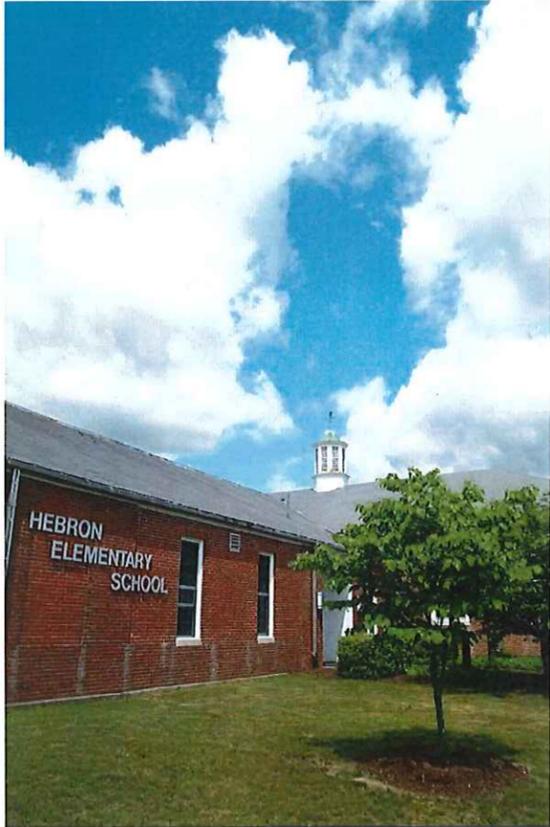


Board of Education's Proposed Budget

2016—2017

FEBRUARY 1, 2016

High Expectations, Bright Futures





Hebron Public Schools



High Expectations, Bright Futures

Office of the Superintendent

580 Gilead Street, Hebron, CT 06248 ■ Tel: (860) 228-2577 ■ Fax: (860)-228-2235 ■ www.hebron.k12.ct.us

Timothy Van Tassel
Superintendent of Schools

Patricia Buell
Director of Educational Services

Richard Huot
Director of Finance

February 1, 2016

Dear Citizens of Hebron,

Please accept the following as an introductory overview of the Board Of Education's proposed budget for the 2016-2017 fiscal year. Next year's proposal of **\$11,990,454** is a \$0 increase over this year's current budget of \$11,990,454. The **0%** increase that is being proposed represents a modest and responsible budget that honors the values and aspirations of our school district, while considering the current fiscal climate of the community.

Gilead Hill School and Hebron Elementary School continue to ensure that our Pre-K-6 students are provided full access to the knowledge and skills that are prerequisite to secondary and post-secondary education. Both schools have been recognized for their comprehensive elementary programming, and the high quality of teaching and learning that takes place in our classrooms. This is the result of years of collaboration and support, and our continued efforts as a community will ensure that we attract and fulfill our commitment to Hebron families for generations to come.

Throughout the budget process each year, it is important to acknowledge what makes our schools and the entire community of Hebron unique. It is our hope that we will be reminded of this as we consider what it will cost to ensure our students are provided the competitive edge that is required for them to be successful in the years ahead.

The following highlights will provide you with budget drivers for the 2016-2017 Board Of Education Budget proposal:

Key Budget Initiatives

As we recognize the importance of providing our students with access to technology, it is important that we do not overlook the need to provide instruction as it relates to integrating technology. Our key initiatives for the 2016-2017 school year reflect our increasing demands for technology, maintaining our infrastructure and enhancing our ability to provide 21st Century learning opportunities.

- 1.0 Library Media Specialist
- \$100,000 Technology Lease Purchase (\$20,000 annually for 5 years)
 - Chromebooks
 - iPads
 - SmartBoards
 - Teacher laptops
- Classroom Libraries and texts to support Readers' and Writers' Workshop

Wage and Benefit Increases

In May 2015, voters in Hebron voted down a 1.29% increase to the Board Of Education budget. This resulted in our current operating budget which represented a 0% budget increase for the 2015-2016 school year. Although we anticipate a slight enrollment decline of 42 students in 2016-2017, our fixed operating costs that substantiate our most significant drivers cannot be easily adjusted with relativeness. The budget drivers that represent the greatest share of our budget are the increases to our negotiated contracts and the projected increase to our insurance consortium agreement. This represents \$7,413,806 (salaries) and \$2,624,690 (insurance) of the budget proposal.

Negotiated Wage Increases:

- Teachers: 2.95%
- Administrators: 3.00%
- Non-certified: 3.00%
- Non-affiliated: 3.00%

Region 8 Health Insurance Consortium:

- Potential Increase: 12%

Personnel Reductions

Our declining enrollment provides the reasoning to multiple staffing reductions for the 2016-2017 school year. The reductions shown below will be phased out due to one year contracts and employee attrition. Important to note, the 2015-2016 school budget reflected a 1.0 reduction in Administration.

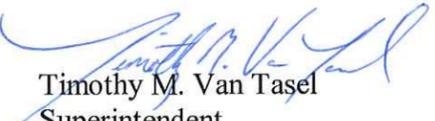
The following staffing reductions for the 2016-2017 budget proposal are as follows:

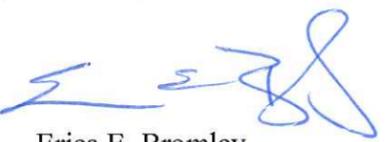
- 1.0 Classroom Teacher
- 1.0 Speech and Language Pathologist
- 1.0 GHS Library Paraprofessional
- .5 GHS Office Secretary
- .5 GHS Nurse Paraprofessional
- .5 GHS Regular Education Paraprofessional

In preparing this year's proposal, the Board Of Education spent the months of December and January reviewing our current programs and services. Arriving at next year's proposal has been a lengthy and detail oriented process that has been both transparent and highly collaborative. Both formal and informal discussions have been occurring at all levels, which gives us great confidence that the request is in alignment with the needs of the district.

Thank you for your continued support of our school district, and the hundreds of children for whom this budget will provide a high quality education.

Sincerely,


Timothy M. Van Tassel
Superintendent


Erica E. Bromley
Chair, Board Of Education



HEBRON PUBLIC SCHOOLS 2016-2017 BOE Budget Proposal



Mission

The Hebron Public Schools, in partnership with families and the community, is committed to fostering confidence, creativity, responsibility, and academic excellence in our children to enable them to explore the possibilities in their diverse world as respectful, contributing members of their community.

District Vision

The Hebron Public Schools is a high achieving district that supports all learners.

We...

- Maintain high academic standards;
- Value the importance of technology;
- Celebrate participation in the Unified Arts;
- Actively recruit, train, and support educational professionals;
- Foster social and emotional well-being;
- Establish meaningful relationships through collaboration with staff, students, families and the community;
- Adapt to changes in a fiscally responsible manner.

Board Goals

Student Achievement & Development

Maximize learning opportunities for all students.

Communication

Ensure clarity, understanding, and transparency for our staff, parents, and school community.

Professional Learning and Growth

Strengthen professional learning opportunities, encourage reflection, and collaborate to support student development and achievement.

Resource Management

Implement budget policies that reflect the priorities of the school community and align with the District mission and vision.

HEBRON BOARD OF EDUCATION

Proposed 2016-17 Budget

		2014-15 ACTUAL			2015-16 BUDGET			2016-17 REQUEST				
ACCOUNTS	TOTAL EXPENDITURES	Actual 2014-15	% OF TOTAL BUDGET	STAFF TOTALS	TOTAL \$'s	% OF TOTAL BUDGET	STAFF TOTALS	TOTAL \$'s	% OF TOTAL BUDGET	STAFF TOTALS	\$ CHANGE LINE TO LINE	% CHANGE LINE TO LINE
	TOTAL EXPENDITURES	\$ 11,990,454	100.00%	143.1	\$11,990,454	100.00%	137.7	\$ 11,990,454	100.00%	134.3	\$ 0	0.00%
1111-1114	CERTIFIED PERSONNEL	\$ 5,849,483	48.78%	81.1	\$5,620,610	48.78%	77.8	\$ 5,750,087	47.96%	76.3	\$ (99,396)	-1.70%
1115-1127	NON-CERTIFIED PERSONNEL	\$ 1,722,218	14.36%	62.2	\$1,695,315	14.36%	60.4	\$ 1,663,719	13.88%	58.0	\$ (58,499)	-3.40%
2001-2006	BENEFITS	\$ 2,367,400	19.74%	0	\$2,519,384	19.74%	0	\$ 2,624,690	21.89%	0	\$ 257,290	10.87%
3002-3011	PROFESSIONAL/TECH SERVICE	\$ 359,562	3.00%	0	\$349,609	3.00%	0	\$ 404,437	3.37%	0	\$ 44,875	12.48%
4001-4042	CONTRACTED SERVICES	\$ 384,432	3.21%	0	\$412,239	3.21%	0	\$ 421,601	3.52%	0	\$ 37,169	9.67%
5101-5906	OTHER PURCHASED SERVICES	\$ 759,648	6.34%	0	\$828,560	6.34%	0	\$ 738,198	6.16%	0	\$ (21,450)	-2.82%
6111-6906	SUPPLIES & MATERIALS	\$ 524,711	4.38%	0	\$540,137	4.38%	0	\$ 372,603	3.11%	0	\$ (152,108)	-28.99%
7301-7303	EQUIPMENT	\$ 9,500	0.08%	0	\$11,100	0.08%	0	\$ 1,619	0.01%	0	\$ (7,881)	-82.96%
8901-8902	FEES & CONFERENCES	\$ 13,500	0.113%	0	\$13,500	0.113%	0	\$ 13,500	0.11%	0	\$ -	0.00%
	TOTAL	\$ 11,990,454		143.3	\$11,990,454		137.7	\$ 11,990,454		134.3	\$ (0)	0.00%

Revised: 1/25/2016

Hebron Public Schools



Board Of Education 2016-2017 Budget Proposal

The Hebron Public Schools, in partnership with families and the community, is committed to fostering confidence, creativity, responsibility, and academic excellence in our children to enable them to explore the possibilities in their diverse world as respectful, contributing members of their community.



High Expectations. Bright Futures.



What is it that we have to consider?



Vision and Mission

of the Hebron Board Of Education

Hopes and Dreams

of Hebron Students

Expectations and Desires

of Hebron Parents and Community

Objectives and Aspirations

of School and District Staff

And, of course...

Legislative Mandates

of the State of Connecticut





Who are we?



2015-2016 Enrollment

729 students

2016-2017 Projected Enrollment

689 students

2015-2016 Free/Reduced Population

72 Students

2015-2016 Special Education/Section 504

101 Students/47 Students

2015-2016 Staff Positions (FTE)

72.7 Certified, 60.4 Non-certified

2016-2017 Proposed Staff Positions (FTE)

71.7 Certified, 58 Non-certified

2015-2016 Magnet School Attendance

17 Students

2015-2016 Budget

\$11,990,454

2015-2016 Per Pupil Expenditure

\$14,528 (129th State, 23rd DRG)





What is it that we have to be proud of?

The Invaluable Intangibles...

Amazing Children

Safe and Welcoming Schools

Caring, Collaborative, and Visionary Staff

Supportive, Involved, and Appreciative Parents

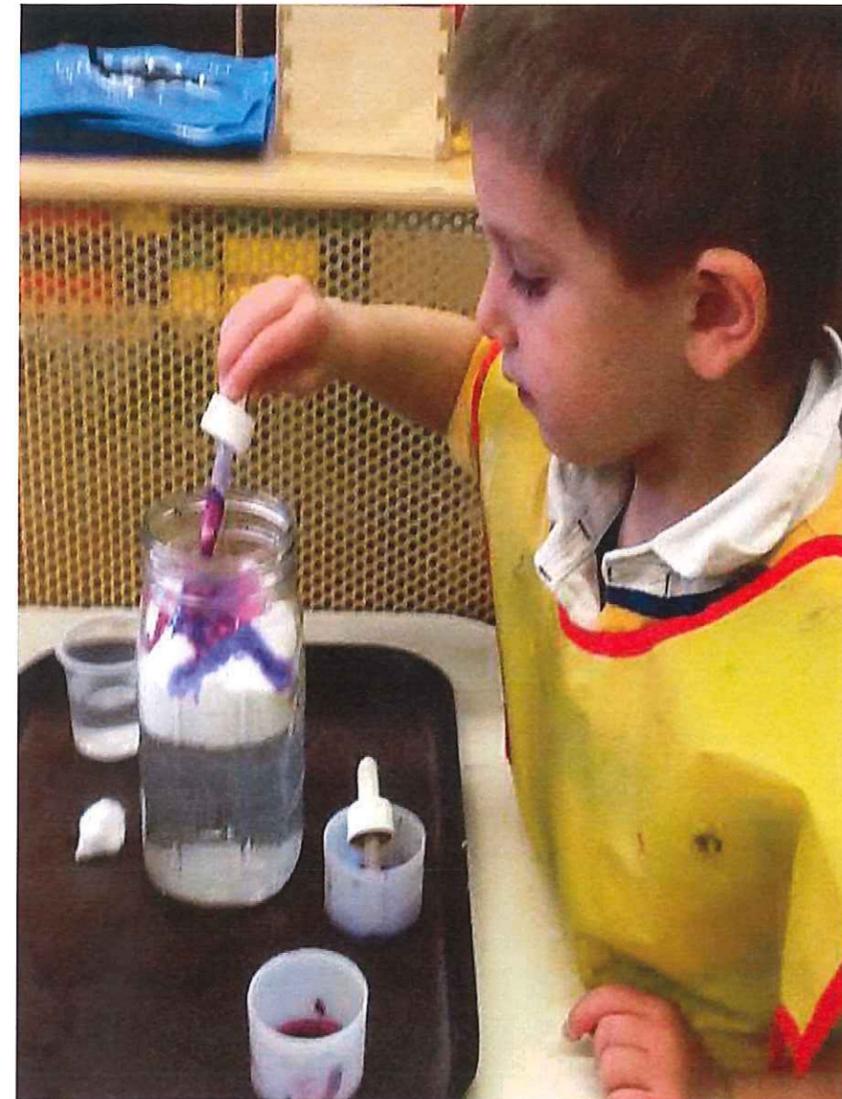
Delicious and Nutritious Lunches

Well-maintained Facilities

Vibrant and Supportive PTA

Active Educational Foundation

Helpful Community Partnerships



The Invaluable Tangibles...

