Town of Hebron Budget Referendum Exit Poll (VOLUNTARY ONLY AND ALL RESPONSES ARE CONFIDENTIAL)

(VOLONTANT ONL! AND	ALL ILLSI ONSL	S AIL CONTIDE	NIIAL)	No
How did you vote on the 2016-2017 Budget Referen	dum:	Yes	No	Response
Question 1: Town of Hebron Budget		323 62.48%	182 35.59%	10 1.93%
Question 2: CIP Budget		362 70.02%	141 27.27%	14 2.71%
Question 3: RHAM BOE Budget		293 56.67%	213 41.20%	2.13%
Do you feel the 2016 - 2017 Budget is:	Too Low	Acceptable	Too High	No Response
Town Government Operating Budget	97 18.76%	264 51.06%	144 27.85%	12 2.32%
(Includes Contribution to CIP, Open Space, Fire Department, Par	ks & Recreation, S	Senior Center, Libra	ry and Public Wo	orks)
If too HIGH please identify specific area:				
If too LOW please identify specific area:				
Hebron BOE	121	152	202	42
If too HIGH please identify specific area:	23.40%	29.40%	39.07%	8.12%
If too LOW please identify specific area:				
CIP Budget	67	278	112	60
If too HIGH please identify specific area:	12.96%	53.77%	21.66%	11.61%
If too LOW please identify specific area:				
RHAM BOE	96	160	213	48
If too HIGH please identify specific area:	18.57%	30.95%	41.20%	9.28%
If too LOW please identify specific area:				
WOULD YOU SUPPORT A RHAM BOE CAPITAL BU	DGET AS A SEPA	ARATE QUESTION Yes	ON THE BALLO	OT?
Additional comments regarding this year's budget:	his was as well	380 73.50%	100 19.34%	37 7.16%

(Please give the elected boards as much feedback as possible - use reverse)

Exit Poll: 517 responses/1,433 voters = 36 % response rate

THANK YOU FOR YOUR INPUT

Tuesday, May 3, 2016

TOWN OF HEBRON

BUDGET REFERENDUM EXIT POLL – MAY 3, 2016

Following is a summary of the responses to the questions posed in the May 3, 2016, Exit Poll:

Q. 4 Is the town budget too high, too low or acceptable?

Too High: Open Space, CIP, administration and staffing levels

Too Low: Open Space, Senior Center

Q. 5 Is the Hebron BOE budget too high, too low or acceptable?

Too High: Administration, salary and benefits; overall staffing levels

Pre-K, Class Size, declining enrollment

Too Low: More Technology, general support for BOE budget

Q. 6 Is the CIP Budget too high, too low or acceptable?

Too High: Town Office AC, general comments about no need for "stuff"

Too Low: Roads, support for more funding for CIP

Q. 7 Is the RHAM Budget too high, too how or acceptable?

Too High: Administration and staffing levels, increases in general; declining enrollment

Too Low: Capital Improvements, Technology

Q. 8 Additional comments regarding this year's budget?

General frustration with budget and tax increases.

Requests for Bifurcation.

Comments in support of education.

Comments concerning decreasing enrollment.

Q. 9 Would you support a RHAM BOE Capital Budget as a separate question on the ballot?

The response to this question was extremely positive with the majority of respondents expressing support.

The responses provided to the questions were entered verbatim, including abbreviations, acronyms and misspellings. No comments were removed.

Question 1	How Did You	u Vote on the Town Governr	nent Budge
Yes			
# Of Responses	323	% Of Total Responses	62.48%
No			
# Of Responses	184	% Of Total Responses	35.59%
No Response			
# Of Responses	10	% Of Total Responses	1.93%
	Total R	desponses 517	

Question 2	How Did Yo	u Vote on the CIP Budget	
Yes			
# Of Responses	362	% Of Total Responses	70.02%
No			
# Of Responses	141	% Of Total Responses	27.27%
No Response			

