

TOWN OF HEBRON, CONNECTICUT

**Annual Report
For Fiscal Year July 1, 2014 - June 30, 2015**



ANDOVER, HEBRON AND MARLBOROUGH YOUTH SERVICES

TELEPHONE DIRECTORY

Town Office Building
15 Gilead Street, Hebron, Connecticut 06248
Monday-Wednesday 8:00 a.m.-4:00 p.m.
Thursday 8:00 a.m.-6:00 p.m.
Friday 8:00 a.m.-1:00 p.m.

Phone: 860-228-5971
Fax: 860-228-4859

Town Manager – Ext. 122	Director of Finance – Ext. 131
Town Clerk – Ext. 124	Financial Administrator – Ext. 132
Tax Collector – Ext. 146	Assessor – Ext. 147
Sanitarian – Ext. 140	Building Official – Ext. 142
	Planning and Zoning (Town Planner) – Ext. 137

Senior Services Director, Russell Mercier Senior Center	860 228-1700
Housing Authority	860 228-4411
Parks and Recreation Department, 148 East Street	860 530-1281
Transfer Station/Public Works Department, 550 Old Colchester Road	860 228-2871
Fire Department - Routine Business	860 228-3022
Police Department – Routine Business	860 228-3710
Glastonbury Hebron Probate Court	860 652-7629
Animal Control Officer	860 228-5971, Ext. 150
Chatham Health District	860 267-9601
Water Pollution Control Authority	860-228-2871

Public Schools:

Superintendent of Schools – Hebron BOE	860 228-2577
Superintendent of Schools – RHAM BOE	860 228-2115
RHAM Senior High School	860 228-9474
RHAM Senior High School Guidance Department	860 228-9446
RHAM Middle School	860 228-9423
Hebron Elementary School	860 228-9465
Gilead Hill School	860 228-9458

AHM Youth Services	860 228-9488
Visiting Nurse and Community Health of Eastern Connecticut	860 456-7288
Hebron Interfaith Human Services (Food Bank)	860 228-1681

Douglas Library, 22 Main Street	860 228-9312
Monday and Wednesday 12:00 - 8:00 p.m.	
Tuesday and Thursday 10:00 a.m. - 8:00 p.m.	
Saturday 10:00 a.m. - 3:00 p.m.	

Hebron Post Office	860 228-6904
Daily 8:30 a.m. - 5:00 p.m. (Closed for Lunch 1:00 – 2:00 p.m.)	
Saturday 8:30 a.m. - 12:00 noon	
Amston Post Office	860 228-3671
Daily 8:30 a.m. - 12:30 p.m.	Saturday 9:30 a.m. – 1:00 p.m.

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Town Report Editors: Donna Lanza and Karen Bowen

DEDICATION



This Edition of the Hebron Annual Report is dedicated to Andover, Hebron and Marlborough Youth Services.

On October 1, 2013 AHM celebrated their 30th Anniversary.

AHM was incorporated on April 15, 1983

AHM offers programs that address issues of prevention, intervention and positive youth development. They have an amazing, dedicated staff of highly trained professionals who collectively share the mission of supporting children and their families in our community.

Joel Rosenberg served as Executive Director from 1983 – 2015 and is currently the Director of Fund Development. Joel has been integral part of AHM since its inception and is to be commended for his professionalism, continued service and dedication to the AHM family along with AHM’s Board of Directors.

TOWN OFFICERS/BOARDS AND COMMISSIONS

(AS OF JUNE 30, 2015)

BOARD OF SELECTMEN:	<u>TERM</u>
Jeffrey Watt, Chairman	2015
Brian O'Connell, Vice Chairman	2015
Daniel E. Larson	2017
Mark Stuart	2017
Gail B. Richmond	2015

TOWN MANAGER: Andrew J. Tierney

TOWN CLERK AND REGISTRAR OF VITAL STATISTICS:	
Carla A. Pomprowicz	2018

BOARD OF FINANCE:	
Michael Hazel, Chairman	2015
Malcolm Leichter, Vice Chairman	2017
Lynn Guerriero	2015
Henry J. Sawicki	2017
Donna Ferree	2015
Terrence Piggott	2015

BOARD OF EDUCATION:	
Maryanne Leichter, Chairman	2015
Erica E. Bromley	2017
Ramon W. Bieri	2017
Carol A. Connolly	2017
Amy Lynch-Gracias	2015
Abe Krisst	2015
Geoffrey Davis	2015

PLANNING & ZONING COMMISSION:	
Natalie Wood, Chairman	2017
Judith Podell, Vice Chairman	2017
Frank Zitkus	2015
Devon Garner	2017
Lewis G. Hinman, III	2015

ALTERNATE MEMBERS:	
Eric Brancard	2017
Richard Marzi	2015
Jessica Petro	2015

TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED

ZONING BOARD OF APPEALS:

Cathleen Murphy, Vice Chairman	2015
Michael McCormack	2017
Jardo Opocensky, Jr.	2017
Peter Kasper	2015

ALTERNATE MEMBERS:

Jane Golino	2017
Donald Masters	2015

BOARD OF ASSESSMENT APPEALS:

Ted Bromley	2017
Phil LoBianco	2017
Clara O'Brien	2015

REGIONAL SCHOOL DISTRICT 8 BOARD OF EDUCATION

Amy D'Amaddio	2015
Rich Jacobson	2017
Joseph E. O'Conner	2017
Thomas Tremont	2015
Kevin Williams	2017

REGISTRARS OF VOTERS:

John F. Richmond	2016
Elizabeth Fitzgerald	2016

DEPUTY REGISTRARS OF VOTERS:

Merris Williams	2016
John O. O'Sullivan	2016

JUDGE OF PROBATE:	Sean Peoples	2018
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ANIMAL CONTROL OFFICER: William Bell

ASSESSOR: Debra Gernhardt **ASSISTANT ASSESSOR:** Christina Ristaino

ASSISTANT TOWN CLERK AND REGISTRAR OF VITAL STATISTICS: Ann Hughes

BUILDING OFFICIAL: Joseph Summers

BURNING OFFICIAL: Tony Pitrone

CAPITAL IMPROVEMENT PROGRAM COMMITTEE:

Jeffrey Watt	Nick Wallick	Patricia Griffin	William Witt
Mal Leichter	Kevin Kelly	Devon Garner	
Charles Daniels	Amy Lynch-Gracias	Natalie Wood	

TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED

CITIZENS GREEN COMMITTEE:

Michael Harder, Chairman
Elizabeth Eldridge
Jessica Rainville

Chuck Redfern
Gil Salk
Eszter Samodai

Laura Steiner

COMMISSION ON AGING:

Laura Bennett, Chairperson	2017
Gertrude Catullo	2015
Ed Menicke	2018
Pamela Meliso	2017
Lynn E. Sanson	2015
Barbara Soderberg	2015
Cecile Piette	2018

ALTERNATE MEMBERS:

Warren Holbrook	2017
Beth Schmeizl	2017

CONSERVATION COMMISSION:

Thomas Loto, Chairman	2016
Michael Harder, Vice Chairman	2015
Guy Holzer	2018
Christopher Frey	2017
Brian Swanson	2016

RESIDENT STATE TROOPERS:	Daniel Greenwood	Kyle Fitzgibbons
CONSTABLES:	Mark Rubera	Ricardo Martinez
		James Tilley

DIRECTOR OF HEALTH: Chatham Health District

ECONOMIC DEVELOPMENT COMMISSION:

Victoria Avelis, Chairman	2016
Jon Lesisko	2015
Dottie Moon	2018
Gerald Garfield	2017

ALTERNATE MEMER:

Neil Amwake	2018
Judith Podell	2016

EMERGENCY MANAGEMENT DIRECTOR/LEPC CHAIRMAN: Sean Shoemaker

FINANCIAL ADMINISTRATOR: Kristi Merrifield

FINANCE DIRECTOR: Elaine Griffin

FIRE CHIEF: Nick Wallick

FIRE MARSHAL: Randy Blais

DEPUTY FIRE MARSHAL: Daniel E. Larson

TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED

HISTORIC PROPERTIES COMMISSION:

Deena Watson, Chairman	2016
Mary Ann Foote	2017
Jon Minard	2017
Susan Morin	2017
Rebecca Scorso	2015

ALTERNATE MEMBERS:

Janice Porter Tarbell	2017
Richard Cassata	2017

HOUSING AUTHORITY:

Florence O'Sullivan, Chairman	2016
Anne-Lee Boynton	2018
Joan Conley	2018
Michael Hunter	2016
Robert Pisker	2017

JUSTICES OF THE PEACE:

Randy Anagnostis	Ramon Bieri	Linda Bulkovitch	Peter F. Casarella
James P. Cordier	Rodney Goldberg	Marjorie W. Graham	Elizabeth M. Holmes
John D. Hooker	Gary D. Hummel	Patricia A. Kamarowski	Scot Kauffman
Richard A. Keefe	Valerie V. LaVake	Anne B. Lewis	Philip LoBianco
Richard Marzi	Salvatore Mastrandrea	Robert J. McKay	Gayle Mulligan
Cathleen R. Murphy	John O. O'Sullivan	Paul L. Pomprowicz	John F. Richmond
Paul Rosati	Gilbert J. Salk	Thomas J. Sousa	Stella S. Stanescu
Laura A. Steiner	Robert N. Warner	Natalie A. Wood	

OPEN SPACE/LAND ACQUISITION COMMITTEE:

Brian O'Connell, Chairman	Christopher Frey	John Mullaney	Frank Zitkus
James Cordier	Malcolm Leichter	Claudia Natorski	

MUNICIPAL AGENT FOR THE ELDERLY:

Sharon Garrard

PARKS AND RECREATION COMMISSION:

Claudia Natorski, Co-Chair	2015
Machel Gauthier	2017
Allison Heneghan	2017
Ken Jardin, Co-Chair	2016
Charles Daniels	2018
Todd Woods	2015
Daniel Grabowski	2018
ALTERNATE MEMBER	
Chris Cowles	2016

TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED

DIRECTOR OF PARKS AND RECREATION: Rich Calarco

PANEL OF MODERATORS:

Kevin Connors	2015
Scot Kauffman	2015
Joseph Krist	2015
Catherine Marx	2015

PUBLIC BUILDING COMMISSION:

Wayne Warwick, Chairman	Richard Steiner
Anne Fitzpatrick	Brian Whalen
Bart Nicolo	

PUBLIC WORKS DIRECTOR: Kevin Kelly

SANITARIAN: Steven Knauf - Chatham Health District

SENIOR SERVICES DIRECTOR/MUNICIPAL AGENT: Sharon Garrard

SUPERINTENDENT OF SCHOOLS – HEBRON: Tim Van Tassel

SUPERINTENDENT OF SCHOOLS – RHAM: Robert Siminski

TAX COLLECTOR: Adrian MacLean

TOWN ATTORNEY: Ken Slater of Halloran & Sage

TOWN HISTORIAN: Hebron Historical Society

TOWN PLANNER: Michael O'Leary

TREE WARDEN: Kevin Kelly

WATER POLLUTION CONTROL AUTHORITY:

Clara O'Brien, Chairman	2015
James Reilly	2016
Kevin Grady	2015
Chris Hemberger	2018
Mark Falade	2018

BOARD OF SELECTMEN

July 17, 2014, the Selectmen congratulated and Mike Harder, Chairman of the Citizens Green Committee read a Commendation recognizing all members of the Future Problem Solvers Team for taking the initiative to investigate alternatives to the practice at Hebron Elementary School of throwing away Styrofoam cafeteria trays after one use and to switch from disposable trays to washable multiple-use trays which exemplifies the kind of thinking which will encourage their peers to take similar steps to help our environment.

August 14, 2014, the Selectmen recognized Paul Anthony Kuper with a Proclamation for attaining the rank of Eagle Scout and designated July 26, 2014 as "Paul Anthony Kuper Day".

August 14, 2014, the Selectmen approved the Town of Hebron Employment Agreement – Town Manager, between the Town of Hebron and Andrew J. Tierney dated October 2, 2012 with amendments approved on July 17, 2014.

September 11, 2014, the Selectmen presented Bruce DeGray with a Certificate of Appreciation for his dedicated service of 40 years to the Town of Hebron as an EMT from 1974 to 2014.

September 11, 2014, A. Tierney presented and recognized the Town of Hebron Finance Department for an exceptional job and achievement for Excellence in Financial Reporting for the Fiscal Year 2013 CAFR.

November 6, 2014, the Town of Hebron designated November 7, 2014 as Lung Cancer Awareness Day.

January 8, 2015, the Selectmen accepted the resignation of Gayle Mulligan from the Board of Selectmen with thanks for her service and best wishes in her new position.

January 8, 2015, the Selectmen appointed Gail Richmond to fill the vacancy on the Board of Selectmen created by Gayle Mulligan's resignation, with a term to run until November, 2015.

January 8, 2015, the Selectmen elected Jeff Watt to serve as Chairman.

January 8, 2015 proclaimed January 14, 2015 as AHM Lanterns Mentoring Day.

January 22, 2015, the Selectmen recognized Ryan Thomas Kelly with a Proclamation for attaining the rank of Eagle Scout and designated February 7, 2015 as "Ryan T. Kelly Day".

February 19, 2015, the Selectmen recognized Matthew William Cox with a Proclamation for attaining the rank of Eagle Scout and designated March 18, 2015 as "Matthew W. Cox Day".

March 5, 2015, the Selectmen recognized Thomas John Sousa III with a Proclamation for attaining the rank of Eagle Scout and designated March 18, 2015 as "Thomas John Sousa III Day".

May 7, 2015, the Selectmen recognized Kenton Nicholas LaFleur with a Proclamation for attaining the rank of Eagle Scout and designated May 31, 2015 as "Kenton Nicholas LaFleur Day".

June 18, 2015, the Selectmen recognized July as Park and Recreation Month in the Town of Hebron.

APPOINTMENTS

7/17/14	Judith Podell	Economic Development Commission – Alternate
7/17/14	James Tilley	Police Officer
8/14/14	Gerald Garfield	Economic Development Commission
8/14/14	Danielle Galligan	Douglas Library Board of Trustees
9/11/14	Cecile Piette	Commission on Aging
9/11/14	Beth Schmeizl	Commission on Aging – Alternate
11/6/14	Robert Pisker	Hebron Housing Authority
11/20/14	Guy Holzer	Conservation Commission
11/20/14	Chris Hemberger	Water Pollution Control Authority
11/20/14	Ed Meincke	Commission on Aging
11/20/14	Anna-Lee Boynton	Hebron Housing Authority
11/20/14	Joan Conley	Hebron Housing Authority
11/20/14	Charles Daniels	Parks and Recreation Commission
11/20/14	Robert Nickels	Douglas Library Board of Trustees
11/20/14	Deborah Witt	Douglas Library Board of Trustees
11/20/14	Neil Amwake	Economic Development Commission
12/4/14	Dottie Moon	Economic Development Commission
12/18/14	Jessica Petro	Planning and Zoning Commission – Alternate
12/18/14	Todd Woods	Parks and Recreation
1/8/15	Cecile Piette	Commission on Aging
1/22/15	Julie Veschi	Douglas Library Board of Trustees
1/22/15	Catherine Marx	Town Moderator
2/19/15	Chris Cowles	Parks and Recreation – Alternate
3/19/15	Geoffrey Davis	Hebron Board of Education
3/19/15	Michael Hunter	Hebron Housing Authority
4/9/15	Walter Norris	Fire Police
4/9/15	Gladys Bryant	Fire Police
4/9/15	Robert Chieka	Fire Police
4/9/15	Pattie Griffin	Fire Police
4/9/15	Deborah Horton	Fire Police
4/9/15	Carl Wool	Fire Police
4/9/15	Elizabeth Eldridge	Citizens Green Committee
5/7/15	Rebecca Scorso	Historic Properties Commission
5/7/15	Douglas Barton	Fire Police
6/18/15	Lynn Sanson	Commission on Aging

TOWN MEETINGS

It was voted:

September 11, 2014

The Town of Hebron endorsed the Town's participation in the Intertown Capital Equipment Purchase Incentive (ICE) Program referenced in Section 75 of Public Act 11-57 (An Act Authorizing Bonds of the State for Capital Improvements) for the acquisition of a Bobcat loader with trailer and attachments and a turf Sprayer, with the Town of Glastonbury with the Town of Hebron's share of \$45,947.

The Town of Hebron approved the Memorandum of Understanding – Maintenance Equipment Sharing between the Town of Hebron and the Town of Glastonbury.

March 5, 2015

In accordance with Section 304 G of the Hebron Town Charter, the Town of Hebron accepted grant funding in the amount of \$359,749.68 from the State of Connecticut Department of Transportation Local Bridge Program for bridge No. 066006 Marjorie Circle Over Jeremy Brook Bridge Project.

Also, In accordance with Section 304 B of the Hebron Town Charter, the Town of Hebron approved a supplemental appropriation in the amount of \$391,450.32 for funding match from the General Fund Unassigned Fund Balance to replace the Marjorie Circle Bridge.

May 5, 2015

To approve a FY 2015-2016 Budget of \$36,649,895 as recommended by the Board of Finance: Referendum Results: Yes 462, No 586

To approve a FY 2015-2016 Capital Improvement Program Budget \$731,291 as recommended by the Board Of Finance: Referendum Results: Yes, 545, No 500

May 26, 2015

To approve a FY 2015-2016 Budget of \$36,381,801 as recommended by the Board of Finance: Referendum Results: Yes 810, No 697

TOWN CLERK

The Town Clerk's Office is one of neutrality and impartiality, with an emphasis on preserving, protecting and providing access to records according to state and local laws accurately, efficiently, cost effectively in a timely and courteous manner.

The Town Clerk performs the administrative and technical duties of municipal records management, permit and licensing activities, collects conveyance taxes for the Town and the State Department of Revenue Services, historic preservation revenue for the Connecticut State Library, farmland and affordable housing revenue for the State of Connecticut, sportsmen license revenue for the Department of Energy and Environmental Protection, and dog licensing revenue for the Department of Agriculture.

Responsibilities include serving as clerk to town meetings, processing, maintaining and preserving maps and land records and making application for preservation grants. Additionally, the Town Clerk serves as an historic collection archivist, makes preparations for all federal, state and town elections, primaries and referenda; issues marriage licenses, birth certificates for home births, certifies birth, marriage, and death certificates; tracks memberships on boards and commissions; maintains and archives board and commission minutes and town ordinances.

Town meeting agenda and minutes as well as those of most boards and commissions are filed with the Town Clerk. The Town Clerk also maintains the town's vaults and is the keeper of the Town Seal.

The Town Clerk has comprehensive and diverse responsibilities established by the Connecticut State Statutes and Town Charter and is a prime revenue-generating department that processed \$479,000 in receipts during the fiscal year 2014-2015.

PROBATE COURT

I'd like to thank you for electing me your Judge of Probate.

Tom Sousa ran a very good race; he was a very qualified candidate and I wish him all the best. It was a tight race and I assure you that I do not take vote of confidence lightly. I have been a practicing attorney with Brown, Paindiris and Scott since January of 1990 and have limited my practice of litigation, real estate and probate for over 25 years.

When considering the position of Probate Judge, I knew that Probate was involved in decedent's estates, conservatorships, guardianships to name a few. I have 25 years of probate experience and have sat before many judges over the years, but it was not until I actually became a Judge did I realize the depth of the responsibilities of the Probate court.

I want to take this opportunity to publicly thank Judge Peter Jay Alter. Judge Alter and I spent considerable time together before his retirement. He has a tremendous reputation and a tireless commitment to the residents of Hebron and Glastonbury.

I ran on the promise to maintain the high standards of his court. When I was sworn into office on January 7, 2015 at the Superior Court with my family and friends at my side, with my hand on the family bible, I took an oath before God to "will faithfully discharge, according to law, the duties of the office of Judge of Probate to the best of my abilities."

My court is committed to continue offering timely service and compassion to the residents of Hebron and Glastonbury in their time of need. I look forward to serving you.

BOARD OF FINANCE

The Board conducted six Regular Meetings, seven Special Meetings, six joint budget workshops with the Board of Selectmen, and one Public Hearing during the 2014-2015 fiscal year.

Members of the Board of Finance for the 2014-2015 fiscal year included the following: Lynn Guerriero, Malcolm Leichter, Jr., Michael Hazel, Donna Ferree, Terrence Piggott and Henry Sawicki. Michael Hazel served as Chairperson and Malcolm Leichter served as Vice Chairperson.

