PLANNING AND ZONING COMMISSION AGENDA PUBLIC INFORMATION MEETING - VIRTUAL

September 27, 2022, 7:00 P.M.

Planning and Zoning Commission
Tue, Sep 27, 2022 7:00 PM - 10:00 PM (EDT)

Please join my meeting from your computer, tablet or smartphone.

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REGULAR MEETING

- I. Call to Order / Roll Call
- II. Approval of Minutes September 13, 2022 Regular Meeting
- III. Recognition of Guests
- IV. Action on Pending Applications
- V. New Business
 - A. Additional New/Revisited Business:
 - 1. Public Information Meeting regarding the draft Conservation Section of the 2024 Plan of Conservation and Development update.
 - 2. Q & A
- VI. Correspondence
- VII. Adjournment

Next Meetings: October 11, 2022 Public Hearing / Regular Meeting

October 25, 2022 Regular Meeting / POCD Workshop





Plan of Conservation and Development

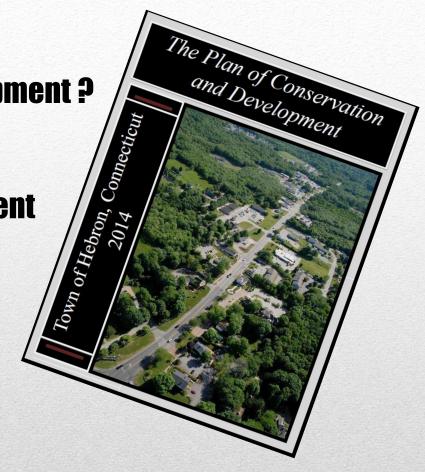
September 2022 Public Information Meeting on the:

Conservation Plan & Policies

Welcome!

What is a Plan of Conservation and Development ?

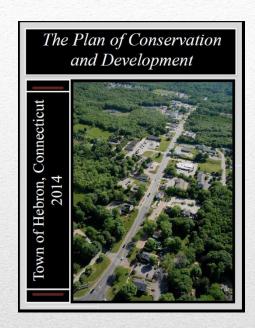
- > Master plan
- > Comprehensive vision statement
- > Analysis of past growth
- > Long range vision
- > Goals, Policies, Action Steps
- > Required by State law
- > Updated every 10 years

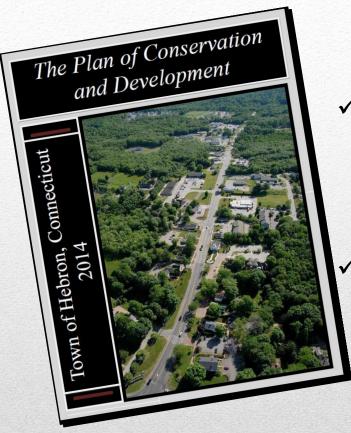


What is the Process to Update the Plan of Conservation and Development ?

State law charges the Planning Commission with adopting and updating the Plan Requires at least 1 public hearing, and before the hearing:

- Must be referred to Bd of Selectmen for comment
- Must post on Town website
- Must be referred to CRCOG for comment
- Must be filed with Town Clerk
- Notice of hearing must be posted in newspaper





- ✓ Updated Every 10 Years by State Law
 - ✓ Last prepared in 2014
 - ✓ On target to have the Plan updated In 2024

Components:

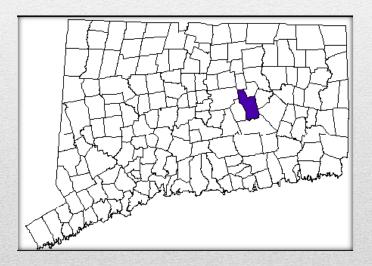
- ✓ Community Profile
- ✓ Conservation Plan & Policies
- ✓ Development Plan & Policies
- ✓ Consistency with State & Regional Plans

The Town of Hebron

2014 Plan of Conservation and Development

Section 2

Conservation Plans & Policies



"I look forward to an America which will not be afraid of grace and beauty...which will preserve the great old American houses and squares and parks of our national past, and which will build handsome and balanced cities for our future."

John F. Kennedy

Provides Overall Goals and Policies and Action Items on the protection of Hebron's Natural Resources



B. Underground Drinking Water Supplies

Accomplishments since 2014:

- A new Groundwater Protection Overlay (GPO)
 District was established over the Raymond Brook Marsh aquifer and its watershed.
- The Commission reviewed maps and data from the Department of Energy and Environmental Protection (DEEP) and determined that all other aquifer areas were well protected by the Inland Wetland Regulations, floodplain regulations and Townowned open space acquisitions.
- 3. Provisions have been included in the Zoning and Subdivision Regulations to encourage the use of subsurface infiltrators, sheet drainage from paved areas, and open drainage swales in new developments to promote recharge of groundwater.
- The 2018 update to Zoning Regulations includes an impervious limit for parking areas in new development to decrease stormwater discharge off site.



B. Underground Drinking Water Supplies

- The Town used pervious pavement in two
 parking lots in Hebron Center to increase groundwater recharge and as example
 of Low Impact Development (LID) practices.
- 6. Following-up on the "Municipal Land Use Evaluation Project" sponsored by the Salmon River Watershed Partnership, the Commission amended the Subdivision Regulations to reduce road width requirements that will have the effect of decreasing stormwater runoff.
- 7. The Town worked with the Connecticut Water Company in the update of their Water Supply Plan to recognize the Raymond Brook Aquifer as a future water supply source in their long-range plan.

B. Underground Drinking Water Supplies



- 8. Extensive open space acquisition efforts have targeted the Raymond Brook and Judd Brook Marsh areas by both the Town and the State of CT; both areas are considered potential sources of future drinking water supply.
- 9. The Town has continued its membership and support of the Salmon River Watershed Partnership in a region-wide effort to identify measures to enhance and protect water supplies.

B. Underground Drinking Water Supplies

Goal: Preservation and protection of Hebron's finite ground water resources and their recharge areas.

Policies and Action Items are included to accomplish this Goal



B. Underground Drinking Water Supplies



Policies:

- 1. Protect water supply aquifers from land uses that pose a water quality risk.
- 2. **Raymond Brook Marsh** has been identified in the Groundwater Protection Overlay District in the Zoning Regulations.
- 3. The Town relies entirely on private and small community wells tapping primarily low yielding bedrock aquifers. Land use types and densities should be compatible with the need to protect these on-site water supplies.

B. Underground Drinking Water Supplies



- 4. Maintain Town **ownership** of drinking water supplies within town-owned land.
- Open space land acquisitions efforts should continue to consider the protection
 of alluvium sand and gravel deposits and stratified drift deposits.
- 6. Encourage cooperative efforts among the CT Water Company, the State of CT, and local land use agencies to **protect future water supply recharge** areas.

B. Underground Drinking Water Supplies

Action Items:

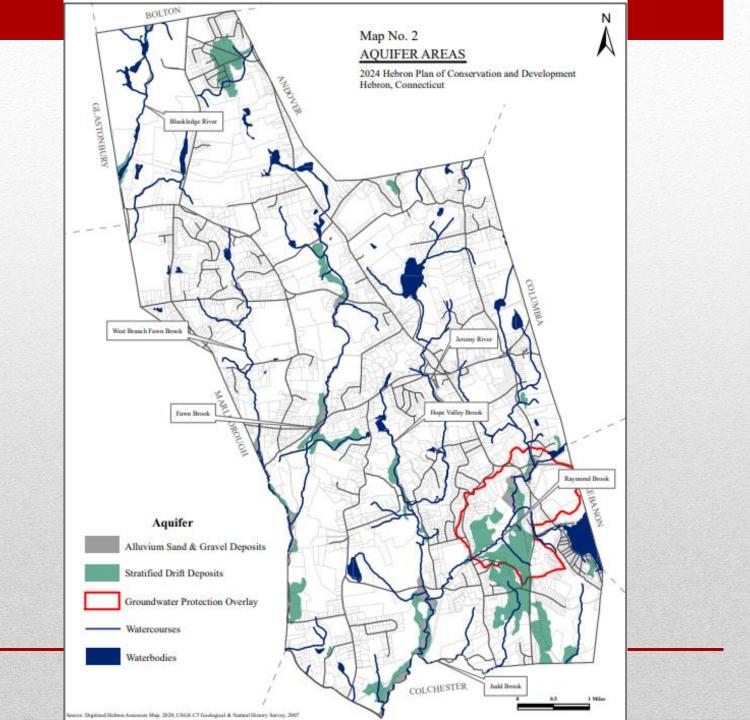


- 1.Promote **safe recharge** of ground water supplies: discharge of roof drains into subsurface infiltrators, sheet drainage from paved areas, open drainage swales, rain gardens, and pervious paved areas.
- 2. Employ integrated, low-impact or organic pest management practices.
- 3. Communicate the negative impacts of harsh chemical lawn treatments.
- Evaluate road de-icing practices and materials, ascertain impacts water supplies, and encourage materials that are biodegradable and least harmful to water quality.

B. Underground Drinking Water Supplies



- Amend Zoning Regulations to protect wells
 by setting specific separating distances for salt storage, hazardous
 substances, filling stations, and similar uses.
- 6. Support the **Salmon River Watershed Partnership** to protect water supplies, cooperate in studies, and consider future recommendations.
- 7. Investigate alternative means of **eliminating unwanted vegetation** along guardrails, culverts, etc.,
- 8. Evaluate **road deicing procedures** to seek alternatives to sodium chloride which has negative impacts to...water supply wells.