Full & Half Day NAEYC Accredited Pre-K

Full Day Kindergarten

Standards Based Teaching, Learning, & Grading

Teachers College Workshop Model

Bridges to Mathematics and Big Ideas Mathematics

Inquiry-based Science Lessons

Gifted & Talented and Curriculum Enrichment

Positive Behavioral Interventions and Supports

Fine and Performing Arts

World Language





What are some of the larger challenges in our 2016-2017 budget?



Salaries

\$7,413,806

Medical Insurance Benefits

\$2,624,690

Student Transportation (Reg. & Sp.Ed.)

\$486,423

Utilities

(Electricity, Heating Oil, Fuel, Sewer)

\$254,058

Tuition (Magnet and Special Education)

\$123,695

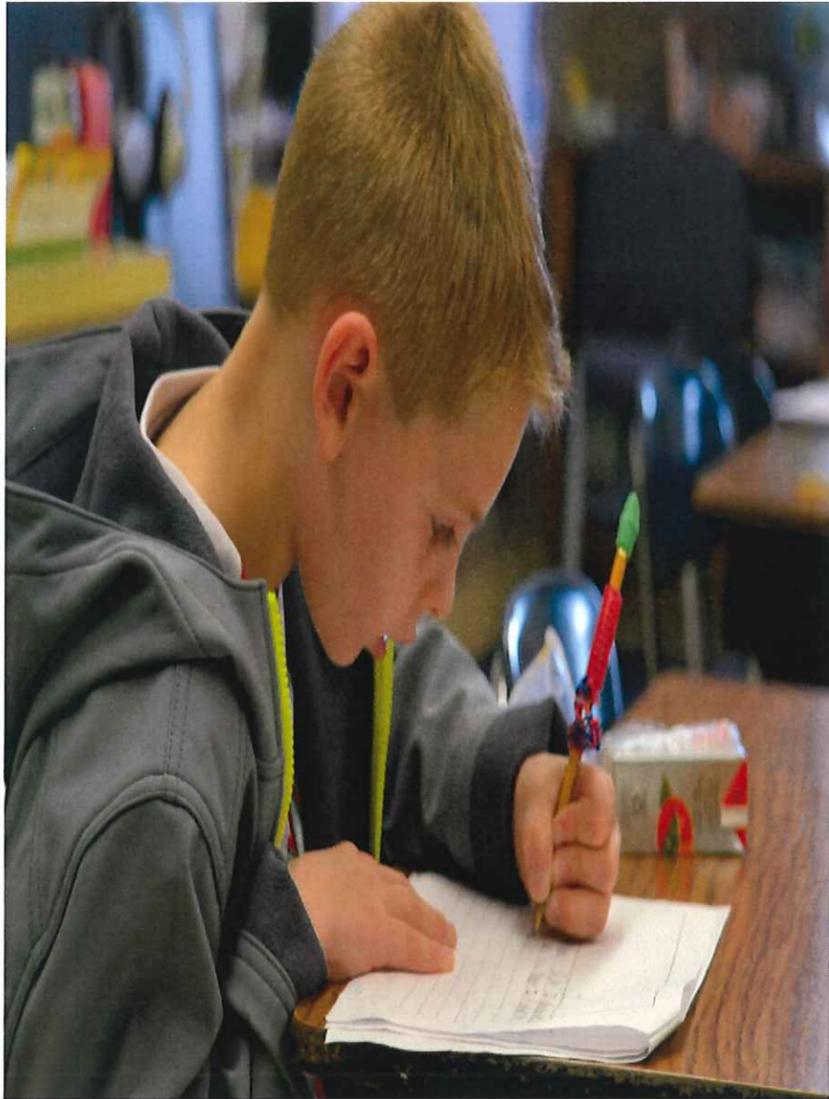
Pupil Services Programming

\$122,044

AHM Youth and Family Services

\$66,114

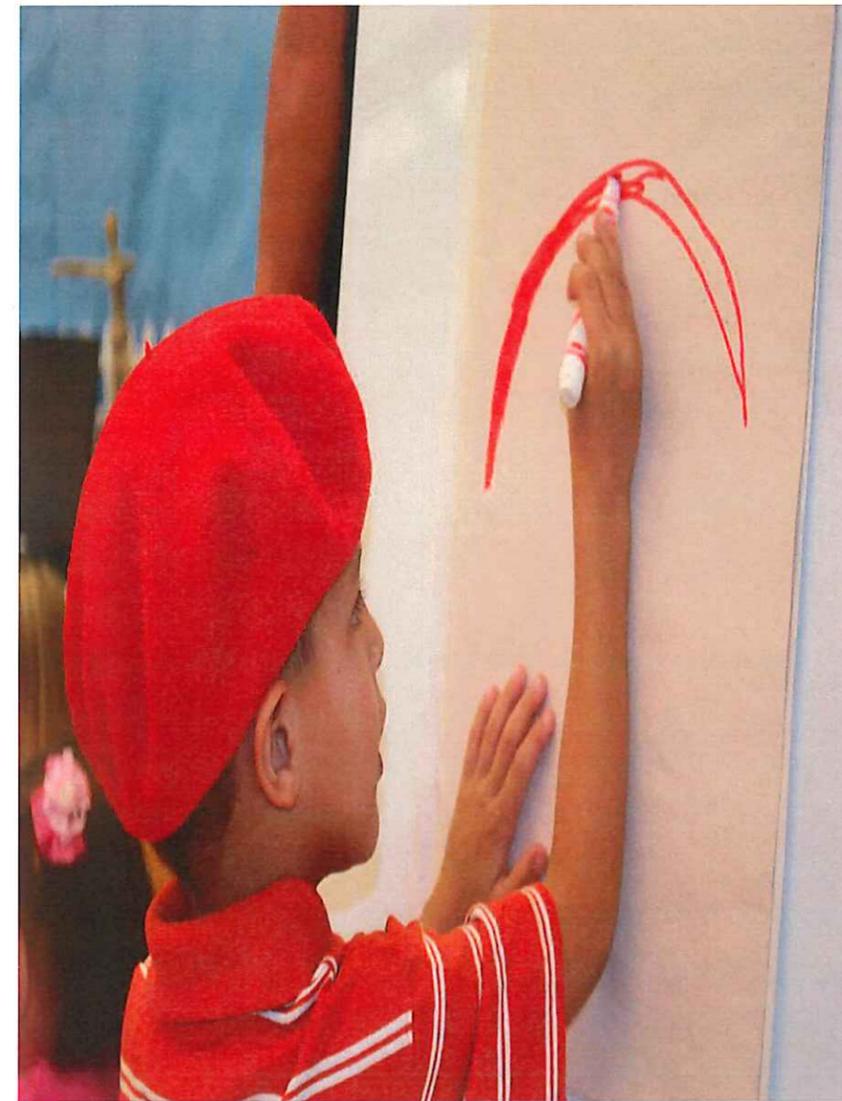
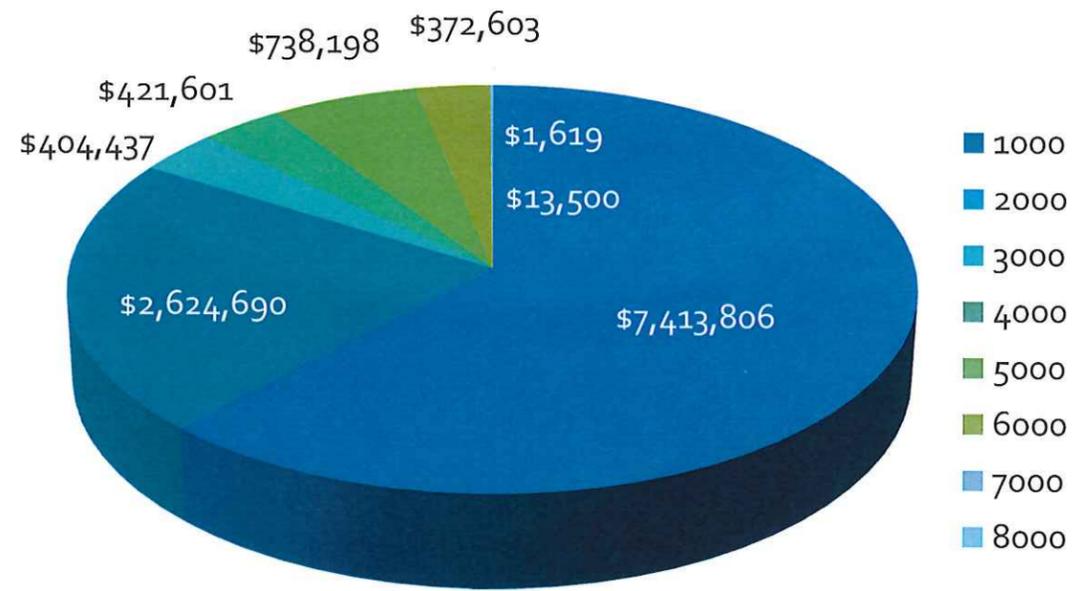


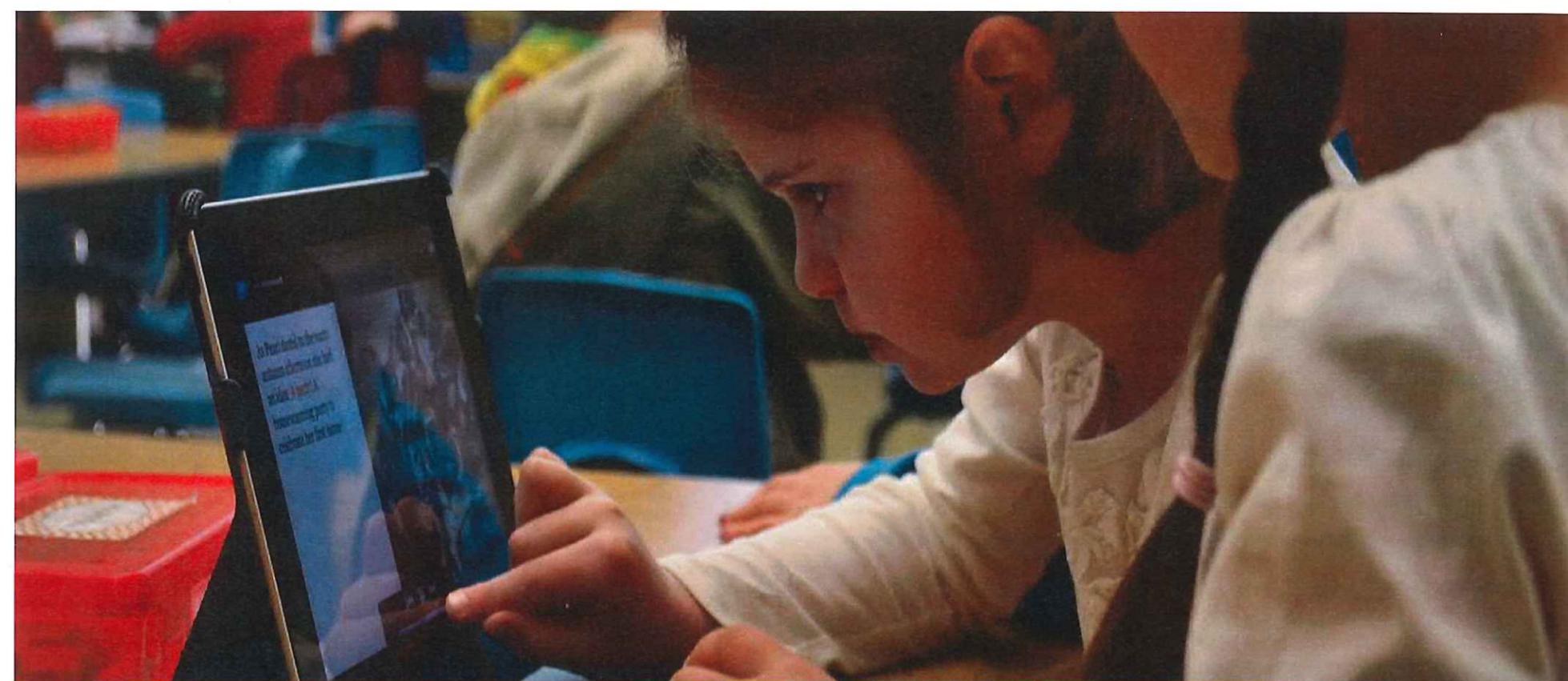


Object Code Comparisons

Object	Title	Proposed	\$ Increase	% Increase
1000	Salaries	\$7,413,806	\$107,315	1.47%
2000	Benefits	\$2,624,690	\$105,306	4.18%
3000	Professional and Technical Services	\$404,437	\$54,828	15.68%
4000	Purchased Property Services	\$421,601	\$1,862	0.44%
5000	Other Purchased Services	\$738,198	(\$91,862)	-11.07%
6000	Supplies and Materials	\$372,603	(\$167,534)	-31.28%
7000	Property & Equipment	\$1,619	(\$9,916)	-85.41%
8000	Dues and Fees	\$13,500	\$0	0.0%

Budget By Objective





In what ways are we responding to our challenges?



Negotiating fair labor agreements

Participating in regional consortiums
(insurance/fuel/transp./elect.)

Exploring additional shared services

Exploring tuition-based self funded programs

Sharing community services through AHM

Installing conservation measures such as solar power

Applying for federal and state grants

Remaining competitive by expanding
learning opportunities

Investing in technology through
Lease Purchase agreements

Ensuring Hebron Public Schools remain
an attractive option for homebuyers





So, what will this budget mean to us?



Someone to support our 21st Century Skills...

1.0 Library Media Specialist

Some new tools so that we're ready for middle school, high school, college and beyond...

100 Chromebooks for Third Grade and Fourth Grade
50 iPads for Pre-Kindergarten – Second grade

Some new fiction and non-fiction reading materials to add to our classroom...

Classroom textbooks and reading materials to support our Teacher's College Readers' and Writers' College Workshop

Some new teacher tools to let us interact in our lessons...

3 SmartBoards for Gilead Hill School
35 Laptop Replacements for Classroom Teachers





What will it all cost?