The adopted budget for fiscal year 2015-2016 of \$36,381,801 (1.74% increase) was approved at the second Budget Referendum on May 26th, 2015. The Town Charter Section 902 F, requires the Board of Finance to hold a public hearing on their recommended budget not later than the third Tuesday in April. Within one week after the public hearing, the Board of Finance recommends a budget to be presented for vote by the Annual Budget Referendum. The Town Charter Section 903 requires a referendum vote to be conducted on the first Tuesday after the first Monday in May. If the budget fails, then the Board of Finance may present the same or a revised budget for vote to be held three weeks later. This process will continue for three week intervals until a budget is passed. The Board of Finance will set a mill rate by June 15. If a budget is not passed by June 30th then the Charter Section 903 allows for an interim mill rate calculation.

FINANCE DIRECTOR

Under the Town Charter, the Finance Director shall be the Town Treasurer and the agent of all town funds, and shall have all powers and duties prescribed for Town Treasurers by the General Statutes. The Finance Department is responsible for all municipal financial activities including, bonding, investments and cash management of all town funds, financial statement preparation, budgeting and a variety of accounting functions such as payroll, accounts payable, debt administration and fund accounting activities.

Finance Department: Vision Statement

A well-established financial system through the use of constantly changing technology and financial expertise provides information for making ethical decisions and accountability to elected boards and commissions, internal management, employees, citizens, financial institutions, investors, state and federal agencies and vendors.

Finance Department: Mission Statement

We are committed to providing high quality and reliable financial, procurement, cash management and related reporting through organized leadership, innovation and efficient administrative support to the Town of Hebron, Hebron Public Schools, RHAM School District, fellow employees, elected boards and commissions, internal management, citizens, financial institutions, investors, state and federal agencies and vendors. We will work in concert with these groups to ensure quality service. We will strive to achieve excellence in investing and financial reporting. Through careful processing of employee payroll data and vendor billings and payments, we will efficiently provide these services in a prompt, courteous and competent manner.

Moving forward to meet the demands and changing needs of our varied customer base, we will continue to seek innovative and cost effective methods of providing our services through cross-training and continued education of each member of our team.

FINANCE DIRECTOR CONTINUED

Financial Operation Results:

The Finance Director is responsible for the management of investments of surplus cash which are invested in Certificates of Deposit, Municipal Money Market Accounts and investment pools, such as Connecticut Treasury Short Term Investment Fund (STIF), and Cutwater Funds. The fiscal year 2014-2015 continued a slight increase in financial market investment interest rates, with rates still slightly below the budgeted estimates. This fiscal year also recognized a significant decrease in its debt obligations through a Refunding with Webster Bank. The Finance Department received the Government Finance Officers Association Award for the Certificate of Achievement in Excellence in Financial Reporting on the Comprehensive Annual Financial Report for Fiscal 2014 for the eleventh consecutive year. Most communities prepare this report as part of the compliance to disclosure requirements mandated by the government.

Below is a summary for the 2014-2015 fiscal year showing where actual revenue came from and where the actual expenditures were spent in the General Fund as presented under generally accepted accounting principles basis:

Revenue comes from:

Property Taxes	\$28,043,222
Intergovernmental	7,402,907
Charges for Services	649,869
Income on Investments	20,655
WPCA Reimbursement	25,000
Hebron Park Cell Tower	40,000
Surplus Funds	100,000
Other Revenues	<u>123,532</u>

\$36,405,185

Where it is spent:

Education	\$27,654,476
Town Government	6,729,147
Debt Service	950,989
Cont. to Capital Projects	861,114

\$36,195,726

Guiding Principles/Values

We will act with integrity by being:

1. Responsive to the needs of fellow employees, elected boards and commissions, internal management, citizens, financial institutions, investors, state and federal agencies and vendors.
2. Dedicated towards Service, Savings and Accountability.
3. Ethical in how we create policies and procedures.
4. Professional, respectful and maintaining confidentiality where required to do so.
5. Proactive in our approach on the use of new technologies or methods of performing tasks to be more efficient and effective.
6. Fair in listening and understanding the needs of our customers.

REVENUE COLLECTION DEPARTMENT

During the fiscal year 2014/2015 the Revenue Department continued to look for cost-saving measures while staying current on new statutes and innovative practices.

We had another busy year in our department. We have worked very hard with our taxpayers on delinquencies. As our economy struggles to rebound our jobs have become more of a challenge.

The Revenue Department ended the year with a tax collection rate for the current levy of 98.30%. We will continue to actively pursue delinquent taxes contributing to the lowest possible mill rate.

Fiscal Year 2014-2015 Billings:

July 2014

3906 Real Estate accounts	\$ 24,685,840
607 Personal Property accounts	\$ 540,607
9740 Motor Vehicle accounts	\$ 2,551,152

October 2014

744 Sewer Use accounts	\$ 365,750
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January 2015

1514 Motor Vehicle Supplemental	\$ 307,130
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In addition to collection of taxes and sewer accounts the Revenue Department is responsible for verifying and depositing the revenues for all other departments. Office procedures are continually evaluated for efficiency and accuracy. The Revenue Department is diligent in maintaining an excellent collection rate while providing the highest level of customer service.

ASSESSOR

The Assessment Department is staffed by the Assessor and an Assistant Assessor. The duties and responsibilities of this office are specified by State Statute, with the principal assignment being to discover and appraise all real and personal property within the Town of Hebron. The real property is assessed at 70% of the fair market value as of the time of the revaluation, with personal property being assessed at 70% of current value each year. Hebron implemented a revaluation for the October 1, 2011 Grand List and the next is scheduled for October 1, 2016. The sum of these assessed values forms the Grand List, which serves as the community's tax base.

Comparative Annual Grand List October 1, 2012 October 1, 2013 (F/Y 2013-2014) (F/Y 2014-2015)

	2012	2013	Change	%
Real Estate	\$687,924,880	\$691,458,040	+\$3,533,160	+ .514
Personal Property	\$ 14,253,890	\$ 15,154,370	+\$ 900,480	+6.317
Motor Vehicles	\$ 69,825,525	\$ 72,039,440	+\$ 2,213,915	+ 3.17
Net Totals	\$772,004,295	\$778,651,850	+\$ 6,647,555	+ .861

As indicated above, the 2013 total taxable Grand List increased \$6,647,555 from the 2012. Contributing to the increase was new construction and discovery of omitted improvements.

The 2013 Supplemental Motor Vehicle List had a total net assessment after credits and exemptions, of \$8,594,813 which was an 11.36% increase from the 2012 Supplemental list. There were 1,567 accounts, an increase of 42 accounts from the 2012 list.

The office continues to incorporate new technology in the office. Linked with the Building Department and with the use of online information on properties listed for sale we're able to keep up with improvements that have been done. Your property record cards are available both on-line through the Town of Hebron website and with the use of a computer terminal on a public counter in the Assessor's Office during regular Town Office hours. Our Town maps are through MainStreet GIS, with maps being available online through the Town website. The online system allows you to look up properties and has the ability to overlay such layers as an aerial photograph, wetlands, and even create an abutters list. The online information is not updated daily, so some information may need to be confirmed by contacting the office.

Motor Vehicle accounts are generated by the Department of Motor Vehicles for vehicles that have valid marker plates registered to the Town as of the assessment date (October 1st). The value placed on motor vehicles is 70% of the average retail value from the October issue of the NADA books. The assessment year for motor vehicles is October 1st through September 30th. If a vehicle is sold, stolen, totaled, donated or registered out of state, **AND** the marker plates canceled with the Connecticut DMV during the assessment year the bill can be prorated. In order to have a bill adjusted this office **MUST** have documents showing the marker plates have been canceled along with some form of documentation showing what happened to the vehicle, such as a bill of sale, or an out of state registration. If during the assessment year the marker plates are transferred to another vehicle, a January Supplemental bill will be generated applying the credit. Any change of address should be reported to the Connecticut Department of Motor Vehicles and the Assessor's Office as soon as possible.

ASSESSOR CONTINUED

As per CGS §12-42, Personal Property Declarations due by November 1st each year are mailed out in late September to ALL businesses in Town, including farming operations and businesses operated out of the property owners home. They're also required to be filed for ANY unregistered motor vehicle and horse and ponies. Failure to file results in a mandated 25% penalty of the assessment being applied and could have a loss of any exemptions for which one may qualify.

This department also assists eligible residents in applying for various tax exemption and tax relief programs. These programs: social security disability exemption, blind exemption, veteran's exemption, and elderly tax relief for homeowners are offered in conformance with eligibility requirements and specifications of State enabling legislation. The Elderly/Totally Disabled Renter Program is now handled completely through the Senior Services Director. Detailed information about these programs or any questions about the office can be obtained by calling the Assessor's Office at 860-228-5971 ext. 149, Monday through Wednesday 8:00 am – 4:00 pm, Thursday 8:00 am – 6:00 pm, or Friday 8:00 am – 1:00 pm.

We are here to assist you and help the public to understand the Assessment process.

BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals (BAA) is an official municipal agency. It is designed to serve as an appeal body for taxpayers who believe that Town or City Assessors erred in the valuation of their properties or erroneously denied them exemptions. The Board is the first level of appeal from the actions of the Assessors. It is important to note that the Board is not an assessing agency. It does not value taxable property – that is the function of the Assessor. Its purpose is best explained by the word “review”. It is a review body, and as such serves independently of the Assessor.

Appeal process:

1. Application made to the BAA on or before February 20th.
2. February 21st – March 1st notice of hearing sent to applicant.
3. Legal notice published 10 days prior to meeting.
4. March – BAA holds hearings.
5. BAA to complete their duties by March 31st.
6. Notice of final determination of appeals sent to applicant by April 7th.
7. BAA to hold a meeting in September to hear Motor Vehicle appeals.

If an extension to file the Grand List is granted to the Assessor, the BAA dates are extended automatically. The BAA held three meetings in March 2014 during which they heard, discussed and acted on eight appeals, eight Real Estate accounts (one applicant submitted appeals for four of these accounts) and zero Personal Property account on the October 1, 2013 Grand List. The Board held one meeting in September 2014 and heard 17 Motor Vehicle appeals on the October 2013 Grand List.

Total reduction to 2013 Real Estate: \$7,770

Total reduction to Personal Property: \$0

Total reduction to Motor Vehicles:

March meeting: 0

September meeting: \$30,905

BUILDING DEPARTMENT

The primary function of the building department is the enforcement of the Connecticut Building Code and local regulations and ordinances. We strive to provide the best customer service we can and review applications and perform inspections in a timely manner. Hebron is very fortunate in that we provide services many larger municipalities do not. This ranges from the simplest of things such as making the applications available online, information handouts to publishing monthly activity reports online. Residents and contractors also have the ability to go online to check the status of applications and inspections at <http://hebron.municipalitysoftware.com>

Major Accomplishments:

Camp Hemlocks, Jones Street: The facility has had extensive renovations which include the installation of a fire protection system, upgrades to the pool, renovations to the kitchen and many other cosmetic upgrades. Oak Hill wishes to have the facility used year round by many organizations.

The facility was purchased by Oak Hill. Oak Hill helps people with disabilities experience rich, fulfilling lives in communities throughout Connecticut. Through education, assistive technology, programs and advocacy, Oak Hill supports them at every stage of life. Oak Hill also provides a robust array of services to those people who work with, live with and care for people challenged by disabilities.

Oak Hill serves children and adults with intellectual, developmental and physical disabilities. Today, it is the largest private nonprofit 501(c)(3) community provider of services for people with disabilities in Connecticut.

Juliano's Pools, Church Street: Juliano's Pools has opened their third retail store at the former Route 85 Lumber site on Church Street. The property was purchased by local businessman Steve Hoffman who was instrumental in revitalizing this facility. Extensive renovations were performed on the building, including insulation, roofing, siding, windows, floors and mechanical systems. The site work included the installation of an in-ground display pool, new parking lot and site grading. Partial funding for the renovations was provided by the Façade Improvement Program offered by the Town of Hebron.

Shared Services Agreement: This past year the Town of Hebron entered into a shared services agreement with the Town of Marlborough. This agreement shares the cost for a building official who is available to both towns 40 hours a week. The time is split between both towns Monday through Thursday and Friday is mainly dedicated to Hebron. Most of the feedback from residents and contractors has been positive and supportive. Since the signing of this agreement several other municipalities across the state are starting to look at doing similar agreements. The submission of applications and scheduling of inspections is handled by each town and any code or technical questions can be addressed in either town via email or telephone.

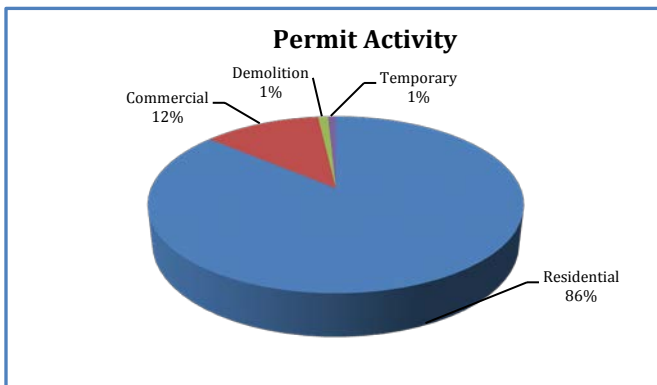
President of CBOA: This past year Joe Summers has had the honor of being the President of the Connecticut Building Official Association. While President I have had the opportunity to see in more detail the legislative process in the adoption of our regulations and codes and what are the hot topics across the country. The State is in the process of reviewing the next code update and anticipates its adoption sometime in 2016. The next State Building Code will be based on the 2012 edition of the I-codes.

BUILDING DEPARTMENT CONTINUED

2013 Code Amendment: On February 28, 2014 the State of Connecticut adopted the 2009 International Residential Code and the 2011 National Electrical Code. The adoption of these two codes has had a significant impact on the design and construction of decks, additions, garages and new homes. This has resulted in more time required in order to perform a plan review and additional inspections being required during construction. Some of the major changes are the lateral bracing requirements for the construction of decks, wall bracing requirements, reinforcing bars required in foundation walls for many structures.

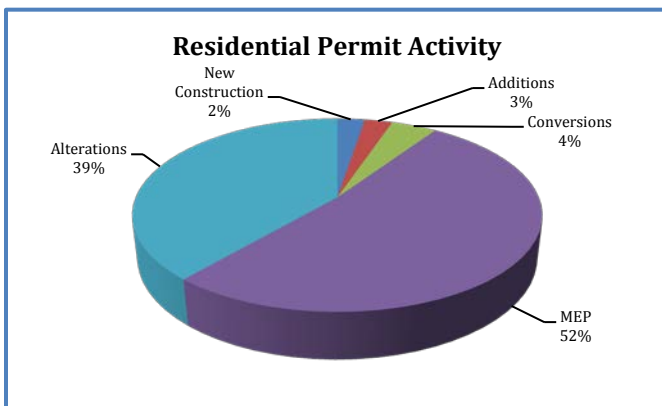
The Department issued:

Total Permits	490
New Single Family Dwellings.....	11
Demolition Permits	5
Commercial New/Additions/Alterations/Conversions	9
Permit Fees Collected, based on permits issued	\$118,812
Estimated Value of Work, based on permits issued	\$9,612,919



The number of permits issued has remained steady for the past several years with much of the work on renovations and alterations to existing dwellings. We have seen a small increase in commercial construction compared to previous years.

Since the onset of the recession we are spending more time reviewing old permits that have not had any inspections or the permits have not been closed out or work was performed without permits.



The residential permit activity is broken down into 5 categories.

New Construction – new single family dwellings

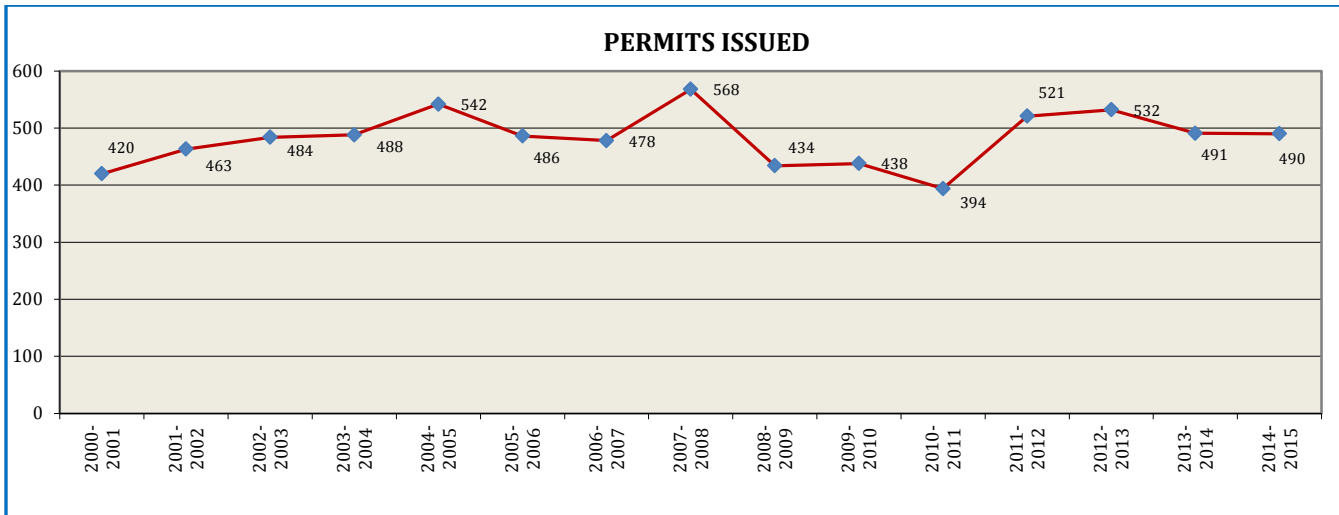
Alterations – kitchen and bathroom remodels, windows, siding, roofing, etc.

Additions – increasing the living area

Conversions – finishing a basement or attic into a habitable space

MEP – mechanical, electrical, plumbing, solar arrays

BUILDING DEPARTMENT CONTINUED



Maintaining a high level of customer service remains a top priority for the department. I would like to thank the staff for their efforts in helping to achieve that goal. As always, I want to encourage residents and contractors to contact the department whenever they have a question about anything relevant to building codes, requirements or procedures.

ZONING BOARD OF APPEALS

The Board meets in regular session on the first Tuesday of the month at 7:30 p.m. in the Town Office Building. The Officers of the Hebron Zoning Board of Appeals are: Jardo Opocensky, Jr., Chairman; Cathy Murphy, Vice-Chair; and, Mike McCormack as Secretary.

If a town adopts a set of Zoning Regulations, State law requires that they also form a Zoning Board of Appeals so that if the Regulations create a true hardship on a parcel of property, there is a Board established to be able to grant relief. The Board's charge is to hear and decide on applications for variances to the Zoning Regulations. Variances may be considered where there is an unusual circumstance with the parcel of land, which may have created a hardship in complying with the Zoning Regulations. Also, applications are received appealing the decision of the Zoning Enforcement Officer. Notification of all Public Hearings is placed in The Rivereast News Bulletin. For each application received, a public hearing is held, abutting property owners are notified, and the public is encouraged to express its comments and concerns.

The Zoning Board of Appeals met twice between July 1, 2014 and June 30, 2015. During this time period, the Board received two applications for variance requests, as follows:

- One (1) variance application requesting a reduction in the side yard setback for an in ground swimming pool; the application was approved.
- One (1) variance application requesting a variance of the maximum size for an accessory apartment; and following some discussion of possible alternatives, the application was withdrawn.

The public is encouraged to attend any and all Public Hearings and meetings held by this agency. Your input is appreciated.

PLANNING AND ZONING COMMISSION

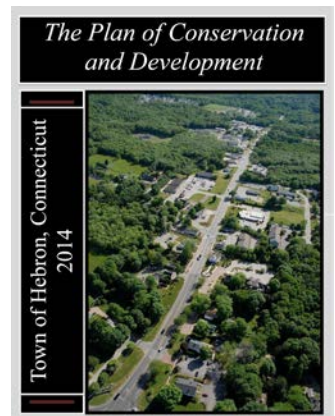
The Planning and Zoning Commission is the Town's community planning agency performing long-range planning as well as short-term planning functions. The Commission is charged with adopting and periodically updating the Town's master plan as well as Hebron's Zoning and Subdivision Regulations (regulations that set standards for new development). In addition, the Commission reviews and approves all new development proposals to ensure conformance to the community's long-range plans and to the Town's land use regulations. The Commission's mission is to continue to preserve the Community's prized "small town character" and rural ambiance while guiding new growth and development in a way that complements our existing high quality of life. The Commission's officers are: Natalie Wood, Chairperson, Judith Podell, Vice-Chairperson, and Frank Zitkus, Secretary.