C. Stream Corridors, Bodies of Water and Wetland Soils

Accomplishments since 2014:

 With 2018 update of Hebron Zoning Regulations, a maximum amount of paved impervious parking lot areas was established to limit impervious cover



- Open space purchases and dedications have occurred in significant stream corridors to continue the permanent preservation of greenbelts along these important systems.
- 3. New trails have been developed in Raymond Brook Preserve park. Phase 1 and Phase 2 trails have been constructed, These are part of the planned trail connection of Hebron Center to the Air Line Trail. The Town has received a Notice of Grant Award for the Phase 3 trail that will further this connection.

- **C. Stream Corridors, Bodies of Water and Wetland Soils**
- 4. Salmon River Watershed Partnership (SRWP) has implemented a water quality monitoring program and within Hebron.
- 5. The SRWP has developed goals and objectives that point out the importance of the Salmon River from an environmental and economic standpoint. They performed stream monitoring in Hebron. The Town has been an active participant and provides an annual contribution to support its efforts. Several regulation amendments were adopted as recommended in the "Municipal Land Use Evaluation Project".

C. Stream Corridors, Bodies of Water and Wetland Soils

Goal: Protect the natural functions of stream corridors and surface waters and to maintain them in their natural state.

Prevent the degradation of water quality and habitat that aquatic systems provide, and maintain natural water flow to and from all aquatic systems.



C. Stream Corridors, Bodies of Water and Wetland Soils

Policies:

 Maintain less than 10% impervious surface in all regional and sub-regional watersheds.



- 2. Encourage the dedication of **open space and conservation easements** along corridors of significant value.
- 3. Encourage / preserve **trail networks** along stream corridors, to allow access
 - for nature / historical study and recreation as appropriate.
- 4. Maintain / restore the integrity of **stream banks**, **streambeds**, **and tree canopy**.

- **C. Stream Corridors, Bodies of Water and Wetland Soils**
- Support and assist the Salmon River Partnership
 efforts to help protect streams and watercourses and
 consider recommendations from future studies.



- 6. Future **open space land acquisition** efforts to protect the water quality of the Town's watercourses, water bodies, sensitive wetlands and Wetlands of Special Concern should be considered.
- 7. Keep **native vegetation** intact within municipally owned / maintained riparian corridors to prevent the introduction of non-native invasive plants.

C. Stream Corridors, Bodies of Water and Wetland Soils

Action Items:

- Maintain maximum amount of vegetation on slopes greater than 15% next to watercourses / wetlands.
- 2. **Restrict clear-cutting** and discourage the removal of native vegetation in environmentally sensitive stream corridors as shade canopy trees help to maintain water temperatures and prevent streambank erosion.
- 3. Continue to assess wetland areas and **strengthen** Inland Wetlands and Watercourses **Regulations** for ecologically sensitive areas.
- 4. Identify, monitor, and appropriately treat or **control aquatic non-native Invasive species** on Town owned properties.

C. Stream Corridors, Bodies of Water and Wetland Soils

 Work with public and private agencies, non-profit groups and affected property owners, to acquire and protect land adjacent to stream corridors.



- 6. Encourage nature and historical **site walks** with featured speakers to attract visibility to the importance of aquatic systems / cultural assets along waterways.
- 7. With the Salmon River Watershed Partnership, continue the ongoing water quality monitoring program with all major watercourses and bodies of water.
- 8. Work with fishing groups to promote **recreational benefits** of stream corridors.

C. Stream Corridors, Bodies of Water and Wetland Soils

- 9. Promote **educational activities** and programs, such as essay contests, to raise awareness of the importance of stream corridors as well as of aquatic and streamside plants and wildlife.
- 10. Evaluate current roadside **herbicide treatment**, practices / materials, ascertain possible impacts of such practices / materials to wetlands, water bodies, and watercourses, and consider mechanical means of vegetation control.
- 11. Consider organizing a **volunteer network** to help contain / limit non-native invasive plants on municipality owned riparian corridors.

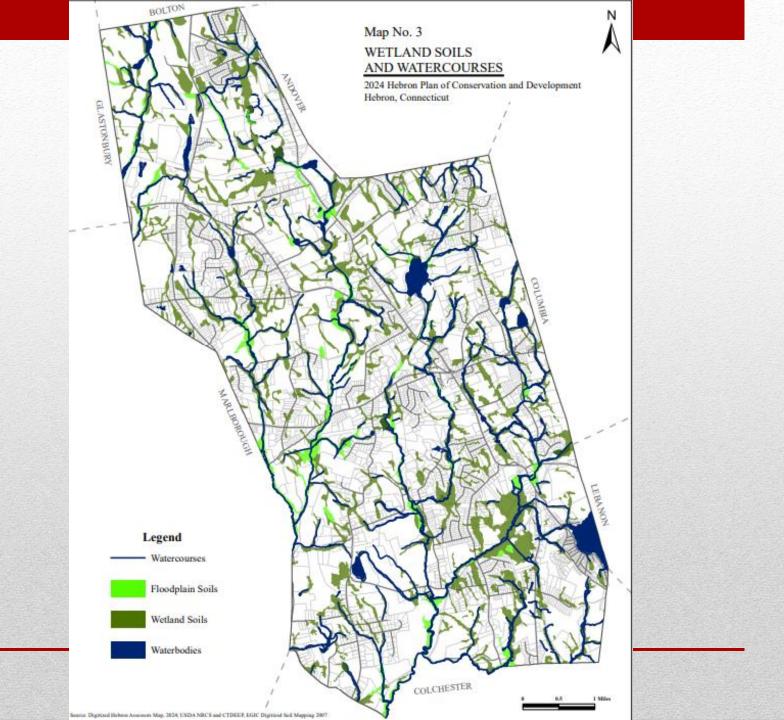


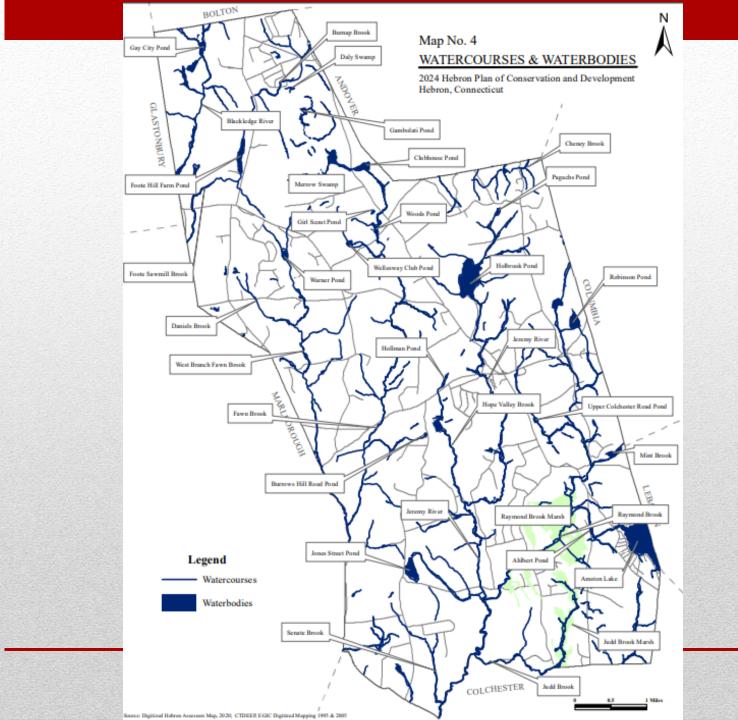
- C. Stream Corridors, Bodies of Water and Wetland Soils
- 12. The Department of Public Works should evaluate road deicing procedures and materials and utilize Best Management Practices to seek safer



alternatives to sodium chloride which has negative impacts to vegetation, waterways, freshwater inhabitants, and water supply wells and consider materials that are biodegradable and least harmful to these water resources.

13. Identify and restore open streambanks as appropriate





D. Amston Lake

Accomplishments since 2014:



- 1. The Town and the Amston Lake Tax District have coordinated on several storm water retrofit projects to minimize stormwater impacts on the Lake.
- The Town and the Amston Lake Tax District have each constructed stormwater improvements to improve water quality.
- 3. The Planning and Zoning Commission and the Conservation Commission routinely requires use of rain gardens and or infiltrators in new construction to reduce negative impacts to Amston Lake.

D. Amston Lake



- 4. The Town undertook a major stormwater quality improvement at the intersection of Deepwood Drive and Wood Acers Road by installing a Vortex sediment control structure.
- In 2016 Deepwood Drive road improvements completed by the Town have included new catch basins with sumps to remove sediments from stormwater discharge.
- 6. The Public Works Department schedules the streets in the Amston lake area early in the Spring for cleaning of sand from street and catch basin sumps.
- 7. The Planning and Zoning Commission added improved design and development standards in their regulations to ensure that new development is compatible with the neighborhood.

D. Amston Lake



Goal A: Deter further environmental and ecological deterioration of Amston Lake and its drainage area.

D. Amston Lake



Policies:

- Continue to implement rigid site development standards in the Amston Lake
 District and the surrounding area;
- 2. Continue to enforce mandatory bonding for **erosion control measures** and all necessary public improvements associated with new construction;
- Encourage expeditious native species re-vegetation to disturbed areas and require environmentally sensitive practices;

D. Amston Lake



- 4. The entire area of Amston Lake and its associated watercourses, flood plains and wetlands, are environmentally sensitive areas, and shall be protected as future development occurs.
- 5. Encourage the use of **pervious** surfaces in the Amston Lake basin to minimize storm water runoff and encourage the use of techniques: drywells, rain gardens, and other stormwater management techniques.
- 6. Encourage a **native vegetation buffer** around the Lake and discourage use of herbicides, pesticides, and fertilizers.