2.71%

ToTal Responses 517

% Of Total Responses

14

Of Responses

Question 3	How Did You	u Vote on the RHAM BOE Bu	dget
			0
Yes			
# Of Responses	293	% Of Total Responses	56.67%
No			
# Of Responses	213	% Of Total Responses	41.20%
No Response			
# Of Responses	11	% Of Total Responses	2.13%
	Total R	esponses 517	

Question 4	Do you F	eel the Town Government Bud	get is:
Too Low			
# Of Responses	18.76%	% Of Total Responses	97
Acceptable			
# Of Responses	51.06%	% Of Total Responses	264
Too High			
# Of Responses	27.85%	% Of Total Responses	144
No Response			
# Of Responses	2.32%	% Of Total Responses	12

Question 4A If Town Government Budget is too high please specify area

12 our town is lacking 15 but there was no acceptable box to check 36 Open Space 38 Take the \$140,000 open space funds and put it in savings we don't need to spend this Money !!!! 53 Open space, park & rec 57 what happen to snow budget that wasn't used? 70 Too much staff in Town Hall 73 On all Points! Spending needs to be for Absolute Necessities 87 We need to lower taxes 97 clerks etc paid too much 98 Way too many cap ex; \$75K for air conditioning is unacceptable. 106 Budget to good 117 Did not need further cuts. 133 everything TAXES + mill rate way out of line 135 wait until state budget known before coming back to voters w cuts. 136 Don't cut education & incrase open space 145 town officials 151 lots of money spent for services that don't serve all 152 Senior Center Prg Dir (should not be created), no open space 164 parks & rec - with drop in student population does that affect budget 167 Open Space	2	Limited funds - Need to make cuts
Take the \$140,000 open space funds and put it in savings we don't need to spend this Money !!!! Open space, park & rec what happen to snow budget that wasn't used? Too much staff in Town Hall On all Points! Spending needs to be for Absolute Necessities We need to lower taxes clerks etc paid too much Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Did not need further cuts. aeverything TAXES + mill rate way out of line wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	12	our town is lacking
Take the \$140,000 open space funds and put it in savings we don't need to spend this Money !!!! Open space, park & rec what happen to snow budget that wasn't used? Too much staff in Town Hall and Points! Spending needs to be for Absolute Necessities We need to lower taxes lerks etc paid too much Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Jid not need further cuts. wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	15	but there was no acceptable box to check
Open space, park & rec what happen to snow budget that wasn't used? To much staff in Town Hall On all Points! Spending needs to be for Absolute Necessities We need to lower taxes clerks etc paid too much Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Did not need further cuts. a everything TAXES + mill rate way out of line wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space	36	Open Space
57 what happen to snow budget that wasn't used? 70 Too much staff in Town Hall 73 On all Points! Spending needs to be for Absolute Necessities 87 We need to lower taxes 97 clerks etc paid too much 98 Way too many cap ex; \$75K for air conditioning is unacceptable. 106 Budget to good 117 Did not need further cuts. 133 everything TAXES + mill rate way out of line 135 wait until state budget known before coming back to voters w cuts. 136 Don't cut education & incrase open space 145 town officials 151 lots of money spent for services that don't serve all 152 Senior Center Prg Dir (should not be created), no open space 164 parks & rec - with drop in student population does that affect budget	38	Take the \$140,000 open space funds and put it in savings we don't need to spend this Money !!!!
Too much staff in Town Hall On all Points! Spending needs to be for Absolute Necessities We need to lower taxes clerks etc paid too much Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Did not need further cuts. aeverything TAXES + mill rate way out of line wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	53	Open space, park & rec
On all Points! Spending needs to be for Absolute Necessities We need to lower taxes clerks etc paid too much Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Did not need further cuts. everything TAXES + mill rate way out of line wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	57	what happen to snow budget that wasn't used?
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97 clerks etc paid too much 98 Way too many cap ex; \$75K for air conditioning is unacceptable. 106 Budget to good 117 Did not need further cuts. 133 everything TAXES + mill rate way out of line 135 wait until state budget known before coming back to voters w cuts. 136 Don't cut education & incrase open space 145 town officials 151 lots of money spent for services that don't serve all 152 Senior Center Prg Dir (should not be created), no open space 164 parks & rec - with drop in student population does that affect budget	73	On all Points! Spending needs to be for Absolute Necessities
Way too many cap ex; \$75K for air conditioning is unacceptable. Budget to good Did not need further cuts. everything TAXES + mill rate way out of line wait until state budget known before coming back to voters w cuts. Don't cut education & incrase open space town officials lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	87	We need to lower taxes
106 Budget to good 117 Did not need further cuts. 133 everything TAXES + mill rate way out of line 135 wait until state budget known before coming back to voters w cuts. 136 Don't cut education & incrase open space 145 town officials 151 lots of money spent for services that don't serve all 152 Senior Center Prg Dir (should not be created), no open space 164 parks & rec - with drop in student population does that affect budget	97	clerks etc paid too much
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lots of money spent for services that don't serve all Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	136	Don't cut education & incrase open space
Senior Center Prg Dir (should not be created), no open space parks & rec - with drop in student population does that affect budget	145	town officials
parks & rec - with drop in student population does that affect budget	151	lots of money spent for services that don't serve all
	152	Senior Center Prg Dir (should not be created), no open space
167 Open Space	164	parks & rec - with drop in student population does that affect budget
	167	Open Space