\$11,990,454

or a

0.0% increase

from the current

2015-2016

BOE Budget

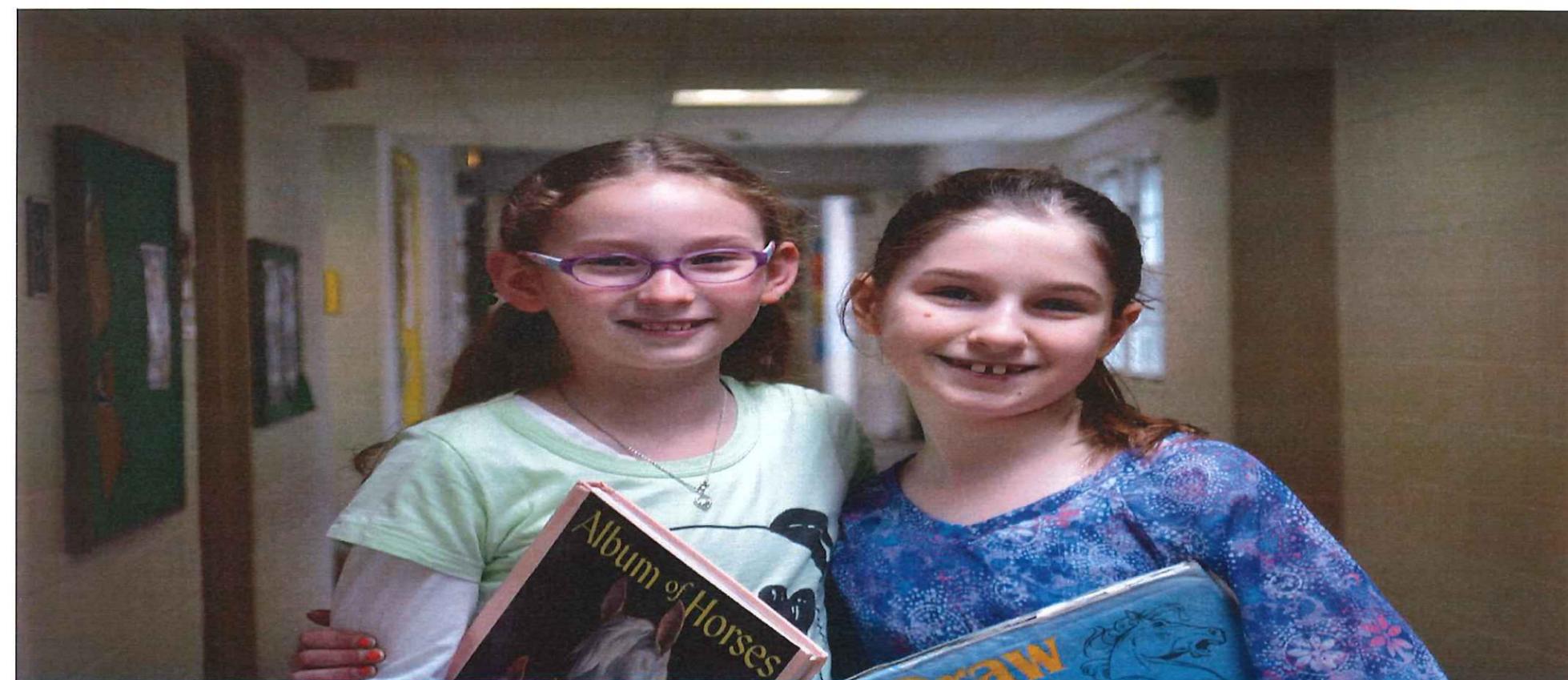




Budget Year	% Increase Voted "Yes"
2010-2011	0%
2011-2012	0.67%
2012-2013	0.82%
2013-2014	0.54%
2014-2015	0.29%
2015-2016	0%
2016-2017	0%

BOE Proposed Increase
0 %





Education provides the fullest opportunities for fulfilling ourselves.
It is the access to all that a person has yet to learn.
- Lowell Milken

2014-2015 Net Current Expenditures Per Pupil

(NCEP) Comparison –January, 2016

169 Towns	PPE	State Rank
Woodstock	12,444	169
Ellington	12,619	168
Sterling	12,632	167
Marlborough	12,725	166
Danbury	12,728	165
Wolcott	12,967	164
West Haven	12,983	163
New Britain	13,034	162
East Hartford	13,132	161
Ansonia	13,132	160
Shelton	13,249	159
Meriden	13,325	158
Southington	13,370	157
Sprague	13,423	156
Cromwell	13,488	155
Tolland	13,567	154
Bristol	13,625	153
Plymouth	13,675	152
New Milford	13,680	151
Seymour	13,708	150
Enfield	13,732	149
Brooklyn	13,818	148
Oxford	13,846	147
Plainfield	13,857	146
Bridgeport	13,923	145
Watertown	13,942	144
Brookfield	13,943	143
Stratford	14,094	142
Thomaston	14,103	141
Griswold	14,185	140
Colchester	14,253	139
North Branford	14,269	138
Somers	14,286	137
Portland	14,319	136
Granby	14,332	135
Cheshire	14,346	134
New Fairfield	14,441	133
Rocky Hill	14,497	132
Ledyard	14,515	131
Montville	14,520	130
Hebron	14,528	129

2014-2015 Net Current Expenditures Per Pupil

CT's District Reference Group (DRG C)

(NCEP) Comparison – January, 2016

Cornwall	30,364	30
Regional District 12	28,271	29
Regional District 18	19,033	28
Regional District 14	18,701	27
Regional District 13	17,973	26
Columbia	17,404	25
Regional District 19	17,196	24
Mansfield	17,161	23
Essex	17,143	22
Salem	16,916	21
Regional District 7	16,860	20
Pomfret	16,793	19
Bolton	16,760	18
Bethany	16,690	17
Sherman	16,514	16
Regional District 4	16,434	15
Regional District 17	16,147	14
New Hartford	15,940	13
Canton	15,280	12
Andover	14,786	11
Suffield	14,646	10
Barkhamsted	14,627	9
Hebron	14,528	8
Somers	14,286	7
Oxford	13,846	6
Regional District 8	13,826	5
Regional District 10	13,676	4
Tolland	13,567	3
Marlborough	12,725	2
Ellington	12,619	1

Hebron Board of Education Approved Budget

1000 SALARIES

\$7,413,806

Amounts paid to both permanent and temporary school district employees, including personnel substituting for those permanent positions.

Acct	Account Name	Expended		Adopted		Adjusted		Proposed		Adj. v Req.	
		2014-15	STAFF	2015-16	Transfers	2015-16	STAFF	2016-17	STAFF	Increase	% Increase
1111	ADMINISTRATORS SALARY	\$ 717,127	5.60	\$623,989	\$0	\$623,989	4.60	\$643,161	4.60	\$19,172	3.07%
1112	TEACHERS SALARY	\$ 5,064,869	76.2	\$4,965,921	-\$11,960	\$4,953,961	72.7	\$4,993,928	71.7	\$39,967	0.81%
1113	STIPENDS	\$ 14,440		\$18,200	\$0	\$18,200		\$20,600		\$2,400	13.19%
1114	CURRICULUM DEVELOPMENT	\$ 11,593		\$12,500	\$0	\$12,500		\$12,500		\$0	0.00%
1115	SUBSTITUTE TEACHERS	\$ 72,538		\$68,200	\$0	\$68,200		\$68,200		\$0	0.00%
1117	TUTORING	\$ 451		\$3,000	\$0	\$3,000		\$3,000		\$0	0.00%
1119	SUMMER SCHOOL	\$ 22,115		\$19,068	\$1,425	\$20,493		\$21,198		\$705	3.44%
1122	BOOKKEEPER	\$ 52,275	1.0	\$53,896	\$0	\$53,896	1.0	\$55,458	1.0	\$1,562	2.90%
1123	SECRETARIES	\$ 282,675	8.1	\$295,186	\$0	\$295,186	8.1	\$298,305	7.6	\$3,119	1.06%
1124	PARAPROFESSIONAL	\$ 718,888	37.7	\$671,966	\$0	\$671,966	37.7	\$677,776	34.7	\$5,810	0.86%
1125	CUSTODIAL	\$ 341,378	8.2	\$342,408	\$0	\$342,408	8.2	\$361,869	8.2	\$19,461	5.68%
1126	NURSE	\$ 109,576	2.0	\$111,445	\$0	\$111,445	2.0	\$113,872	2.0	\$2,427	2.18%
1127	TECHNOLOGY	\$ 127,851	3.0	\$130,147	\$1,100	\$131,247	3.0	\$143,939	3.0	\$12,692	9.67%
1000	Total Salaries	\$ 7,535,776	141.8	\$7,315,926	-\$9,435	\$7,306,491	137.3	\$7,413,806	132.80	\$107,315	1.47%

Reductions

School Year 2015 - 2016

Certified Staff

1.0 Administration

1.0 Interventionist

Reductions

School Year 2016 - 2017

Certified Staff

1.0 FTE (Classroom Teacher)

1.0 FTE (Speech and Language Pathologist)

Hebron Board of Education Approved Budget

1000 SALARIES (continued)

Reductions (continued)

School Year 2016 – 2017

Non-Certified Staff

- 1.0 FTE Paraprofessional (Library)
- 0.5 Paraprofessional (Regular Education)
- 0.5 Office Secretary
- 0.5 Paraprofessional (Nurse's Clerical Paraprofessional)

Proposed Increases

School Year 2016-2017

- 1.0 Library Media Specialist
- Technology Coordinator Salary Increase

Future Objectives

- Provide a comprehensive and well-rounded educational program to all students in Pre K-6
- Continue to recruit highly qualified certified and non-certified staff for all positions
- Align staffing with current and future needs of students
- Negotiate competitive contracts that ensure staff retention
- Assess and review staffing needs as per declining enrollment

Budget Considerations

- Any reductions in staffing would need to follow Reduction in Force procedures outlined in collective bargaining agreements
- Employees that are laid off for budgetary matters would still be able to collect employment compensation from the district

Budget Impact Narrative

The staffing reductions noted above reflect the district's recognition of our declining enrollment. The projected reductions for the 2016-2017 school year are being considered due to attrition in many of these positions. By not filling positions once a staff member resigns or retires, the district will not need to incur the cost of unemployment benefits. Any decrease to this amount in our preliminary budget would only be made possible through the reduction of current staffing projections.

Hebron Board of Education Approved Budget

2000 BENEFITS

\$2,624,690

Amounts paid by the school district on behalf of employees (amounts not included in gross salary but in addition to that amount). Such payments are fringe benefit payments and, although not paid directly to employees, nevertheless are part of the cost of personal services.)

Acct	Account Name	Expended	Adopted		Adjusted	Proposed	Adj. v Req.	Adj. v Req.
		2014-15	2015-16	Transfers	2015-16		2016-17	Increase
2001	INSURANCE	\$ 1,939,345	\$2,086,664	\$0	\$2,086,664	\$2,190,495	\$103,831	4.98%
2002	FICA/MEDICARE	\$ 217,972	\$219,120	\$0	\$219,120	\$225,695	\$6,575	3.00%
2003	PENSION/NON-CERTS	\$ 75,182	\$89,600	\$0	\$89,600	\$80,000	(\$9,600)	-10.71%
2004	TUITION REIMBURSEMENT	\$ 10,000	\$10,000	\$0	\$10,000	\$10,000	\$0	0.00%
2005	UNEMPLOYMENT COMPENSATION	\$ 27,624	\$24,000	\$0	\$24,000	\$24,000	\$0	0.00%
2006	WORKERS COMPENSATION	\$ 93,192	\$90,000	\$0	\$90,000	\$94,500	\$4,500	5.00%
2000	Total Benefits	\$ 2,363,315	\$2,519,384	\$0	\$2,519,384	\$2,624,690	\$105,306	4.18%

Budget Drivers

Insurance Rates:

School Year 2015 -2016

7.5%

School Year 2016-2017

12.0%

Hebron Board of Education Approved Budget

2000 BENEFITS (continued)

Health Plan Offerings:

School Year 2015-2016 **High Deductible Health Plan**

Group	BOE Share	Employee Share	HSA BOE Contribution
Administrators	84	16	70%
Teachers	84	16	45%
Non-certified (12 mo.)	85	15	55%
Non-certified (10 mo.)	81	19	55%

HMO/PPO

Group	BOE Share	Employee Share	HSA BOE Contribution
Administrators	Not available		
Teachers PPO	80	20	NA
Non-certified (12 mo.)	81	19	NA
Non-certified (10 mo.)	76	24	NA

School Year 2016-2017 **High Deductible Health Plan**

Group	BOE Share	Employee Share	HSA BOE Contribution
Administrators	84	16	60%
Teachers	84	16	45%
Non-certified (12 mo.)	85	15	50%
Non-certified (10 mo.)	81	19	50%

HMO/PPO

Group	BOE Share	Employee Share	HSA BOE Contribution
Administrators	Not available		
Teachers PPO	79.5	20.5	NA
Non-certified (12 mo.)	Not available		
Non-certified (10 mo.)	Not available		

Hebron Board of Education Approved Budget

2000 BENEFITS (continued)

Future Objectives

- Continue participation in Region 8 insurance consortium
- Meet all Affordable Care Act requirements

Budget Considerations

- Open enrollment does not occur until the end of the school year, at that time we will have a clearer picture of the numbers of employees requiring benefits
- Re-bidding of the Region 8 Insurance Consortium contract could result in a lesser percentage increase of the 2016-2017 school year.

Budget Impact Narrative

Our participation in our Region 8 Insurance Consortium has enabled us to negotiate an affordable and comprehensive health care option for our staff. Due to our current claim trends for the 2015-2016 year, it is likely that we will see an increase to 12% in our cost to district. Although there is some variability with this amount due to enrollment numbers, we anticipate our Anthem net increase will be approximately \$103,321 over current year for 2016-2017.