D. Amston Lake



Action Items:

1. The Town should work with the Amston Lake Tax District to inform residents on the negative effects **chemically treated lawns** will have on the Lake water quality.

D. Amston Lake



Goal B: Protect the Amston Lake residential community from further over-development and seek to preserve or enhance property values.

D. Amston Lake



Policies:

- Permit the conversion of seasonal dwellings to year-round only
 when the minimum standards of the public health code and building codes
 have been met and that special performance standards are satisfied.
- 2. Encourage the use of **conservation easements** to help protect the water quality of Amston Lake and area wetlands.
- 3. Maintain **existing regulations** that will prevent any further reductions in size of substandard lots or increasing the degree of nonconformity of any such lots.

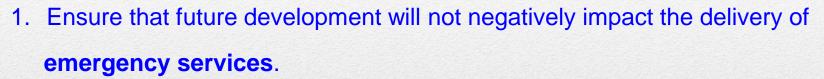
D. Amston Lake



Goal C: Provide for adequate roadways, potable water, and sewer and drainage infrastructure development.

D. Amston Lake

Policies:



- 2. Assist in the establishment of additional, **high quality water supplies** for the Amston Lake district when and where appropriate.
- Implement water conservation measures for new construction or seasonal dwelling conversions to year-round occupancy.
- 4. When resurfacing roads install **catch basin sumps** for sediment removal.



Conservation Plan & Policies Section:

D. Amston Lake



Action Items:

- The Town and the Amston Lake Tax District should seek to cooperatively implement the recommendations of the "Analysis of Stormwater
 Conveyance Systems Discharging to Amston Lake" study to protect Amston Lake.
- Consider the design and construction of a retention area and water quality
 basin along the edge of Bass Lake Road to improve the stormwater discharge to the Lake from this watershed.

E. Private Open Space and Institutional Lands



Accomplishments since 2014:

- 1. A complete inventory of all public and private open space properties was accomplished in 2018 by a Parks & Recreation Commission subcommittee.
- 2. The Town has initiated discussions with Hemlocks and Blackledge Country Club concerning opportunities for public recreation activities on these properties. Also, they have a long-standing relationship with the Hebron Lions who provide soccer fields on their property for town youth leagues. The Town recently purchased St. Peter's ballfield after decades of a cooperative relationship with St. Peter's Church of having town sponsored sports on this privately held land.

E. Private Open Space and Institutional Lands



3. In 2021 the Planning and Zoning Commission approved an application by Blackledge Country Club to add additional private open space facilities by way of a new practice facility / driving range that will add a new recreational activity on private land to town residents.

E. Private Open Space and Institutional Lands



Goal: Continue to recognize the importance of critical private open space, institutional and recreation lands within the Town of Hebron and seek to preserve their recreational, open space and environmental values as well as their role in helping to form the rural attributes of the Town.

E. Private Open Space and Institutional Lands



Policies

- Build and maintain a **relationship** between the Town and the owners of private institutional lands to maximize benefits to Town residents and these property owners.
- Investigate all possible partnerships between public and private entities to maximize recreational and open space benefits of these parcels of land to Town residents, e.g., conducting recreation and education activities for Town residents on these private lands as an income source for those private landowners.
- 3. In acknowledging that these lands are a critical component of the Town's open space system, the Town should **work with the owners** of these lands to assist in keeping these properties in their open state.

E. Private Open Space and Institutional Lands



- 4. Assist owners of these lands in securing the services of Connecticut River Coastal Conservation District, the CT Resource Conservation & Development's Environmental Review Team program, the CT Department of Energy and Environmental Protection, the Nature Conservancy, CT Audubon Society, the NE Wilderness Trust, and other organizations to provide the necessary technical expertise to assist in the stewardship of these properties, to enhance their natural functions.
- 5. Consider the **purchase of development rights** or **conservation easements** of significant private and institutional lands if necessary to ensure long term preservation of these properties.

E. Private Open Space and Institutional Lands



6. Encourage owners of private open space to practice **organic management** of land, identify and remove invasive species, and preserve forests and wetlands.

E. Private Open Space and Institutional Lands



Action Items:

- 1. Update and maintain an **inventory** of all the privately held open space, institutional and recreational lands in the Town of Hebron as generally shown on the map entitled "Existing Open Space" along with an inventory of acreage, facilities, and special functional or environmental attributes.
- 2. Advise private and institutional landowners of the benefits of the "Pollinator Pathway" initiative and controlling / removal of non-native invasive plants species.

F. Agriculture and Farming

Accomplishments since 2014:



- 1. As part of the 2018 update to the Zoning Regulations:
- farmers markets were made a permitted use on active farms in Hebron.
- farm stands were permitted on all active farm properties.
- 2. In 2020, the Commission, researched, drafted, and adopted a comprehensive Agritourism zoning regulation.
- 3. Subdivision Regulations were amended to require a buffer between new residential lots and active farmland as well as a notice to be placed on subdivision maps as information to new residents.

F. Agriculture and Farming



- 4. A Community Garden is being maintained at Burnt Hill Park.
- 5. Planning staff assisted the property owner in his successful application to the State Farmland Preservation Program that resulted in the permanent preservation of the 200-acre Porter farm.
- 6. The State of Connecticut purchased a 104.8-acre Fracchia property and has continued to allow farming operations by a local farmer.
- 7. The Town co-sponsor the Hebron Maple Festival, which showcases working farms, educates guests on farming techniques, tools, and historical significance, and celebrates the agricultural history of the community as well as its importance to the Town's rural character.



F. Agriculture and Farming

Goal: Protect and promote agriculture and farming as a viable natural resource industry and as a primary example of Hebron's rural landscape.

F. Agriculture and Farming Policies:



- 1. Protect valuable productive soils that emphasize agricultural, horticultural and forest uses as defined in Hebron's Natural Resources Inventory.
- Assist local property owners, interested in the farmland preservation program, in working with the CT Department of Agriculture to purchase the development rights of local farms or working with the US Department of Agriculture in the purchase of conservation easements.
- Encourage the **Town** to utilize local open space land acquisition funds to purchase development rights from interested farm owners as a supplement to the State program; and the Town should explore the Joint State-Town Farmland Preservation Program

F. Agriculture and Farming



- 4. Promote **local farm products** at retail outlets, roadside stands, local fairs, farmers markets, and the Hebron Farmers and Crafters Market.
- 5. Encourage active **tree farming** as an agricultural use and consider instituting a town wide holiday festival to support this activity.
- 6. Help support **town festivals** like Farm Day Tours and the Annual Maple Festival.
- 7. Work with the CT Department of Agriculture and local landowners to encourage the use of **best forest management practices**.



F. Agriculture and Farming

- 8. Support participation in programs such as the farmland, forestland and open space assessment program (**Public Act 490**), to maintain agricultural and forest lands in their present conditions
- 9. Continue to support **community gardening** such as the program at Burnt Hill Park, and expand these opportunities as needed.
- 10. Continue and expand agricultural uses on Town-owned open space by offering area farmers the opportunity to lease plots to grow produce or grasses for livestock feeding. The use of synthetic fertilizers, pesticides, and herbicides, and "no-till" farming should be encouraged.

F. Agriculture and Farming



- 11. Encourage "Pollinator Pathway" practices, such as allowing/providing organic areas of native wildflowers, shrubs, and/or trees in such areas as between agricultural fields.
- 12. Encourage local farmers to partner with the **Windham Region Chamber of Commerce** which can provide business resources to farmers to best manage and grow their businesses.

F. Agriculture and Farming



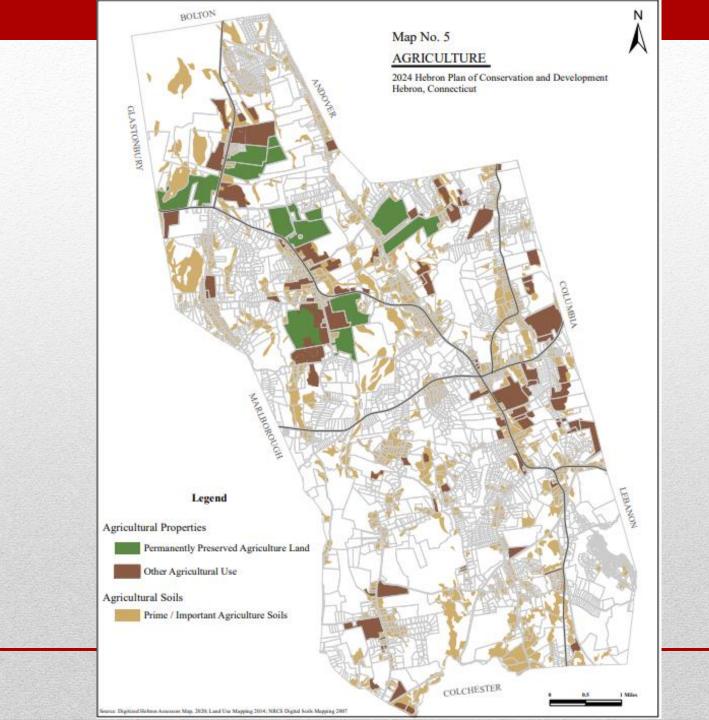
Action Items:

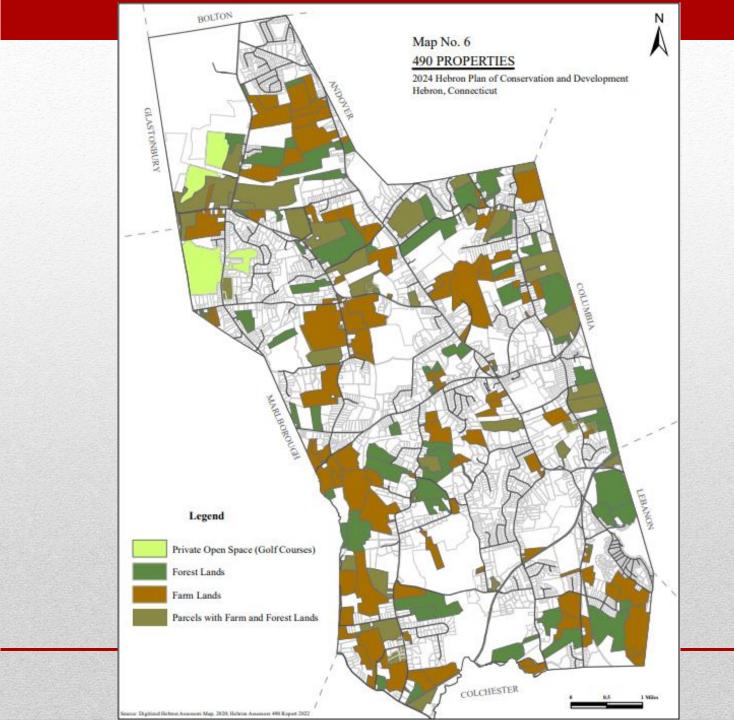
- 1. The Conservation Commission should publicize such programs as **Connecticut FarmLink** (ctfarmlink.org) which help match farmers seeking farmland with available farmland in order to preserve agricultural land and farming.
- 2. Review and research zoning and subdivision **regulations** and other ordinances or regulations to **reduce impacts** to local farmers and farming operations from new residential development.



F. Agriculture and Farming

- 3. Consider the implementation of CGS-12-81m enabling legislation that provides abatement of up to 50% of property taxes on dairy farms, vegetable farms, nursery farms, fruit orchards and vineyards to assist farm operations and encourage new farming operations.
- 4. Support efforts to publicize grant assistance programs such as the State Farm Viability Program.
- 5. Promote Educational activities focusing on agriculture and support school efforts to create their own gardens.





G. Wildlife, Plant life and Other Significant Natural Features

Accomplishments since 2014:

- The Town has actively pursued open space purchases in greenway corridors that are critical to wildlife habitat and in areas listed as "special concern, threatened, and endangered" by the CT DEEP including the Hibbert (81.9 acres) and Bernstein (215.5 acres) properties.
- 2. The Parks and Recreation Department employed a forester to inventory open space areas and make recommendations on forest management.
- 3. The Planning Department continues to make educational materials available on the benefits of native plantings as well as the latest list of non-native invasive plant species and native plantings.

G. Wildlife, Plant life and Other Significant Natural Features



- 4. The Zoning Regulations were amended in 2020 to require the use of native plant species in all landscape plans.
- 5. Public outreach regarding identification, removal and adverse impacts of invasive plant species and promotion of the many critical benefits of native plant species commenced with articles published in various publications.
- 6. A pollinator pathway demonstration garden in Raymond Brook Preserve, featuring native plantings, received National Wildlife Federation Certified Wildlife Habitat recognition.

G. Wildlife, Plant life and Other Significant Natural Features



Goal: Preserve natural systems and their functions in order to protect the Hebron's indigenous wildlife and plant life, maximize carbon storage, and preserve and improve the quality of water, air, and soils.

G. Wildlife, Plant life and Other Significant Natural Features



Policies:

- 1. Preserve large undisturbed and **contiguous blocks of land** to sustain diverse wildlife and plant life habitat.
- 2. Protect **forested watercourses and hilltops**, which serve as corridors for wildlife movement.
- 3. Protect significant habitat areas such as: edge areas (ecotones) where two or more different habitat types meet; and, areas having a mixed plant growth, particularly those having a vertical diversity of plant material (such as large canopy trees, understory trees, shrub growth, and emergent vegetation).

2024 Plan of Conservation and Development

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G. Wildlife, Plant life and Other Significant Natural Features



- 4. Preserve continuous **habitat strips** within new developments that will promote wildlife movement.
- 5. Support **cluster design** to conserve important habitat areas.
- 6. Identify, manage, and protect all wildlife and plant life areas that are listed as "special concern, threatened, and endangered" by the Connecticut Department of Energy and Environmental Protection.

G. Wildlife, Plant life and Other Significant Natural Features



- 7. Support and protect **trail corridors** that will highlight wildlife areas and raise understanding of natural systems.
- 8. Continue to encourage the use of **native vegetative plantings** in future land use applications.
- 9. Continue to purchase or **acquire open space** land to protect wildlife corridors and areas of unique and native plant life.

G. Wildlife, Plant life and Other Significant Natural Features



Action Items:

- 1. Adopt measures limiting and regulating clear-cutting of forestland.
- 2. Inventory natural areas including specific field investigations to identify and record wildlife and plant life communities particularly those in wetland areas. Seek grant funds to conduct an update or enhancement to the Natural Resources Inventory Report, dated September 1989

- G. Wildlife, Plant life and Other Significant Natural Features
- 3. Work with **conservation organizations** such as the Northeast Wilderness Trust, Harvard Forest, the Highstead Foundation, Connecticut Audubon, and The Nature Conservancy to develop protection measures for habitat areas and their species.
- 4. Conduct **education workshops** on the identification and importance of wildlife habitat and the community ecosystem.
- 5. Encourage the implementation of best **stewardship** practices, including reserving intact forest to become Old Growth within Townowned open space properties. Contact forest ecologists or others experienced in forest ecology to provide recommendations to ensure a healthy functioning ecosystem.

- G. Wildlife, Plant life and Other Significant Natural Features
- Contact others with scientific expertise to provide educational materials and recommendations on best practices to ensure healthy, diverse, properly functioning forests on private land.
- 7. Provide public outreach on the benefits of **native vegetative plantings** and make available the latest list of non-native invasive plant species and their negative consequences.
- 8. Consider outreach to solicit **public reporting** of endangered and special concern species to town or directly to the State DEEP.

- G. Wildlife, Plant life and Other Significant Natural Features
- 9. Encourage participation in maintenance to keep natural coosystems intact. For example, guided trail hikes serving to educate about the identification and control of non-native invasive plants, and a "Friends of the Forest" or "Forest Rangers" group with the aim to identify and safely remove non-native invasive species from town open spaces
- 10. Support **Pollinator Pathway** native plant garden initiatives throughout Town including at municipal facilities and Town open spaces.
- 11. Acquire open space and conservation easements to protect intact forest for its carbon storage value, its capacity for future carbon sequestration and storage, as well as its performance of additional multiple ecosystem services.

G. Wildlife, Plant life and Other Significant Natural Features



Goal: Provide conservation measures for significant natural features, unique terrain, landforms, and vegetation that are worthy of preservation for present and future generations' health, safety, and aesthetic well-being.

G. Wildlife, Plant life and Other Significant Natural Features



Policies:

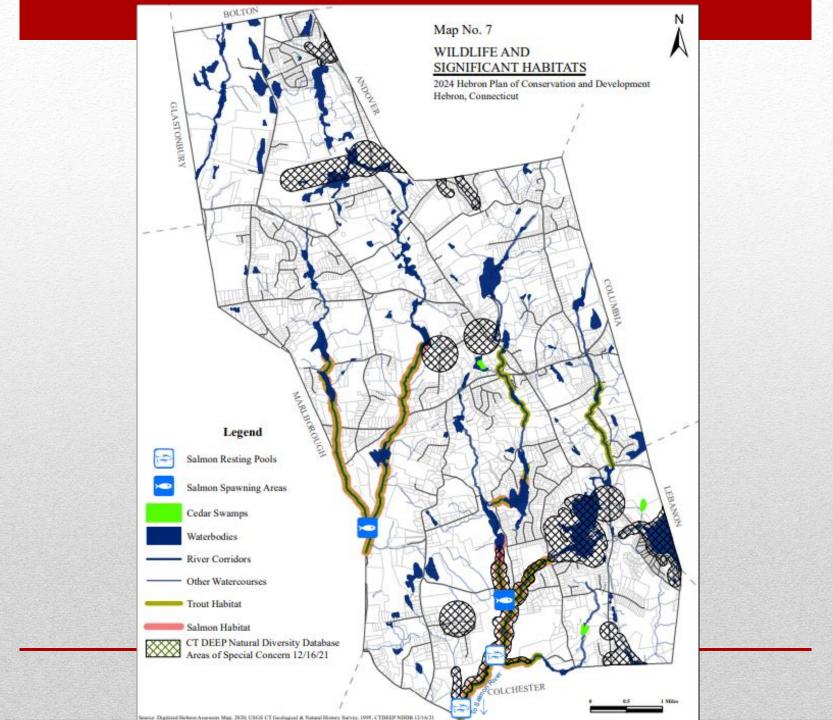
- 1. Identify and protect **large growth and specimen trees** and patches of forest left undisturbed for one hundred years or more.
- 2. Provide innovative subdivision and land development techniques to ensure the conservation or preservation of Hebron's natural features.
- 3. Identify and protect low-lying flood plain areas.
- 4. Identify and protect archeological sites.