174	education and town government Don't need a town planner and town manager
181	CIP open spaces
184	Excessive town employee staff
185	BOE
203	Board of Education
216	It's All Too High
222	Hebron has too much public buildings infrastructure (Town Buildings / Fire) for a town this size.
229	CUT ALL WASTE
236	CIP to high
246	CIP
249	CONTR. TO CAP.PROJ 363.3% !!!?!
253	BOE PORTION
260	CIP, Open Space, Fire Department, Senior Center, Library, Public Works
275	Not enough services in town provided for amount of taxes paid
277	no need for any more equipment
297	Parks & Rec, Public Works
299	REDUCE STAFF OUTSORCE WHEREVER POSSIBLE
327	All area
333	OPEN SPACES, Capitol Equipment, General Gov.
339	74 YRS OLD HELP
374	CIP Contribution
386	* education could be higher
396	CIP, Open Space, Fire Department, Parks & Rec Public Works
401	Get rid of administrative position in Hebron + RHAM !!

403	taxes to high for what services we get (which are not much)
412	MY TAXES CAN NOT GO UP UNDER ANY CIRCUMSTANCES!
423	The National and State economies have been contracting. The Town needs to recognize the strain on Taxpayers and keep budgets lower/spending lower/taxes lower
426	EMPLOYEES SHOULD MULTI TASK
430	Education -
474	CIP
476	Admin costs are too high
477	CIP Budget & Public Works too high
480	Construction
484	Capitol Improvement Open Space
493	Employees should multitask

3	Parks & Rec and marketing should get more money
28	Education
55	Sr. Ctr., Library, Pub. Works, Fire
68	you get what you pay for
113	we need more services for our \$
115	Education, Capital, Public Works
121	Do more with less + less
122	OPEN SPACE
126	Open space, senior center
160	I would like to see more road work projects funded - my street needs a lot of work - catch basins are deteriorated - Smith Farms Rd.
172	Town Gov't to
177	Senior Center/Library/Public Works
180	Cip, Open Space, Fire Department, Parks & Recreation, Senior Center, Library and Public Works
183	Capital Improvement
193	It takes/costs a lot to run a town & school.
217	CIP, Open Space, Senior Center, Town operations
221	NEED HELP
239	Senior Center
240	CIP, Open space
251	Education & Sports
272	Need more Open Space Funding

289	We need more money to put toward Open Space, Parks & Rec and the library.
377	The roads in Hebron are worse then they have ever been. Its depressing
395	Fire Dept is underfunded; need more water sources
429	all of the needs of the town need to be met!
443	Education
454	drives property value

Question 5	Do you Feel	the Hebron BOE Budget is:	
Too Low			
# Of Responses	121	% Of Total Responses	23.40%
Acceptable			
# Of Responses	152	% Of Total Responses	29.40%
Too High			
# Of Responses	202	% Of Total Responses	39.07%
No Response			
# Of Responses	42	% Of Total Responses	8.12%