Hebron Board of Education Approved Budget

3000 PURCHASED PROFESSIONAL & TECHNICAL SERVICES

\$404,437

Services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
3002	PROFESSIONAL DEVELOPMENT	\$ 26,125	\$28,000	\$0	\$28,000	\$30,000	\$2,000	7.14%
3003	AHM YOUTH SERVICES	\$ 32,948	\$33,608	\$0	\$33,608	\$66,114	\$32,506	96.72%
3004	SPECIAL EDUCATION SERVICES	\$ 42,892	\$36,000	\$0	\$36,000	\$30,000	(\$6,000)	-16.67%
3005	SCHOOL PHYSICIAN	\$ 2,000	\$2,000	\$0	\$2,000	\$2,000	\$0	0.00%
3006	PHYSICAL THERAPY	\$ 40,563	\$36,656	\$0	\$36,656	\$32,248	(\$4,408)	-12.03%
3007	OCCUPATIONAL THERAPY	\$ 65,370	\$59,241	\$0	\$59,241	\$57,796	(\$1,445)	-2.44%
3008	TESTING	\$ 1,096	\$0	\$0	\$0	\$0	\$0	0.00%
3009	BOARD OF ED SERVICES	\$ 56,973	\$60,000	\$0	\$60,000	\$80,000	\$20,000	33.33%
3011	PROFESSIONAL SERVICES	\$ 84,163	\$94,104	\$0	\$94,104	\$106,279	\$12,175	12.94%
3000	Total Professional/Technical Services	\$ 352,130	\$349,609	\$0	\$349,609	\$404,437	\$54,828	15.68%

Budget Drivers

- AHM Youth Services
- BOE Legal Fees
- Contracted services (Physical Therapy & Occupational Therapy)
- Educational Consultations
- Finals site (district webpage)
- Web hosting services for our Student Information System (Powerschool)

Hebron Board of Education Approved Budget

3000 PURCHASED PROFESSIONAL & TECHNICAL SERVICES (continued)

Future Objectives

- Review and monitor all current professional and technical service contracts to determine feasibility and need
- Determine the feasibility of having our student information system (PowerSchool) on our server

Budget Considerations

- The BOE budget will be held harmless with respect to the AHM increase
- Legal fees could be impacted due to Hebron Education Association collective bargaining, which will occur in June/July 2016

Budget Impact Narrative

There are two potential drivers for the increases noted in this object code. First, we will be increasing the BOE contribution to AHM from \$33,608 to \$66,114. This is a 96% increase that will need to be accounted for in next year's budget. Additionally, we will be entering into teacher negotiations, which we have increased our legal counsel allocation from \$60,000 to \$80,000.

Hebron Board of Education Approved Budget

4000 PURCHASED PROPERTY SERVICES

\$421,601

Services purchased to operate, repair, maintain, and rent property owned or used by the school district. These services are performed by persons other than school district employees.

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
4001	ELECTRICITY/SEWER	\$ 136,513	\$152,226	\$0	\$152,226	\$146,113	(\$6,113)	-4.02%
4002	CONTRACTED SERVICES	\$ 150,821	\$161,513	\$7,500	\$169,013	\$172,545	\$3,532	2.09%
4042	COMPUTER EQUIPMENT LEASE	\$ 91,972	\$98,500	\$0	\$98,500	\$102,943	\$4,443	4.51%
	Total Contracted Services	\$ 379,306	\$412,239	\$7,500	\$419,739	\$421,601	\$1,862	0.44%

Budget Drivers

- Computer Equipment Lease Purchase Agreement
- Hebron Elementary School Electricity
- Gilead Hill School Electricity
- Copiers

Future Objectives

- Access solar grant and install solar panels to Hebron Elementary School
- Explore the potential to restructure the lease agreement on our current solar panels
- Increase the use of online media to prevent copier and printer usage

Budget Considerations

- Hebron Elementary School solar project has the potential to significantly reduce the energy costs to Hebron Elementary School during the 2016-2017. The energy savings will offset the solar equipment lease purchase agreement.
- To provide 1:1 technology, the district will need to authorize another 5 year lease purchase agreement, which will cost the district an estimated \$20,000 per year

Hebron Board of Education Approved Budget

4000 PURCHASED PROPERTY SERVICES (continued)

Budget Impact Narrative

It would be our recommendation to approve another 5 year lease purchase agreement for the purchase of an additional \$100,000 computers for the district. The largest percentage of this money will be utilized for student and teacher computers. This lease purchase will allow us to purchase another grade level of Chromebooks and laptops for teacher use.

Hebron Board of Education Approved Budget

5000 OTHER PURCHASED SERVICES

\$738,198

Amounts paid for services rendered by organizations or personnel not on the payroll of the school district.

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
5101	TRANSPORTATION-REGULAR	\$ 360,400	\$371,030	\$0	\$371,030	\$382,120	\$11,090	2.99%
5102	TRANSPORTATION-SPECIAL ED	\$ 124,384	\$124,200	\$0	\$124,200	\$104,303	(\$19,897)	-16.02%
5600	MAGNET SCHOOL TUITION	\$ 62,290	\$65,600	\$0	\$65,600	\$64,097	(\$1,503)	-2.29%
5600	TUITION-SPECIAL ED	\$ 54,610	\$138,750	\$0	\$138,750	\$59,598	(\$79,152)	-57.05%
5600	MAGNET SCHOOL SPED SERVICES	\$ 13,535	\$13,750	\$0	\$13,750	\$6,000	(\$7,750)	-56.36%
5901	TELEPHONE	\$ 13,882	\$15,580	\$0	\$15,580	\$15,580	\$0	0.00%
5902	POSTAGE	\$ 7,911	\$8,200	\$0	\$8,200	\$9,200	\$1,000	12.20%
5903	ADVERTISING	\$ 340	\$0	\$500	\$500	\$250	(\$250)	0.00%
5904	PRINTING & BINDING	\$ -	\$0	\$0	\$0	\$0	\$0	0.00%
5905	TRANSPORTATION-STAFF	\$ 5,152	\$5,950	\$0	\$5,950	\$6,200	\$250	4.20%
5906	LIABILITY INSURANCE	\$ 67,011	\$85,500	\$1,000	\$86,500	\$90,850	\$4,350	5.03%
5000	Total Other Purchased Services	\$ 709,515	\$828,560	\$1,500	\$830,060	\$738,198	(\$91,862)	-11.07%

Budget Drivers

- Student Transportation
- Liability Insurance
- Special Education Transportation
- Special Education Outplacement Tuition
- Magnet School Tuition

Future Objectives

- Expand educational opportunities to reduce students attending magnet schools
- Expand Hebron Public School programming to minimize outplacements
- Continue negotiate competitive transportation contracts

Hebron Board of Education Approved Budget

5000 OTHER PURCHASED SERVICES (continued)

Budget Considerations

- During the 2016-2017 school year, we will have one less outplacement than the 2015-2016 school year
- Magnet school tuitions could potentially increase.
- We do not currently pay for students to attend Pre-K at magnet schools

Budget Impact Narrative

The largest portion is our transportation agreement, which is a regional multi-year agreement through June 2019. Magnet school attendance is not significant at this time. We currently have 17 students attending magnet schools, with 12 students requiring tuition. As we look to expand opportunities within our district, we should see the number of students attending magnet schools remain stable. Important to note, we have increased our magnet school tuition projections by 3% if they increase for the 2016-2017 school year.

Hebron Board of Education Approved Budget

6000 SUPPLIES & MATERIALS

\$372,603

Amounts paid for items that are consumed, are worn out, or have deteriorated through use or items that lose their identity through the fabrication or incorporation into different or more complex units or substances.

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
6111	INSTRUCTIONAL SUPPLIES	\$ 103,748	\$95,292	\$0	\$95,292	\$67,879	(\$27,413)	-28.77%
6112	AV SUPPLIES	\$ 7,120	\$9,395	\$0	\$9,395	\$6,820	(\$2,575)	-27.41%
6113	COMPUTER SUPPLIES	\$ 30,139	\$37,905	\$0	\$37,905	\$21,736	(\$16,169)	-42.66%
6410	TEXTBOOKS	\$ 59,084	\$90,492	\$0	\$90,492	\$30,991	(\$59,501)	-65.75%
6421	LIBRARY BOOKS	\$ 2,705	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
6422	PERIODICALS	\$ 958	\$4,031	\$0	\$4,031	\$3,990	(\$41)	-1.01%
6901	OFFICE SUPPLIES	\$ 37,596	\$38,122	\$0	\$38,122	\$39,516	\$1,394	3.66%
6902	HEALTH SUPPLIES	\$ 3,676	\$4,000	\$0	\$4,000	\$4,000	\$0	0.00%
6903	LIBRARY SUPPLIES	\$ 1,590	\$1,900	\$0	\$1,900	\$1,640	(\$260)	-13.68%
6904	CUSTODIAL SUPPLIES	\$ 40,517	\$41,000	\$0	\$41,000	\$42,000	\$1,000	2.44%
6905	HEATING OIL	\$ 198,009	\$150,800	\$0	\$150,800	\$107,945	(\$42,855)	-28.42%
6906	GASOLINE/Diesel	\$ 62,902	\$64,200	\$0	\$64,200	\$43,086	(\$21,114)	-32.89%
6000	Total Supplies	\$ 548,044	\$540,137	\$0	\$540,137	\$372,603	(\$167,534)	-31.02%

Budget Drivers

- Heating Oil
- Diesel
- Instructional Supplies
- Custodial Supplies
- Computer Supplies and Software
- Textbooks

Hebron Board of Education Approved Budget

6000 SUPPLIES & MATERIALS (continued)

Future Objectives

- Provide teachers with the necessary resources to implement new math and literacy programs
- Expand classroom libraries to include non-fiction materials that coincide with new Science and Social Studies units of study
- Enhance classroom libraries with leveled texts
- Continue to negotiate competitive fuel prices through consortium

Budget Considerations

- We are in our second year of the Teachers' College Readers and Writers Workshop program implementation. Financial resources need to be made available to provide the necessary student resources to successfully implement the program
- Our 2016-2017 lock-in rates for oil and diesel brought significant savings to the district

Budget Impact Narrative

Our supply lists are comprised of the consumable resources that our staff and students rely upon to meet the needs of our students. Although this represents a very small share of the overall budget, it is an area that we often look to when making reductions. Therefore, careful consideration is given to all items that we consider to be Supplies and Materials. Textbooks, instructional supplies, computer software, AV supplies, and custodial supplies are all found within this objective. Important to note, one of our largest consumable material found within this category is our transportation diesel and our heating oil. We have recently locked in very low rates for the 2016-2017 school year as part of a fuel consortium we participate with.

Hebron Board of Education Approved Budget

7000 PROPERTY & EQUIPMENT

\$1,619

Expenditures for acquiring capital assets, including land, existing buildings, existing infrastructure assets and equipment, as well as, expenditures for initial, additional and replacement items of equipment, such as machinery, furniture and fixtures, and vehicles.

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
7301	EQUIPMENT/INSTRUCTIONAL	\$ 3,334	\$0	\$0	\$435	\$0	(\$435)	0.00%
7303	EQUIPMENT/NON INSTRUCTIONAL	\$ 4,406	\$11,100	\$0	\$11,100	\$1,619	(\$9,481)	-85.41%
7000	Total Equipment	\$ 7,740	\$11,100	\$0	\$11,535	\$1,619	(\$9,916)	-85.96%

Budget Drivers

- Maintenance Equipment
- Sixth Grade Sign

Future Objectives

- Develop a replacement plan for classroom furniture
- Develop a “Maker Space” for STEM activities at Hebron Elementary School & Gilead Hill School

Budget Considerations

- Classroom furniture will be replaced with tables to facilitate group projects and shared learning experiences.

Hebron Board of Education Approved Budget

7000 PROPERTY & EQUIPMENT (continued)

Budget Impact Narrative

Due to expenditures made during the 2015-2016 school year, several outdated pieces of equipment were purchased. Items included choral risers, classroom tables, drapes and chairs. The \$1,619 that is budgeted for 2016-2017 will be used to cover the cost of a sign, as well as maintenance expenses that may arise throughout the school year.

Hebron Board of Education Approved Budget

8000 DUES & FEES

\$13,500

Expenditures or assessments for membership in professional or other organizations, as well as, student fees (such as entry fees to contests).

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
8901	DUES & FEES	\$ 10,390	\$10,500	\$0	\$10,500	\$10,500	\$0	0.00%
8902	MEETINGS & CONFERENCES	\$ 2,374	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
8000	Total Meetings/Dues & Fees	\$ 12,764	\$13,500	\$0	\$13,500	\$13,500	\$0	0.00%

Budget Drivers

- Miscellaneous Memberships
 - Marshall Memo
 - CAPSS
 - CAS
 - ASCD
 - CASBO
 - NAEYC
- Meeting and Conference Resources

Future Objectives

- Consider registering as a CAFE member district

Hebron Board of Education Approved Budget

8000 DUES & FEES (continued)

Budget Considerations

- Organizational memberships provide professional learning opportunities for leadership
- Funds support a variety of BOE functions

Budget Impact Narrative

The funds from our 8000 objective are used to enhance our ability to meet the needs of learners by staying connected to outside organizations. We participate in both state and national initiatives, and remaining up-to-date is critical for our future advancement.