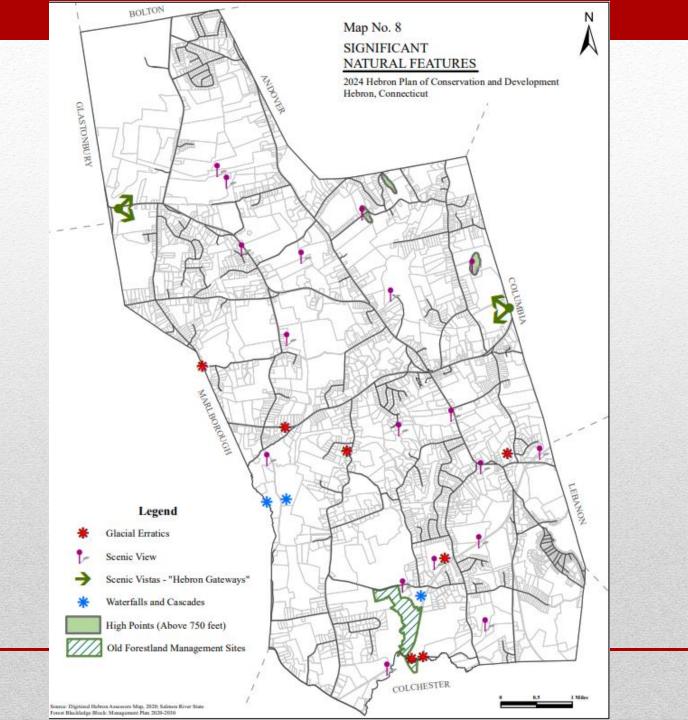
G. Wildlife, Plant life and Other Significant Natural Features



Action Items:

- Inventory and protect unique geological landforms: vernal pools, springs, drumlins, glacial erratics, boulder trains, caves, cliffs, and ravines.
- 2. Make provisions in Town regulations to require **studies of potential archeological sites** to preserve sites of significant archeological interest, particularly in any significant proposed developments.
- Consider an on-going outreach endeavor to solicit public reporting
 of Natural Significant Features to Town staff (Town Planner,
 Wetlands Agent and Director of Parks) and Conservation
 Commission.





H. Scenic Vistas and Streetscape

Accomplishments since 2014:



- The newly constructed trails through Raymond Brook Preserve park were carefully designed to be located around the edge of agricultural fields and along existing stone walls to provide scenic views to trail users.
- The Planning and Zoning Commission proposed the funding of a tree replanting program in the 2020-2021 budget. Town did accomplish some tree replacement planting in front of Town Hall and on the Hebron Green in 2019.



H. Scenic Vistas and Streetscape

Goal: To protect the aesthetic, natural, historic, and cultural viewpoints and road attributes that provide opportunities as scenic vistas and rural streetscapes.



H. Scenic Vistas and Streetscape

Policies:

- Restrict clearing and development of hilltops and other prominent high points in Hebron.
- 2. Protect natural and managed clearings along highland areas for viewpoint access.
- 3. **Restrict obstacles** from being introduced in existing viewpoint areas.

H. Scenic Vistas and Streetscape



- 4. Recognize that **large lowland wetland areas** (Raymond Brook Marsh and abandoned railroad rights-of-way) provide unique viewpoints that should be protected.
- 5. Prioritize the **protection of identified scenic areas** and viewpoints during the design and review of new developments.
- 6. Take all possible measures to ensure that future **tree trimming** along streets is limited to the highest extent possible taking into consideration legitimate public safety concerns.

H. Scenic Vistas and Streetscape



Action Items:

- 1. **Inventory** and map all significant high points, scenic vistas, unique rural streetscapes, and other significant natural features such as cliffs, ravines, caves, etc.
- 2. Establish and maintain a **trail network** in appropriate locations taking into consideration available viewpoints along trailsides.

H. Scenic Vistas and Streetscape

Accomplishments since 2014:

- The 2018 update to Zoning Regulations allowed Conservation Subdivisions by right providing design flexibility to preserve important natural features.
- 2. Establishments of Conservation Easements along existing roadways for the purpose of preserving existing rural streetscapes is standard practice with all new residential subdivisions.
- Research was conducted, and standards were adopted for rural road subdivisions to allow more design flexibility that will serve to better preserve existing conditions.

H. Scenic Vistas and Streetscape



Goal: To ensure that rural streetscapes are recognized and that their preservation is made a factor when land development or street improvement and tree removal decisions are made.

H. Scenic Vistas and Streetscape



Policies:

- Through innovative subdivision and zoning regulations, discourage strip development along existing Town roads to minimize curb cuts, control visual impact, and reduce interruptions to traffic
- 2. Consider **conservation easements** along Town roads to preserve the existing vegetation, stonewalls, and features of rural streetscapes.
- The natural and historical features / character of the Town's rural streetscapes should be considered as a major factor during the Town's design for improvements to existing roads.

H. Scenic Vistas and Streetscape



- **4. Minimize lighting** along Town residential streets, within subdivisions, and within commercial properties.
- 5. Identify Town roads where **Scenic Road designations** would be appropriate and work to support and encourage their designation.
- 6. Recognize the native trees species are indeed providing a **pollinator pathway** and are vital to native species survival.
- 7. Take measures to ensure that future **tree trimming** along streets is limited to the extent possible, taking into consideration legitimate public safety concerns.

H. Scenic Vistas and Streetscape



Action Items:

- 1. Initiate an "Adopt A Road" program within the Town of Hebron, to encourage volunteer efforts in maintaining these important scenic roads.
- 2. Establish a **street tree replanting** policy and identify Town roads where street trees are deficient, or when tree removal has occurred, to maintain a long-term vision of scenic roadways.
- 3. Seek **grant funding opportunities** to fund street tree replacement / establishment along Town roads throughout the Town.

H. Scenic Vistas and Streetscape



- 4. Identify **publications** on the most appropriate native street tree pollinator species to consider when street trees are required by regulation or otherwise desired and incorporate such tree species into the Town's Design Guidelines.
- 5. Identify and **remove invasive plant species** considered highly detrimental to street tree survival along Town roads.

I. Historical Heritage

Accomplishments since 2014:



- 1. A 2017 amendment to the Hebron Zoning Regulations incorporated the "Village District" provisions of the CT General Statutes to the entire Hebron Green District as one method of protecting this unique area.
- 2. The Town has continued to fund restoration efforts at the Peters House through grants from the State Historic Preservation Office (SHPO) and the Town's Capital Improvements Program funds. This is a Town-owned, architecturally and culturally significant, 18th century property intended to be used for town and community activities upon completion of its renovations

I. Historical Heritage



- 3. The Town utilized a grant through the State Historic Preservation Office (SHPO) to conduct an archeological dig at the Peters House and in 2019 an "Archaeology Day" was held to share the results with the public.
- 4. The Hebron Historical Society assisted in the research and publication of "Lost Mill Sites in Hebron, Connecticut" (December 15, 2016) by Richard N. Symonds, Jr., identifying historic mill sites in Hebron.

I. Historical Heritage

Goal: Protect and preserve Hebron's rich, historic heritage for the education, enrichment and enjoyment of all citizens and promote the environmental, economic and cultural benefits of historic preservation.



I. Historical Heritage

Policies:



- Facilitate the designation of historic districts and historic properties where appropriate to assure preservation of historic assets.
- Review and amend zoning and subdivision regulations to require new development to protect and complement historic resources and give full consideration to protecting and maintaining historic resources.
- 3. Encourage **identification / preservation** of historic schoolhouses, historic buildings, and any other historic sites and seek to protect them from demolition, decay or inappropriate modification.

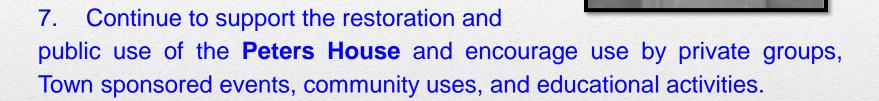
I. Historical Heritage



- **4.** Encourage **preservation / maintenance** of historic buildings, landscaping, and cemeteries by public / private landowners, with emphasis on the buildings near the Hebron Green.
- 5. Support restoration and recreational use of historic rail lines.
- 6. The Hebron Historic Properties Commission and the Hebron Historical Society, with the assistance of the Town, should develop and conduct **workshops** to encourage residents and commercial entities to research and further inventory unique historical aspects of their properties and promote educational programs to keep Hebron's legacy alive for all its citizens.