Question 5A If the Hebron BOE Budget is too high please specify area

8	decreasing student population
13	BOE did not give back surplus. Unacceptable.
24	Too much overhead - so many less students
43	per - school
50	don't need 2 principals - less teachers
55	Bifurcation
57	admin costs too high - reduce mgmt
70	Too much administration costs. Consolidate schools. Excessive overhead. Town spends 75 % of budget on schools. Too much. 70 % would be ok not 75 %
73	3 years @ same income due to Poor Economy does not allow for more taxes
76	I think an assessment of administration "WASTE" needs to be (not teachers) assessed
79	portable classrooms - not acceptable
82	salaries, capital expenditures
84	Pre school, class size
88	Not sure, didn't know it too well
95	administration
97	too many special interests being addressed
102	Infrastructure
104	declining enrollment \$2 M over - way too high
106	This budget is good as well
117	Should have been left @ 0%. Especially w/ state cuts.
120	administration

124	Administration
127	TO FEW STUDENTS TO JUSTIFY INCREASES
132	less students means reductions
133	everything TAXES + mill rate way out of line - too high + not reasonable will force more houses for sale + no one to buy them because of greedy school board surplus? What gives with that more stuff, but lower enrollment what goes with that
134	TOP HEAVY MANAGEMENT / ADMINISTRATION ALL DAY KINDERGARTEN AND EXPANDED DAYCARE
135	why aren't cuts identified with student enrollment dropping, low fuel costs. Cuts are needed
136	Grades 3/4 & have larger class sizes (current grades 4/6 are higher)
140	The censous has gone down, but not the budget
145	behind the times w/ technology & buildings - books more teachers & higher pay
150	Pupil Population Decrease inc
152	Reduce class size for upcoming 5th grade and down to K.
154	Reduce in line with reduction of students
155	Everything
161	Need to cut more, up to \$400,000
163	DECLINING Enrollment
164	drop in students - does that include those going to magnets extra surplus - good faith returning of money would have been a pass vote for me - extra money could buy 2 ambulances
165	Overall, Budget should be down \$500K - \$1.0M
167	Salaries And Benefits; reduce personnel levels
172	Needs further administration cuts
174	less kids should mean less spending
175	See comments for Rham BOE
177	Salaries - To Much Clerical

185	Pre K
188	BUS TRANSPORTATION
192	overall
215	Overall Budget
220	bring Administrative & teacher positions more in line with reduced student population
224	to high for administrators
229	KEEP ARTS & ENRICHMENT - CUT WASTE
237	administration / teachers - low enrollment
239	need to lower as much as possible eliminate Pre-K that is not mandatory
240	Overall budget - fewer students = lower spending
245	few students now sizeup Reduction over the year
253	ACQUISITION COSTS, UNENDING UPWARD SPIRAL WITH EPHEMERAL RESUTS
261	shouldn't Less kids = one building maybe
264	less students should be less tax
265	see coments for RHAM
266	Administration to top heavy!
267	number of students vs inappropriate decreases
272	Need to explain why over 400 less students and budget still increasing
275	Decrease in enrollment should mean less in operating budget
277	Reduce # of teachers
289	BOE needs to look at reducing their insurance costs and operating cost
292	20% cut
299	REDUCE STAFF, REDUCE PRINCIPALS SHARE SUPER

300	declining enrollment - same amost every year
312	Kindergarten
319	Reduce to current + projected student level
323	school very poorly cleaned inside, why candy wrappers on floor everywhere! Outside landscaping very poor - does not take much \$ to show your love of your school
327	All area
333	PICK A PLACE
342	Too Top heavy Too many administrators
344	lower enrollment/vs. pupil cost
374	Too many teachers
388	We need to continue to invest in our children.
399	Administration Budget is too high
400	low enrollment
401	Enrollment down these people do not have enough work to justify existance
403	0% is fine
410	too high - fewer children, higher budget
423	I don't have children in school system yet my taxes keep going up yet school enrollment is down
426	EMPLOYEES NEED TO MULTI TASK
428	ECS Funding should be taken out of HBOE budget, NOT Town Budget. Also, Pre-K should not be paid for by taxpayers. That s/b paid for by parents as a Day Care expense.
429	1/2 day Pre-K, add day Pre-K, no need for another media specialist, 4th & 5th grades are over staffed, cut the superintend to part time the town no longer needs FT superintendent
430	Cost to town to high - Increase class size & reduce staff
435	Administrative Salaries
441	See attach