The Planning and Zoning Commission held eighteen (18) regular and special meetings during Fiscal Year (FY) 2014-2015. Special Meetings are held to perform site walks and field investigations of development sites as well as workshop meetings on a variety of planning related topics.

At the Commission meetings, nine (9) public hearing sessions were held on applications requiring a hearing. The Commission accepted a total of twenty-one (21) new land use applications this FY including: ten (10) Site Plan applications; five (5) Special Permit applications; two (2) applications to amend the Zoning Regulations; two (2) subdivision applications; and two (2) applications to amend the zoning map. During these meetings the Commission approved a number of land use applications as well as worked on a number of special projects.

One of the Planning and Zoning Commission's most important projects is the adoption, update and implementation of the Town's "*Plan of Conservation and Development*." This is an important overall vision statement of how the Town wants to grow and develop, as well as how it wants to conserve its important resources in the future. In June of 2014 the Plan of Conservation and Development was adopted and during this fiscal year the Commission has spent considerable time beginning to implement its fiscal year recommendations.



As a result of a grant funded study through State's Incentive Housing Zone program, also known as Housing for Economic Growth, Town staff drafted and the Commission has adopted new zoning regulations. This new Mixed Use Overlay District would encourage new mixed-use development in and around the business areas in Town. In addition to addressing the Town's housing needs, such regulations were strongly recommended in the Market Study for Hebron Center as a way to support Hebron Center businesses.

In addition to those projects, during this fiscal year the Commission held numerous workshop discussions on Zoning Regulation amendments on mixed-use options in and around the Town's business districts, as well as regulations that could allow the sale of beer and wine at large recreational events. They met with the Loveland Farms developer and homeowners association to help guide the completion of this residential development project. The Commission approved several Change of Use applications: conversion of 17 Main Street back to a real estate office; a new naturopathic doctor's office and related services at 27 Main Street; a new orthopedic practice at 117 Main Street; and, approval of a new swimming pool company and store at 522 Church Street. The Commission also expanded the Hebron

PLANNING AND ZONING COMMISSION CONTINUED

Green (HG) zone to 13 and 17 Church Street consistent with the Master Plan recommendations. Approvals were granted for one new conversion to year-round use at Amston Lake as well as one new year-round home. Also, the Commission approved an application by the Hebron Lions, under a new zoning provision, to have a beer and wine garden at the 2015 Hebron Harvest Fair. And, finally, the Commission wrote letters of recommendations for a number of Town grant applications including a Historic Restoration Fund Grant (Peters House), a STEAP Grant (Marjorie Circle Bridge and Peters House), State Open Space Grant (Millstream Road parcel), Small Cities Grant (town-wide housing rehabilitation) and a CT Recreational Trails Program Grant (Church Street Park trail construction).



An important method of implementing the policies embodied in the Town's *"Plan of Conservation and Development"* is through the Town's Capital Improvement Program (CIP) and through available State grants. A significant planning goal is to improve the accessibility for pedestrians throughout the Town Center and to generally enhance the Main Street business center. To this end, improvements within the Town Center including sidewalks, landscaping, new signage, benches, and improvements to the front facades of some businesses have all been funded by the Capital Improvement Program or STEAP (Small Town Economic Assistance Program) grants. During this fiscal year, the Town is moving forward with the engineering work on another STEAP grant funded project for parking and pedestrian improvements in the Town Center.

The Planning and Zoning Commission meetings are generally held on the second and fourth Tuesdays of each month (except July, August, November and December when the Commission meets only one time each Month). All legal notices for public hearings are generally printed in the *Rivereast News Bulletin*. All meetings are conducted at the Town Office Building at 7:00 p.m. unless otherwise posted. The Commission's staff offices are located in the Horton House at the Town Office Building Complex. The Town Planner, Michael K. O'Leary, AICP, can be reached at 228-5971, Ext. 137, or through e-mail at moleary@hebronct.com.

PUBLIC WORKS DEPARTMENT

The Public Works Department for the Town of Hebron is located at 550 Old Colchester Road. It is staffed by a Director, Administrative Assistant, a Foreman and a crew of 10. In addition there is a Transfer Station attendant which is part of the Department along with two part time employees.

Mission: The mission of the Town of Hebron Public Works Department is to provide a safe and well maintained infrastructure and transportation system by keeping current with modern road maintenance technologies and production methods while adapting to the changing environment of a growing community.

Description and Accomplishments: The Town of Hebron Public Works Department's overall responsibility is to maintain and repair the roadway and drainage system of the Town of Hebron. This includes snow and ice management, road construction, pavement maintenance, and right-of-way maintenance. The Department provides support service to other Town departments. These duties have been created to ensure a safe and reliable infrastructure, consistent with the needs and expectations of the Town residents.

In the past winter season, the Department responded to 45 snow and ice events, including the call-outs from the Police Department. The entire roadway system was swept and all catch basins were cleaned to comply with DEEP regulations. Road paving projects and pavement maintenance is conducted annually including the drainage that is installed and maintained as needed. Roadside mowing to manage sight lines and vegetation is an ongoing process throughout the spring, summer and fall seasons. Risk tree management is an ongoing responsibility of the department.

The Director of Public Works is the appointed Tree Warden and can be contacted at the department if there are any questions on tree maintenance in the public right of way.

WATER POLLUTION CONTROL AUTHORITY

The Mission Statement of the Town of Hebron WPCA is to oversee and maintain the wastewater system in accordance with State and Federal Standards. The commission serves the community by identifying needs of a changing population and preparing for future generations. Maintaining the sewer system helps to promote business and enhances the quality of life for the residents of the Town of Hebron.

The Water Pollution Control Authority (WPCA) is comprised of five members and meets the second Tuesday of every month. The primary responsibility of the WPCA is the effective management of the municipal sewage system. The sewer system has been on-line since November 1991. Sewers are located in the Amston Lake Area, Route 85 from the intersection of Route 66 and Route 85 to Crouch Road, Crouch Road, North Pond Road, Brennan Road, Hope Valley Road, Slicer Drive, parts of Millstream Road and Wall Street, Main Street, Pendleton Drive and Wellswood Road. The sewer system also serves the retirement community located on Loveland Road, RHAM High and Middle School, Hebron Elementary School, the Stonecroft Retirement Community and Hebron Senior Center. There are 17 miles of sewer line installed in these areas and nine sewage-pumping stations. Hebron pumps its sewage to the Town of Colchester and from there it is pumped to the Town of East Hampton where the sewage treatment plant is located.

CONSERVATION COMMISSION

The following commentary highlights the activities of the Hebron Conservation and Inland Wetlands Commission during 2014-2015.

The Commission accepted and acted upon 22 applications this fiscal year, including forestry operations, and one violation.

As part of its ongoing charge to educate its citizens, the Hebron Conservation Commission offers many free pamphlets and guides, which are available through the Office of the Wetlands Agent. Articles and information concerning bats is also available. Residents are encouraged to take advantage of this service.

The Hebron Conservation Commission is the Town's land use agency that is mandated and empowered by the State of Connecticut to enforce the Inland Wetlands Act (Sections 22a-36 and 22a-45 inclusive) of the Connecticut General Statutes as amended. Commission members, appointed by the Board of Selectmen, serve four year overlapping terms during which they participate in ongoing training and educational programs intended to aid in the understanding and execution of their duties.

Landowners, contractors and land use professionals are advised to familiarize themselves with the **Inland Wetlands and Watercourses Regulations of the Town of Hebron** regarding activity in and around our wetlands and watercourses and to secure the proper permits and approvals before commencing any regulated activity. Regulated activities include but are not limited to: polluting, clearing, removal of vegetated understory or stream cover, grubbing, grading, paving, excavating, filling, constructing, installing or repairing septic systems, depositing or removing material, diverting or obstructing water flow and discharging storm water within **100 feet** of a wetland or watercourse. Also, subject to review and regulation are activities to be undertaken in upland areas which have a potential for affecting a wetland or watercourse. There are also "**wetlands of special concern**" which have regulated areas of 200' and 300'.

Permitted as-of-right and non-regulated uses in and around our watercourses and wetlands are very limited and narrow in scope. Therefore, it is prudent, and often necessary, to obtain a declaration of exemption from the Commission or its duly authorized agent, prior to conducting any such activity. Some permitted as-of-right and non-regulated uses include certain farming and agricultural activities. Uses incidental to the enjoyment and maintenance of residential property are permitted, but shall not include removal or deposition of significant amounts of material from or in wetlands or watercourses.

Why Should I Install a Bat House?

Why on earth would you want to invite bats to your backyard? The bat's primary food source is insects. Bats spend most of the day holed up in their roosts resting quietly. At dusk they take to the skies and gorge on bugs, including those that damage agricultural crops – and ruin perfectly good parties!

Bats have voracious appetites, and the little brown bat, a species found across much of the eastern half of the country, can consume up to 1,000 flying insects in an hour. A nursing female can consume her weight in insects each night.

Bats are under a lot of pressure these days. A mysterious illness called white-nose syndrome has been killing large colonies of hibernating bats in the Northeast, and it is spreading fast.

CONSERVATION COMMISSION CONTINUED

One way we can help bats is to provide places for them to roost. Bat houses and kits to build them can be bought readily online and in some stores. You'll get your best results putting one up in late winter or early spring when bats are migrating or emerging from hibernation.

Attracting bats is a mixture of know-how and luck. They like to live in a relatively small, enclosed space that will help capture their body heat, and they prefer to enter through a small opening in the base of the structure. Bat houses are best placed away from the home – on a garage or barn – at least 15 feet above ground. Hanging more than one bat house will increase the odds of attracting bats to roost.

Heat is an important factor in luring bats to roost in a bat house. In areas where the average summer temperature is below 85 degrees, a bat house should face south and southwest to take advantage of the warm sunlight.

Bats are important to us, and they need not be feared. You may find that inviting mosquito-loving bats to be your neighbors will not only reduce unwanted guests at your next cookout, it also will improve the environment of your whole neighborhood.

CITIZENS GREEN COMMITTEE

The Hebron Citizens Green Committee was involved in several activities during the 2015 fiscal year, including many presentations and outreach events designed to provide information to the public on matters related to recycling and energy conservation. In addition, committee members worked on specific projects that will help Hebron and its citizens reduce our environmental footprint. The Committee is always interested in receiving input from Hebron residents and businesses on recycling, energy, sustainability and other environmental matters. The following is a list of the activities that the committee took part in between July 1, 2014 and June 30, 2015:

1. Set up information tables/booths at the Hebron Harvest Fair and the Hebron Maple Festival.
2. For Earth Day 2015, held the first Rid Litter Day, when we enlisted the help of several residents and RHAM students to pick up trash and recyclables on several roads in Hebron.
3. Provided assistance to RHAM High School regarding their recycling program. Green Committee meetings are held at RHAM High School in an effort to work more closely with RHAM students and staff.
4. Helped the Hebron Superintendent of Schools secure a \$5,000 grant for the installation of energy efficient lighting at Gilead Hill School.
5. Attended several meetings of the DEP Solid Waste Advisory Committee.
6. Attended meetings of the Connecticut Recyclers Coalition (including a workshop on organics recycling), the Northeast Recycling Council and an Eversource Energy solar energy discussion.
7. Provided testimony to State Representative Gayle Mulligan concerning legislation on single use bags.
8. Participated in several webinars, including those on organics, pay as you throw systems and increasing outreach.
9. Welcomed a new member of the committee, Lisa Eldridge.

HEBRON PARKS & RECREATION DEPARTMENT

The Parks and Recreation Department continues to have successful programs and events.

The Parks and Recreation Department program guide/brochure for our community is mailed directly to residents three times per year.

All three of our camps, Great Beginnings, Great Escape Camp and Adventure Camp, were very successful again this past year. Our staff continues to provide a diverse assortment of games, crafts, and fun on each day of the camp.

Mad Science Camp, Performing Arts, Skateboarding, Tennis and Golf rounded out the summer experience for many area children. Our Shooting Stars Camp for children aged 5 – 14 celebrated its 21st consecutive year. Also our volleyball and football camps were held for two weeks and both were very successful.

Summer rounded out with our first annual Hebron Day held at Burnt Hill Park. On Saturday, August 23rd, 2014, we opened up Burnt Hill Park to a number of vendors, organizations and entertainers for a day in the park to bring our community together. The event included a fun run, geocaching, hula hooping, face painting, music, drumming, food, inflatables, and more.

The Fall/Winter Season kicked off our very popular Youth Basketball Program. Players in grades 1 – 12 enjoyed learning the fundamentals, and playing games each weekend during the winter months.

Parks & Recreation Enrichment Program (PREP) the Before and After School Program, had a very exciting year. The program was held in three rooms at Gilead Hill School. This program continues to be a success, lead by a very dedicated staff; it provides a safe and stimulating environment for our town's children. The students enjoyed many enrichment programs such as Yoga, arts classes, and visits from various groups. We have also provided working parents a Vacation week camps and Staff Development camps at Gilead Hill School.

The 24th annual 5K Road Race took place on April 11th and had 27 entrants that enjoyed a beautiful spring day to put on an exciting race.

This past winter season we held a Holiday House Decorating Contest, Holiday Extravaganza where the community was invited to an evening of fun filled ornament decorating and activities for Christmas, Kwanza and Hanukah. Santa attended the evening. The Snow Sculpture Contest is another new event that we offered this year.

We welcomed in spring by hosting our annual Easter Egg Hunt held at Gilead Hill School. The program was made possible by volunteers. The Easter Bunny also made an appearance.

Working with AHM, we revamped and reopened the Teen Center on Wednesday, March 18th, 2015. The teen center ran every Monday and Wednesday from March 18th to June 10th. The teen center was open to all RHAM Middle School students from 2:30 – 5:00pm. The teen center activities included a number of specials from cooking, outdoor orienteering, games, and field trips such as Nomad's Adventure Quest and a bike ride to Salmon River.

Trail Day is a special day for entire state. It celebrates all the trails in Connecticut with informational stations that hand out t-shirts if you visit 3 stations along the trail. We had 100 participants at the event this year.

HEBRON PARKS & RECREATION DEPARTMENT CONTINUED

The Parks division maintains all Town and School grounds, and also brush hogged the Way, Church Street and Smith properties. In addition, all our playing fields were upgraded and showed excellent improvement in turf quality. The Parks Department uses an integrated pest management plan. This plan entails using common sense and good cultural practices in the maintenance of turf. The key to success is the following:

- Maintain the site history
- Identification of the source of any problems
- If problem-what is the cause (i.e., disease, insect, weed)
- Determination of the tolerance level for pest
- Regular Scouting
- Determination other means available than pesticides
- Identification and implementation of cultural techniques to manage pest problem

Events and Programs

Adult Programs

Pilates
Basketball
Yoga
Zumba
Cardio Fitness
Tennis League
Softball league
Pilates

Youth Programs

Shooting Stars Camp	Great Escape Camp
Performing Arts	Great Beginnings Camp
Tennis Lessons	Adventure Camp
Mad Science	Volleyball
Youth Basketball	Running Club
Youth Football	Cross Country Run
Golf	
Taekwondo	
Sewing Classes	

Haunted Happening ran on Friday, October 24th, 2014. In addition, we invited the children of Hebron to Trunk or Treat at The Lions Fairgrounds on Friday, October 24th. At this event we had people open their trunks and hand out the candy to Halloween dressed children. Much fun was had by all.

The Ghost Run is presented by The Parks and Recreation Departments of Colchester, East Hampton and Hebron along with the state of CT Department of Environmental Protection, the 12th Annual Half Marathon Airline Trail Ghost run took place on Saturday, November 1, 2014. We had 189 participants who came out to run the race beginning at Hebron Elementary School and ending at Center Elementary School in East Hampton.

The Hebron Parks & Recreation Department is supported by resident participation, as well as, volunteer efforts to make special events and programs happen. Once again, we thank our participants and particularly all our loyal volunteers for their help throughout the year.

HEBRON OPEN SPACE LAND ACQUISITION COMMITTEE

The Hebron Open Space Land Acquisition Committee (the Committee), formed by Town Ordinance on June 4, 1998, consists of seven members including one representative from the Board of Selectmen, the Board of Finance, the Planning and Zoning Commission, the Parks and Recreation Commission and the Conservation Commission. Two members from the public also serve on the Committee. The Committee is charged with the responsibility of evaluating and recommending open space land acquisitions to the Board of Selectmen.

The Ordinance also created a Hebron Open Space Land Acquisition Fund to be used for preservation and this acquisition of open space. The Fund is financed primarily by an annual appropriation of up to ½ of a mil as approved in the town budget. Land Acquisition funds are also derived from fees received by the Town in lieu of open space dedications required with subdivision applications, from state grants and from voluntary contributions. Open Space land can be acquired or preserved through direct purchase by the Town, by the acquisition of conservation easements, the purchase of development rights or by landowner donation.

The Committee continued to work closely with other Town boards and land use commissions in open space planning and evaluating open space preservation possibilities, especially for those parcels that can be linked into a town-wide greenway system. To this end, the Committee conducted six Regular and Special Meetings in fiscal year 2014/15. The Committee was also present at the Spring 2015 Maple Festival as part of its community outreach effort.

The Committee has identified its four highest priority areas within the town for open space preservation: The Fawn Brook West Branch Fawn Brook corridor, the Raymond Brook Marsh area and the Judd Brook area for passive recreational and natural resource protection and the Gilead Hill area for farmland preservation. Towards this preservation effort, an Open Space and Watershed Land Acquisition grant application was submitted in 2015 to the State of Connecticut to partially fund the possible purchase of a 20-acre parcel on Millstream Road that abuts the town-owned Church Street Park. This acquisition would provide additional access to the park and an opportunity to connect the park to the nearby Air Line Trail while further protecting Raymond Brook and the Raymond Brook Marsh, a State-wide Wetlands of Special Concern. It is also envisioned that a portion of this property could continue to be farmed. If awarded, this would be the fifth open space grant received to protect open land in town.

Also during this fiscal year, resident Everett Yaps offered the Town a very generous 27-acre open space donation. This property abuts town-owned open space, Hebron Elementary School and Jeremy Brook, a “Class A” high quality watercourse. This donation complements a recent 14.5-acre donation by the Reid family that abuts these very same town-owned properties. The Committee is currently considering a donation of open space land along Burnt Hill Road by the Reid family. This 2.2-acre parcel abuts town-owned open space and would provide an additional access point to that open space.

Together with open space purchases of prior years, all recommended by the Committee, the Town has preserved 491 acres of farm and forestland, including Burnt Hill and Church Street Parks, and open space on Jagger Lane, Old Colchester Road and along the Raymond Brook Marsh. In past years, in conjunction with the State, the Town contributed to the purchase of 126 acres of other valuable farm and forestland in Hebron, including open space along the Air Line Trail. In addition, the Committee has referred several large open space parcels, totaling 480 acres, to the state for their subsequent acquisition. This cooperative effort has resulted in the preservation of open space while maximizing the effectiveness of the Town’s funds.

HEBRON OPEN SPACE LAND ACQUISITION COMMITTEE CONTINUED

The Committee is chaired by Brian O'Connell of the Board of Selectmen, with Planning and Zoning Commission member Frank Zitkus serving as Secretary and John Mullaney serving as Vice-Chairman. Regular meetings are scheduled on a bi-monthly basis, beginning with the first Wednesday in January, at 7:00 p.m. in the Town Hall, unless otherwise posted. All residents and Hebron landowners interested in participating in development of the town's open space vision are encouraged to contact the Committee. The Committee hopes to provide such landowners an opportunity to share in the future stewardship of open space land in Hebron.