I. Historical Heritage

Policies:



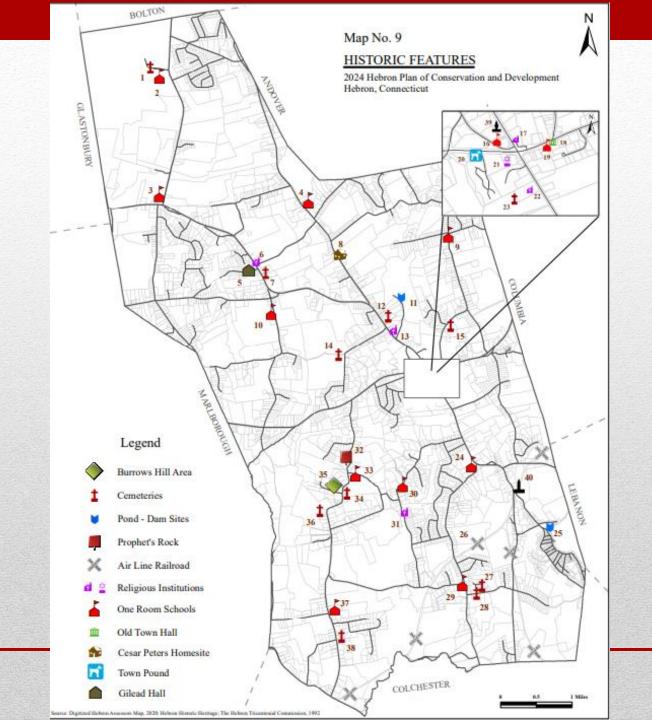
- 8. Promote the establishment of an annual **Hebron Historical House / Sites Tour** to increase interest in preserving these historic sites.
- 9. On behalf of the Town and Historic Properties Commission, continue to apply for available **historic preservation and restoration grants** and partner, with not-for-profit organizations to apply for grants.

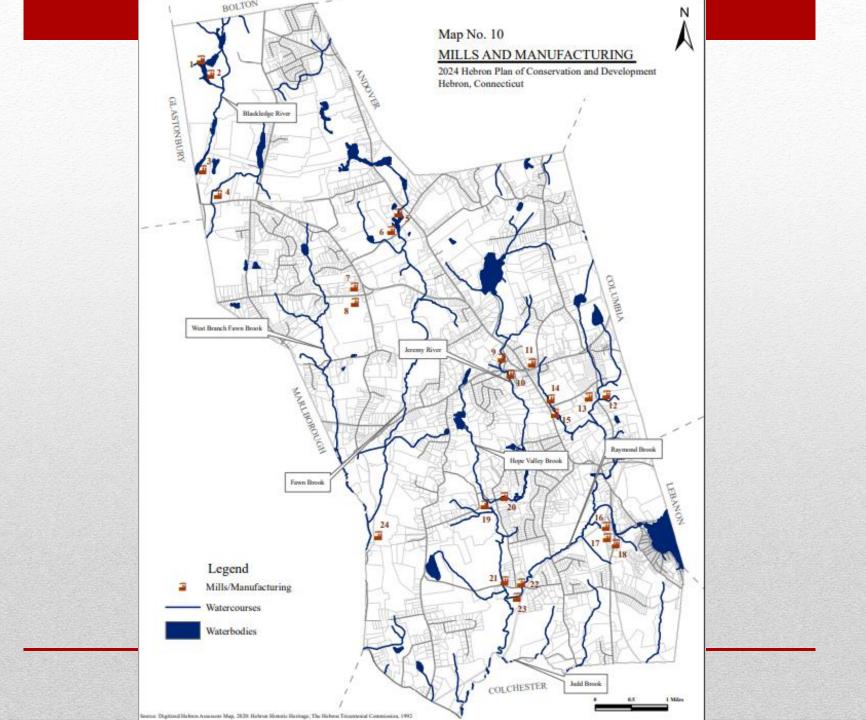
I. Historical Heritage



Action Item:

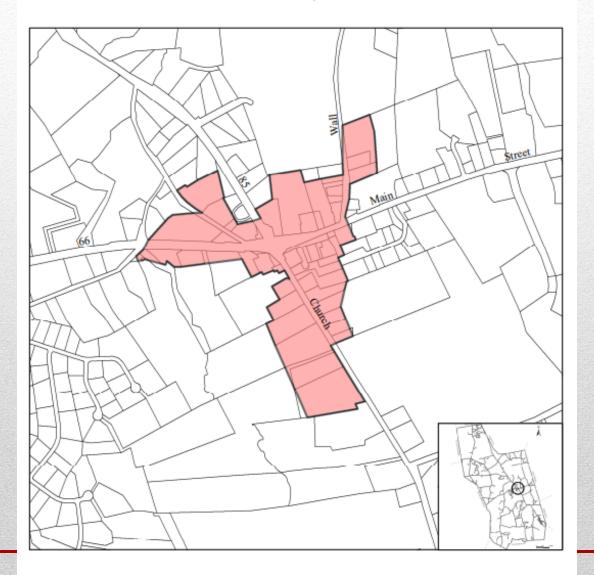
 To provide an historic prospective and assist in evaluating historic attributes of potential and already acquired open space land purchases, consider adding a member of the Historic Properties Commission to the Hebron Open Space Land Acquisition Committee.





Map No. 11 HEBRON CENTER NATIONAL REGISTER HISTORIC DISTRICT

2024 Hebron Plan of Conservation and Development Hebron, Connecticut



J. Recreation

Accomplishments since 2014:

- 1. The new Town Center Project and the Parks and Recreation department is coordinating on planning Town Center activities.
- 2. In 2021 the Economic Development Commission (EDC) created marketing brochures promoting Hebron's open space and recreational amenities.
- 3. Town received a grant from the CT Recreational Trails Program to construct Phase 1 trails at Church Street Park and two other grants have been received (2018 & 2019) to construct Phase 2 & Phase 3 trails. Both Phase 1 and Phase 2 trails have been constructed.

J. Recreation



- 4. In 2018 a new parking area was constructed off Church Street for Raymond Brook Preserve park. And, in 2021 another parking area was built off Millstream Road frontage as part of the Phase 2 trails.
- 5. The Parks and Recreation Commission completed work on a revised Parks Master Plan (2018).
- 6. Parks and Recreation Director has contacted a forester to provide recommendation on forest management for selected townowned parcels and the report was received in 2020.

J. Recreation



- 7. The Planning and Zoning Commission has held a discussion with the Parks and Recreation Director on identifying and controlling invasive plants on Town-owned properties.
- 8. In 2021, the Parks and Recreation Commission approved a Girl Scout Gold Award project whose goals are to mark existing trails, identify unique features, publicize certain town open spaces, and assist in the aggregation of community "Trail Rangers" to voluntarily identify and remove invasive species and report any trail hazards to the Director of Parks and Recreation.

J. Recreation



- 9. A regional twelve-town Air Line Trail (ALT) State Park Trail Master Plan is being developed by the CT RC &D to inventory adjacent lands along the ALT, promote the trail system, provide for common amenities (informational kiosks, signage), seek connections to other trails and to town centers among other related endeavors, all to enhance economic opportunities of towns along the ALT.
- 10. Town Staff developed a Town Center Trail Map brochure that is featured on the Parks website, and other Town open space trails are currently being mapped for future publication on the Parks website.

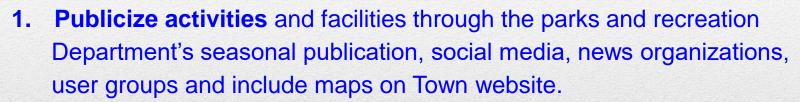
J. Recreation



Goal A: Offer and promote recreation and leisure services to a broad base of the Hebron population and to visitors.

J. Recreation

Policies:



- 2. Continue to **pursue grant funding** to maintain, map, and extend current trail systems and enhance park facilities.
- Use Open Space areas to promote outdoor educational opportunities for Town and area residents and particularly for Hebron students.



J. Recreation

Action Items:



- 1. **Obtain public opinion** on future recreational needs, desires, improvements, and programs.
- Work with the Economic Development Commission in marketing the Town's recreational opportunities to enhance local **economic** development, and bringing recreational activities (races, Farmer's Market, and Holiday Festival) to the Town center.
- Work with The Town Center Project and other non-profit groups to expand and improve programs and facilities.

J. Recreation



- 4. Rebuild/upgrade the **Skate Park** and build a **Pickleball Courts** at Veteran's Memorial Park.
- 5. Construct a Disc Golf Course and install a Playscape at Burnt Hill Park
- 6. Work with interested **volunteer groups**, i.e., Trail Rangers or Friends of the Forest, to promote and map open spaces and lead trail hikes, assist the Parks and Recreation staff with trail maintenance, and additional volunteer projects.

J. Recreation



- 7. Consider **sponsoring additional trail hike events** such as National Hike Day in November and conduct guided hikes on open space trails led by the Parks and Recreation and/or Conservation Commission in conjunction with volunteer organizations.
- 8. Encourage or establish a Hebron Hiking Group
- 9. **Publicize** on the town website all town open spaces with maps, property features, available parking, address location and directions.
- 10. Promote passive recreational assets in **Hebron Views** and more extensively on **social media** platforms.

J. Recreation



- 11. Work with the CTtrails.org, cttrailfinder.com, or similar entities to **promote Hebron trails statewide**. They provide a state sponsored interactive online map that promotes compatible local business and public health benefits that passive recreational activities afford.
- 12. Establish **kiosks** at town open spaces with pertinent site features and amenities
- 13. **Enhance Air Line Trail** experience by pursuing state funding for such items as benches, bicycle parking racks, historic site markers.

J. Recreation



Goal B: Make all parks, open space areas, and recreation facilities attractive, safe, accessible, and easy to maintain.

J. Recreation

Policies:



- 1. Continue and expand usage of **low impact field maintenance programs** as new products and methods become available.
- 2. **Maintain** existing sports facilities to maximize their use, extend their life, and avoid injuries to users.
- 3. Increase security measures to limit costly vandalism.