446	admin
452	PreK, surplus issues, lack of transparency
474	Too many teachers for # of students
475	Neither: Closing Gilead Hill idea is shortsighted. Do not agree with that idea.
476	Admin costs are too high especially b/c enrollment is going down
488	school population is down - expenses should be down
490	Too high for the double digit enrollment decrease

Question	1 5B If the Hebron BOE Budget is too low please specify area
3	pre-school should be given more money
4	I do not agree with last set of cuts.
7	teacher pay
12	our town is lacking
30	losing services - BOE members should serve students not BOF
41	academic rigor to increase
46	PRINCIPALS ARE MASSIVELY OVERPAID.
52	if town is against one librarian in each school because of declining enrollment, why are there 3 music teachers at HES
54	Need to increase spending to ensure enough staff and quality of supplies.
72	Teachers salary
75	Anxious that services as offered now will be impacted
91	Not enough funding
92	There should have been a 0% or increase
115	Technology, Media support, Prof. Development
121	Cut cut the school
128	0 % increase for consecutive years and now a decrease is not good for education
147	preschool program should not be cut
151	please stop cutting teaching positions: with the wide range of discipline "issue" children having more kids in the class distracts from the learning environment
160	Education needs to be funded properly-State mandates are not funded and Hebron needs to invest in Quality Education - Technology needs to be funded. Hebron's Education system needs to be and should be a priority to the community.
170	There have been cuts that were not necessary given a 0 % increase to start with.

Education is important! For people of all ages - even those without kids!!!

179

181	money should be provided to support out schools
183	Programs & Teachers
187	We need to fund schools to update buildings/technology/supplies
193	Schools are the key (key) to keeping the Town strong & viable.
204	I don't want to see any cuts to the # of teachers or programs
205	Elementary ??? Education.
208	special ed
213	improvements, staff, resources
224	too low for teachers + maintenance
238	Need to follow BOE Recommendations -
244	The infrastructure spending is too low/teacher/paras
255	cutting all programs/teachers when it was proposed at 0%!!!
270	The Town of Hebron needs to invest in education. Hire more teachers and lower class sizes!
295	should not cut preschool programs
363	teacher & para salaries not keeping up with other districts
377	We cannot afford to lose good teachers and if ours schools go down, our town as whole will follow. You can't have a good town with bad schools. It never happens!!!!
395	Latest reduction of \$35,000 due to ECS reductions
402	Do not cut staff/ teachers from budget!! & no cuts to 5th grade
443	Education
444	Student /teacher ratio
449	overall
450	overall ok - every year we worry that excellent programs like music + c + e will be cut
454	same

479	Should be an increase to accommodate for rising costs in the schools
489	More funding for technology, languages, & enrichment programming
490	Class sizes too small

Question 6	Do you Fee	el the CIP Budget is:			
Too Low					
# Of Responses	67	% of Total Responses	12.96%		
Acceptable					
# Of Responses	278	% of Total Responses	53.77%		
Too High					
# Of Responses	112	% of Total Responses	21.66%		
No Response					
# Of Responses	60	% of Total Responses	11.61%		
	Total	Responses 517			