HISTORIC PROPERTIES COMMISSION



The Historic Properties Commission is charged with promoting the educational, cultural, economic and general welfare of the Town of Hebron through the preservation and protection of historic properties within the Town and to preserve and protect its architectural and historical integrity. To that end, for the fiscal year of 2014-2015, the commission:

- Contributed to grants submitted by the town for various restoration and preservation projects which brought more than \$65,000 in support for Hebron. The grants included a Vibrant Communities Initiative grant; an Historic Restoration Fund grant for work at the Peters House which included structural repair, an HVAC system and concrete work; and a Making Places grant for the historic Turshen Mill enabling National Register documentation, condition assessment and Phase I Environmental Assessment;
- Participated in Hebron Day, where the Commission showcased vintage toys and tools as well as information about the Peters House Restoration and volunteer opportunities;
- On October 28th, the Commission presented a lecture on *Federal Architecture and Period Furnishings* with local antiques specialist and researcher, Kevin Tulimieri. The lecture was held at the Douglas Library with a reception following at Old Town Hall;
- On November 13th, the Commission presented a workshop on *Historic Properties Research*, led by Town Historian, Mary Ann Foote. The workshop was held at the Town Office Building and took an in-depth look at how to research historic homes through a detailed research guide and demonstration of how to access town records maintained by Town Clerk, Carla Pomproicz;
- Actively participated in the new Peters House Restoration Steering Committee, contributing expertise to the process of preservation best practices;
- With input from open forums held in early 2014, the Commission prepared community use recommendations for use of the historic Peters House following the completion of its restoration work;
- Reviewed historic preservation restoration project proposals prepared by Eagle Scouts;
- Contacted Town historic property owners for development of historic property designation;
- Conducted research on historic properties leading to local historic designation;
- Worked in cooperation with Town departments and commissions as well as other town organizations in meeting the intent and duties of the Historic Properties Commission.



HISTORIC PROPERTIES COMMISSION CONTINUED



We encourage you to follow the progress of the Peters House Restoration project on Facebook at Peters-House-Restoration. Send us a message via Facebook if you're interested in being a part of this exciting project. Many of us are fascinated with our family ancestry. Researching the ancestry of our homes can be just as rewarding and sometimes, surprising. The Hebron Historic Properties Commission welcomes and encourages all nominations of historic properties. A nomination is as simple as completing the nomination form found on our website. You never know what you might learn!

Additional information on the Hebron Historic Properties Commission, the inventory of Hebron historic properties, and property nomination form can be found at www.hebranhpc.org.

SENIOR SERVICES AND COMMISSION ON AGING

Senior Services and Commission on Aging

For some time, the State of Connecticut has been actively engaged in rebalancing their Medicaid long-term care services from institutional nursing facility settings, toward more emphasis on home and community-based services settings. A goal is to enhance the awareness of setting choice amongst long-term care consumers by providing them with the relevant information as they navigate through the myriad of options available to them. The Connecticut Council for Philanthropy, through their EngAGEment Initiative, conducted interviews throughout the state that demonstrated the emergence of 5 key themes (some notations have been cited as they pertain to Hebron):

- Demographic Changes = A Time of Unique Challenge and Opportunity – Between now and 2025, Hebron's residents age 60+ are expected to increase by 59.3% from 2,029 (20.3% of the Town's total population) to 3,232 (31.1% of the Town's total population). The greatest growth is anticipated in the 80+ population.
- Focus must be on investing in Prevention, Wellness and Livable Communities – The Russell Mercier Senior Center offers a broad array of evolving prevention, health, and wellness programs in addition to arts programming, intergenerational activities, information and referral services, social and community action opportunities, transportation services, volunteer opportunities, educational opportunities, financial and benefits assistance, meal programs, etc. Additionally, the Town's Commission on Aging is focusing efforts on ensuring the implementation of universal design throughout the community, wherever possible, in order to help people maximize their capabilities as they age.
- Connecticut's Senior Centers will play a lead role, expanding their capacity – With the state's aging landscape rapidly changing in light of the growing focus on the rebalancing of long-term care from institutional care to community-based services, there must also be an increased focus on community supports.

SENIOR SERVICES AND COMMISSION ON AGING CONTINUED

- Access to Information and Benefits are essential – Benefits and services are constantly changing. The Russell Mercier Senior Center employs CHOICES certified personnel (Connecticut's program for Health Insurance, Outreach, Information & Referral, Counseling, and Eligibility Screening) in order to ensure the provision of thorough, accurate, and current information.
- An increase in Direct Care Workers will be essential in providing Community-Based Services – Growing numbers of older adults, the emphasis on aging in place and community, and rebalancing, all lead to the need for more quality direct care workers.

According to the Town of Hebron's Ordinance Article VII, Sections 14-12 and 13, the Commission on Aging continuously studies the conditions and needs of the elderly persons in the community and make recommendations. As noted above, the Commission on Aging is focusing efforts on assessing Hebron's capacity as a "Livable Community". A livable community is one that has affordable and appropriate housing, supportive community features and services, and adequate mobility options, which together facilitate personal independence and the engagement of residence in civic and social life. This past year the Commission on Aging conducted a survey assessing the need for senior housing. This study clearly reaffirmed the definitive need for additional senior housing in Hebron. Additionally, the Commission on Aging is examining the Town's transportation, walkability, safety & security, shopping, housing, health services, recreation and cultural activities, and other supports that allow older residents to live independently.

HEBRON HOUSING AUTHORITY

Merit Properties, Inc., of Berlin, Connecticut is contracted by Hebron Housing Authority to manage Stonecroft Village Elderly Housing located at 14 Stonecroft Drive of Hebron, Connecticut, a 25 unit apartment complex for the elderly, disabled and handicapped. These rental units for seniors 62 years of age and older and for the certified disabled 18 years of age and older were funded to be built by a State housing program and its operation is subject to regulations of the Department of Economic Community and Development and Connecticut Housing Finance Authority. The Department of Economic and Community Development also provides funds for rental assistance payments for qualified renters that are currently living at Stonecroft Village.

Applicants must complete an application and meet certain income and screening requirements to be eligible for occupancy at Stonecroft Village. Applicants on the waiting list are selected to fill vacant apartments. One vacancy in the past year had been filled from the waiting list. A resident's rental payment is based on 30 percent of the resident's income or base rent, whichever is greater, plus utilities. All residents of Connecticut are eligible to apply. There are three designated handicapped apartments. The remainder of the apartments are adapted to the needs of the residents as they age so that they do not need to move due to physical barriers.

The five Hebron Housing Authority Commissioners are appointed by the Town of Hebron Board of Selectmen to serve on the Hebron Housing Authority for four-year terms. The management company is accountable to the Hebron Housing Authority Commissioners. For information on Stonecroft Village, please contact Merit Properties, Inc., at Deming Road, Suite A, Berlin, CT 06037 or call (860) 828-0531.

ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission's (EDC) mission is to:

- Broaden the tax base of the Town of Hebron through the encouragement of planned business growth;
- Encourage the expansion of job opportunities, goods, and services to town residents; and
- Preserve Hebron's rural character and charm.

EDC's major initiatives include ensuring that there are sufficient parcels of land available in Town for new business development, either due to growth from existing businesses or from new business wishing to move into Hebron, and to support and enhance the existing Main Street business district, and other designated business districts in Hebron.

The Town has designated the Hebron Village Green District as the major expansion area for new business growth for Hebron's future. This new district is planned to be a mixed use zone to include commercial, retail, office, light industrial and residential functions within its 130 acres located on the south side of Route 66. Successful implementation of this planned district will provide Hebron with additional commercial services, employment opportunities, an expanded tax base as well as alternate housing opportunities. The Town has assisted with infrastructure improvements using grants through the Small Town Economic Assistance Program (STEAP) to prepare the Hebron Village Green District for development.

The Commission has also continued to support existing business districts, including Hebron's Main Street – Route 66. Many of the past and current EDC events and programs are focused on supporting and enhancing the existing business districts and maintaining value in these areas. Significant programs have included: the Town's Façade Improvement Program aimed at assisting business owners with improvement to their buildings, new sidewalk construction, landscaping and benches along Main Street, and "Welcome to Hebron" signs located along high-volume roadways leading towards the center of town.


The Commission maintains a presence on the Town's website providing information on Hebron, Hebron's tax abatement program for new business growth, as well as and other valuable information to support business growth in town (<http://www.hebronct.com/edc.htm>).

During this Fiscal Year the EDC met eight (8) times at Regular or Special Meetings and were involved in a variety of initiatives:

- The EDC continued to review and discuss ways to implement the recommendations of the Hebron Center Market Study. Discussions were held on establishing priorities and specific Action Steps to implement the recommendation of the Study.
- The Economic Development Coordinator prepared marketing brochures for two key market sectors, as recommended by the Market Study: Health & Wellness Services and the Food Services Industry. Both of these brochures were approved by the EDC and distributed to a list of industry contacts providing by the marketing consultant as well as through the CT Restaurant Association membership.
- The EDC approved a conceptual redesign of their portion of the Town website with an effort to focus the site on being more useful to existing and new businesses.



ECONOMIC DEVELOPMENT COMMISSION CONTINUED

- The Economic Development Coordinator made the EDC aware of a “Making Places Grant” that could fund several important studies for the Turshen Mill (Treasure Factory Building). Following approval of the EDC, and eventually the Board of Selectmen, the Coordinator made application and the Town was awarded a \$35,500 grant to perform a Phase I Environmental Assessment, a National Register Nomination, a building conditions analysis and a redevelopment planning study and financial pro-forma.
 - The EDC, in their role on the Town’s Façade Improvement Program Committee, approved an application by Juliano’s Pools to participate in the program for improvements planned at 522 Church Street (the former Route 85 Lumber Store location). The program money was utilized for exterior building improvements and site landscaping, and matched investments made by the business and property owner.
- 
- The EDC began work on a Hebron restaurant list and map to be posted at the Air Line Trail parking areas to encourage users of the trail to support Hebron restaurants. The Economic Development Coordinator prepared a draft of the map, which also will be available on the Town website.
 - The EDC participated and provided input to the Planning and Zoning Commission on their newly adopted Mixed-Use Overlay District – a new mixed use zoning provisions in the Hebron business districts that could encourage new mixed use and higher density development in the Town Center while also supporting existing Main Street businesses.
 - The EDC selected Gina Marie’s Restaurant as Hebron’s 2015 Business of the Year, an award sponsored by the Windham Chamber of Commerce.
 - The Economic Development Coordinator drafted, distributed and tabulated the results of a survey of Hebron businesses. The purpose of the study was to better understand how the EDC could assist local businesses and what type of support would be most beneficial.
 - The EDC began discussion on how to approach a solution for the 501 Church Street (the abandoned gas station) property. Staff began meetings with the Town Attorney to understand new State legislation on providing liability relief to towns who took over such brownfield properties that were tax delinquent.
 - The EDC elected new officers this fiscal year as follows:
 - Vickie Avelis as Chairperson
 - Dottie Moon as Vice-Chairperson
 - Gerry Garfield as Secretary
 - In addition to the many items listed above, the Town’s Economic Development Coordinator organized, implemented and continued several activities during the year:
 - issued a series of electronic newsletters between the EDC and the Hebron business community;
 - organized a series of Business Breakfast Networking Meetings held with Town Officials and local businesses to create a forum for networking and communications. This FY, these meetings were held at: A Touch of Caring message therapy offices; Something Simple Café; First Niagara Bank; Hebron Family Chiropractic offices; The Savings Institute; and, a summer dinner networking meeting at Gina Marie’s Restaurant; and,
 - continued a series of business visitations to meet business leaders and understand their needs.

The Economic Development Commission generally meets on the third Monday of each month at 7:00 p.m. in the Hebron Town Office Building and welcomes input and suggestions from Town residents.

ANIMAL CONTROL OFFICER

Animal Control Officer Willie Bell provides coverage for the Town of Hebron. During the 12-month period covering July 1, 2014 to June 30, 2015, some of the Animal Control calls can be broken down as follows:

Dogs Impounded	3
Dogs Reclaimed by Owner	2
Dogs Adopted	1
Dog Bite/Attack	2
Dogs Euthanized	0
Dogs Quarantined	2
Infractions Issued	1
Misdemeanors	0
Total Complaints Investigated	271

A large percentage of impounded dogs are not licensed with the Town of Hebron, and therefore the owner could not be notified of their impounded dog, often resulting in the dog remaining in the pound for a number of days before the owner calls to report the dog missing. Regardless of its license status, if your dog is missing, please call the Animal Control Officer immediately. This will result in a quicker reunion with your dog as well as keeping the impoundment fees to a minimum.

A growing number of people allow their dogs to roam off-leash in public areas; Grayville Park, Hebron Veterans Memorial Park, Airline Trail, etc. Allowing your dog to “run free” will result in a roaming infraction, Connecticut General Statute 22-364A.

Owners of dogs that are not licensed and vaccinated could be issued an infraction or a misdemeanor for “Failure to Vaccinate”. The owner would be responsible for these fines, and still be required to have the pet vaccinated and licensed in a time frame set by the Animal Control Officer.

**CONNECTICUT STATE LAW REQUIRES ALL DOGS AND CATS OVER THREE
MONTHS OF AGE TO BE VACCINATED AGAINST RABIES AND DOGS OVER
SIX MONTHS OF AGE TO BE LICENSED.**

HEBRON FIRE DEPARTMENT



Mission Statement:

The Hebron Fire Department is an organization of individuals dedicated to promoting public safety and the preservation and protection of life, property and the environment.

The Fire department has three stations covering 37.5 square miles of Hebron. The Department provides fire, rescue, hazardous materials and emergency medical services to Hebron residents and our mutual aid towns from the three fire stations.

Station #1, 44 Main Street, Constructed in 1984

Serves as fire headquarters, training center for the fire department and town agencies, houses the Resident Trooper office and the Fire Marshal's office.

APPARATUS: Ladder Truck (TR110), 3000 gallon Tanker Truck (T110), Rescue Truck (R110), Ambulance (A510), Ambulance (A610), service 110 (S110)

Station #2, 663 Church Street, Constructed in 2005

APPARATUS: Engine 1 (1937 Sanford), Engine-Tanker (ET210), Engine (E110), with 3000' of supply hose, Multi-purpose Squad (SQ210), Utility vehicle (U110) and trailer, Water/Ice Rescue Boat (M210)

Station #3, 164 North Street, Constructed in 1970

APPARATUS: Engine-Tanker (ET310), Multi-purpose Squad (SQ310), Brush Fire vehicle (F310)

The Town of Hebron Fire Department is staffed Monday through Friday with two Firefighter/EMT/Maintainers and a Department Secretary from 0800 to 0430.

The Hebron Fire Department is a member of the Tolland County Mutual Aid Fire Service which provides dispatching services (911) and other operational functions supporting the department.

The volunteer memberships of active members are broken down as follows:

23 Firefighter/EMTs, 15 Firefighters, 10 EMTs, 7 Fire Police, 14 Auxiliary, 7 Cadets, 8 Support.

In fiscal year 2014-2015 the Department responded to calls (25 fires, 518 medicals and 246 service calls).

Fire

The Hebron Fire Department provides and receives Fire and EMS mutual aid from our neighboring towns: Andover, Bolton, Colchester, Columbia, East Hampton, Glastonbury, Lebanon, Marlborough, Willimantic, and Manchester.

HEBRON FIRE DEPARTMENT CONTINUED

EMS

The Hebron Fire Department provides Emergency Medical Services at the Basic Life Support level (BLS) with two ambulances. Mutual aid is received from the Windham Hospital Paramedics providing the initial response for Advanced Life Support (ALS) services. Approximately 75 percent of the department's calls each year are for Emergency Medical Services. The department utilizes PowerLift stretchers in its ambulances, which reduce the possibility of back injuries experienced while loading and unloading patients from the ambulance.

Fire Police

The Fire Police are responsible for ensuring the roadways remain safe for our emergency responders, and that traffic flows smoothly during emergency incidents. Fire Police respond to downed wires, mutual aid and state police calls as needed. Our men and women are members of the Tri-County Fire Police Association and State of Connecticut Fire Police Association.

Auxiliary

The Department is fortunate to have 14 auxiliary members who volunteer in the department. They serve in a support function providing various services as needed during incidents or events.

Cadets

The Hebron Fire Department has 7 cadet members – 16 and 17 year-olds who serve as Emergency Medical Technicians and other support roles. These enthusiastic young men and women also assist with day-to-day operations, helping improve the readiness of the department.

The Hebron Fire Department is recruiting for committed individuals to join our Department in providing Fire, EMS, and other support services to the Town of Hebron.

HEBRON OFFICE OF EMERGENCY MANAGEMENT

MISSION STATEMENT:

Our Mission is to provide a comprehensive and integrated emergency management system that coordinates community resources to protect lives, property and the environment through mitigation, preparedness, response and recovery from all natural and man-made hazards that may impact our community.

The Hebron OEM is managed by the town's Emergency Management Director who also functions as the Emergency Operations Center (EOC) manager when the EOC is activated. In addition the OEM has a number of HAM Radio Operators who function as communications specialists when the EOC is open.

The Town of Hebron has a very active Community Emergency Response Team (CERT) which was recently combined with the Andover CERT to form the regional Hebron/Andover CERT team. The CERT Program educates people about disaster preparedness for hazards that may impact their area and trains them in basic disaster response skills, such as fire safety, light search and rescue, team organization, and disaster medical operations. Using the training learned in the classroom and during exercises, CERT members can assist others in their neighborhood or workplace following an event when professional responders are not immediately available to help. The CERT team, along with the HAM Radio Operators, provides support to a number of local

HEBRON OFFICE OF EMERGENCY MANAGEMENT CONTINUED

events such as the Hebron Harvest Fair, the Hartford Marathon Summer Solstice Run in Gay City State Park and the Hebron Parks and Recreation fall Ghost Run. These CERT members are also available to support the local fire department with traffic control, search and rescue as well as helping to man the local emergency shelter when it is open. The Hebron/Andover CERT team in recently held a CERT recruiting campaign and was able to more than double the number of active members.

In addition, the Hebron OEM is responsible for the following tasks:

- Develops and executes a program operating budget.
- Attend training and meetings for Emergency Operations as required.
- Updates and conforms the town's Emergency Operation Plan to State and Federal criteria including national security (nuclear attack/weapons of mass destruction) risk assumptions.
- Maintains the Emergency operation Plan, Annexes, and operating procedure (SOP's) updated as required by the Commissioner of the Department of Emergency Management and Homeland Security.
- Prepares Grant Application packages for operations and equipment.
- Prepares and submits Emergency Management reports to State and Federal agencies as required.
- Coordination of communication equipment maintenance and suitability for emergency operations. Including communications drills.
- Develops and maintains a training and exercise program to prepare for emergency operations.
- Keeps and updates an inventory of emergency equipment.
- Representative to Chatham Health District, maintains the Emergency Health Operations Plan, Pandemic Influenza Response Plan, Coordinates Drills as needed, including Point of Distribution for mass quantities (POD drills).

BURNING OFFICIAL

The purpose of the Burning Official, although appointed locally, is to enforce the State of Connecticut open burning laws.

The primary duties of the Burning Official are:

- Issuing open burn permits
- Pre-inspection of burn sites
- Investigating open burning complaints

The State of CT, Department of Environmental Protection, strictly enforces the issuance of burning permits. The only material subject to legal burning is brush. Note: Contractors are prohibited from obtaining open burning permits. The State limits the duration of a burning permit to a maximum of one week during which burning may occur on one day only.

There is no charge to residents obtaining a permit. No permit can be issued without a Certificate of Occupancy (CO) for the property on file with the Town of Hebron. Burning violations are subject to a fine up to \$2,000 and a court appearance.

BURNING OFFICIAL CONTINUED

You may obtain your permit by calling the Hebron Fire Department, Company 1 between the hours of 8:00 a.m. and 4:00 p.m. Monday through Friday. The Burning Officials will make every reasonable effort to be available to issue permits with all due regard to the schedule of the applicant. Please plan ahead and request your permit at least two days in advance.

The past year 201 burning permits were issued, 184 burn investigations were performed and four illegal burns were recorded.

The Town of Hebron Burning Official, Tony Pitrone, may be reached at Hebron Volunteer Fire Department, Company #1 at 860-228-3022 or cell at 860-202-3725. The Assistant Burning Official, Randy Blais may also be contacted at 860-228-3022.

Any open burning that appears to be an immediate threat to life, health, or property should be reported to the Hebron Volunteer Fire Department by calling 911. Any other burning violations may be reported directly to the Burning Official.

FIRE MARSHAL

By Connecticut State Statute the Fire Marshal is required to annually inspect all buildings and facilities of public service and occupancies regulated by the Connecticut General Statutes.

The State Fire Safety Code and The Connecticut Fire Prevention Code, covers all occupancies except one and two family dwellings. On May 7, 2015 the State of Connecticut adopted a new Connecticut State Fire Prevention Code which includes, The Life Safety Code, The International Fire Code, NFPA 1, ASME Publications, Regulations of Connecticut State Agencies/Required by Connecticut State Statutes, The International Building Code and the International Mechanical Code. Then the code references, NFPA Standards and ICC Codes. There are Connecticut State Statutes that are also part of this inspection process.