HEBRON BOARD OF EDUCATION
Proposed 2016-17 Budget Summary

Budget Summary

Acct	Account Name	Expended 2014-15	STAFF	Adopted 2015-16	Transfers	Adjusted 2015-16	STAFF	Proposed 2016-17	STAFF	Adj. v Req. Increase	Adj. v Req. % Increase
1111	ADMINISTRATORS SALARY	\$ 717,127	5.60	\$623,989	\$0	\$623,989	4.60	\$643,161	4.60	\$19,172	3.07%
1112	TEACHERS SALARY	\$ 5,064,869	76.2	\$4,965,921	-\$11,960	\$4,953,961	72.7	\$4,993,928	71.7	\$39,967	0.81%
1113	STIPENDS	\$ 14,440		\$18,200	\$0	\$18,200		\$20,600		\$2,400	13.19%
1114	CURRICULUM DEVELOPMENT	\$ 11,593		\$12,500	\$0	\$12,500		\$12,500		\$0	0.00%
1115	SUBSTITUTE TEACHERS	\$ 72,538		\$68,200	\$0	\$68,200		\$68,200		\$0	0.00%
1117	TUTORING	\$ 451		\$3,000	\$0	\$3,000		\$3,000		\$0	0.00%
1119	SUMMER SCHOOL	\$ 22,115		\$19,068	\$1,425	\$20,493		\$21,198		\$705	3.44%
1122	BOOKKEEPER	\$ 52,275	1.0	\$53,896	\$0	\$53,896	1.0	\$55,458	1.0	\$1,562	2.90%
1123	SECRETARIES	\$ 282,675	8.1	\$295,186	\$0	\$295,186	8.1	\$298,305	7.6	\$3,119	1.06%
1124	PARAPROFESSIONAL	\$ 718,888	37.7	\$671,966	\$0	\$671,966	37.7	\$677,776	34.7	\$5,810	0.86%
1125	CUSTODIAL	\$ 341,378	8.2	\$342,408	\$0	\$342,408	8.2	\$361,869	8.2	\$19,461	5.68%
1126	NURSE	\$ 109,576	2.0	\$111,445	\$0	\$111,445	2.0	\$113,872	2.0	\$2,427	2.18%
1127	TECHNOLOGY	\$ 127,851	3.0	\$130,147	\$1,100	\$131,247	3.0	\$143,939	3.0	\$12,692	9.67%
1000	Total Salaries	\$ 7,535,776	141.8	\$7,315,926	-\$9,435	\$7,306,491	137.3	\$7,413,806	132.80	\$107,315	1.47%
Acct	Account Name	Expended 2014-15		Adopted 2015-16	Transfers	Adjusted 2015-16		Proposed 2016-17		Adj. v Req. Increase	Adj. v Req. % Increase
2001	INSURANCE	\$ 1,939,345		\$2,086,664	\$0	\$2,086,664		\$2,190,495		\$103,831	4.98%
2002	FICA/MEDICARE	\$ 217,972		\$219,120	\$0	\$219,120		\$225,695		\$6,575	3.00%
2003	PENSION/NON-CERTS	\$ 75,182		\$89,600	\$0	\$89,600		\$80,000		(\$9,600)	-10.71%
2004	TUITION REIMBURSEMENT	\$ 10,000		\$10,000	\$0	\$10,000		\$10,000		\$0	0.00%
2005	UNEMPLOYMENT COMPENSATION	\$ 27,624		\$24,000	\$0	\$24,000		\$24,000		\$0	0.00%
2006	WORKERS COMPENSATION	\$ 93,192		\$90,000	\$0	\$90,000		\$94,500		\$4,500	5.00%
2000	Total Benefits	\$ 2,363,315		\$2,519,384	\$0	\$2,519,384		\$2,624,690		\$105,306	4.18%
Acct	Account Name	Expended 2014-15		Adopted 2015-16	Transfers	Adjusted 2015-16		Proposed 2016-17		Adj. v Req. Increase	Adj. v Req. % Increase
3002	PROFESSIONAL DEVELOPMENT	\$ 26,125		\$28,000	\$0	\$28,000		\$30,000		\$2,000	7.14%
3003	AHM YOUTH SERVICES	\$ 32,948		\$33,608	\$0	\$33,608		\$66,114		\$32,506	96.72%
3004	SPECIAL EDUCATION SERVICES	\$ 42,892		\$36,000	\$0	\$36,000		\$30,000		(\$6,000)	-16.67%
3005	SCHOOL PHYSICIAN	\$ 2,000		\$2,000	\$0	\$2,000		\$2,000		\$0	0.00%
3006	PHYSICAL THERAPY	\$ 40,563		\$36,656	\$0	\$36,656		\$32,248		(\$4,408)	-12.03%
3007	OCCUPATIONAL THERAPY	\$ 65,370		\$59,241	\$0	\$59,241		\$57,796		(\$1,445)	-2.44%
3008	TESTING	\$ 1,096		\$0	\$0	\$0		\$0		\$0	0.00%
3009	BOARD OF ED SERVICES	\$ 56,973		\$60,000	\$0	\$60,000		\$80,000		\$20,000	33.33%
3011	PROFESSIONAL SERVICES	\$ 84,163		\$94,104	\$0	\$94,104		\$106,279		\$12,175	12.94%
3000	Total Professional/Technical Services	\$ 352,130		\$349,609	\$0	\$349,609		\$404,437		\$54,828	15.68%
Acct	Account Name	Expended 2014-15		Adopted 2015-16	Transfers	Adjusted 2015-16		Proposed 2016-17		Adj. v Req. Increase	Adj. v Req. % Increase
4001	ELECTRICITY/SEWER	\$ 136,513		\$152,226	\$0	\$152,226		\$146,113		(\$6,113)	-4.02%
4002	CONTRACTED SERVICES	\$ 150,821		\$161,513	\$7,500	\$169,013		\$172,545		\$3,532	2.09%
4042	COMPUTER EQUIPMENT LEASE	\$ 91,972		\$98,500	\$0	\$98,500		\$102,943		\$4,443	4.51%
	Total Contracted Services	\$ 379,306		\$412,239	\$7,500	\$419,739		\$421,601		\$1,862	0.44%

Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
5101	TRANSPORTATION-REGULAR	\$ 360,400	\$371,030	\$0	\$371,030	\$382,120	\$11,090	2.99%
5102	TRANSPORTATION-SPECIAL ED	\$ 124,384	\$124,200	\$0	\$124,200	\$104,303	(\$19,897)	-16.02%
5600	MAGNET SCHOOL TUITION	\$ 62,290	\$65,600	\$0	\$65,600	\$64,097	(\$1,503)	-2.29%
5600	TUITION-SPECIAL ED	\$ 54,610	\$138,750	\$0	\$138,750	\$59,598	(\$79,152)	-57.05%
5600	MAGNET SCHOOL SPED SERVICES	\$ 13,535	\$13,750	\$0	\$13,750	\$6,000	(\$7,750)	-56.36%
5901	TELEPHONE	\$ 13,882	\$15,580	\$0	\$15,580	\$15,580	\$0	0.00%
5902	POSTAGE	\$ 7,911	\$8,200	\$0	\$8,200	\$9,200	\$1,000	12.20%
5903	ADVERTISING	\$ 340	\$0	\$500	\$500	\$250	(\$250)	0.00%
5904	PRINTING & BINDING	\$ -	\$0	\$0	\$0	\$0	\$0	0.00%
5905	TRANSPORTATION-STAFF	\$ 5,152	\$5,950	\$0	\$5,950	\$6,200	\$250	4.20%
5906	LIABILITY INSURANCE	\$ 67,011	\$85,500	\$1,000	\$86,500	\$90,850	\$4,350	5.03%
5000	Total Other Purchased Services	\$ 709,515	\$828,560	\$1,500	\$830,060	\$738,198	(\$91,862)	-11.07%
Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
6111	INSTRUCTIONAL SUPPLIES	\$ 103,748	\$95,292	\$0	\$95,292	\$67,879	(\$27,413)	-28.77%
6112	AV SUPPLIES	\$ 7,120	\$9,395	\$0	\$9,395	\$6,820	(\$2,575)	-27.41%
6113	COMPUTER SUPPLIES	\$ 30,139	\$37,905	\$0	\$37,905	\$21,736	(\$16,169)	-42.66%
6410	TEXTBOOKS	\$ 59,084	\$90,492	\$0	\$90,492	\$30,991	(\$59,501)	-65.75%
6421	LIBRARY BOOKS	\$ 2,705	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
6422	PERIODICALS	\$ 958	\$4,031	\$0	\$4,031	\$3,990	(\$41)	-1.01%
6901	OFFICE SUPPLIES	\$ 37,596	\$38,122	\$0	\$38,122	\$39,516	\$1,394	3.66%
6902	HEALTH SUPPLIES	\$ 3,676	\$4,000	\$0	\$4,000	\$4,000	\$0	0.00%
6903	LIBRARY SUPPLIES	\$ 1,590	\$1,900	\$0	\$1,900	\$1,640	(\$260)	-13.68%
6904	CUSTODIAL SUPPLIES	\$ 40,517	\$41,000	\$0	\$41,000	\$42,000	\$1,000	2.44%
6905	HEATING OIL	\$ 198,009	\$150,800	\$0	\$150,800	\$107,945	(\$42,855)	-28.42%
6906	GASOLINE/Diesel	\$ 62,902	\$64,200	\$0	\$64,200	\$43,086	(\$21,114)	-32.89%
6000	Total Supplies	\$ 548,044	\$540,137	\$0	\$540,137	\$372,603	(\$167,534)	-31.02%
Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
7301	EQUIPMENT/INSTRUCTIONAL	\$ 3,334	\$0	\$0	\$435	\$0	(\$435)	0.00%
7303	EQUIPMENT/NON INSTRUCTIONAL	\$ 4,406	\$11,100	\$0	\$11,100	\$1,619	(\$9,481)	-85.41%
7000	Total Equipment	\$ 7,740	\$11,100	\$0	\$11,535	\$1,619	(\$9,916)	-85.96%
Acct	Account Name	Expended 2014-15	Adopted 2015-16	Transfers	Adjusted 2015-16	Proposed 2016-17	Adj. v Req. Increase	Adj. v Req. % Increase
8901	DUES & FEES	\$ 10,390	\$10,500	\$0	\$10,500	\$10,500	\$0	0.00%
8902	MEETINGS & CONFERENCES	\$ 2,374	\$3,000	\$0	\$3,000	\$3,000	\$0	0.00%
8000	Total Meetings/Dues & Fees	\$ 12,764	\$13,500	\$0	\$13,500	\$13,500	\$0	0.00%
100	Total General Fund	\$ 11,908,590	\$ 11,990,454	\$ (435)	\$ 11,990,454	\$ 11,990,454	\$ (0)	0.00%