Question	6A If the CIP Budget is too high please specify area
38	take some capital off the list - we need to save for a rainy day!
39	All budget items need to be equally cut by a %
70	We don't need a lot of the stuff
73	Find A New Way to Finance Education Besides Property taxes
76	WHAT ARE THE CIP? Where is it broken down?
95	administration
98	See above
104	just don't have the money right now
113	a lot of fat
126	Averg. Median income base
133	everything
150	Fewer pupils
151	we need to consider purchasing used vehicles instead of always news
177	Office Overhead
181	if the town is tightening purse strings then extra purchases should be suspended
236	\$75,000 Air Conditioning in town hall is excessive for the small number of people
237	We need it!
244	There were non essential put in the budget
252	NOT SURE
253	SEE ABOVE
275	Focus on decreasing the town budget before trying to improve

must be considerate of voters don't need any more equipment

277

292	20% cut
299	REDUCE ROAD DEPT OUTSOURCE MORE
300	To much equipment
318	RIDICULOUS that the schools did not get A/C but the town hall did
327	we don't need to save \$1,4,000.00
344	Share the "wealth"
395	Open Space - put money to fire dept & Education also because Clara O'Brien was too vocal on how to instruct me to vote. I do not believe she as an elected official should do that
403	My road has not been properly paved in 20 plus years. We have holes and erosion
412	36 MILLS IS HIGH ENOUGH!!
426	TOWN NEEDS BIFORCATION
430	Cut to reduce taxes
474	Town Hall A/C
477	Budget items should be in Town Budget-This has become a catch all to cover too many unessential items including Public Work equipment

Question 6B If the CIP Budget is too low please specify area

3	more investment in infracsture
12	our town is lacking
54	More money needed to improve roads.
115	Open Space, infrastructure
121	so many needs
127	MORE FOR TOWN SERVICES + OPEN SPACE
170	Too low because needed things (like AC @ GHS) for schools were what was removed vs things at town buildings that weren't
183	Capital Improvement, Sports
270	The Town of Hebron needs to invest in capitol improvements. The BOS should not have removed the BOE's AC UNIt request. It was unfair!
289	We need to spend more on CIP.
429	more \$ for Road Repaving
454	same

Total Responses 12

Question 7	Do you F	Feel the RHAM BOE Budget is:	
Too Low			
# Of Responses	96	% Of Total Responses	18.57%
Acceptable			
# Of Responses	160	% Of Total Responses	30.95%
Too High			
# Of Responses	213	% Of Total Responses	41.20%
No Response			
# Of Responses	48	% Of Total Responses	9.28%

Question 7A If the RHAM BOE Budget is too high please specify area

2	Fewer kids - lower budget
8	decreasing students
13	Pop. Bubble burst - too high.
19	ALL
24	less students but budget keeps going up
50	less teachers - CIP to high
57	admin costs too high - reduce mgmt
70	Excessive waste. Poor management. Town spends 75 % of budget on schools. Too much 70 % would be okay not 75 %.
71	TOO MANY ADMINISTRATORS
73	tax the Families with kids for their kids
74	Less kids/students readjust teaching staff and needs
76	ASSESSMENT OF "WASTE" in adminstration - unneeded positions - not teachers
79	pay to play unacceptable
87	Staffing over the years hasnt changed remarkedly however budget increases. Need to be lower
97	to much administration wrong! Elementary lost 10 teacher high school none?
104	again too high
106	Only budget that went up.
113	get rid of some teachers - enrollment is down!
115	Administration, athletics
117	Should have been @ 0 %
118	Saw the teacher student ratio line graph, seems there is more staff than there should be. Don't fire, just wait for retirements & don't rehire.
120	based on class size

121	Out of control
132	less students menas reductions
133	everything
134	ADMINISTRATION
135	lower enrollments
137	ADMINISTRATION COSTS
140	The censious has gone down, but not the budget.
144	Administration
150	Fewer pupils
151	still seems to be a lot of waste
155	Everything
163	Reduced Enrollment
165	Reduction in students should equal Lower Budget
167	SAME COMMENTS AS BOE BUDGET (Salaries and Benefits, reduce personnel levels)
174	enrollment is down so should be budget
175	Turn Back Money Not Used. Why Increased budget with declining enrollment
177	Office Overhead
181	I feel that they can should sholder some more of the burden to reduce monies in proportion to student ratio
190	Everything ACROSS the Board.
211	CUTS IN LINE WITH DECREASED ENROLLMENT
215	Overall Budget
220	admin and teacher salaries too high > fewer principals are needed, need competition: charter schols are proven alternatives to government education
224	to high for administrators