J. Recreation

Action Items:



- 1. Establish **parking facilities** at certain Town-owned properties to improve accessibility and safe entry into these programs.
- 2. Utilize **Master Plan** to guide the development of each Town Park, facility, and program. Collaborate with other interested agencies in the development of additional passive recreational facilities.
- 3. **Utilize volunteer groups** to mark existing trails / trail heads and report hazardous conditions to the Director of Parks

J. Recreation



- 4. Consider "Adopt a Trail" initiative for preserving and making minor improvements to existing trail under the guidance of the Director of Parks.
- 5. **Encourage farming** on town open space compatible with open space goals of water/ soil quality preservation and pollinator sustainability.
- 6. **Provide signage** identifying pollinator meadows as pollinator habitat; and, provide other signs on town trails and open spaces and provide a history of the trail or open space.

J. Recreation



Goal C: Provide proper stewardship over Town
Open Space to provide passive and active
recreational activities, to sustain natural features, and
to protect the environmental characteristics of these
lands.

J. Recreation

Policies:



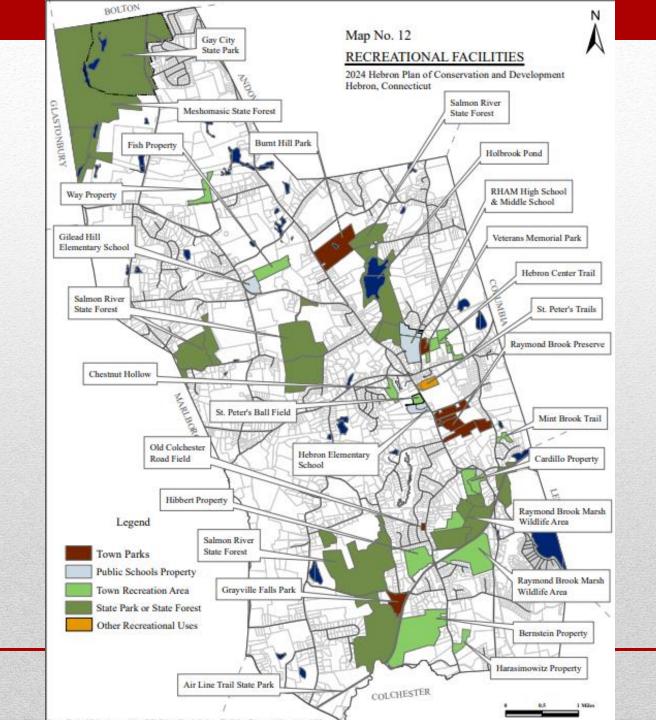
- Identify and control invasive plants as listed by the CT DEEP on Townowned properties and use native plantings for new landscape projects.
- 2. Protect watersheds/watercourses including native vegetation along riparian corridors.
- Encourage **farming** on Town properties to maintain land in an open condition, and to maintain and promote the agricultural character of the community - compatible with goals of preserving soil/water quality and sustaining pollinators

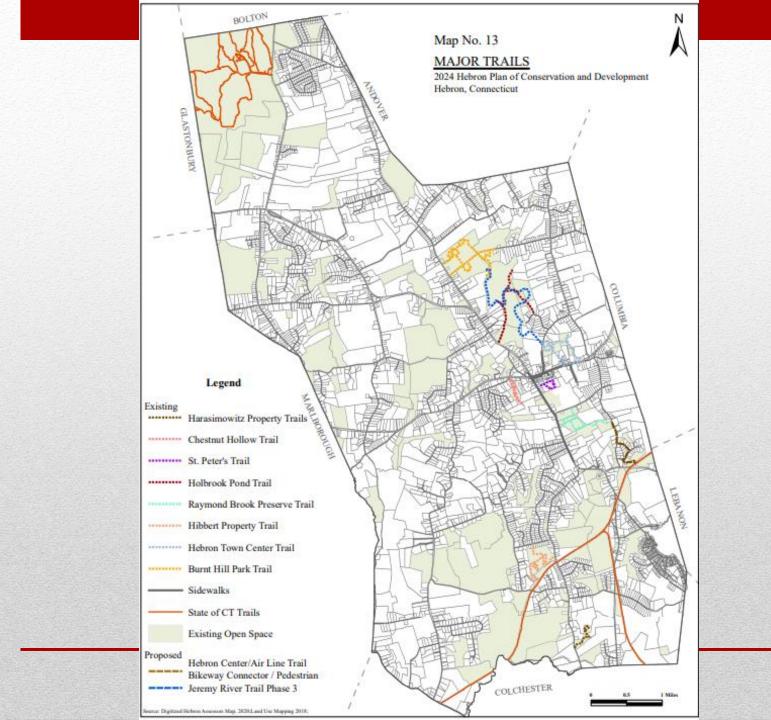
J. Recreation

Action Items:



- 1. Organize a **volunteer group** to identify and manually remove invasive species on parks and town open spaces and to lead trail hikes.
- 2. To **provide a variety of habitats** for plants and animals, maintain some open space fields as pollinator meadows.
- 3. Identify and **control non-native invasive plants** as listed by the CT DEEP on Town-owned properties. Preserve maximum native vegetation to prevent non-native plant invasion and spread. As necessary, consult a land practitioner familiar with Natural Area Stewardship.





K. Open Space

Accomplishments since 2014:

- 1. The Town's Open Space and Land Acquisition Committee continues to conduct studies of land parcels using the "Future Open Space Map" of the 2014 Plan as a guide. Parcel attributes were documented to ascertain the most important parcels to preserve. Such properties deemed "high priority parcels" took into consideration the protection of natural resources, the preservation of farmland soils, and the potential for recreational activities.
- 2. The OSLAC has published several public outreach documents relative to the Town's open space purchases and preservation methods. In addition, the Committee has contacted priority parcel landowners to communicate the availability of the Committee in providing assistance in future preservation consideration.

K. Open Space

3. As a result of the Town's open space acquisition program, approximately 940 acres of Town open space have been purchased or protected with the financial assistance of the Open Space Land Acquisition Fund and State DEEP grants. Open Space purchases have been guided by the Future Open Space map in this Plan and are generally intended to create continuous Greenway corridors along major stream corridors. In addition, significant areas of farmland and property along the Air Line Trail have been protected with the use of open space funding.

K. Open Space

- 4. Open Space acquisitions since 2014 have included the following:
 - 2015 purchase of 19.4-acre Leary property on Millstream Road adding to the 106-acre Raymond Brook Preserve.
 - 2016 purchase of the 9.4 -acre Daly Road open space.
 - 2017 purchase of the 10-acre Serra property on Grayville Road adjacent to the Salmon River State Forest.
 - 2018 acquisition of the 47.5-acre Fish open space behind Gilead Hill School and adjacent to Fawn Brook.
 - 2018 acceptance of a donation of the 20.2-acre properties of the Alpert,
 et.al. families along the Colchester Spur of the Air Line Trail.

K. Open Space

- 2018 purchase of the 82-acre Hibbert property located along Old Colchester Road and having frontage on the Air Line Trail and including both banks of Raymond Brook.
- 2019 purchase of 35-acre of the Horton property north of Kinney Road for open space.
- 2020 acquisition of the 8-acre St. Peter's Field from St. Peter's Church to preserve an existing ballfield for youth sports.
- 2022 acquisition of the 215-acre Bernstein property along Old Colchester Road, the Air Line Trail and Judd Brook.

K. Open Space

- 5. The State of Connecticut purchased two large parcels of the Fracchia property containing 280 acres, the larger parcel being directly adjacent to Gay City State Park.
- 6. The State of Connecticut purchased development rights under the Agricultural Preservation Program over the 200-acre Porter Farm permanently preserving this land as farmland.
- 7. The Town continues to operate the 490 Program to encourage owners of environmentally sensitive properties to maintain their land in an undeveloped state.

K. Open Space

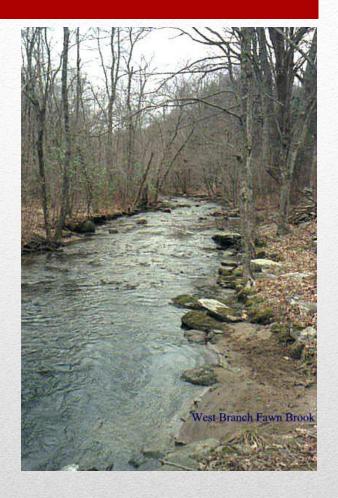
- 8. The Planning and Development budget contains \$5,000 each year as the Town financial contribution to the Salmon River Watershed Partnership program.
- The 2018 update to the Zoning Regulations makes Conservation
 Subdivisions allowed by right which permits clustered lots resulting in more open space than conventional subdivisions.
- 10. The Town has continually supported the Open Space Land Acquisition Fund by annual contributions from the General Fund.

K. Open Space

11. An Environmental Review Team study is underway to identify and assess the vital natural and historic assets of the Hibbert and Bernstein open space properties. This was requested in 2021 by the Hebron Conservation Commission and is being conducted by the Connecticut Resource Conservation and Development (CTRC&D).

K. Open Space

Goal: Maintain the open, rural character of Hebron by preserving the existing systems of natural resources, natural features and significant ecological systems. These open space resources include forests, fields, prime farmland soils, meadows, marshes, swamps, wetland soils, floodplains areas, watercourses and bodies of water.



K. Open Space

Policies:

- 1. Land acquisitions should consider: extension of open space corridors; protection of endangered species and species of special concern; protection of areas having the potential of future drinking water sources; preserving scenic views; protecting unique plant life; preserving existing trails; areas for recreation uses; and acknowledge that open space land helps mitigate the many impacts of climate change.
- Encourage participation in programs such as the open space assessment program authorized by **Public Act 490**, that provide incentives for landowners of key sensitive parcels to maintain their land in an undeveloped condition.