Hebron Public School Superintendent's Proposed 2016-17 Budget

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-1000-1111-01-00	Administrator/Curriculum Director	\$109,747	\$0	\$0	\$0	\$0	\$ -	0.00%
1-100-1200-1111-01-00	Administrator/Ed Services	\$57,601	\$133,235	\$128,735	\$40,865	\$133,900	\$ 5,165	4.01%
1-100-2300-1111-01-00	Administrator/Superintendent Salary	\$140,300	\$141,100	\$143,000	\$59,433	\$146,466	\$ 3,466	2.42%
1-100-2400-1111-02-00	Principals Salaries/Hebron	\$129,784	\$131,927	\$131,927	\$50,926	\$135,885	\$ 3,958	3.00%
1-100-2400-1111-02-01	Assistant Principals Salary/Hebron	\$63,614	\$0	\$0	\$0	\$ -	\$ -	0.00%
1-100-2400-1111-04-00	Principals Salaries/Gilead	\$129,784	\$131,927	\$131,927	\$54,648	\$135,885	\$ 3,958	3.00%
1-100-2500-1111-01-00	Administrator/Finance	\$86,297	\$85,800	\$88,400	\$34,557	\$91,025	\$ 2,625	2.97%
	Total Administration	\$717,127	\$623,989	\$623,989	\$240,429	\$643,161	\$ 19,172	3.07%
1-100-1000-1112-00-01	Curriculum & Technology Specialist	\$0	\$ -	\$ 78,115	\$ 24,855	\$80,419	\$ 2,304	2.95%
1-100-1000-1112-00-66	Teacher/Retired Sick Pay	\$1,288	\$ 1,350	\$ 1,350	\$ -	\$1,350	\$ -	0.00%
1-100-1000-1112-02-00	Teacher/Regular/Hebron	\$1,709,035	\$ 1,619,938	\$ 1,586,763	\$ 414,222	\$1,533,360	\$ (53,403)	-3.37%
1-100-1000-1112-02-01	Teacher/Art/Hebron	\$77,311	\$ 78,115	\$ 78,115	\$ 22,670	\$80,419	\$ 2,304	2.95%
1-100-1000-1112-02-02	Teacher/Music/Hebron	\$171,499	\$ 175,683	\$ 175,683	\$ 46,416	\$180,866	\$ 5,183	2.95%
1-100-1000-1112-02-03	Teacher/PE/Hebron	\$58,185	\$ 61,195	\$ 61,195	\$ 16,476	\$63,000	\$ 1,805	2.95%
1-100-1000-1112-02-04	Teachers/World Language/Hebron	\$45,856	\$ 48,196	\$ 48,196	\$ 12,976	\$49,618	\$ 1,422	2.95%
1-100-1000-1112-02-05	Teacher/Reading/Math /Hebron	\$340,170	\$ 309,906	\$ 309,906	\$ 86,898	\$319,047	\$ 9,141	2.95%
1-100-1000-1112-02-99	Teacher/Longevity/Hebron	\$0	\$ 1,940	\$ 1,940	\$ 1,489	\$4,920	\$ 2,980	153.61%
1-100-1000-1112-04-00	Teacher/Regular/Gilead	\$990,374	\$ 974,496	\$ 974,496	\$ 286,121	\$993,963	\$ 19,467	2.00%
1-100-1000-1112-04-01	Teacher/Art/Gilead	\$54,647	\$ 62,657	\$ 62,657	\$ 16,869	\$64,505	\$ 1,848	2.95%
1-100-1000-1112-04-02	Teacher/Music/Gilead	\$77,311	\$ 78,115	\$ 78,115	\$ 21,031	\$80,419	\$ 2,304	2.95%
1-100-1000-1112-04-03	Teacher/PE/Gilead	\$67,211	\$ 70,711	\$ 70,711	\$ 19,038	\$72,797	\$ 2,086	2.95%
1-100-1000-1112-04-05	Teacher/Reading/Math/Gilead	\$304,992	\$ 239,137	\$ 239,137	\$ 64,399	\$246,250	\$ 7,113	2.97%
1-100-1000-1112-04-99	Teacher/Longevity/Gilead	\$9,000	\$ 8,820	\$ 8,820	\$ 1,623	\$5,340	\$ (3,480)	-39.46%
1-100-1200-1112-02-00	Teacher/Special Ed/Hebron	\$343,361	\$ 356,910	\$ 356,910	\$ 83,905	\$310,232	\$ (46,678)	-13.08%
1-100-1200-1112-04-00	Teacher/Special Ed/Gilead	\$297,113	\$ 298,818	\$ 298,818	\$ 87,641	\$325,807	\$ 26,989	9.03%
1-100-2100-1112-02-00	Teacher/Pupil Serv/Hebron	\$193,311	\$ 208,205	\$ 208,205	\$ 40,544	\$214,346	\$ 6,141	2.95%
1-100-2100-1112-04-00	Teacher/Pupil Serv/Gilead	\$274,616	\$ 259,741	\$ 202,841	\$ 81,667	\$181,980	\$ (20,861)	-10.28%
1-100-2220-1112-02-00	TeacherMedia& Technology	\$26,123	\$ 55,994	\$ 55,994	\$ 7,848	\$92,645	\$ 36,651	65.46%
1-100-2220-1112-04-00	Teacher/Media & Technology	\$23,467	\$ 55,994	\$ 55,994	\$ 7,848	\$92,645	\$ 36,651	65.46%
	Total Teachers	\$5,064,869	\$4,965,921	\$4,953,961	\$1,344,534	\$4,993,928	\$ 39,967	0.81%
1-100-1000-1113-00-05	Master Mentor	\$1,800	\$1,800.00	\$1,800.00	\$0	\$1,800	\$ -	0.00%
1-100-1000-1113-00-06	SBAC Lead District	\$1,900	\$1,900.00	\$1,900.00	\$900	\$1,900	\$ -	0.00%
1-100-1000-1113-00-07	Data Facilitator	\$0	\$5,600.00	\$5,600.00	\$1,900	\$5,600	\$ -	0.00%
1-100-1000-1113-01-05	Mentors	\$1,840	\$0.00	\$0.00	\$1,200	\$2,400	\$ 2,400	0.00%
1-100-1000-1113-02-02	Head Teacher/Hebron	\$1,500	\$1,500.00	\$1,500.00	\$1,500	\$1,500	\$ -	0.00%
1-100-1000-1113-02-06	Student Success Plan Coordinator	\$900	\$900.00	\$900.00	\$900	\$900	\$ -	0.00%
1-100-1000-1113-04-02	Head Teacher/Gilead	\$1,500	\$1,500.00	\$1,500.00	\$0	\$1,500	\$ -	0.00%
1-100-1000-1113-04-03	Internal Advisor/Gilead	\$2,500	\$0.00	\$0.00	\$2,500	\$0	\$ -	0.00%
1-100-1200-1113-00-00	Special Ed Facilitators	\$2,500	\$5,000.00	\$5,000.00	\$0	\$5,000	\$ -	0.00%
	Total Stipends	\$14,440	\$18,200.00	\$18,200.00	\$8,900	\$20,600	\$ 2,400	13.19%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-1000-1114-00-50	Curriculum Development	\$11,593	\$12,500.00	\$12,500.00	\$5,395.0	\$12,500	\$ -	0.00%
1-100-1000-1115-00-00	Substitute Teacher/Regular	\$51,838	\$55,000.00	\$55,000.00	\$8,700	\$55,000	\$ -	0.00%
1-100-1000-1115-00-01	Substitute Teacher/Prof Dev	\$19,725	\$0.00	\$0.00	\$2,025	\$0	\$ -	0.00%
1-100-1000-1115-00-02	Substitute Teacher/Curr Dev	\$975	\$0.00	\$0.00	\$225	\$0	\$ -	0.00%
1-100-1000-1115-00-03	Substitute Teacher/Long Term	\$0	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-1000-1115-02-01	HES PROF DEV SUBSTITUTE TEACHE	\$0	\$7,260.00	\$7,260.00	\$338	\$7,260	\$ -	0.00%
1-100-1000-1115-04-01	GHS PROF DEV SUBSTITUE TEACHER	\$0	\$5,940.00	\$5,940.00	\$938	\$5,940	\$ -	0.00%
	Total Substitutes	\$72,538	\$68,200.00	\$68,200.00	\$12,225	\$68,200	\$ -	0.00%
1-100-1200-1117-00-01	Tutoring/Homebound	\$451	\$3,000.00	\$3,000.00	\$0	\$3,000	\$ -	0.00%
1-100-1200-1119-00-01	Teacher/Sped/Summer	\$22,115	\$19,068.00	\$20,493.00	\$20,479	\$21,198	\$ 705	3.44%
1-100-2500-1122-00-00	Bookkeeper	\$52,275	\$53,896.00	\$53,896.00	\$21,937	\$55,458	\$ 1,562	2.90%
1-100-1000-1123-01-00	Admin Assistant/Curriculum Dir	\$23,486	\$24,022.00	\$24,022.00	\$7,321	\$25,400	\$ 1,378	5.74%
1-100-1200-1123-01-00	Admin Assist/Ed Services	\$46,648	\$47,411.00	\$47,411.00	\$18,939	\$47,375	\$ (36)	-0.08%
1-100-1200-1123-02-01	Secretary/Sped/Hebron	\$18,289	\$12,753.00	\$12,753.00	\$2,454	\$18,144	\$ 5,391	42.27%
1-100-1200-1123-04-01	Secretary/Sped/Gilead	\$14,412	\$20,424.00	\$20,424.00	\$2,598	\$14,470	\$ (5,954)	-29.15%
1-100-2300-1123-01-00	Admin Assistant/Supt	\$63,739	\$65,715.00	\$65,715.00	\$26,767	\$67,621	\$ 1,906	2.90%
1-100-2400-1123-02-01	Secretary/Principal/Hebron	\$58,914	\$67,943.00	\$67,943.00	\$24,855	\$70,768	\$ 2,825	4.16%
1-100-2400-1123-02-55	Secretary/Overtime/Hebron	\$57	\$3,000.00	\$3,000.00	\$320	\$4,000	\$ 1,000	33.33%
1-100-2400-1123-02-77	Secretary/Substitute/Hebron	\$2,232	\$1,200.00	\$1,200.00	\$227	\$2,000	\$ 800	66.67%
1-100-2400-1123-04-01	Secretary/Principal/Gilead	\$48,613	\$49,518.00	\$49,518.00	\$20,359	\$43,827	\$ (5,691)	-11.49%
1-100-2400-1123-04-55	Secretary/Overtime/Gilead	\$6,125	\$2,000.00	\$2,000.00	\$1,882	\$3,500	\$ 1,500	75.00%
1-100-2400-1123-04-77	Secretary/Substitute/Gilead	\$160	\$1,200.00	\$1,200.00	\$0	\$1,200	\$ -	0.00%
	Total Secretaries	\$282,675	\$295,186.00	\$295,186.00	\$105,722	\$298,305	\$ 3,119	1.06%
1-100-1000-1124-00-00	Para/School Readiness	\$8,282	\$0.00	\$0.00	\$603	\$0	\$ -	0.00%
1-100-1000-1124-00-77	Para/Substitute/Reg	\$29,505	\$6,000.00	\$6,000.00	\$4,266	\$6,000	\$ -	0.00%
1-100-1000-1124-00-99	Para/Longevity	\$1,020	\$1,060.00	\$1,060.00	\$460	\$1,100	\$ 40	3.77%
1-100-1000-1124-02-01	Para/Regular/Hebron	\$23,346	\$24,965.00	\$24,965.00	\$8,905	\$22,571	\$ (2,394)	-9.59%
1-100-1000-1124-04-01	Para/Regular/Gilead	\$144,310	\$126,650.00	\$126,650.00	\$39,856	\$103,082	\$ (23,568)	-18.61%
1-100-1200-1124-00-00	Para/Sped/Summer	\$7,332	\$8,984.00	\$8,984.00	\$2,911	\$10,000	\$ 1,016	11.31%
1-100-1200-1124-00-77	Para/Substitute/Sped	\$19,849	\$25,000.00	\$25,000.00	\$3,978	\$25,000	\$ -	0.00%
1-100-1200-1124-02-01	Para/Sped/Hebron	\$245,158	\$254,066.00	\$254,066.00	\$70,045	\$285,619	\$ 31,553	12.42%
1-100-1200-1124-04-01	Para/Sped/Gilead	\$217,967	\$193,750.64	\$193,750.64	\$54,943	\$202,681	\$ 8,930	4.61%
1-100-2100-1124-02-01	Para/Health/Hebron	\$20,599	\$21,740.00	\$21,740.00	\$6,000	\$21,723	\$ (17)	-0.08%
1-100-2100-1124-04-01	Para/Health/Gilead	\$1,521	\$9,750.00	\$9,750.00	\$2,470	\$0	\$ (9,750)	-100.00%
	Total Paraprofessionals	\$718,888	\$671,965.64	\$671,965.64	\$194,437	\$677,776	\$ 5,810	0.86%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-2600-1125-00-01	Custodial Foreman	\$78,312	\$80,740.00	\$80,740.00	\$32,862	\$83,029	\$ 2,289	2.84%
1-100-2600-1125-00-02	Custodian/Summer	\$7,040	\$5,000.00	\$5,000.00	\$4,500	\$6,200	\$ 1,200	24.00%
1-100-2600-1125-00-55	Custodian/Overtime	\$5,234	\$1,300.00	\$1,300.00	\$635	\$5,200	\$ 3,900	300.00%
1-100-2600-1125-00-77	Custodian/Substitutes	\$3,034	\$2,500.00	\$2,500.00	\$614	\$4,000	\$ 1,500	60.00%
1-100-2600-1125-00-99	Custodian/Longevity	\$1,080	\$560.00	\$560.00	\$0	\$590	\$ 30	5.36%
1-100-2600-1125-02-01	Custodian/Hebron	\$134,708	\$128,782.00	\$128,782.00	\$51,378	\$133,602	\$ 4,820	3.74%
1-100-2600-1125-04-01	Custodian/Gilead	\$111,969	\$123,526.00	\$123,526.00	\$49,321	\$129,248	\$ 5,722	4.63%
	Total Custodians	\$341,378	\$342,408.00	\$342,408.00	\$139,311	\$361,869	\$ 19,461	5.68%
1-100-2100-1126-00-00	Nurse/SummerSchool/Sped	\$2,190	\$3,000.00	\$3,000.00	\$3,063	\$4,000	\$ 1,000	33.33%
1-100-2100-1126-00-77	Nurse/Substitute	\$3,269	\$4,000.00	\$4,000.00	\$854	\$4,000	\$ -	0.00%
1-100-2100-1126-02-01	Nurse/Hebron	\$55,082	\$53,666.00	\$53,666.00	\$16,741	\$53,614	\$ (52)	-0.10%
1-100-2100-1126-04-01	Nurse/Gilead	\$49,035	\$50,779.00	\$50,779.00	\$14,750	\$52,258	\$ 1,479	2.91%
	Total Nurses	\$109,576	\$111,445.00	\$111,445.00	\$35,407	\$113,872	\$ 2,427	2.18%
1-100-2220-1127-02-00	Technology/Hebron	\$74,035	\$74,918.00	\$76,018.00	\$29,979	\$82,101	\$ 6,083	8.00%
1-100-2220-1127-04-00	Technology/Gilead	\$53,815	\$55,229.00	\$55,229.00	\$21,337	\$61,838	\$ 6,609	11.97%
	Total Technology	\$127,851	\$130,147.00	\$131,247.00	\$51,316	\$143,939	\$ 12,692	9.67%
1000 Series	TOTAL SALARIES	\$7,535,776	\$7,315,925.64	\$7,306,490.64	\$2,180,092	\$7,413,806	\$ 107,315	1.47%
1-100-1000-2001-00-00	Insurance/BCBS	\$1,919,755	\$2,066,424.00	\$2,066,424.00	\$684,138	\$2,169,745	\$ 103,321	5.00%
1-100-1000-2001-00-05	Insurance/Life	\$7,980	\$8,040.00	\$8,040.00	\$2,474	\$8,300	\$ 260	3.23%
1-100-1000-2001-00-09	Insurance/Misc/Admin.	\$8,500	\$8,500.00	\$8,500.00	\$5,509	\$8,750	\$ 250	2.94%
1-100-1000-2001-00-10	Insurance/Disability/Admin.	\$3,111	\$3,700.00	\$3,700.00	\$951	\$3,700	\$ -	0.00%
	Total Insurance	\$1,939,345	\$2,086,664.00	\$2,086,664.00	\$693,072	\$2,190,495	\$ 103,831	4.98%
1-100-1000-2002-00-00	FICA/Employer Share	\$106,276	\$109,800.00	\$109,800.00	\$36,579	\$113,095	\$ 3,295	3.00%
1-100-1000-2002-02-00	Medicare/Employer Share	\$111,696	\$109,320.00	\$109,320.00	\$32,512	\$112,600	\$ 3,280	3.00%
		\$217,972	\$219,120.00	\$219,120.00	\$69,091	\$225,695	\$ 6,575	3.00%
1-100-1000-2003-04-01	Pension	\$75,182	\$89,600.00	\$89,600.00	\$11,437	\$80,000	\$ (9,600)	-10.71%
1-100-1000-2004-00-01	Tuition Reimbursement	\$10,000	\$10,000.00	\$10,000.00	\$0	\$10,000	\$ -	0.00%
1-100-2300-2005-00-01	Unemployment compensation	\$27,624	\$24,000.00	\$24,000.00	\$975	\$24,000	\$ -	0.00%
1-100-2600-2006-00-01	Workers Compensation	\$93,192	\$90,000.00	\$90,000.00	\$87,245	\$94,500	\$ 4,500	5.00%
2000 Series	Total Benefits	\$2,363,315	\$2,519,384.00	\$2,519,384.00	\$861,819	\$2,624,690	\$ 105,306	4.18%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-1000-3002-00-50	Curriculum Development Presenters	\$11,471	\$6,000.00	\$6,000.00	\$416	\$6,000	\$ -	0.00%
1-100-1000-3002-01-50	ProfDev-Curriculum	\$1,934	\$2,000.00	\$2,000.00	\$1,000	\$4,000	\$ 2,000	100.00%
	Total Curriculum	\$13,406	\$8,000.00	\$8,000.00	\$1,416	\$10,000	\$ 2,000	25.00%
1-100-2210-3002-00-50	Staff Devel for Technology	\$580	\$1,000.00	\$1,000.00	\$495	\$1,000	\$ -	0.00%
1-100-2210-3002-02-50	Staff Dev/Hebron	\$4,375	\$4,500.00	\$4,500.00	\$620	\$4,500	\$ -	0.00%
1-100-2210-3002-04-50	Staff Dev/Gilead	\$3,568	\$3,500.00	\$3,500.00	\$750	\$3,500	\$ -	0.00%
1-100-2400-3002-00-00	Staff Dev/Administrators	\$4,197	\$11,000.00	\$11,000.00	\$1,394	\$11,000	\$ -	0.00%
	Staff Development Total	\$12,719	\$20,000.00	\$20,000.00	\$3,259	\$20,000	\$ -	0.00%
1-100-2210-3003-02-00	AHM Youth Services/Hebron	\$16,474	\$16,804.00	\$16,804.00	\$16,639	\$33,057	\$ 16,253	96.72%
1-100-2210-3003-04-00	AHM Youth Services/Gilead	\$16,474	\$16,804.00	\$16,804.00	\$16,639	\$33,057	\$ 16,253	96.72%
	Total AHM	\$32,948	\$33,608.00	\$33,608.00	\$33,278	\$66,114	\$ 32,506	96.72%
1-100-1200-3004-00-00	Independent Evaluations	\$15,499	\$16,000.00	\$16,000.00	\$0	\$10,000	\$ (6,000)	-37.50%
1-100-1200-3004-00-02	Aural Rehabilitation Services	\$4,870	\$5,000.00	\$5,000.00	\$0	\$5,000	\$ -	0.00%
1-100-1200-3004-00-04	Consultant/PDD/Autism	\$22,524	\$15,000.00	\$15,000.00	\$5,535	\$15,000	\$ -	0.00%
	Total Pupil Services	\$42,892	\$36,000.00	\$36,000.00	\$5,535	\$30,000	\$ (6,000)	-16.67%
1-100-2100-3005-00-00	School Physician	\$2,000	\$2,000.00	\$2,000.00	\$0	\$2,000	\$ -	0.00%
1-100-1200-3006-00-00	Physical Therapy	\$39,403	\$35,496.00	\$35,496.00	\$8,932	\$31,320	\$ (4,176)	-11.76%
1-100-1200-3006-00-01	Physical Therapy/Summer	\$1,160	\$1,160.00	\$1,160.00	\$1,044	\$928	\$ (232)	-20.00%
	Total Physical Therapy	\$40,563	\$36,656.00	\$36,656.00	\$9,976	\$32,248	\$ (4,408)	-12.03%
1-100-1200-3007-00-00	Occupational Therapy	\$64,225	\$58,051.00	\$58,051.00	\$18,212	\$56,604	\$ (1,447)	-2.49%
1-100-1200-3007-00-01	Occupational Therapy/Summer	\$1,145	\$1,190.00	\$1,190.00	\$1,297	\$1,192	\$ 2	0.17%
	Total Occupational Therapy	\$65,370	\$59,241.00	\$59,241.00	\$19,509	\$57,796	\$ (1,445)	-2.44%
1-100-1000-3008-02-50	Testing Program	\$1,096	\$0.00	\$0.00	\$0	\$	\$ -	0.00%
1-100-2300-3009-00-01	Board of Ed Services/Legal Fees	\$56,973	\$60,000.00	\$60,000.00	\$29,400	\$80,000	\$ 20,000	33.33%
1-100-1000-3011-00-05	Section 125 Management	\$445	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-1000-3011-00-06	Web-based Services	\$25,843	\$26,640.00	\$26,640.00	\$16,774	\$28,390	\$ 1,750	6.57%
1-100-1000-3011-00-08	Web Hosting Services	\$27,197	\$35,930.00	\$35,930.00	\$13,072	\$42,889	\$ 6,959	19.37%
1-100-1000-3011-00-09	Live Streaming	\$4,479	\$3,484.00	\$3,484.00	\$700	\$0	\$ (3,484)	-100.00%
	Contracted Services	\$57,964	\$66,054.00	\$66,054.00	\$30,546	\$71,279	\$ 5,225	7.91%
1-100-2300-3011-00-00	Board Clerk	\$2,304	\$1,700.00	\$1,700.00	\$566	\$1,850	\$ 150	8.82%