229 237 239	CUT THE ALL AREAS SO TO REFLECT NO INCREASE WHEN STATE FUNDS ARE REDUCED too much admin everywher
239	everywher
244	The numbers did not come out with a clear understanding(?)
245	have few students
261	I expect decrease enrollment to catchup to HS and decrease should be seen in next years.
264	less = less
265	(1) reduce pay increases for admin (2) cancel Library Media Specialist
271	As population decreases, so should the costs, and so should certified staff. it did in the elementary school - we can run a town & 2 schools on 38 M. and they need 23 M for a High School? - tell the guys to take plow and sander off the truck so it isn't destroyed in two years!!
275	Less kids enrolled and more maintenance needed on a fairly new building
277	always want more
289	The RHAM BOE and Superintendent are disconnected from reality. Their costs are too high.
292	20% cut
296	Doesn't go to school goes to administration and poor maintenance work
299	REDUCE STAFF, TEACHERS, STOP MAINTENANCE WASTE
300	Same as BOE
302	less students
312	Decreased Enrollment No Commenstrative w/staff
327	All area
333	TRACK resurfacing, Egress paving, New Programs
337	All administrators should teach one class during school year
342	Too much duplication of effort. Administrators should teach one course per semester.
374	Too many teachers

395	Overall numbers are out of control
396	Adminstrative salaries due too many administratoors, Reduce teacher due to reduced enrollment
399	Administration still too high
400	low enrollment
403	Need to start rethinking about to cut
410	same as above (too high - fewer children, higher budget)
426	TO MENY EMPLOYEES
428	Sports and field costs too high.
429	overall too high on everything except for major capital improvements these projects need to be funded in operating budget before the lack of repair needs bonding Cut administrative positions
430	Student population has decreased, but costs + staff have not
431	Less students, administrative fees still very high!
435	Administrative Salaries
452	wish they could add more
474	Too many teachers for # of students

1	salaries, capital expenditures (reserve for ADA, etc.)
7	teacher pay
12	our town is lacking
26	More funds for capital
34	Technology / Language / Science Spending
54	Education needs for low income students require adequate spending to ensure equitable education.
82	salaries, capital expenditures (reserve for ADA, etc.)
92	We have the lowest pupil expenditure in surrounding towns
125	special education to low - Athletes & activities to low
128	Price per student is low compared to surrounding towns
129	technology, enrichment
160	No Capital Improvements are in this Budget. There should be a \$250-300K separate line item for CIP Project at RHAM.
183	Capital Improvement, Sports
187	The building needs to be fixed & supplies + technology
193	Again, Education is KEY to success!
204	We should be expanding technology to keep the kids up to date
208	POOL
213	improvements, staff, resources
224	to low for teacher + maintenance
253	SEE ABOVE
377	SAME AS Above (for Hebron BOE)
406	The school continues "make do "and it could use an infusion of capital to repair and maintain the facility

449 overall454 same

Total Responses 24

Question 8	Additional comments regarding 16-17 budget
29	BOTH RHAM + BOE HAVE STAFF COUNTS THAT HAVE NOT FOLLOWED THE PROPORTIONATE DECLINE IN STUDENTS
36	SUPPORT OUR SCHOOLS!!
46	TAXES ARE TOO HIGH
55	Bifurcation
74	Should have been separate
111	The Mill Rate was Not included on the demonstrative board explaining budget. I found this confusing.
119	RHAM CAPITAL BUDGET = Maybe, Why?
134	RHAM - Monies in past budgets not used for those items - \$ not returned to towns - HEBRON BOE - too many bosses for smaller & declining population school should not be a day care
135	BOS needs to find cuts based on State reimbursement to town. Don't bring budget back until cuts made.
146	It's disgraceful that the Town Manager gets a raise every year and the schools get less and lass financing, and my taxes increase.
160	1. Hebron is a great place to live. Education must be a priority for everyone who lives here in town not just the people who have kids in the school system Excellent schools equals higher resale values for our town.
	 BOS should not be allowed to write negative letters regarding their personal or party affiliation views. They should listen to everyone and make the best possible decision that is right for the town and the taxpayers. RHAM - Time for a change in leadership, capital projects not being completed or funded is critical and will only get worse over time. This path must be corrected and the Town of Hebron needs to Intervene and voice its concerns directly with the RBOE. Lets work together and try to bring the Town together instead of driving a wedge between the seniors and the families who trying to provide their kids with a great education and wonder ful place to raise a family.
170	I am tired of the anti-education attitude in town. I am tired of B.O.E. budget being cut first and most because people don't want to pay. This is a community and we should all be taking care of each other. I am not a senior but have no problem paying for services for seniors. I don't use the transfer station but have no issue paying for it. Just because people don't have children in our schools doesn't mean its ok to cut that so the kids that are in school suffer. Things have changed over the years and the schools need to change accordingly. It cannot stay like it was 30+ years ago because our kids will be left behind. STOP CUTTING THE B.O.E. PORTION OF THE BUDGET!!
179	It wont matter, people will not approve
181	I think the town needs to address where they are spending money. We as a town have out schools we need to make sure we are supporting them 100 % and we need to maintain our level of education we need to address more money for open space while it is very nice that is truly a luxury. Protect our Children's Education!!
186	I would like a separate question for the Hebron BOE "Capital Budget" as well.

