



Hebron Public Schools



High Expectations, Bright Futures
Office of the Superintendent

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An Invitation to participate in the Superintendent Search Focus Groups

As most people in the community are aware, we have begun the process of searching for a new Superintendent of Schools. To that end, the Hebron School District has engaged the services of the New England School Development Council (NESDEC) to assist in this important task.

Dr. Betty Osga, a search consultant with NESDEC, will be assisting the Board of Education throughout the search process. As part of the process, NESDEC will be conducting a series of focus groups on September 23, 2019 and September 24, 2019.

Focus groups are an important part of the process because they are designed to obtain the input of teachers, support staff, administrators, Board of Education members, parents and community members about the attributes, experience and knowledge they believe the new superintendent should possess. The focus groups also provide an opportunity for participants to identify immediate tasks upon which the new superintendent should concentrate.

Each focus group session will last approximately 1 – 1 ½ hours.

The schedule is as follows;

<u>Date</u>	<u>Invitees</u>	<u>Time</u>	<u>Location</u>
Sept. 23, 2019	Faculty & Staff	3:30 p.m. – 5:00 p.m.	GHS Activity Room
Sept. 23, 2019	Parents & PTA	7:00 p.m. – 8:30 p.m.	GHS Activity Room
Sept. 24, 2019	Seniors & Community	5:30 p.m. – 6:30 p.m.	Douglas Town Library
Sept. 24, 2019	Community Leaders	7:30 p.m. – 8:30 p.m.	Douglas Town Library

The Hebron School District and NESDEC hope that you will be able to participate.