As of May 7, 2015 the new Connecticut State Fire Prevention Code will be enforced. The scope of the Fire Prevention Code includes, but is not limited to, the following:

- (1) Inspections of permanent and temporary buildings, processes, equipment, systems and other fire related life safety issues.
- (2) Review of design and construction plans, drawings, and specifications for life safety systems, fire protection systems, access water supplies, processes and hazardous materials and other fire and life safety issues.
- (3) Fire and Life safety education.
- (4) New and Existing occupancies and conditions.
- (5) Access required for fire department operations.
- (6) Hazards from outside fires in vegetation, trash, building debris and other materials.
- (7) Regulation and control of special events including, but not limited to, assemblage of people, exhibits, trade shows, amusement parks, haunted houses, outdoor events and other similar special temporary and permanent occupancies.
- (8) Interior finish, decorations, furnishings and other combustibles that contribute to fire spread, fire load and smoke production.

FIRE MARSHAL CONTINUED

- (9) Storage, use, processing, handling and on-site transportation of flammable and combustible gasses, liquid and solid.
- (10) Storage, use, processing, handling and on-site transportation of hazardous materials.
- (11) Conditions affecting fire fighter safety.

As important as Fire Safety inspections are; the Connecticut State Statutes also require the Fire Marshal to: Investigate the origin/cause and circumstance of all fires within the Town. Carbon monoxide emergencies where occupants require medical care. Issue permits for the use, transportation and storage of explosives in compliance with State Explosives Regulations. Inspect all flammable and combustible installations. Conduct site inspections and be on site for all Fireworks and Special Effects displays for compliance with applicable State Legislation. Inspect all tents and portable structures for compliance with the Fire Safety Regulations. This is a partial list of other responsibilities of the Fire Marshal.

In the 2014-2015 fiscal year, 101 annual inspections were completed. In addition to the annual inspection follow-up meetings were held with owners and occupants to develop a plan for compliance. In addition to the annual inspections, 12 re-inspections were completed, inspections during construction were also conducted as needed. Easter Seals/Oak Hill conducted a major life safety update and renovations of the main building which included a NFPA 13 sprinkler system, a new kitchen and updates though out the building. Meetings were attended and inspections were conducted as needed. Ten (10) Inspections of propane tank installations as required by Connecticut Fire Safety Code were also completed.

Plans were reviewed for new building construction, remodeling, and fire protection systems. Inspections at special events and tent installations were conducted. Maple Festival and the Hebron Lions Fair had continual inspections during their event, Inspections of Concerts at RHAM High School, Hebron Lions Fireworks and other events at the Town Schools and Recreation fields. Fire and incident investigations were conducted, 12 structure fires were investigated along with 27 other incidents, which include brush fires, cooking/stove related fires, open burning complaints and carbon monoxide incidents. Smoke and carbon monoxide detection problems were also addressed. We continued our smoke detector program and replaced over 60 batteries in smoke detectors; these batteries were donated by Energizer. Safety inspections of wood stove installations are required for home owners insurance.

We issued Open Burning permits as per the Connecticut Department of Energy and Environmental Protection Regulations during the absence of the Burning Official, and also assisted with inspections for his office.

Continued working with the Hebron Superintendent of Schools, Hebron Emergency Management Director, RHM Superintendent of Schools and the Connecticut State Police with the Emergency Response protocols for the Schools.

Anyone requesting Fire Safety education, fire inspections, or fire code/safety information may contact the Fire Marshal's office at 228-3022.



HEBRON RESIDENT TROOPERS OFFICE

#44 MAIN STREET (HEBRON PUBLIC SAFETY BUILDING)
HEBRON, CT 06248
860-228-3710

The Hebron Resident Troopers and Hebron Police Officers (part time) provide the primary police services for the Town of Hebron. Supplemental coverage and other investigative assistance are covered by State Troopers from the Connecticut State Police Troop K in Colchester (15 Old Hartford Road, 860-465-5400). Additional police resources such as K-9 search and rescue, aircraft, Major Crime Squad, State Fire Marshal, and Emergency Services Division are included.

The current Resident Troopers and Officers Are:

Troopers:

- 1) Tfc Kyle Fitzgibbons #1428
- 2) Tfc Dan Greenwood #1336

Part-time Police Officers:

- 1) Sgt. Marc Rubera KC-58
- 2) Officer Rick Martinez KC-59
- 3) Officer Jim Tilley KC-57

The Police services provided to the citizens include, but are not limited to, administrative duties, criminal and motor vehicle investigations, public relations, traffic enforcement, patrol of town and private property, D.A.R.E, and a working relationship with AHM.

During the 12 month period covering the fiscal year of 2014-2015, Police investigations in Hebron can be broken down approximately as follows:

Murder	0
Sex Assaults	1
Robbery	0
Assault	1
Burglary	8
Larceny	30
Vandalism	10
Vehicle Theft	0
DUI	19 (On Sight 12 & Accident related 7)
Drug Offenses	19

There were a total of 80 motor vehicle accidents, **two** of which had fatalities; 771 tickets and 255 warnings were issued for moving violations in town.

ANDOVER, HEBRON AND MARLBOROUGH YOUTH SERVICES

The mission of AHM is to: provide mental health and positive youth development services that assist children, young people, and their families in creating a supportive and caring environment, for them to reach their maximum potential as members of society.”

Hebron Data Summary

During the 2014-2015 fiscal year, the residents of your community utilized the services and programs of AHM Youth and Family Services as listed below:

Family Resource Center		
<u>Program</u>	<u>Children Served</u>	<u>Adults Served</u>
Play & Learn	42	29
KinderRHAMa	13	
Home Visits	12	12
Mentoring	12	
FRC Field Trips	74	62
FRC Parent Socials		23
FRC Early Care Provider Trainings		54
FRC Messy Night	7	7
Total:	160 children	187 adults

Gilead Hill and Hebron Elementary School(s)	
<u>Program</u>	<u>Children Served</u>
Individual In School Counseling / Case Management	57
Support Groups	11
IROC Internet Safety Presentations	438
Total:	506 children

RHAM Middle School	
<u>Program</u>	<u>Youth Served</u>
Individual In School Counseling / Case Management	39
Support Groups	5
Power of Words 8 th Grade	125
7 th Grade Team Building	151
IROC Internet Safety Presentation	276
Peers Are Wonderful Support Conference	6
Total:	602 youth

AHM CONTINUED

RHAM High School	
<u>Program</u>	<u>Youth Served</u>
Individual In School Counseling / Case Management	26
Peer Helpers	23
Power of Words Team	17
Power of Words High School	154
Freshmen Orientation	85
Peer Helpers Retreat	28
Stress Management Workshop	26
Peers Are Wonderful Support Conference	7
KinderRhama Classroom Aides	30
Total:	396 youth

Individual and Family Therapy, Psychiatric Evaluation	
<u>Program</u>	<u>Clients Served</u>
Individual Therapy	18
Family Therapy	28 children and 28 adults
Psychiatric Evaluation	3
Resources, Crisis and Referrals Services	147
Total:	224 clients

	Community	
<u>Program</u>	<u>Youth Served</u>	<u>Adults Served</u>
Positive Youth Development		
Teen Center Field Trips	5	
Rally Group	2	
YSB Day at the Capitol	4	
Juvenile Review Board	10	
Project Graduation	104	
Summer Youth Theater	31	
Summer Youth Theater Audience	180	300
Chores Employment Program	12	12
Girl Power Camp	5	
Marijuana Prevention Forum	5	15
Drive To Save Lives Forum	3	3
Belokada Drumming	10	17
IROC Parent Internet Safety Presentation		46
Lanterns Mentoring Celebrations	34	91
Total:	405 youth	484 adults

In total, Hebron residents accessed the services provided by AHM 2964 times in individual and/or large group settings. Families often receive multiple services from our agency.

HEBRON INTERFAITH HUMAN SERVICES

Hebron Interfaith Human Services (HIHS) is a 501-(c)(3) non-profit association of faith communities united to provide greater levels of community support and service than each could accomplish individually. These faith communities are: Christ Lutheran Church, Church of the Holy Family, Church of Hope, Gilead Congregational Church, St. Peter's Episcopal Church, United Brethren of Hebron Synagogue and The Worship Center.

The mission of HIHS is to "serve as a resource to the community in times of crisis and need, and assist people to regain their self-sufficiency." Our mission statement is "A Hand Up, not A Hand Out."

HIHS employs one part-time Executive Director, Kim Bowers, to plan, direct and manage the operations. It is served by a Board of Directors. The current officers are: Robert Fitzgerald - Chairman; Richard White - Vice-Chairman; and Robert Pisker - Treasurer. Numerous faithful volunteers assist with various daily and special-event tasks.

HIHS currently provides food to approximately 80 Hebron families on a regular basis. With the help of the faith communities, civic organizations, businesses, schools and individuals, special holiday meals are available for clients as well as gifts in December.

HIHS provides help in obtaining state and federal assistance such as Energy Assistance, Operation Fuel and SNAP. We also refer to AHM Youth Services, WIC and Connecticut Legal Aid. In emergency situations HIHS is supported primarily by our local houses of worship, businesses, charitable and civic organizations, local schools and individuals. Funds are also derived through grant writing.

Events in which HIHS participates for the purposes of fundraising and awareness are the Maple Festival, the Hebron Harvest Fair, the Walk Against Hunger, the Walk for Warmth and others.

For additional information or volunteer opportunities, please call our office at 860-228-1681.

USDA WIC PROGRAM

The U.S. Department of Agriculture sponsors the Special Supplemental Nutrition Program of Women, Infants and Children (WIC). The program provides specific, nutritious foods and nutrition education to eligible pregnant and breastfeeding women, women up to six months after delivery, and infants and children up to their fifth birthday. Eligibility is based upon the applicant's income and nutritional needs.

WIC participants are issued checks to purchase a variety of nutritious foods. Children and pregnant women receive milk, eggs, whole grains, fresh fruits, vegetables, iron rich cereal, fruit juice, dried beans and peas or peanut butter. Breastfeeding mothers are given additional food, and infants who are not fully breastfed receive infant formula. Program participants buy these foods at local grocery stores and pharmacies with the WIC checks they receive from the local WIC office.

Nutrition information includes a variety of topics such as nutrition during pregnancy, breastfeeding information and support, and advice about your baby or child. If not otherwise insured, WIC program participants are referred to the state HUSKY program. Program participants may also receive referrals for other services such as Birth to Three, HeadStart, Nurturing Families, SNAP, immunizations, physicals, hearing and vision testing and blood lead screenings.

WIC serves approximately 7 million people nationally. In Connecticut, WIC provides health services to 54,000 down from 60,000 economically disadvantaged people. The average number of participants for the Town of Hebron was 25, broken down as 6 women, 6 infants and 13 children.

For our new fiscal year, beginning October 1 2015 - September 2016 there will be some changes to WIC. We will be seeing the implementation of a new MIS system and the WIC checks will be replaced by an EBT type card to be called e-WIC. East Hartford will be the pilot, which includes all the participants and towns served through this office and our projected roll out date is 1/11/16.

The WIC agency that serves Hebron and other towns in this area can be contacted at 860 528-1458.

DOUGLAS LIBRARY

Board of Trustees:

Susan Porter, Chairman
Althea Carr, Vice Chairman
Marjorie Graham, Treasurer

Peter Casarella, Secretary
Gail Richmond
Deborah Witt

Robert Nichols
Danielle Galligan
Julie Veschi

Statement of Purpose:

The Douglas Library serves as a learning and community center for all residents of Hebron. The Douglas Library supports and encourages life-long learning and fosters a literate, informed, and culturally-aware community. Working together, we strive to provide equal access to information, ideas, and knowledge through books, programs and other resources. We believe in the freedom to read, to learn, to discover.

Mission Statement:

The mission of the Douglas Library of Hebron is to service the informational, educational, cultural, and recreational needs of all members of the Hebron community by providing access to a professional staff, a state-of-the-art facility, quality resources, programs, and services and preserving records of the town's history that are entrusted to the library.

Service Area and Facility:

The Douglas Library serves residents in Hebron and Amston. The number of registered borrowers is 4,141 (residents) 548 (non-residents) for a total of 4,689 active borrowers. The library occupies 16,800 square footage of space, 2,400 of which is the original building which is on the National Historic Register. The new construction which occurred in 2001 was supported by a grant from the Hartford Foundation for Giving.

Collections:

The library provides: a circulating collection of 49,426 items for adults, young adults, and children. Our collection includes print books, Audiobooks, DVD's and Blue Rays, magazines and music CD's. Special collections of historical material including genealogy and state, local and town reference works. Non-circulating reference collection of information resources i.e. encyclopedias, statistical sources, state statutes etc. A well-rounded collection of 80 magazine and newspapers is also available in our reading room. Answers to reference questions related to library's collections and general research requests are performed at both service desks. Interlibrary loan services (ILL) to patrons for obtaining materials owned by cooperating libraries is handled at our desks. Support to school curriculum and supplementing of high demand reading materials, especial during the summer months. Museum passes to Connecticut museums and state parks.

Total Circulation: July 1, 2014 through June 30, 2015 was 57,412

Adult Print	16,165
Young Adult Print	2,168
Children's Print	16,522
DVD's	12,085
Downloadable Audiobooks	951
Downloadable E-Books	3,273
Museum Passes	354
Audiobooks/Music	5,894

DOUGLAS LIBRARY CONTINUED

Computers and Online Public Access Catalog (OPAC)

The library offers Public Internet access and MS Office software on a total of 19 computers in the adult, young adult and children's areas. We also offer free WI-FI on all levels of the library. Library staff provides one-on-one assistance to patrons in use of these computers and locating information on the web, as well as using MS Office software. Remote access to the library's catalog and to those of Consortium's member library catalogs is available to patrons with a valid library card. In-house patron access to the library's catalog is available on all public computers. The Douglas Library web page is an access point for ICONN database of magazines and proprietary databases which includes Consumer Reports, and downloadable audio books provided by the state, as well as to links to our social media sites and information on upcoming programs.

Programs, Meeting Spaces and Displays

The Children's Department has regular story and craft hours for children ages 0 through preschool which supports early literacy and early childhood education, as well as a summer reading program for children of all ages, and special events. This summer our summer reading program encouraged children to both read and participate in our crafts. Some of our special programs included, Country Quilt Llamas, STEAM Ice Cream, Riverside Reptiles, Horizon Wings Raptors, and our popular Visit with Santa. The adult department offers programming including author book talks and signings, musical programs, current interest programs, and monthly book discussions (held in conjunction with the Senior Center). We also hold computer classes to help people feel comfortable with current computer technology and with e-readers. Our newest initiative is our Homebound Delivery Program. Hebron patrons unable to get to the library can have items delivered on a monthly basis to their home.

The library conference room and the board room are reserved for use of the town on Tuesdays and Thursdays. These rooms may be reserved by community and non-profit groups. Three small rooms are used for tutoring and study space, and meetings as stated above. The display case in the main lobby and in the children's area contains rotating community and in-house exhibits, while the display case on lower level showcases the library's historical items. There is community bulletin board in the main lobby for the posting of community activities.

Donations to the Douglas Library: Anonymous, Friends of the Douglas Library, Lions Club of Hebron, United Way, Trust, Sibun Family, Alberta Hilding, Graham Family, and the Tuttle Family.

Friends of the Douglas Library

The volunteer Friends group meets five times throughout the year. Their main fund raising events are book sales held in March, June, September and November. They also have a year round book boutique on the main floor of the library. During the holidays they also sell pre-made gift baskets. Each of these fundraisers goes directly into supporting the services and materials that the library makes available to our patrons. Items such as our great collection of Museum passes were supported by this group.

Library Hours & Contact

Monday and Wednesday 12 to 8pm

Tuesday and Thursday 10-8pm

Friday 12-6pm

Saturday 10-3pm

Tel: (860) 228-9312 Fax: (860)228-4372

Web: www.douglaslibrary.org

OPAC: <http://douglas.biblio.org/>

Visit us: Facebook, Instagram, Tumblr, Twitter and Pinterest

As always a special thanks to the Board of Trustees, Douglas Library Association, Town officials, Friends of Douglas Library, library volunteers, and to the residents of Hebron for their continuing support.

CHATHAM HEALTH DISTRICT

BOARD OF DIRECTORS

Melissa Schlag, Chairman
 Peter Hughes, Vice Chairman
 Andrew Tierney, Treasurer
 Susan Bransfield
 Rosemary Coyle

Michael Maniscalco
 Kate Morris
 Stan Soby
 Mark Walter

DIRECTOR OF HEALTH

Thad D. King, PPH RS

Administration:

The Board conducted seven regularly scheduled meetings, one special meeting, and one public hearing, from July 1, 2014 through June 30, 2015. Minutes of those meetings are on file at the main office of the Director of Health and with the Town Clerk of each member town and at <http://www.chathamhealth.org>. In addition, the Personnel Policy and Budget Committee conducted four meetings, Community Health Committee conducted two meetings, and Environmental Health Committee two meetings.

Funding:

Revenues

Municipal	\$ 645,939
State/Federal	133,518
Fees	206,547
Interest	12
Other	804
Total	986,819

<u>Expenditures</u>	957,942
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<u>Fund Balance</u>	28,877
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Services:

Environmental Permits/Applications

Septic Systems (New and Repaired)	184
Permits to Discharge	729
Water Supply Wells	177
Soil Testing-Lots	181
Site Plan Reviews	96
B-100a and Eng. Plan Reviews	375
Food Service Permits	253

Environmental Inspections

Bathing Water	310
Day Care	17
Campgrounds	1
Pools	14
Housing Code – heat, water supply, plumbing	28
Pools	14
Investigation of EBL>10 mg/dl	9
Lead Paint Inspection	2
Public Health Complaint	58
Food Service Establishments	557
Temporary Food Service Events	212

Community Health Programs

Seasonal Influenza Vaccinations	768
Community Health Education Events	42
Breast Cancer Outreach Contacts	809
Referrals for Screening	195
Total Reportable Disease Reports	486
Select Disease Reporting (Rate/100,000)	
New Cases:	
Hepatitis C	51
Chlamydia	153
Lyme	118
Flu (A&B)	86

Communicable Disease Case Work	27
Total Services	5,530

HEBRON PUBLIC SCHOOLS

Mission Statement

The Hebron Public Schools, in partnership with families and the community, is committed to fostering confidence, creativity, responsibility, and academic excellence in our children to enable them to explore the possibilities in their diverse world as respectful, contributing members of their community.

District Vision

The Hebron Public Schools is a high achieving district that supports all learners.

We...

- Maintain high academic standards;
- Value the importance of technology;
- Celebrate participation in the Unified Arts;
- Actively recruit, train, and support educational professionals;
- Foster social and emotional well-being;
- Establish meaningful relationships through collaboration with staff, students, families, and the community;
- Adapt to changes in a fiscally responsible manner.

Through the guidance and work of a developed Strategic Operating Plan Committee, the Hebron Public Schools has adopted a newly developed Mission Statement and District Vision. The committee consisted of staff, board members, administrators, and parents. In addition, the committee developed a new three-year Strategic Operating Plan and new Board of Education Goals which will lead us into and through the 2014-2017 school years.

Hebron Public Schools opened the 2014-2015 school year with 785 students in attendance in Pre-Kindergarten through Grade 6: 294 students at Gilead Hill School (Pre-k through grade 2) and 491 students at Hebron Elementary School (grades 3 through 6).

In addition, 304 Hebron students attended RHAM Middle School (grades 7 and 8) and 615 Hebron students attended RHAM High School (grades 9 through 12).

Business & Personnel:

Jeffrey Newton, Superintendent, resigned from the district effective April 1, 2015. An interim superintendent was hired for three days weekly to finish out the fiscal year. Eric Brody, Principal of Gilead Hill School and Richard Huot, Director of Finance and Operations continued in their respective roles. Amy Campbell, Principal of Hebron Elementary School retired at the end of June, 2015, Vonda Tencza, Director of Curriculum and Technology, and Joshua Martin, Director of Special Education resigned at the end of June, 2015.

A new three-year Administrators' contract was ratified in September, 2014 with the non-certified contract beginning negotiations in April, 2015. The teachers' contract is in its second year of a three year contract beginning July, 2014.

HEBRON PUBLIC SCHOOLS CONTINUED

The superintendent continued to meet with the co-presidents of the teachers' union and the co-presidents of the non-certified union to problem-solve collaboratively, and continue to maintain open dialogue and communication across the district. Work continues in the area of climate and professional development and learning. The responsibilities of teachers and administrators has changed with the implementation of common core, new online assessment testing for students (Smarter Balanced Assessment Consortium), and new teacher and administrator evaluation plans directly linked to student data, achievement, and improvement goals.