242	SS no COLA These budgets no longer affordable. Time to get things back under control
269	Please add acceptable
270	Supporting education is a win for Hebron children and a win for our town! If we support our schools, more families will move to Hebron and support local businesses. This will lead to our homes have higher property values!
291	The promise of a town are families w/ children. These are the consumers, the doers and vibrant members of a town. If Hebron wants to improve and thrive it should increase Education budget to attract these families.
318	Clara O'Brien and Henri S are an embarrassment to this town. I will vote against anything they advocate
381	Not happy with BOF member Henry Sawicki's non-support of education. I understand his right to his opinion but being on the BOF I don't think he can look at budget fairly.
386	Let's let the prinipals / admin make the decisions as they are closer to the subject! BC not enough education surrounding them.
390	Not sure
407	Wait until next year - state one billion dollars in debt
429	(in reference to RHAM BOE Capital question) Yes, only if money is specifically dedicated to projects & can't be spent on anything else
441	The State of CT will be cutting aprox \$227,000 of education assistance from Hebron. The Board of Finance feels that 1/2 should be taken from the town budget and the other half put on the backs of the tax payers. They cut \$75,000 from the town budget and \$38,500 from the Board of Ed budget DO NOT cut Town Budget when this referendum fails to pass. The board of Ed has a \$217,000 surplus and they spent it and did not return anything to the town. We have had declining enrollment of 555 students in the last 10 years. Recommended class room sizes that are 24 to a class are now 18 and 19. The BOE is adding a media specialist. The position was eliminated aprox 4 years ago due to declining enrollment. They already have 1 why add another? The tax payers are payin gfor pre-K that is not a mandated program. What is mandated is that for each special needs child identified in the birth to 3 program (we have 10 for the 2016-2017 year) there be a 1 special needs child to 1 peer model. Hebron once had a 1 to 2 ratio. Because many parents had applied to the lottery system to have their child be that peer model student they increased the peer model to 1 to 4. They also added an all day program. The taxpayers are paying \$168,000 for these extra peer model students. We are payin gfor their day care. The senior population is increasing and now over 22% of the Hebron population. The seniors have supported the school budget in past years, but when deemed necessary. Declining enrollment should equal reduced budget. Comment! Solution - BIFURCATION will force budget makers more responsible to taxpayers 689 students 11,797,454 annually 983,121 monthly 2,693 a day 689 students = 7 percent Hebron's population 9,828 (bar chart)
486	You cannot keep raising property taxes. You need to find other ways to fix the budget. How about changing teacher health care plans to have higher copays & deductibles. Attract more businesses to increase our tax base. Why is the school budget going up when enrollment is

going down?

Question 9	Would you s	upport a RHAM CIP Budget	as a separate question?
Yes			
# Of Responses	380	% Of Total Responses	73.50%
No			
# Of Responses	100	% Of Total Responses	19.34%
No Response			
# Of Responses	37	% Of Total Responses	7.16%