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1-100-2500-3011-00-01	Audit	\$16,000	\$17,000.00	\$17,000.00	\$16,150	\$17,000	\$ -	0.00%
1-100-2500-3011-00-02	Accounting Software	\$4,354	\$5,500.00	\$5,500.00	\$0	\$12,200	\$ 6,700	121.82%
1-100-2500-3011-00-03	UTMC Unemployment Representation	\$1,400	\$1,350.00	\$1,350.00	\$720	\$1,450	\$ 100	7.41%
	Total Fiscal Services	\$21,754	\$23,850.00	\$23,850.00	\$16,870	\$30,650	\$ 6,800	28.51%
1-100-2600-3011-00-00	Constable Coverage	\$2,141	\$2,500.00	\$2,500.00	\$659	\$2,500	\$ -	0.00%
3000 Series	Total Professional/Technical Services	\$352,130	\$349,609.00	\$349,609.00	\$151,013	\$404,437	\$ 54,828	15.68%
1-100-2600-4001-00-01	Sewer Use	\$8,960	\$9,331.00	\$9,331.00	\$7,700	\$10,000	\$ 669	7.17%
1-100-2600-4001-02-00	Electricity/Hebron	\$74,872	\$78,695.00	\$78,695.00	\$16,233	\$78,700	\$ 5	0.01%
1-100-2600-4001-02-01	Electricity/Mod/Hebron	\$0	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4001-04-00	Electricity/Gilead	\$52,682	\$64,200.00	\$64,200.00	\$17,828	\$57,413	\$ (6,787)	-10.57%
	Total Utilities	\$136,513	\$152,226.00	\$152,226.00	\$41,761	\$146,113	\$ (6,113)	-4.02%
1-100-2220-4002-02-50	Computer Services/Hebron	\$4,500	\$4,500.00	\$4,500.00	\$0	\$4,500	\$ -	0.00%
1-100-2220-4002-04-50	Computer Services/Gilead	\$4,369	\$4,500.00	\$4,500.00	\$0	\$4,500	\$ -	0.00%
	Total Computer Services	\$8,869	\$9,000.00	\$9,000.00	\$0	\$9,000	\$ -	0.00%
1-100-2600-4002-00-14	Tractor/Truck/Maintenance	\$2,113	\$800.00	\$800.00	\$392	\$800	\$ -	0.00%
1-100-2600-4002-00-27	State Asbestos Inspection	\$2,500	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4002-00-28	Kitchen Hood Duct Cleaning	\$997	\$940.00	\$940.00	\$700	\$1,000	\$ 60	6.38%
1-100-2600-4002-00-29	Security Maintenance	\$7,020	\$7,100.00	\$7,100.00	\$0	\$4,000	\$ (3,100)	-43.66%
1-100-2600-4002-00-30	Telephone System	\$4,977	\$5,320.00	\$5,320.00	\$1,110	\$5,320	\$ -	0.00%
1-100-2600-4002-00-32	Radon Testing	\$0	\$0.00	\$0.00	\$0	\$1,800	\$ 1,800	0.00%
1-100-2600-4002-00-33	Traffic Flashing Lights	\$250	\$500.00	\$500.00	\$275	\$750	\$ 250	50.00%
1-100-2600-4002-01-08	Duplicators/Copiers/Superintendent's Office	\$6,021	\$6,500.00	\$6,500.00	\$1,008	\$6,500	\$ -	0.00%
1-100-2600-4002-02-00	Contracted Services	\$0	\$0.00	\$0.00	\$0	\$11,200	\$ 11,200	0.00%
1-100-2600-4002-02-01	Rubbish Removal/Hebron	\$6,960	\$7,125.00	\$7,125.00	\$3,588	\$7,125	\$ -	0.00%
1-100-2600-4002-02-02	Furnace Cleaning/Repairs/Hebron	\$5,270	\$8,000.00	\$8,000.00	\$3,360	\$6,000	\$ (2,000)	-25.00%
1-100-2600-4002-02-03	Grease Trap Cleaning/Hebron	\$0	\$400.00	\$400.00	\$185	\$400	\$ -	0.00%
1-100-2600-4002-02-04	Alarm/Clock System/Hebron	\$6,044	\$6,500.00	\$6,500.00	\$0	\$8,000	\$ 1,500	23.08%
1-100-2600-4002-02-05	Audiometer Calibration/Hebron	\$75	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4002-02-06	AV Equipment Repair/Hebron	\$0	\$500.00	\$500.00	\$0	\$0	\$ (500)	-100.00%
1-100-2600-4002-02-07	Communication Repair/Hebron	\$1,233	\$1,350.00	\$1,350.00	\$0	\$1,350	\$ -	0.00%
1-100-2600-4002-02-08	Duplicators/Copiers/Hebron	\$26,402	\$27,500.00	\$27,500.00	\$11,253	\$24,500	\$ (3,000)	-10.91%
1-100-2600-4002-02-09	Electrical/Plumbing/Hebron	\$3,757	\$4,500.00	\$4,500.00	\$4,976	\$5,000	\$ 500	11.11%
1-100-2600-4002-02-10	Pest Control/Hebron	\$1,104	\$1,500.00	\$1,500.00	\$0	\$1,500	\$ -	0.00%
1-100-2600-4002-02-11	Fire Extinguisher/Hebron	\$397	\$625.00	\$625.00	\$430	\$625	\$ -	0.00%
1-100-2600-4002-02-12	Instrument Repairs/Hebron	\$0	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4002-02-13	Temperature Control/Hebron	\$1,365	\$2,000.00	\$2,000.00	\$48	\$2,000	\$ -	0.00%
1-100-2600-4002-02-17	Inventory Services/Hebron	\$0	\$350.00	\$350.00	\$0	\$400	\$ 50	14.29%
1-100-2600-4002-02-18	Underground Tanks/Hebron	\$325	\$325.00	\$325.00	\$650	\$375	\$ 50	15.38%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-2600-4002-02-19	Water Testing/Hebron	\$4,940	\$5,500.00	\$5,500.00	\$3,301	\$7,500	\$ 2,000	36.36%
1-100-2600-4002-02-20	Emergency Lighting/Hebron	\$1,408	\$2,200.00	\$2,200.00	\$925	\$2,200	\$ -	0.00%
1-100-2600-4002-02-21	Security Monitoring/Hebron	\$804	\$300.00	\$300.00	\$240	\$350	\$ 50	16.67%
1-100-2600-4002-02-25	Emergency Dispatch/Hebron	\$0	\$500.00	\$500.00	\$0	\$500	\$ -	0.00%
1-100-2600-4002-02-26	Water Maintenance/Hebron	\$1,380	\$0.00	\$7,500.00	\$2,134	\$1,000	\$ (6,500)	-86.67%
1-100-2600-4002-02-31	POS Cafeteria/Hebron	\$0	\$595.00	\$595.00	\$0	\$600	\$ 5	0.84%
1-100-2600-4002-04-01	Rubbish Removal/Gilead	\$7,014	\$7,500.00	\$7,500.00	\$3,045	\$7,500	\$ -	0.00%
1-100-2600-4002-04-02	Furnace Cleaning/Repairs/Gilead	\$3,433	\$3,800.00	\$3,800.00	\$3,203	\$5,000	\$ 1,200	31.58%
1-100-2600-4002-04-03	Septic Tank/Grease Trap Cleaning/Gilead	\$3,099	\$3,000.00	\$3,000.00	\$2,134	\$3,000	\$ -	0.00%
1-100-2600-4002-04-04	Alarm/Clock System/Gilead	\$4,497	\$5,338.00	\$5,338.00	\$279	\$5,400	\$ 62	1.16%
1-100-2600-4002-04-05	Audiometer Calibration/Gilead	\$103	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4002-04-06	AV Equipment Repair/Gilead	\$196	\$500.00	\$500.00	\$0	\$0	\$ (500)	-100.00%
1-100-2600-4002-04-07	Communication Repair/Gilead	\$1,315	\$1,350.00	\$1,350.00	\$422	\$1,350	\$ -	0.00%
1-100-2600-4002-04-08	Duplicators/Copiers/Gilead	\$21,127	\$20,900.00	\$20,900.00	\$11,108	\$20,900	\$ -	0.00%
1-100-2600-4002-04-09	Electrical/Plumbing/Gilead	\$5,418	\$5,750.00	\$5,750.00	\$1,702	\$6,000	\$ 250	4.35%
1-100-2600-4002-04-10	Pest Control/Gilead	\$1,164	\$1,500.00	\$1,500.00	\$975	\$1,500	\$ -	0.00%
1-100-2600-4002-04-11	Fire Extinguisher/Gilead	\$370	\$500.00	\$500.00	\$398	\$500	\$ -	0.00%
1-100-2600-4002-04-12	Instrument Repairs/Gilead	\$31	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-2600-4002-04-13	Temperature Control/Gilead	\$2,704	\$1,900.00	\$1,900.00	\$0	\$2,000	\$ 100	5.26%
1-100-2600-4002-04-17	Inventory Services/Gilead	\$0	\$350.00	\$350.00	\$0	\$350	\$ -	0.00%
1-100-2600-4002-04-18	Underground Tanks/Gilead	\$325	\$325.00	\$325.00	\$0	\$375	\$ 50	15.38%
1-100-2600-4002-04-19	Water Testing/Gilead	\$2,725	\$2,000.00	\$2,000.00	\$626	\$2,000	\$ -	0.00%
1-100-2600-4002-04-20	Emergency Lighting/Gilead	\$701	\$2,200.00	\$2,200.00	\$842	\$2,000	\$ (200)	-9.09%
1-100-2600-4002-04-21	Security Monitoring/Gilead	\$484	\$300.00	\$300.00	\$816	\$500	\$ 200	66.67%
1-100-2600-4002-04-25	Emergency Dispatch/Gilead	\$0	\$500.00	\$500.00	\$0	\$500	\$ -	0.00%
1-100-2600-4002-04-26	Water Maintenance/Gilead	\$747	\$2,500.00	\$2,500.00	\$389	\$2,500	\$ -	0.00%
1-100-2600-4002-04-28	Ground Water Monitoring/Gilead	\$755	\$775.00	\$775.00	\$0	\$775	\$ -	0.00%
1-100-2600-4002-04-31	POS Cafeteria/Gilead	\$405	\$595.00	\$595.00	\$0	\$600	\$ 5	0.84%
	Total Contracted Services	\$141,952	\$152,513.00	\$160,013.00	\$60,512	\$163,545	\$ 3,532	2.21%
1-100-2220-4042-02-00	Computer Equipment Lease/Hebron	\$91,972	\$98,500.00	\$98,500.00	\$6,400	\$102,943	\$ 4,443	4.51%
4000 Series	Total Contracted Services	\$379,306	\$412,239.00	\$419,739.00	\$108,672	\$421,601	\$ 1,862	0.44%
1-100-2700-5101-00-00	Transportation - Regular	\$360,400	\$371,030.00	\$371,030.00	\$112,509	\$382,120	\$ 11,090	2.99%
1-100-1200-5102-00-00	Transportation - Special Ed	\$124,384	\$124,200.00	\$124,200.00	\$16,770	\$104,303	\$ (19,897)	-16.02%
1-100-1000-5600-00-00	Tuition-Magnet School	\$62,290	\$65,600.00	\$65,600.00	\$48,255	\$64,097	\$ (1,503)	-2.29%
1-100-1200-5600-00-00	Tuitions - Special Ed	\$54,610	\$138,750.00	\$138,750.00	\$32,818	\$59,598	\$ (79,152)	-57.05%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-1200-5600-01-00	Magnet School Related Services-SPED	\$13,535	\$13,750.00	\$13,750.00	\$0	\$6,000	\$ (7,750)	-56.36%
1-100-2300-5901-01-00	Telephone - Supt. Office	\$3,248	\$3,500.00	\$3,500.00	\$863	\$3,500	\$ -	0.00%
1-100-2300-5901-01-01	Admin Cell Phones	\$5,366	\$5,800.00	\$5,800.00	\$2,691	\$5,800	\$ -	0.00%
1-100-2600-5901-02-00	Telephone/Hebron	\$3,142	\$3,280.00	\$3,280.00	\$1,604	\$3,280	\$ -	0.00%
1-100-2600-5901-04-00	Telephone/Gilead	\$2,126	\$3,000.00	\$3,000.00	\$1,276	\$3,000	\$ -	0.00%
	Total Telephone	\$13,882	\$15,580.00	\$15,580.00	\$6,433	\$15,580	\$ -	0.00%
1-100-2300-5902-01-00	Postage - Supt. Office	\$3,486	\$3,500.00	\$3,500.00	\$143	\$3,500	\$ -	0.00%
1-100-2400-5902-02-00	Postage/Hebron	\$1,500	\$1,600.00	\$1,600.00	\$160	\$2,500	\$ 900	56.25%
1-100-2400-5902-04-00	Postage/Gilead	\$1,500	\$1,600.00	\$1,600.00	\$133	\$1,700	\$ 100	6.25%
1-100-2500-5902-00-00	Postage/Fiscal	\$1,425	\$1,500.00	\$1,500.00	\$52	\$1,500	\$ -	0.00%
	Total Postage	\$7,911	\$8,200.00	\$8,200.00	\$488	\$9,200	\$ 1,000	12.20%
1-100-2300-5903-00-00	Advertising	\$340	\$0.00	\$500.00	\$160	\$250	\$ (250)	-50.00%
1-100-1000-5905-02-00	Transportation/Staff/Hebron	\$1,345	\$1,600.00	\$1,600.00	\$49	\$1,600	\$ -	0.00%
1-100-1000-5905-04-00	Transportation/Staff/Gilead	\$1,111	\$1,600.00	\$1,600.00	\$375	\$1,600	\$ -	0.00%
1-100-2300-5905-01-00	Transportation/Superintendent	\$2,696	\$2,750.00	\$2,750.00	\$484	\$3,000	\$ 250	9.09%
	Total Transportation Staff	\$5,152	\$5,950.00	\$5,950.00	\$908	\$6,200	\$ 250	4.20%
1-100-2600-5906-00-00	Liability Insurance	\$67,011	\$85,500.00	\$86,500.00	\$86,486	\$90,850	\$ 4,350	5.03%
5000 Series	Total Other Purchased Services	\$709,514	\$828,560.00	\$830,060.00	\$304,827	\$738,198	\$ (91,862)	-11.07%
1-100-1000-6111-00-50	Supplies/Dept/Gilead	\$10,326	\$14,100.00	\$14,100.00	\$3,645	\$0	\$ (14,100)	-100.00%
1-100-1000-6111-01-50	Supplies/Dept/Hebron	\$19,208	\$9,750.00	\$9,750.00	\$4,862	\$0	\$ (9,750)	-100.00%
1-100-1000-6111-02-50	Supplies/Instructional/Hebron	\$30,779	\$28,542.00	\$28,542.00	\$25,871	\$26,600	\$ (1,942)	-6.80%
1-100-1000-6111-04-50	Supplies/Instructional/Gilead	\$25,586	\$24,900.00	\$24,900.00	\$20,991	\$27,379	\$ 2,479	9.96%
1-100-1200-6111-00-50	Supplies/Sped/Assessments	\$7,936	\$8,000.00	\$8,000.00	\$1,092	\$5,000	\$ (3,000)	-37.50%
1-100-1200-6111-02-50	Supplies/Instructional/Sped/Hebron	\$2,500	\$2,500.00	\$2,500.00	\$0	\$2,500	\$ -	0.00%
1-100-1200-6111-04-50	Supplies/Instructional/Sped/Gilead	\$2,213	\$2,500.00	\$2,500.00	\$354	\$2,500	\$ -	0.00%
	Total Instructional Supplies	\$98,548	\$90,292.00	\$90,292.00	\$56,815	\$63,979	\$ (26,313)	-29.14%
1-100-2220-6111-00-50	Supplies/Curriculum	\$5,200	\$5,000.00	\$5,000.00	\$3,626	\$3,900	\$ (1,100)	-22.00%
1-100-2220-6112-01-50	Curriculum AV Supplies	\$3,456	\$6,000.00	\$6,000.00	\$1,542	\$5,000	\$ (1,000)	-16.67%
1-100-2220-6112-02-50	Tech Supplies/Hebron	\$1,914	\$1,645.00	\$1,645.00	\$457	\$70	\$ (1,575)	-95.74%
1-100-2220-6112-04-50	Tech Supplies/Gilead	\$1,750	\$1,750.00	\$1,750.00	\$346	\$1,750	\$ -	0.00%
	Total Media & Tech Supplies	\$7,120	\$9,395.00	\$9,395.00	\$2,345	\$6,820	\$ (2,575)	-27.41%

AcntNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
1-100-2220-6113-02-50	Computer Supplies	\$23,001	\$16,500.00	\$16,500.00	\$1,388	\$6,700	\$ (9,800)	-59.39%
1-100-2220-6113-04-50	Computer Software	\$7,138	\$21,405.00	\$21,405.00	\$8,997	\$15,036	\$ (6,369)	-29.75%
	Total Computer Supplies	\$30,139	\$37,905.00	\$37,905.00	\$10,385	\$21,736	\$ (16,169)	-42.66%
1-100-1000-6410-00-50	Curriculum Textbooks	\$18,539	\$70,000.00	\$70,000.00	\$40,522	\$1	\$ (69,999)	-100.00%
1-100-1000-6410-02-50	Textbooks/Hebron	\$12,910	\$8,000.00	\$8,000.00	\$7,966	\$8,754	\$ 754	9.43%
1-100-1000-6410-04-50	Textbooks/Gilead	\$27,634	\$12,492.00	\$12,492.00	\$11,635	\$22,236	\$ 9,744	78.00%
	Total Textbooks	\$59,084	\$90,492.00	\$90,492.00	\$60,124	\$30,991	\$ (59,501)	-65.75%
1-100-2220-6421-02-50	Library Books/Hebron	\$1,885	\$2,000.00	\$2,000.00	\$1,278	\$2,000	\$ -	0.00%
1-100-2220-6421-04-50	Library Books/Gilead	\$821	\$1,000.00	\$1,000.00	\$852	\$1,000	\$ -	0.00%
	Total Library Books	\$2,705	\$3,000.00	\$3,000.00	\$2,130	\$3,000	\$ -	0.00%
1-100-2220-6422-02-50	Periodicals/Hebron	\$463	\$3,530.75	\$3,530.75	\$1,437	\$3,490	\$ (41)	-1.15%
1-100-2220-6422-04-50	Periodicals/Gilead	\$495	\$500.00	\$500.00	\$0	\$500	\$ -	0.00%
	Total Periodicals	\$958	\$4,030.75	\$4,030.75	\$1,437	\$3,990	\$ (41)	-1.01%
1-100-2300-5901-01-00	Office Supplies/Supt	\$2,202	\$2,500.00	\$2,500.00	\$1,468	\$2,500	\$ -	0.00%
1-100-2400-6901-02-50	Office Supplies/Hebron	\$18,447	\$19,447.00	\$19,447.00	\$4,970	\$18,426	\$ (1,021)	-5.25%
1-100-2400-6901-04-50	Office Supplies/Gilead	\$14,024	\$13,175.00	\$13,175.00	\$10,907	\$15,590	\$ 2,415	18.33%
1-100-2500-6901-00-00	Office Supplies/Fiscal	\$2,922	\$3,000.00	\$3,000.00	\$68	\$3,000	\$ -	0.00%
	Total Office Supplies	\$37,596	\$38,122.00	\$38,122.00	\$17,412	\$39,516	\$ 1,394	3.66%
1-100-2100-6902-02-00	Health Supplies/Hebron	\$1,928	\$2,000.00	\$2,000.00	\$428	\$2,000	\$ -	0.00%
1-100-2100-6902-04-00	Health Supplies/Gilead	\$1,748	\$2,000.00	\$2,000.00	\$934	\$2,000	\$ -	0.00%
	Total Health Supplies	\$3,676	\$4,000.00	\$4,000.00	\$1,362	\$4,000	\$ -	0.00%
1-100-2220-6903-02-50	Library Supplies/Hebron	\$555	\$750.00	\$750.00	\$222	\$890	\$ 140	18.67%
1-100-2220-6903-04-50	Library Supplies/Gilead	\$1,035	\$1,150.00	\$1,150.00	\$590	\$750	\$ (400)	-34.78%
	Total Library Supplies	\$1,590	\$1,900.00	\$1,900.00	\$811	\$1,640	\$ (260)	-13.68%
1-100-2600-6904-02-00	Custodial Supplies/Hebron	\$20,846	\$20,500.00	\$20,500.00	\$7,938	\$21,000	\$ 500	2.44%
1-100-2600-6904-04-00	Custodial Supplies/Gilead	\$19,671	\$20,500.00	\$20,500.00	\$8,859	\$21,000	\$ 500	2.44%
	Total Custodial Supplies	\$40,517	\$41,000.00	\$41,000.00	\$16,796	\$42,000	\$ 1,000	2.44%
1-100-2600-6905-00-00	Heating Oil	\$198,009	\$0.00	\$0.00	\$0	\$0	\$ -	0.00% #4
1-100-2600-6905-02-00	HES Oil	\$0	\$68,900.00	\$68,900.00	\$26,315	\$49,146	\$ (19,754)	-28.67% #4
1-100-2600-6905-04-00	GHS Oil	\$0	\$81,900.00	\$81,900.00	\$26,315	\$58,799	\$ (23,101)	-28.21% #4
	Total Heating Oil	\$198,009	\$150,800.00	\$150,800.00	\$52,630	\$107,945	\$ (42,855)	-28.42%
1-100-2700-6906-00-00	Transportation/Diesel	\$62,902	\$64,200.00	\$64,200.00	\$38,260	\$43,086	\$ (21,114)	-32.89%

AcctNumber	Account Description	Expended 2014-2015	Budget 2015-2016	Adjusted 2015-2016	Expended 12/1/15 2015-2016	Requested 2016-2017	\$ Inc over 2015-2016	% Inc Over 2015-16
6000 Series	Total Supplies & Materials	\$548,045	\$540,136.75	\$540,136.75	\$264,133	\$372,603	\$ (167,534)	-31.02%
1-100-1000-7301-02-00	Equipment/Instr'l/Hebron	\$1,247	\$0.00	\$0.00	\$0	\$0	\$ -	0.00%
1-100-1000-7301-04-00	Equipment/Instr'l/Gilead	\$2,087	\$0.00	\$435.00	\$433	\$0	\$ (435)	-100.00%
	Total Instructional Equipment	\$3,334	\$0.00	\$435.00	\$433	\$0	\$ (435)	-100.00%
1-100-1000-7303-02-00	Equipment/Non-Instructional/Hebron	\$0	\$0.00	\$0.00	\$507	\$125	\$ 125	0.00%
1-100-1000-7303-04-00	Equipment/Non-Instructional/Gilead	\$0	\$2,100.00	\$2,100.00	\$1,385	\$0	\$ (2,100)	-100.00%
1-100-2300-7303-02-00	Equipment/Office/Hebron	\$0	\$7,000.00	\$7,000.00	\$2,606	\$0	\$ (7,000)	-100.00%
1-100-2600-7303-02-00	Equipment/Maintenance/Hebron	\$840	\$0.00	\$0.00	\$0	\$1,494	\$ 1,494	0.00%
1-100-2600-7303-04-00	Equipment/Maintenance/Gilead	\$3,566	\$2,000.00	\$2,000.00	\$0	\$0	\$ (2,000)	-100.00%
	Total Non Instructional Equipment	\$4,406	\$11,100.00	\$11,100.00	\$4,497	\$1,619	\$ (9,481)	-85.41%
7000 Series	Total Equipment	\$7,740	\$11,100.00	\$11,535.00	\$4,930	\$1,619	\$ (9,916)	-85.96%
1-100-1000-8901-00-00	Dues & Fees	\$10,390	\$10,500.00	\$10,500.00	\$2,342	\$10,500	\$ -	0.00%
1-100-1000-8902-01-50	Mtgs & Conferences/Curriculum	\$1,144	\$1,000.00	\$1,000.00	\$160	\$1,000	\$ -	0.00%
1-100-1000-8902-02-50	Mtngs & Conf/Hebron	\$117	\$500.00	\$500.00	\$25	\$500	\$ -	0.00%
1-100-1000-8902-04-50	Mtngs & Conf/Gilead	\$182	\$500.00	\$500.00	\$97	\$500	\$ -	0.00%
1-100-2300-8902-00-01	Meetings/Supt/Staff	\$931	\$1,000.00	\$1,000.00	\$453	\$1,000	\$ -	0.00%
	Total Meetings & Conferences	\$2,374	\$3,000.00	\$3,000.00	\$735	\$3,000	\$ -	0.00%
8000 Series	Meetings & Conferences	\$12,764	\$13,500.00	\$13,500.00	\$3,077	\$13,500	\$0.00	0.00%
	TOTAL BUDGET	\$11,908,590	\$11,990,454.39	\$11,990,454.39	\$3,878,563	\$11,990,454	(\$0)	0.00%