The Hebron Board of Education continues to support a Pre-K School Readiness Program through a grant in the amount of \$113,400 received annually. As a result, a full-day preschool program for students from ages 3 to 4 continues to support our young children. There are 18 slots available for the full-day program, with a current waiting list. Hebron Public Schools also continues to have three half-day preschool classes that also support our primary aged children in building foundational skills in preparation for kindergarten. Through the School Readiness Grant, all of the Pre-kindergarten staff engaged in the rigorous process of becoming accredited by the National Association for the Education of Young Children. This process validated that we provide high quality education to our youngest learners. The effect of this program will benefit these children throughout and beyond their academic careers, further contributing to the overall high achievement of the Hebron Public Schools.

During May, 2015 the 2015-2016 budget passed at referendum at 0% for a total of \$11,990,454. We continue to collaborate with outside agencies such as AHM Youth Services to help support students and families within our district. A School Social Worker through AHM provides continued assistance for both regular education and special education students and programs.

There were three retirements at the end of 2014-15 school year. Due to declining enrollment, only one position was filled for the 2015-2016 school year. These positions were for specialty areas and did not include the regular education classrooms where two sections were reduced due to declining enrollment.

Christian Urban was hired as the Food Services Director at the beginning of July, 2014. The Hebron Public Schools no longer contracts with a food service company for school lunches. This has resulted in significant savings to the district. The lunch program not only provides nutritious lunches for both schools, but under Mr. Urban's guidance the lunch program has become self-sufficient as he has developed a catering service that support the Hebron and Columbia Senior Centers.

An Emergency Response Protocol was developed for both Hebron Elementary School and Gilead Hill School. This document was prepared in the summer of 2014 and updated during the school year. In March, 2015 all staff participated in a three hour Incident Command System training. Our school staff was then required to take an on-line test and receive a certificate of completion.

HEBRON PUBLIC SCHOOLS CONTINUED

In addition, Hebron Public Schools received a matching grant from the Connecticut Division of Emergency Management & Homeland Security in the amount of \$177,099. The funds were used to install cameras and building access portals prior to June, 2015.

Building & Grounds:

During the 2014-2015 school year the Capital Improvement Plan funded \$46,500 to complete renovation of a girls' and boys' bathroom at Gilead Hill School. These two bathrooms had not received any significant upgrades since they were first built and required updating.

With the approval of \$95,000 through the CIP we planned to begin the process of replacing a section of roofing at Hebron Elementary School. This project will also enable the district to access additional grant funding and add solar panels to Hebron Elementary School, which will provide electrical efficiencies to the district. The solar panel project is anticipated to begin in 2016. The current solar panels on the Gilead Hill School roof brought forth a cost savings for electric to our district in the amount of \$6,053.

Curriculum and Instruction:

Hebron Public Schools continues the rewarding and busy work of teaching and learning. In an effort to be responsive to the changing needs of our students, the teachers continue in the yearly curriculum development and revision process by having grade level representatives work on aspects of alignment during the summer and throughout the school year. The district's directed professional learning days this year were dedicated to fostering a deeper understanding of the Common Core Standards, and sessions included writing workshop training, data interpretation and assessment practices, and integration of technology aligned to the curriculum.

A core group of teacher representatives explored several math programs, conducted pilots, and selected new programs for next year for grades K-5 and grade 6. Bridges to Mathematics and Big Ideas were selected as our new programs for the Hebron Public Schools. These programs will serve as a resource for all teachers and will support our continued focus on math practices, perseverance and problem solving.

The district is also excited to have completed work on the development of standards-based report cards for grades K-6. These documents will support the teachers' efforts to better communicate assessment and growth information to parents and students.

To further support the use of assessment to inform instruction, the district continues to align practices and incorporated a new K-6 MAP (Measures of Academic Progress), which provides growth based information that is carried through when the students attend RHAM, where the same system is used. Teachers in Hebron participated in several trainings during the year to help them understand how to implement, analyze, and utilize the data to target instruction for their students.

All teachers participated in the district's new educator growth and evaluation plan, and a district-wide committee of teachers and administrators monitored the plan's processes, evaluated the plan, and made revisions for 2015-2016.

HEBRON PUBLIC SCHOOLS CONTINUED

Lastly, the 2014-2015 school year was the first official year of the Smarter Balanced Summative Assessments, which students in grades 3, 4, 5, and 6 took in late March. These assessments were computer adaptive and replace Connecticut's legacy Connecticut Mastery Test assessment for literacy and mathematics.

Technology:

Hebron continued to take many important steps in the realm of technology. During the 2014-2015 school year, the district developed a new website for the Hebron Public Schools. The site can be accessed at www.hebron.k12.ct.us.

Teachers and parents were also introduced to an online parent-teacher conferencing scheduler platform. This enabled parents to schedule student conferences by logging into the system from home.

Teachers, students, and families received access to several new technology programs that are aligned with the Common Core State Standards. These programs give students access to materials and resources that support learning at school and at home.

The grant our district received for security (noted in Personnel and Business) also enabled us to further update the computer wiring and switch panels for the district. We now have a strong technology infrastructure that will service both schools, and can be easily expanded as new advancements in technology happen.

In the fall, iPads were issued to all teachers as the first step toward bringing additional iPads into classrooms for student use and as learning centers. Teachers received training on how these devices can be used to support classroom instruction.

In the spring of 2015, Hebron began initial training and steps to move toward becoming a Google Apps for Education (GAPE) district. The Google platform will allow teachers and students to collaborate on projects, as well as, provide opportunities to extend beyond the end of the school day.

Our Hebron students have greatly benefitted from the addition of a Computer Technology teacher in the school district. Besides teaching students the technology skills necessary for success in today's technological society, the Computer Technology teacher works very closely with the Library Media Specialist to ensure students are receiving opportunities to develop research and communication skills.

In the spring of 2015, the Director of Curriculum and Technology developed a grant for Chromebooks for Grade 5, and the district awaits the state's decision in early 2016 regarding this grant. This will begin a significant and exciting shift in how students learn and how teachers teach and will open up opportunities for learning to know no boundaries.

Student Achievement:

Liam Hazel and Taryn Simon, two students from Hebron Elementary School were named for the 2014 Connecticut Association of Public School Superintendents (CAPSS) student awards. The ceremony took place on November 5, 2014, at RHAM High School.

HEBRON PUBLIC SCHOOLS CONTINUED

Special Services:

The Hebron Public Schools continues to provide exemplary programs for children with disabilities. In 2014-2015, Hebron Schools had a 13.7% prevalence rate of students identified with disabilities grades K-6. The Pre-K programs have approximately 17 students receiving services and the same number of students who participate in the role-model program. A majority of our students with disabilities (88.57%) spend 80% or more of their time with non-disabled peers. It is important for their academic and social development that students participate in and engage with grade level expectations as much as possible. The philosophy of the Hebron Schools is that of continued inclusion, and the co-taught model of instruction supports this work where a special education teacher works directly with a regular education teacher in the same classroom.

The Pupil Services staff in district continues to work in aligning IEP's (Individualized Education Plans) to core standards, while ensuring students remain exposed to rigorous educational expectations and high standards. Josh Martin, Assistant Principal and Director of Special Education continued to support staff members through provided professional development and ongoing conversations regarding their work. Additionally, he is a certified behavior management trainer and frequently conducts certification courses and re-certification for district staff. Ensuring our staff members are fully trained improves our work with children and allows for continued excellent service delivery. Hence, our work keeps children struggling with behaviors within core programs in our schools rather than being out-placed at a significant cost to the school district.

The Hebron Public Schools looks forward to the continued work and excellent student achievement that will occur during the 2015-2016 school year.



Town of Hebron

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December 28, 2015

To the Board of Finance, Town Manager and Honorable
Members of the Hebron Board of Selectmen
Town of Hebron, Connecticut

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of audited financials. This report is published to fulfill that requirement for the fiscal year ended June 30, 2015.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

Mahoney Sabol & Company, LLP, Certified Public Accountants, have issued unmodified opinions on the Town of Hebron, Connecticut's financial statements for the year ended June 30, 2015. The independent auditor's report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A is intended to complement this letter of transmittal and should be read in conjunction with it.

Profile of Government

Hebron covers an area of 36.9 miles and is 20 miles southeast of Hartford. Its location is within the suburban fringe of the Hartford metropolitan area. Hebron is bounded on the east by Columbia, the southeast by Lebanon, the south by Colchester, the west by Marlborough and Glastonbury, the north by Bolton, and the northeast by Andover. The Town is traversed by Connecticut Routes 66 and 85. Included in Hebron town limits are Amston (formerly Turnerville), once a thriving mill area, and Gilead, which grew up around the Congregational Church founded there in 1748.

Hebron is considered to be a semi-rural community. The Town's business community is located primarily along Route 66 near the intersection with Route 85. There is also a neighborhood business center located in the southern part of Town near Amston Lake.

The Town of Hebron adopted a charter in 1988, effective as of November 21, 1989. The Charter was amended on November 5, 1996, November 4, 2003, November 3, 2009 and again on November 4, 2014. The Charter retains a Town meeting form of government, with an elected five-member Board of Selectmen serving overlapping four-year terms and a six-member Board of Finance to reduce to five beginning with the November election 2015 serving overlapping four-year terms. A Town Manager, appointed by the Board of Selectmen, acts as the chief executive and chief administrative officer of the Town, and is responsible to the Board of Selectmen.

for the administration of all departments and agencies with elected heads or members. The Town Manager has the authority to appoint various officers, including a Finance Director who, among other duties, acts as the Town Treasurer and the agent of all Town funds.

The Board of Education is the policy-making body for grades kindergarten through six. Grades seven through twelve are governed by Regional School District Number 8 composed of the Towns of Hebron, Andover and Marlborough. A member town may withdraw from the District, but such withdrawal does not affect the obligation of the member town to District bondholders.

The Town provides a full range of services including public safety, street maintenance, sanitation, health and human services, public parks and recreation, library, education, culture, public improvement, planning, zoning, sewer and general administrative services.

Regional School District Number 8

Regional School District No. 8 was organized in 1957 under provisions of the Connecticut General Statutes, Section 10-45, after approval by the member towns of Hebron, Andover and Marlborough. Regional Hebron Andover Marlborough (RHAM) Middle School in Hebron accommodates grades 7 and 8, and Regional Hebron Andover Marlborough (RHAM) High School in Hebron serves grades 9-12. Each member town maintains and funds its own school district, which provides elementary education grades K- 6.

Local Economy

The Town aggressively pursues economic and physical stabilization and revitalization. After many years of steady population growth, Hebron has recently seen an additional 10% increase in population from 2000 to 2010 (Source: Federal Census). Consequently the Town is involved with several projects which will improve both the tax base and quality of life in Hebron.

The net taxable grand list for October 1, 2013 was \$778,651,850, a slight increase of .09% from the October 1, 2012 grand list amount of \$772,648,505. With the economy appearing to be on the incline, new construction in Town appears to also be rebounding with a recognized increase in our building permits and applications. Hebron's unemployment rate remained at 5.2% at June 30, 2014. This is indicative of a continued fluctuating local re-employment process and economy. Hebron still ranked better than the Federal rate of 7.3% and the State rate of 7.8% at June 30, 2014.

Major Initiatives:

The Economic Development Commission in association with Town staff has continued to promote local businesses and retain them for viability in the Town. A "Shops Local" initiative was developed in 2011 to assist with increasing the viability of Hebron's businesses, and keeping citizen dollars circulating within the Town. There was also a review and reworking of the local tax abatement policy to attract new businesses to the Town. These initiatives will aid in increasing the commercial tax base as well as helping keep current businesses strong with a continuous and expanding employment base being kept in Town.

In 2011 the Town initiated a Charrette Process with assistance from the University of Connecticut Architectural and Landscaping students to increase and improve the look of our Main Street business district. Several future infrastructure improvement objectives for this area along Route 66 were identified by bringing in all points of view from residents, Town representatives and experts, who were invited to three interactive charrette sessions. Objectives that were identified at that time continue to be implemented through continuing STEAP grant applications for business owners and in conjunction with the Plan of Development for Hebron through the Planning and Zoning Commission, Economic Development Commission and the Historic Properties Committee as noted below:

- Installation of a traffic light for easier access to the community business district.
- Increase economic viability through the addition of commercial opportunities with the recent opening of a new large CVS Pharmacy, Giuliano Pools and several smaller quaint shops.
- Preserve and enhance the historic district.
- Sidewalk installation has improved walk-ability of the downtown corridor and improved the overall aesthetic appeal of the downtown area with additional parking.

Relevant Financial Policies:

Budgetary Control

The Town maintains extensive budgetary controls including a very strong purchasing policy. The objective of these controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Board of Selectmen and Board of Finance. Activities of the general fund are included in the annual appropriated budget. Project-length budgets are prepared for the capital projects funds. The level of budgetary control (i.e., the level at which expenditures cannot legally exceed the appropriated amount) is the departmental level within each fund. The Town also maintains an encumbrance accounting system as one method of maintaining budgetary control. Unencumbered amounts lapse at year end. Encumbered amounts at year end are reported as reservations of fund balance.

As demonstrated by the statements and schedules included in the financial section of this report, the Town continues to meet its responsibility for sound financial management.

Other Policies

The Town Management and Boards of Selectmen and Finance are in the process of reviewing, revising and adopting several financial policies. Most recently reviewed and revised is the General Fund Balance Policy. Also in process are a separate Capital Equipment Replacement Policy, Debt Policy and other Operating Budget and Financial Policies continue to be reviewed and updated.

Long Term Financial Planning:

A significant measure of the Town's financial strength is the level of its fund balances (i.e., the accumulation of the revenues in excess of expenditures). The Town's General Fund Balance has demonstrated positive trends over the past several years and the current fiscal year. In years where there has been a substantial buildup in the General Fund Balance funds were transferred to a debt service fund in order to set aside funds for future years debt requirements. The Boards of Selectmen and Finance along with Town Management, takes the responsibility of being stewards of public funds very seriously and have implemented a policy effective in April 2014 to maintain a General Fund Balance between 10% and 12%.

Hebron has a Capital Improvement Program through which its goal is to maintain the Town's infrastructure, provide for capital equipment and vehicle replacement and to make improvements to and/or add community facilities to enhance the Town's overall image and services it provides to Town residents.

The Town's annual Capital Improvement Program (CIP) results in a five-year plan of acquisition, new construction, and repair and replacement of municipal facilities and equipment. The program consists of a planning and a budgetary process. Requests are prepared by Town Departments, Boards and Commissions and are submitted to the Citizen appointed Capital Improvement Committee. The Committee reviews the requests and prioritizes them by 1) Core Projects: Safety and health concerns, mandates, continuation of a current project; 2) Essential projects: conformance with plans and initiatives, grant matches, positive fiscal impact etc.; and 3) Discretionary projects: optional remodeling and construction. The Committee forwards their recommendation for the five year plan and funding to the Town Manager and Board of Selectmen in a five year planning document. The Board of Selectmen and then the Board of Finance complete their reviews and recommends the CIP budget as part of the overall budget process. The budget for the Capital Improvement Program is then voted on by the voters during the yearly budget referendum.

There also is a Long Term Financial Report that is updated each year to try to project future operating budget revenues and expenditures over several years which are utilized to plan appropriately for major events and funding requirements. The Town recognizes that because of population growth variation, residential and commercial development, changes in assessed values and increased cost of operations, a clearer vision is important to the proper allocation of financial resources based on both legal debt capacity and reasonable amount of future funds the Town can afford to fund capital projects.

2014/2015 Revenues

A continuing challenge when considering the Town's budget is the appropriate balance between operational requirements, level of service the community needs and expectations and ongoing taxes. As revenues are highly dependent on the economy and market conditions, naturally the Town, region and nation began to experience a downturn in the early part of 2008. The Town evaluated the impact of the possible reduction in revenues at the State level and during the budget development for 2014-2015 utilized the most accurate numbers available.

2014/2015 Expenditures

The Town continued to face many of the same challenges in the development of expenditures for the 2014/2015 fiscal year. The combined overall Town, Debt, Capital, RHAM Assessment and Education budget increased by \$807,118 or 2.31%. Some of the budgeting challenges continue to include:

First and foremost, managing negotiated increases in wages and health insurance costs for all staff. The RHAM Region 8 Health Consortium District for combined health insurance coverage, which the Town and Board of Education are a part of, continue to manage health insurance costs by implementing new initiatives that include plan design changes, health improvement initiatives and programs, pooled savings and possibly evaluating the feasibility of self-insurance. This is an ongoing process.

Managing the needs for capital equipment and infrastructure improvements with limited resources. The Capital Improvement Policy (CIP) was reviewed by the policy makers during fiscal year 2012 with changes to the method and threshold of the CIP being made. With the fiscal year 2013/2014 major funding was returned to the Capital Improvement Plan Fund after drastic reductions were made during the 2012/2013 to major projects due to the necessity of a third referendum for budget approval. The policy makers are working together to develop the best funding alternatives for future capital needs. The Town Management, Boards of Selectmen and Finance are proactive in addressing the budgetary needs and the various internal and external factors that affect the Town's budget and finances.

Awards and Acknowledgments:

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Hebron for its comprehensive annual financial report for the fiscal year ended June 30, 2014. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such CAFR must satisfy both generally accepted accounting principles and applicable legal requirements. Certificate of Achievement is valid for a period of one year only. The Town of Hebron received the Certificate of Achievement for the eleventh consecutive fiscal year and is a fact that we boast of continuously. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA.

The preparation of this report could not have been accomplished without the efficient and dedicated services of all Town staff specifically within the Finance Department. I must also extend my sincerest appreciation to all members of the Town Departments who assisted with their daily cooperation in its compilation and preparation. While this CAFR is the result of the diligent efforts of Town staff and our auditing firm Mahoney Sabol & Co., LLP, it would not be possible without the ongoing support of the Board of Selectmen, Board of Finance and the Town Manager.

Respectfully submitted,



Elaine M. Griffin
Finance Director



Government Finance Officers Association

**Certificate of
Achievement
for Excellence
in Financial
Reporting**

Presented to

**Town of Hebron
Connecticut**

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended

June 30, 2014

Executive Director/CEO

INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Finance
Town of Hebron, Connecticut

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron, Connecticut (the "Town") as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron, Connecticut, as of June 30, 2015, and the respective changes in financial position, and the respective budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 13 and the schedules on pension and other post-employment benefit plans on pages 49 and 50 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

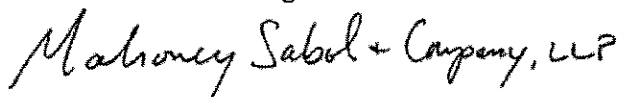
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town's basic financial statements. The introductory section, combining and individual fund financial statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining and individual fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 28, 2015, on our consideration of the Town's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town's internal control over financial reporting and compliance.



Glastonbury, Connecticut
December 28, 2015

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED

The management of the Town of Hebron, Connecticut (the “Town”) offers the readers of its financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2015. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, which can be found on pages i - iv of this report, as well as the Town’s basic financial statements that follow this section.

HIGHLIGHTS

- The assets and deferred outflows of resources of the Town exceeded its liabilities at the close of the most recent fiscal year by \$56,336,844 (net position). Of this amount, \$8,479,844 represents unrestricted net position, which may be used to meet the government’s ongoing obligations to citizens and creditors.
- The Town’s total net position increased by \$722,306 during the current fiscal year.
- As of the close of the current fiscal year, the Town’s governmental funds reported combined ending fund balances of \$8,537,330, an increase of \$1,155,348 in comparison with the prior year.
- At the close of the current fiscal year, unassigned fund balance of the General Fund was \$5,809,658 or 15.8% of total General Fund expenditures. Expressed another way, unassigned fund balance for the General Fund was sufficient to cover 1.9 months of General Fund operating expenditures.
- The Town’s total long-term bonded debt and capital lease obligations decreased by \$832,654 or 11.2% during the current fiscal year due to net scheduled principal repayments.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Town’s basic financial statements. The Town’s basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town’s finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the Town’s assets, deferred outflows of resources, and liabilities, with net position as the residual of these elements. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town is improving or deteriorating.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*

OVERVIEW OF THE FINANCIAL STATEMENTS *(Continued)*

Government-wide Financial Statements *(Continued)*

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will result in cash flows in future fiscal periods.

Both of the government-wide financial statements are intended to distinguish functions of the Town that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Town include activities such as: general government, finance, public safety, public works, human services, planning and development, and education. The Town has no business-type activities.

The government-wide financial statements can be found on pages 14 and 15 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the Town can be divided into two categories: governmental funds and fiduciary funds.