K. Open Space

- 3. Continue the Town's participation in the **Salmon River Watershed Partnership** and work to further their goals and objectives.
- 4. Assess and **protect wetlands** and watercourses in the Town of Hebron (see the Inland Wetlands and Watercourse Regulations riparian corridor protection areas and the Natural Resources Inventory).
- 5. Encourage the State of Connecticut to expand, maintain, and improve their parks and properties in the Town and to develop long range plans for these properties, considering environmental aspects and recreational opportunities for Town residents and visitors.

K. Open Space

- 6. Continue to encourage permanent conservation of **properties abutting existing State lands**.
- 7. Encourage Town and State officials to work toward the goal of establishing greenways and natural open space corridors along major watercourses and natural systems.
- 8. Continually review and refine open space policies that apply to new development designed to protect natural and historical features, provide recreational opportunities, and minimize the impact of new development from existing Town roads.

K. Open Space

- 9. Continue to utilize the **Fee-In-Lieu of open space** regulation, particularly in smaller subdivisions where no practical open space opportunities exist.
- 10. Support the full funding of the Open Space Land Acquisition Fund, which would be used to purchase open space / recreation areas or acquire other easement or development rights
- 11. Work with **conservation groups** and forest ecologists to further conservation / education efforts regarding the Town's open space systems.

K. Open Space

- 12. The **"Future Open Space" map** will serve as a guide for future Town efforts to expand, preserve and improve the open space system. The Plan should be continually updated.
- 13. Encourage and promote the voluntary **donation of open space** or the dedication of conservation easements on private lands to the Town for the preservation of valuable natural assets.
- 14. Assess and protect areas that have large tracts of nearby or contiguous undeveloped land.

K. Open Space

- 15. Coordinate with adjacent towns to preserve open space in Hebron that are contiguous to existing or potential open space in bordering towns.
- 16.Consider nominating a mature native town open space forest as a candidate for the **Old Growth Forest Network** would provide enhanced recognition of the town's intent to preserve forests in old growth stewardship and draw region-wide interest to Hebron's open spaces.
- 17. Continue to **promote the benefits** and attributes of Hebron's Open Spaces through public outreach events (Hebron Day / Maple Fest), publications and on social media the town's website.

K. Open Space

Action Items

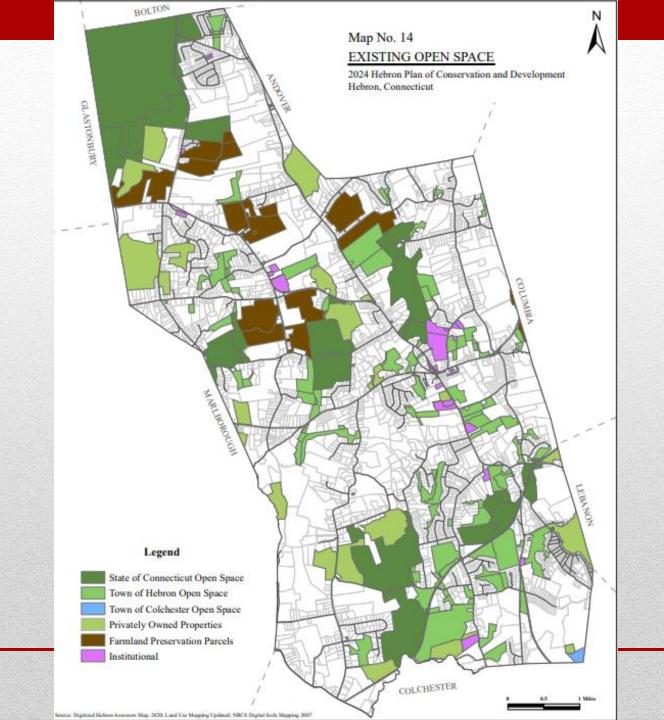
1. With Forest Ecologists and other professionals, and input from all boards and commissions, seek grant opportunities to create an open space stewardship plan for Town-owned properties taking into consideration recreational opportunities, protection of intact forest areas especially those with specimen trees and areas having Old Growth Forest potential, to promote and sustain biodiversity, to preserve / provide optimal habitats for plants and animals while enhancing carbon sequestration and storage, enhancing resiliency, mitigating the introduction of invasive species and promoting a healthy ecosystem.

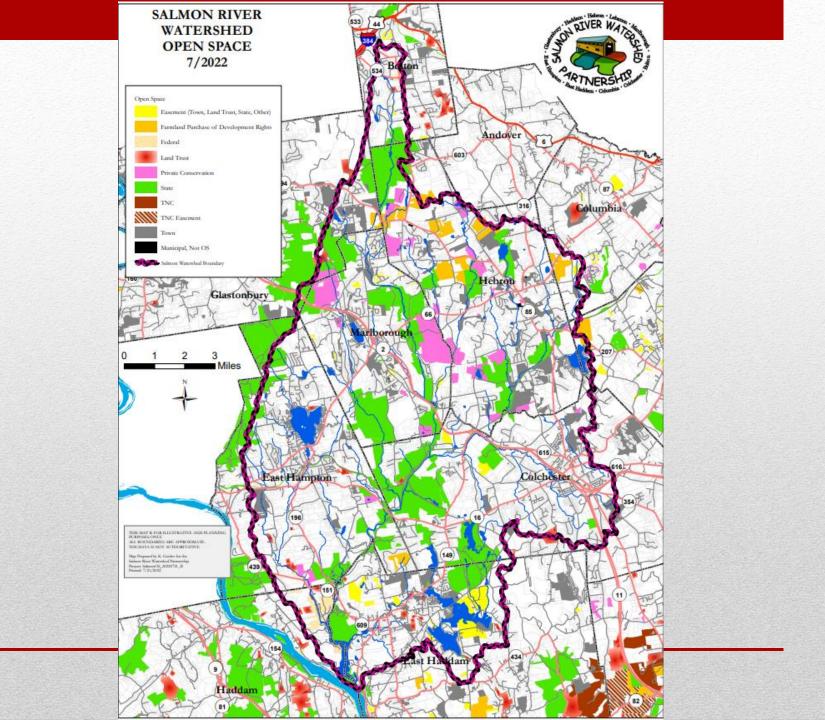
K. Open Space

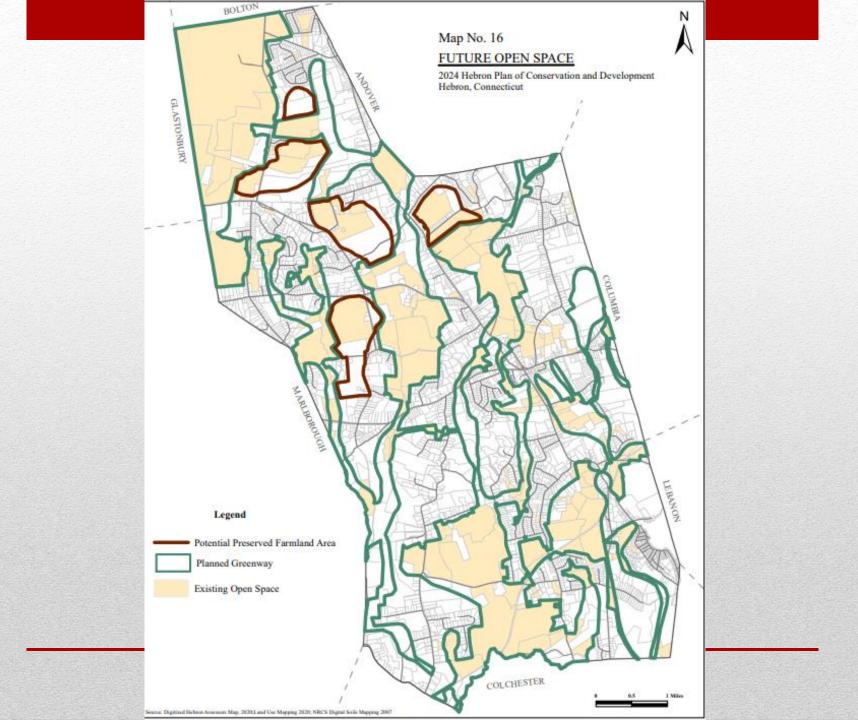
- Create and implement local programs that provide incentives for owners
 of environmentally sensitive undeveloped land to maintain and preserve
 their land in an undeveloped state or to sell their land to the Town, a
 land trust or other entity that would maintain the land in an undeveloped
 state.
- 3. Continue to study and encourage aggressive cluster or open space subdivision and zoning techniques to allow flexibility in new development which will reduce the size of lots without increasing density, enhance the preservation of natural features, preserve larger areas of open space, and include design controls.

K. Open Space

- 4. Expand existing educational activities (field walks, interpretive markers, cooperative activities with the schools, nature trail booklets, marked trails, Earth Day events, etc.) that will make the public aware of the roles that these natural systems perform, including mitigation of climate change, and threats such as those posed by non-native invasive species.
- 5. The Town should aggressively seek funding through State, federal and private grant opportunities to expand the open space system.
- 6. Encourage the use of State/Federal ecosystem service payments to landowners of undeveloped land based on the tons of carbon stored per acre that their land provides.











Plan of Conservation and Development

Town of Hebron, CT

Thank you!