Governmental Funds

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Town's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Town's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains several governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and the Capital Projects Fund, both of which are considered to be major funds. Data from the remaining governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements elsewhere in this report.

The basic governmental fund financial statements can be found on pages 16 through 20 of this report.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

OVERVIEW OF THE FINANCIAL STATEMENTS (Continued)

Fund Financial Statements (Continued)

Fiduciary Funds

Fiduciary funds are used to account for resources held for the benefit of parties outside the Town government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to the Town's own programs.

The basic fiduciary fund financial statements can be found on pages 21 and 22 of this report.

Notes to the Financial Statements

The notes to the financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 23 through 48 of this report.

Other Information

In addition to the basic financial statements and accompanying notes, this report also contains required supplementary information other than this management's discussion and analysis that can be found on pages 49 and 50 of this report. Combining and individual fund statements and schedules can be found on pages 51 through 68 of this report and statistical information can be found on pages 69 through 86 of this report.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

Net Position

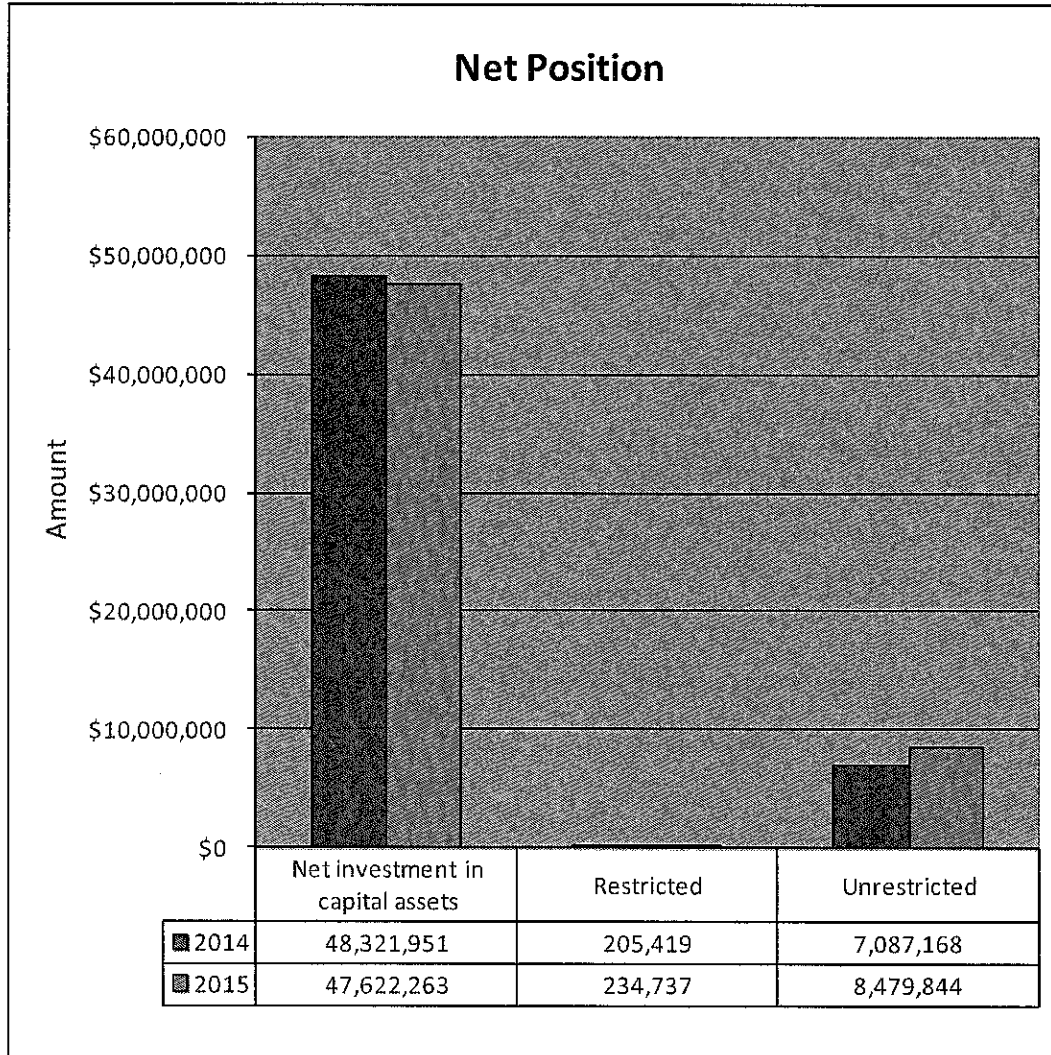
Over time, net position may serve as one measure of a government's financial position. Total net position of the Town totaled \$56,336,844 and \$55,614,538 as of June 30, 2015 and 2014, respectively, and are summarized as follows:

	<u>2015</u>	<u>2014</u>
Current and other assets	\$ 10,622,378	\$ 9,022,105
Capital assets	54,166,785	55,531,220
Total assets	<u>64,789,163</u>	<u>64,553,325</u>
Deferred outflows of resources	<u>77,715</u>	<u>245,622</u>
Other liabilities	571,783	438,817
Long-term liabilities	7,958,251	8,745,592
Total liabilities	<u>8,530,034</u>	<u>9,184,409</u>
Net position:		
Net investment in capital assets	47,622,263	48,321,951
Restricted	234,737	205,419
Unrestricted	8,479,844	7,087,168
Total net position	<u>\$ 56,336,844</u>	<u>\$ 55,614,538</u>

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Net Position (Continued)



As of June 30, 2015, approximately 84.5% of the Town's net position reflects its investment in capital assets, less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources since the capital assets themselves cannot be used to liquidate these liabilities.

Approximately 0.4% of net position represents resources that are subject to external restrictions on how they may be used.

The remainder of the Town's net position is considered unrestricted.

Overall, net position increased by \$722,306 in comparison with the prior year.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Change in Net Position

Changes in net position for the years ended June 30, 2015 and 2014 are as follows:

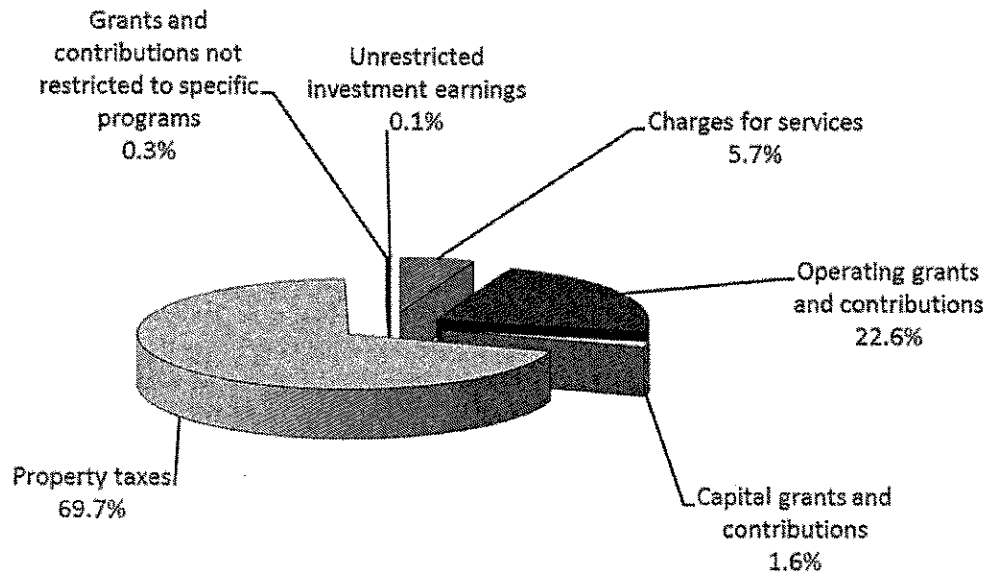
	2015	2014
Revenues		
Program revenues:		
Charges for services	\$ 2,301,079	\$ 2,042,361
Operating grants and contributions	9,183,357	9,117,829
Capital grants and contributions	637,473	438,530
General revenues:		
Property taxes, levied for general purposes	28,337,637	27,134,995
Grants and contributions not restricted to specific programs	104,649	157,572
Unrestricted investment earnings	22,931	18,447
Total revenues	<u>40,587,126</u>	<u>38,909,734</u>
Expenses		
General government	4,325,420	4,117,694
Public safety	1,268,629	1,236,938
Public works	1,857,033	1,733,671
Civic and human services	1,608,290	1,558,576
Planning and land use	117,273	124,735
Sewer fees	320,260	411,358
Education	29,994,930	29,023,083
Interest expense	372,985	325,736
Total expenses	<u>39,864,820</u>	<u>38,531,791</u>
Change in net position	<u>\$ 722,306</u>	<u>\$ 377,943</u>

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

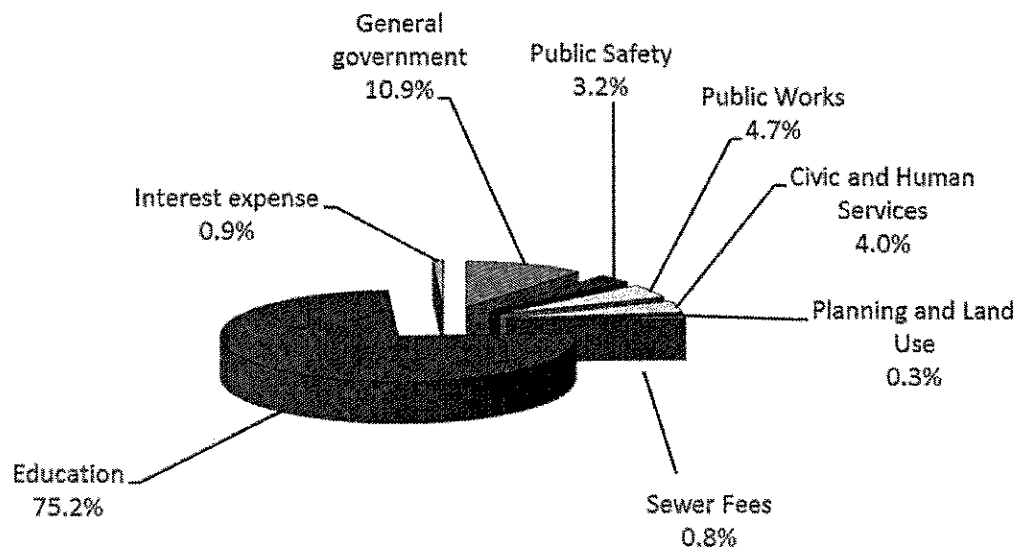
GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Change in Net Position (Continued)

**2015 Revenues by Source -
Governmental Activities**



**2015 Expenses by Function -
Governmental Activities**



TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

Change in Net Position (Continued)

Governmental activities increased the Town's net position by \$722,306. Revenues generated by the Town increased by \$1,677,392 in comparison to the prior year. This was primarily caused by an increase in taxes levied due to an increase in the Town's mill rate. In addition, there was a large increase in capital grants, due to an increase in Small Town Economic Assistance Grant receipts received for various ongoing capital projects. Expenses incurred increased by \$1,333,029 in comparison to the prior year, primarily due to an increase in education expenses. The increase in education expenses was caused by an increase in the amount budgeted for education within the General Fund.

FINANCIAL ANALYSIS OF THE TOWN'S FUNDS

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Town's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Town's governmental funds reported combined ending fund balances \$8,537,330.

General Fund

The General Fund is the chief operating fund of the Town. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$5,809,658, while total fund balance was \$6,334,774. As a measure of the General Fund's liquidity, it may be useful to compare unassigned fund balance to total fund expenditures. Unassigned fund balance represents 15.8% of total General Fund expenditures. Expressed another way, unassigned fund balance for the General Fund was sufficient to cover 1.9 months of General Fund operating expenditures.

The fund balance of the Town's General Fund increased by \$862,061 during the current fiscal year, which was primarily due to favorable budget variances as outlined below under the General Fund Budgetary Highlights section.

Capital Projects Fund

The fund balance of the Capital Projects Fund increased by \$49,308 during the current fiscal year from \$701,448 to \$750,756. This increase was primarily due to current year revenue sources exceeding current year capital outlays.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

GENERAL FUND BUDGETARY HIGHLIGHTS

The original operating budget for the General Fund included no use of fund balance. Additional appropriations of \$193,920 were approved by the Board of Finance and Town Meeting during the year ended June 30, 2015. These appropriations related to the funding of retiree benefits and excess ambulance service costs, as well as the local match relating to the school security grant. The actual net change in fund balance of the General Fund on a budgetary basis was an increase of \$599,016 in the current fiscal year. Total budgetary revenues were \$627,376 more than expected due to increased tax collections of approximately \$378 thousand, increased ambulance fees of approximately \$72 thousand, and various unbudgeted grants of approximately \$69 thousand. Expenditures were \$126,968 less than budgeted, of which approximately \$93 thousand related to education expenditures. Other financing sources were \$38,592 more than expected due to the cancellation of prior year encumbrances.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

The Town's investment in capital assets for its governmental activities as of June 30, 2015 and 2014 totaled \$54,166,785 and \$55,531,220, respectively (net of accumulated depreciation and amortization). This investment in capital assets includes land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure. The total decrease in the Town's investment in capital assets for the current fiscal year was \$1,364,435 or 2.5%. This decrease is attributed to depreciation expense of \$2,026,495 offset by capital asset additions. Major capital asset events during the current fiscal year included the following:

- Outlays for various ongoing construction projects totaling \$451,170, including Gilead Hill School bathroom renovations, various Small Town Economic Assistance Grant projects and capital upgrades to the Library;
- Outlays related to new capital lease obligations in the amount of \$140,000 for new school computers; and
- Outlays for various machinery and equipment purchases totaling \$71,890, primarily for the purchase of a new vehicle and bobcat loader.

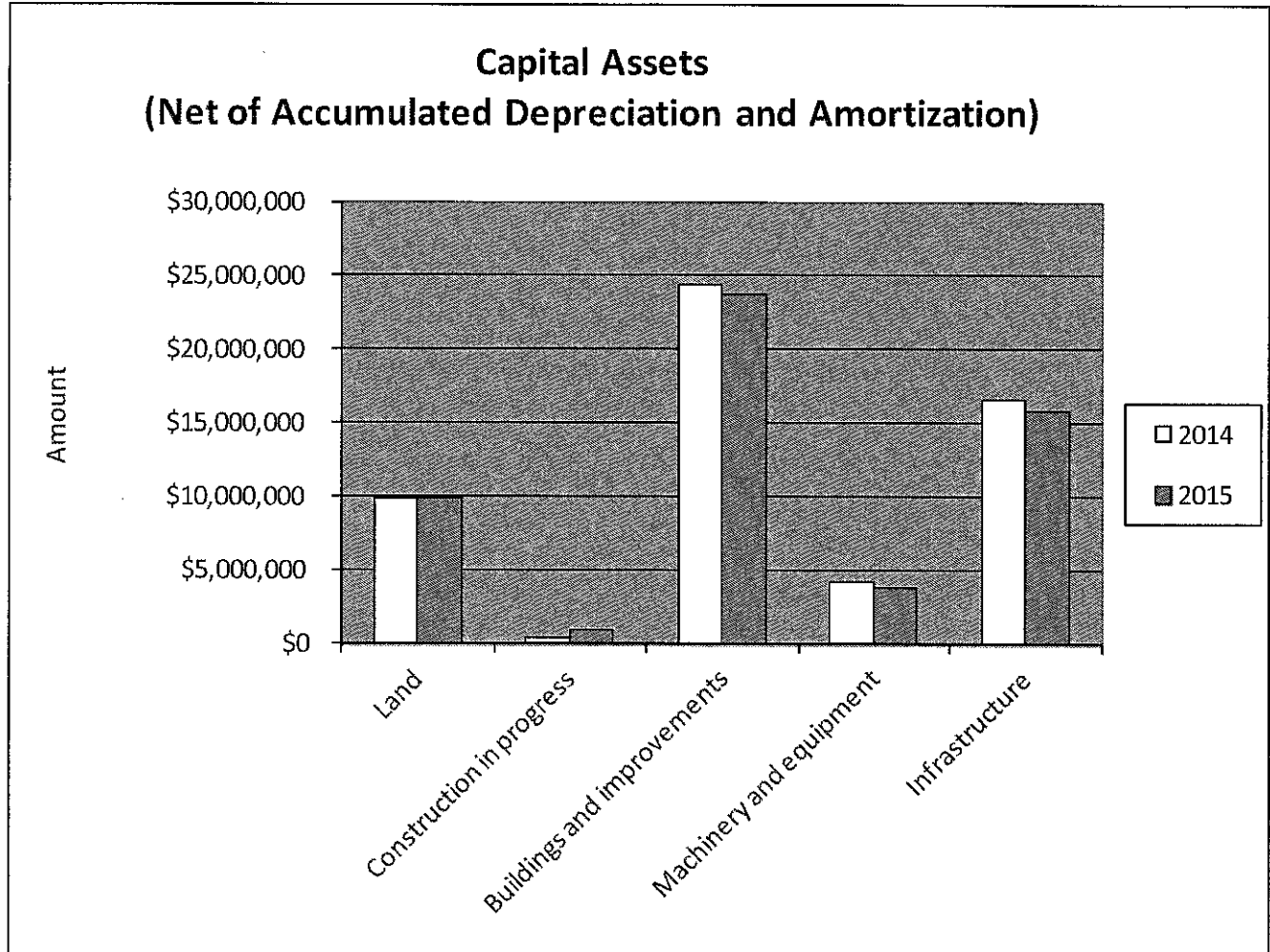
The following table is a two year comparison of the investment in capital assets:

	2015	2014
Land	\$ 9,953,124	\$ 9,953,124
Construction in progress	870,964	419,794
Buildings and improvement	23,681,422	24,392,886
Machinery and equipment	3,812,485	4,205,712
Infrastructure	15,848,790	16,559,704
Totals	<u>\$ 54,166,785</u>	<u>\$ 55,531,220</u>

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*

CAPITAL ASSET AND DEBT ADMINISTRATION *(Continued)*

Capital Assets *(Continued)*



Additional information on the Town's capital assets can be found in Note D of this report.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED (Continued)

CAPITAL ASSET AND DEBT ADMINISTRATION (Continued)

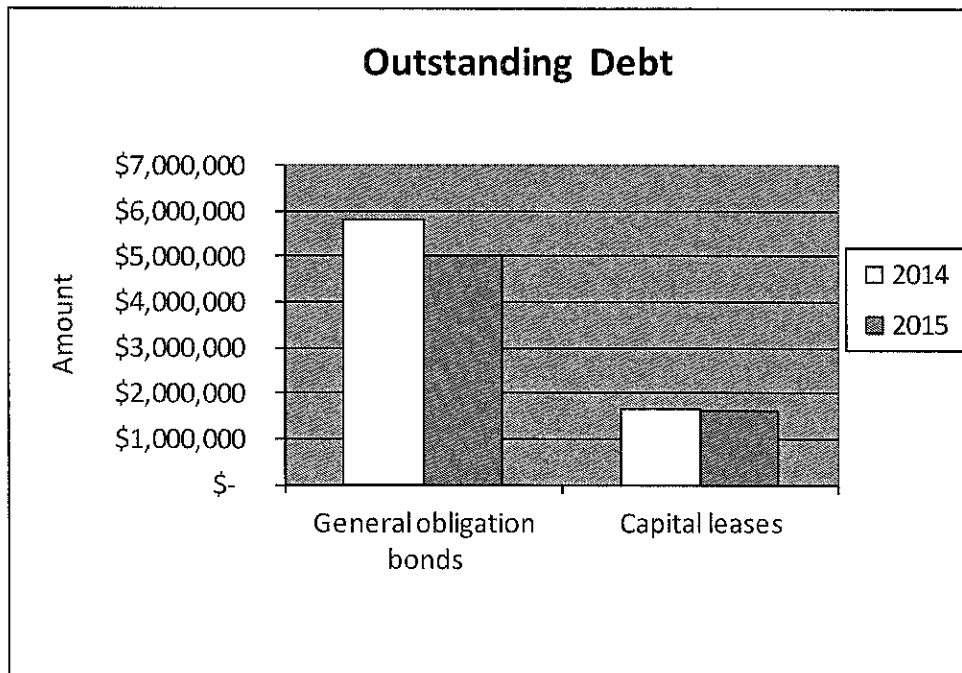
Long-term Debt

At the end of the current fiscal year, the Town had total debt outstanding of \$6,622,237. This entire amount is comprised of debt backed by the full faith and credit of the Town. The Town's total debt decreased by \$832,654 or 11.2% during the current fiscal year due to the net repayment of principal in the amount of \$972,654, offset by new capital lease financing in the amount of \$140,000. As of June 30, 2015, the Town's bond rating was AAA by Standard & Poor's.

State statutes limit the amount of general obligation debt the Town may issue to seven times its annual receipts from taxation, as defined by the statutes. The current debt limitation for the Town is significantly in excess of the Town's outstanding general obligation debt.

The following table is a two year comparison of long-term debt:

	2015	2014
General obligation bonds	\$ 5,021,000	\$ 5,811,000
Capital leases	1,601,237	1,643,891
Totals	<u>\$ 6,622,237</u>	<u>\$ 7,454,891</u>



Additional information on the Town's long-term debt can be found in Note H of this report.

TOWN OF HEBRON, CONNECTICUT
MANAGEMENTS DISCUSSION AND ANALYSIS – UNAUDITED *(Continued)*

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

A summary of key economic factors affecting the Town are as follows:

- The unemployment rate for the Town is currently 3.8%, a decrease of 1.0% from the prior year. This compares favorably to the state's average unemployment rate of 5.7% and the national unemployment rate of 5.3%.
- Significant estimates affecting next year's budget that are subject to change in the near term consist of the following:
 - For purposes of calculating property tax revenues for fiscal year 2016, the assessor's grand list was used along with an estimated tax rate, and an estimated rate of collection, with deductions for taxes to be paid by the State on behalf of certain taxpayers.
 - Intergovernmental grants were based on estimates from the State.
 - It is unknown how the weakened economy will impact real estate activity and related revenues collected by the Land Use Department, the Town Clerk, the Building Department and the amount of conveyance taxes and interest income.

All of these factors were considered in preparing the Town's budget for fiscal year 2016.

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the Town's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Finance Office, Town of Hebron, 15 Gilead Street, Hebron, Connecticut 06248.

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF NET POSITION
JUNE 30, 2015

	Governmental Activities
ASSETS	
Cash and cash equivalents	\$ 7,921,543
Investments	508,883
Receivables:	
Property taxes and interest, net	1,451,589
Sewer assessments and user fees, net	238,687
Intergovernmental	334,380
Other	8,561
Inventories	6,489
Loans receivable	152,246
Capital assets:	
Non-depreciable	10,824,088
Depreciable, net	43,342,697
Total assets	<u>64,789,163</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred charges on refunding	<u>77,715</u>
LIABILITIES	
Accounts payable	423,161
Accrued interest payable	57,409
Unearned revenue	73,713
Other liabilities	17,500
Noncurrent liabilities:	
Due within one year	1,001,024
Due in more than one year	6,957,227
Total liabilities	<u>8,530,034</u>
NET POSITION	
Net investment in capital assets	47,622,263
Restricted for:	
Endowments:	
Expendable	5,933
Nonexpendable	5,945
Other purposes	222,859
Unrestricted	8,479,844
Total net position	<u>\$ 56,336,844</u>

The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2015

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position - Governmental Activities
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental activities:					
General government	\$ 4,325,420	\$ 470,801	\$ -	\$ -	(3,854,619)
Public safety	1,268,629	273,482	13,501	-	(981,646)
Public works	1,857,033	3,345	-	599,662	(1,254,026)
Civic and human services	1,608,290	638,533	93,511	-	(876,246)
Planning and land use	117,273	9,235	-	-	(108,038)
Sewer	320,260	421,331	-	-	101,071
Education	29,994,930	484,352	9,076,345	37,811	(20,396,422)
Interest expense	372,985	-	-	-	(372,985)
Total governmental activities	<u>\$ 39,864,820</u>	<u>\$ 2,301,079</u>	<u>\$ 9,183,357</u>	<u>\$ 637,473</u>	<u>(27,742,911)</u>
General revenues:					
Property taxes, levied for general purposes					28,337,637
Grants and contributions not restricted to specific programs					104,649
Unrestricted investment earnings					22,931
Total general revenues					<u>28,465,217</u>
Change in net position					722,306
Net position - beginning					55,614,538
Net position - ending					<u>\$ 56,336,844</u>

The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2015

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and cash equivalents	\$ 6,368,997	\$ 919,357	\$ 633,189	\$ 7,921,543
Investments	496,945	-	11,938	508,883
Receivables:				
Property taxes, net	1,116,180	-	-	1,116,180
Interest, net	335,409	-	-	335,409
Intergovernmental	124,212	156,890	53,278	334,380
Loans	-	-	152,246	152,246
Sewer assessments, net	-	-	156,456	156,456
Sewer user charges, net	-	-	82,231	82,231
Other	7,905	-	656	8,561
Due from other funds	548,608	147,863	736,970	1,433,441
Inventories	-	-	6,489	6,489
Total assets	<u>\$ 8,998,256</u>	<u>\$ 1,224,110</u>	<u>\$ 1,833,453</u>	<u>\$ 12,055,819</u>
LIABILITIES				
Accounts payable	\$ 409,929	\$ 5,557	\$ 7,675	\$ 423,161
Due to other funds	884,833	467,219	81,389	1,433,441
Unearned revenue	-	578	73,135	73,713
Other liabilities	17,500	-	-	17,500
Total liabilities	<u>1,312,262</u>	<u>473,354</u>	<u>162,199</u>	<u>1,947,815</u>
DEFERRED INFLOWS OF RESOURCES				
Unavailable revenue - property taxes and interest	1,351,220	-	-	1,351,220
Unavailable revenue - sewer assessment	-	-	155,865	155,865
Unavailable revenue - sewer user charges	-	-	63,589	63,589
	<u>1,351,220</u>	<u>-</u>	<u>219,454</u>	<u>1,570,674</u>
FUND BALANCES				
Nonspendable	-	-	169,810	169,810
Restricted	-	-	71,476	71,476
Committed	-	750,756	1,210,514	1,961,270
Assigned	525,116	-	-	525,116
Unassigned	5,809,658	-	-	5,809,658
Total fund balances	<u>6,334,774</u>	<u>750,756</u>	<u>1,451,800</u>	<u>8,537,330</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 8,998,256</u>	<u>\$ 1,224,110</u>	<u>\$ 1,833,453</u>	<u>\$ 12,055,819</u>

The accompanying notes are an integral part of these financial statements.

TOWN OF HEBRON, CONNECTICUT
RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF NET POSITION
JUNE 30, 2015

Total fund balances for governmental funds	\$	8,537,330
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Total net position reported for governmental activities in the statement of net position is different because:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds. Those assets consist of:

Land	\$	9,953,124	
Construction in progress		870,964	
Buildings and improvements		40,001,347	
Machinery and equipment		10,524,607	
Infrastructure		35,545,701	
Less accumulated depreciation and amortization		<u>(42,728,958)</u>	
Total capital assets, net			54,166,785

Some of the Town's taxes, sewer user charges and sewer assessments will be collected after year end, but are not available soon enough to pay for the current period's expenditures and, therefore, are reported as deferred inflows of resources in the funds.

1,570,674

Long-term liabilities applicable to the Town's governmental activities are not due and payable in the current period and accordingly are not reported in the governmental funds. All liabilities and related amounts - both current and long-term - are reported in the statement of net position.

Accrued interest payable	(57,409)		
Long-term debt:			
Bonds payable	(5,021,000)		
Deferred amount on refunding	77,715		
Capital lease obligations	(1,601,237)		
Other long-term liabilities:			
Compensated absences	(484,014)		
Net OPEB obligation	<u>(852,000)</u>		
Total long-term liabilities			<u>(7,937,945)</u>

Net position of governmental activities	\$	<u>56,336,844</u>
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The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2015

	General Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Property taxes	\$ 28,024,898	\$ -	\$ -	\$ 28,024,898
Intergovernmental	9,032,190	348,361	524,256	9,904,807
Charges for services	963,592	-	1,208,971	2,172,563
Investment income	20,655	1,431	845	22,931
Other	122,259	-	20,672	142,931
Total revenues	<u>38,163,594</u>	<u>349,792</u>	<u>1,754,744</u>	<u>40,268,130</u>
EXPENDITURES				
Current:				
General government	2,794,578	-	15,402	2,809,980
Public safety	933,736	-	-	933,736
Public works	929,827	-	-	929,827
Civic and human services	664,523	-	578,431	1,242,954
Planning and land use	117,273	-	-	117,273
Sewer	9,800	-	310,460	320,260
Education	28,797,677	-	633,421	29,431,098
Insurance and benefits	1,272,418	-	-	1,272,418
Capital outlays	154,887	876,839	56,973	1,088,699
Debt service:				
Principal payments	909,496	-	-	909,496
Interest and fiscal charges	209,053	-	-	209,053
Total expenditures	<u>36,793,268</u>	<u>876,839</u>	<u>1,594,687</u>	<u>39,264,794</u>
Excess (deficiency) of revenues over expenditures	1,370,326	(527,047)	160,057	1,003,336
OTHER FINANCING SOURCES (USES)				
Capital lease financing	140,000	-	-	140,000
Proceeds from sale of capital assets	-	12,012	-	12,012
Transfers in	185,000	686,114	218,922	1,090,036
Transfers out	(833,265)	(121,771)	(135,000)	(1,090,036)
Total other financing sources (uses)	<u>(508,265)</u>	<u>576,355</u>	<u>83,922</u>	<u>152,012</u>
Net change in fund balances	862,061	49,308	243,979	1,155,348
Fund balances - beginning	<u>5,472,713</u>	<u>701,448</u>	<u>1,207,821</u>	<u>7,381,982</u>
Fund balances - ending	<u>\$ 6,334,774</u>	<u>\$ 750,756</u>	<u>\$ 1,451,800</u>	<u>\$ 8,537,330</u>

The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES
AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2015

Net change in fund balances - total governmental funds	\$	1,155,348
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Total change in net position reported for governmental activities in the statement of activities is different because:

Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. The amount by which depreciation and amortization expense exceeded capital outlays in the current period is as follows:

Expenditures for capital assets	\$	663,060	
Depreciation and amortization expense		(2,026,495)	
Net adjustment			(1,363,435)

In the statement of activities, only the loss on the sale of capital assets is reported whereas the proceeds from the sale increase financial resources in the governmental funds.		(1,000)
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The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of principal on long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. The net effect of these differences in the treatment of long-term obligations is as follows:

Debt incurred:			
Capital lease financing	\$	(140,000)	
Principal repayments:			
Bonds payable		790,000	
Capital lease financing		182,654	
Net adjustment			832,654

Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available financial resources. In the statement of activities, however, which is presented on the accrual basis, expenses and liabilities are reported regardless of when financial resources are available. In addition, interest on long-term debt is not recognized under the modified accrual basis of accounting until due, rather than as it accrues. The net effect of such items is as follows:

Accrued interest		3,975	
Deferred amount on refunding		(167,907)	
Compensated absences		(15,313)	
Net OPEB obligation		(30,000)	
			(209,245)

Certain revenues reported in the statement of activities do not provide current financial resources and, therefore, are reported as deferred inflows of resources in the governmental funds. This amount represents the change in deferred inflows.		307,984
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Change in net position of governmental activities	\$	722,306
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The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE - BUDGET AND ACTUAL -
BUDGETARY BASIS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2015

	Budgeted Amounts			Variance With
	Original	Final		Final Budget
	Budget	Budget	Actual	Over (Under)
REVENUES				
Property taxes	\$ 27,647,342	\$ 27,647,342	\$ 28,024,898	\$ 377,556
Licenses and permits	487,180	487,180	606,973	119,793
Intergovernmental	7,334,285	7,334,285	7,403,617	69,332
Investment earnings	20,000	20,000	20,655	655
Other revenues	86,600	86,600	146,640	60,040
Total revenues	<u>35,575,407</u>	<u>35,575,407</u>	<u>36,202,783</u>	<u>627,376</u>
EXPENDITURES				
Current:				
General government	2,778,696	2,712,060	2,704,562	(7,498)
Public safety	883,342	941,215	936,663	(4,552)
Civic and human services	680,919	668,116	665,275	(2,841)
Planning and land use	135,445	119,990	119,079	(911)
Public works	998,099	1,122,569	1,120,865	(1,704)
Sewer fees	9,800	9,800	9,800	-
Insurance and benefits	1,334,602	1,335,983	1,334,806	(1,177)
Education	27,093,970	27,181,750	27,088,727	(93,023)
Debt service	984,420	979,579	964,317	(15,262)
Total expenditures	<u>34,899,293</u>	<u>35,071,062</u>	<u>34,944,094</u>	<u>(126,968)</u>
Excess of revenues over expenditures	676,114	504,345	1,258,689	754,344
OTHER FINANCING SOURCES (USES)				
Appropriation of fund balance	-	193,920	-	(193,920)
Cancellation of prior year encumbrances	-	-	38,592	38,592
Transfers in	185,000	185,000	185,000	-
Transfers out	(861,114)	(883,265)	(883,265)	-
Total other financing sources (uses)	<u>(676,114)</u>	<u>(504,345)</u>	<u>(659,673)</u>	<u>(155,328)</u>
Net change in fund balances	<u>\$ -</u>	<u>\$ -</u>	<u>599,016</u>	<u>\$ 599,016</u>
Fund balances - beginning			<u>5,210,642</u>	
Fund balances - ending			<u>\$ 5,809,658</u>	

The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF FIDUCIARY NET POSITION
FIDUCIARY FUNDS
JUNE 30, 2015

	<u>Pension Trust Fund</u>	<u>Agency Funds</u>
ASSETS		
Cash and cash equivalents	\$ -	\$ 164,394
Investments, at fair value:		
Pooled separate accounts	3,218,746	-
Other assets	<u>-</u>	<u>10,946</u>
Total assets	<u>3,218,746</u>	<u>\$ 175,340</u>
LIABILITIES		
Due to student groups	-	33,454
Due to others	<u>-</u>	<u>141,886</u>
Total liabilities	<u>-</u>	<u>\$ 175,340</u>
NET POSITION		
Held in trust for pension benefits	<u>\$ 3,218,746</u>	

The accompanying notes are an integral part of these financial statements .

TOWN OF HEBRON, CONNECTICUT
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
FOR THE YEAR ENDED JUNE 30, 2015

	<u>Pension Trust Fund</u>
ADDITIONS	
Employer contributions	\$ 217,243
Employee contributions - rollover	295,340
Total contributions	<u>512,583</u>
Investment earnings:	
Net increase in the fair value of investments	<u>105,435</u>
Net investment earnings	<u>105,435</u>
Total additions	<u>618,018</u>
DEDUCTIONS	
Benefit payments	524,876
Administrative expenses	1,230
Total deductions	<u>526,106</u>
Change in net position	91,912
Net position - beginning	<u>3,126,834</u>
Net position - ending	<u>\$ 3,218,746</u>

The accompanying notes are an integral part of these financial statements .

RECYCLING CENTER AND WASTE DISPOSAL TRANSFER STATION

550 Old Colchester Road

860-228-2871

HOURS: Tuesday, Thursday and Saturday 7:30 a.m.-4:00 p.m. (winter)
Sunday 7:30 a.m.-2:00 p.m. (winter)
Tuesday & Thursday 8:00 a.m.-6:00 p.m. (During Daylight Saving Time)
Saturday 8:00 a.m.-4:00 p.m. (During Daylight Savings Time)
Sunday 8:00 a.m.-2:00 p.m. (During Daylight Savings Time)
Closed Official Town Holidays

PERMIT: Town of Hebron permit sticker must be affixed to all vehicles.
Sticker may be obtained at the Town Office Building,
with proof of residency and vehicle information.

RULES: Follow All Signs - CHILDREN STAY IN VEHICLES
5 MPH Maximum Speed
All vehicles using lower section must stop at Building
before proceeding to deposit materials.
No Stumps, Leaves, Brush, Rocks or Dead Animals
No Scavenging

BULKY WASTE FEES: Asphalt/Singles/Sheetrock - \$40/per cubic yard
Demolition Material and General Debris - \$40/per cubic yard
Pick up with six foot bed considered 1 1/2 cubic yards
Pick up with eight foot bed considered 2 1/4 cubic yards
Trunk load is considered 1/4 load
Minimum charge is \$5

LARGE APPLIANCES: \$ 5.00 per item
\$13.00 per item requiring removal of refrigerant

FURNITURE: \$ 5.00 per item
\$10.00 couch/sofa bed
\$20 mattress/box spring
\$30 sleeper sofa

TIRES (without rims): Up to 16.5" diameter - \$2/each
17" and over - \$5/each
20" and over - \$7/each
Off road tires or tires on rims – see attendant for price

SCRAP METAL: No Charge

BRUSH & LEAVES: \$5/per cubic yard
Minimum \$1 per bag

ELECTRONIC WASTE No charge (Computers, Monitors, Cell Phones, Other Electronic Devices)

LAMPS, BALLASTS & BULBS: \$1 each

RECYCLING FACILITIES

Mandatory Recyclable Items:

Glass Food and Beverage Containers any color (caps removed)
Metal Food and Beverage Containers, Juice Cartons, Milk Cartons, Aluminum Foil
Newspapers, Magazines, Junk Mail, Boxboard, Paper Egg Cartons - Bundled
Corrugated Cardboard - flattened
Used Motor Oil
Lead-Acid Batteries - auto, boat, tractors, etc.
Nickel-Cadmium (Rechargeable) Batteries
White Office Paper - computer paper, stationery, etc.
Leaves
Scrap Metal - appliances, bicycles, etc.
Plastic Containers - #1 through #7 and screw-top jars
Bulky waste, clean brush, furniture and wood scraps
Electronic Waste – Computers, Monitors, Cell Phones, Other Electronic Devices

WASTE MATERIALS MUST BE FROM PROPERTY IN HEBRON

CREOC 2015 HOUSEHOLD HAZARDOUS WASTE COLLECTION SCHEDULE

April 2 May 7 June 4 August 27 September 24

October 15 (Outreach Stafford Highway Garage) October 29

Time: 8:00 a.m. to 1:00 p.m. Bring a driver's license, tax bill or car registration to prove residency.

Directions: Olcott Street, Manchester - Exit 1 from 384, turn right onto Spencer Street, go .9 miles then turn left onto Olcott Street. Follow signs to facility.

WHAT TO BRING

(LEAVE ALL WASTES IN ORIGINAL CONTAINERS - DO NOT MIX WASTES)

Oil Based Paints	Polishes	Medications	Cleaning Fluids
Paint Thinners	Paint Removers	Oil Based Stains	Chemistry Kits
Lead Based Paint	Hair Dye & Spray	Herbicides	Pesticides
Rodent Killers	Fertilizer	Photography	Car Fluids
Pool Chemicals	Gasoline	Acids	Asbestos (double bagged)
Chemicals	Kerosene	Flea Powder, Dips & Sprays	

DO NOT BRING: LATEX PAINT, RADIOACTIVE MATERIALS, MEDICAL WASTE

TOWN MAP

FACTS ABOUT HEBRON

Hebron was incorporated in 1708.

Hebron is in the County of Tolland, Connecticut. Census Tract number 5261.

The town covers an area of 37.5 square miles. Population 9,686 per 2010 Census.

To qualify for admission as an elector, you must attain the age of 18, be a U.S. citizen, be a Hebron resident, and not be convicted of a felony. Contact the Registrars of Voters for Mail-In Voter Registration.

Voting District# 1 - Hebron Elementary School

Hebron's Representatives:

U.S. Senators:

Richard Blumenthal
Christopher Murphy

State Senator:

Cathy Osten
19th Senatorial District

Representative to Congress:

Joe Courtney
Second Congressional District

State Representative:

Gayle J. Mulligan
55th Assembly District

HOLIDAY CLOSINGS - 2016

New Year's Day January 1
Martin Luther King, Jr. Day- January 18
President's Day- February 15
Good Friday – March 25
Memorial Day – May 30
Independence Day – July 4

Labor Day – September 5
Columbus Day- October 10
Veterans Day – November 11
Thanksgiving Day – November 24
Day After Thanksgiving – November 25
Christmas Holiday – December 23 & 26

EMERGENCY INFORMATION

Emergency Medical Service and Fire Department

HEBRON VOLUNTEER FIRE DEPARTMENT

DIAL 911

**Say "Send HEBRON FIRE DEPARTMENT
to the home of
on House #, Street
for a (grass, brush, chimney, or house) fire."**

TAKE YOUR TIME

**Be sure the Fire Department understands
the nature and location of the Fire.**

EMERGENCY AMBULANCE SERVICE

DIAL 911

RESIDENT STATE TROOPER

DIAL 228-3710

If no answer dial

537-7500

IF EMERGENCY - DIAL 911

POISON CONTROL

1-800-222-1222