

PROPOSED HEBRON BUDGET FISCAL YEAR 2020 - 2021

**Town Manager's Recommended Budget
Board of Selectmen/Board of Finance
Presentation
March 3, 2020**

**Andrew J. Tierney
Town Manager**

PROPOSED BUDGET \$36,676,477

Spending increase of
\$1,026,187 or 2.88 %
over the current year's budget.

General Government	\$10,066,570
Hebron Board of Education	\$11,561,416
RHAM Board of Education	\$15,048,491

PROPOSED EXPENDITURES

INCREASE/DECREASE FY 19-20 TO 20-21

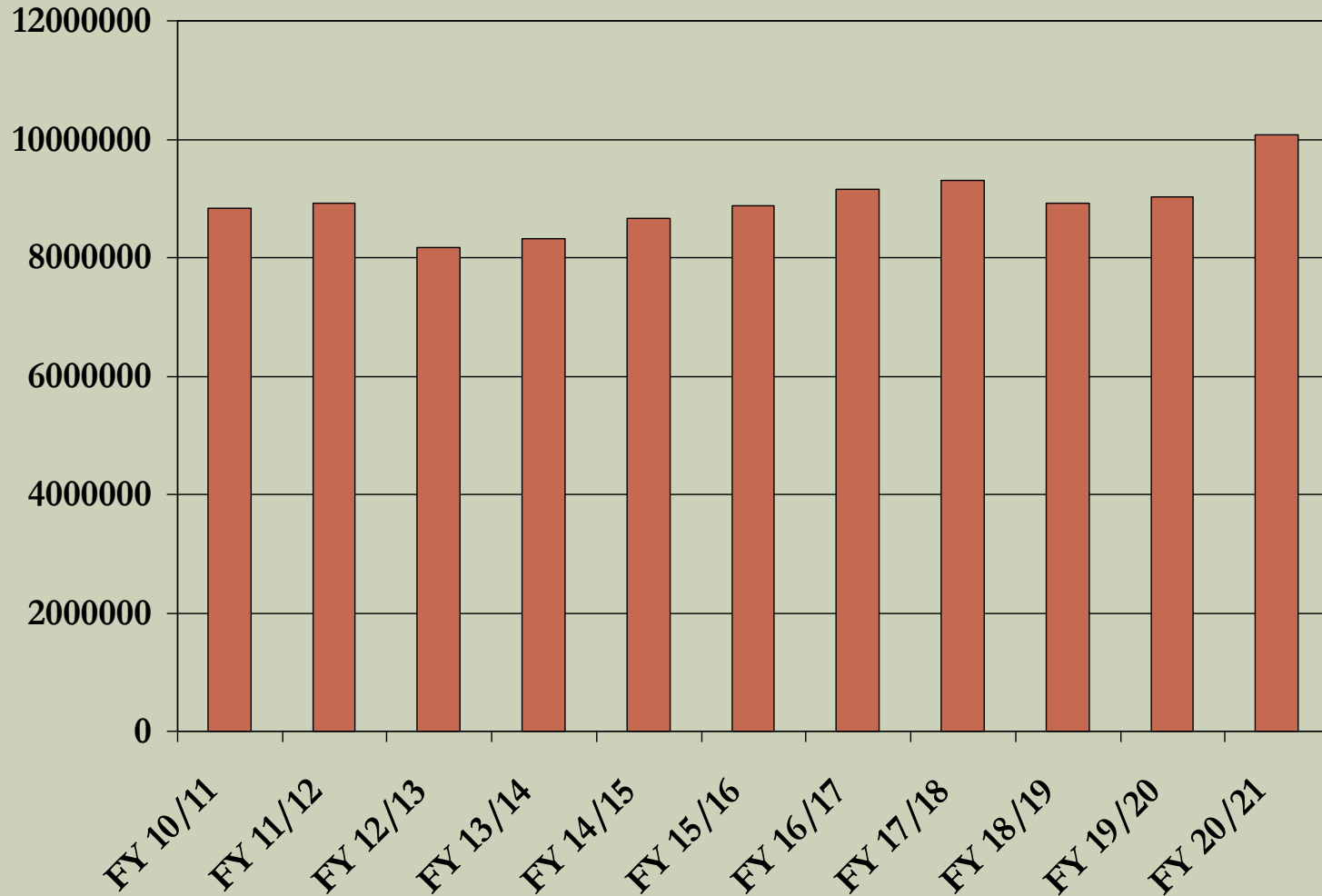
	ADOPTED Expenditures 2019-2020	PROPOSED Expenditures 2020-2021	Difference	Percent Change
Total Town Budget				
Town Government	\$ 7,478,237	\$ 7,830,777	\$ 352,540	4.71%
Contr. to Capital Improvement	590,552	723,372	132,820	22.49%
Contr. to Open Space Acq.	140,000	140,000	-	0.00%
Contr. to Cap Non-Recurring	2,000	-	(2,000)	-100.00%
Contr. to Capital Projects	48,204	118,488	70,284	145.81%
Contr. to Revaluation	40,000	50,000	10,000	25.00%
Debt Service	728,149	1,203,933	475,784	65.34%
TOWN GOV'T SUB TOTAL	9,027,142	10,066,570	1,039,428	11.51%
Teacher's Retirement Obligation	71,039	-	(71,039)	-100.00%
Hebron Board of Education	11,340,524	11,561,416	220,892	1.95%
RHAM Assess(w/o debt)	13,934,039	13,812,314	(121,725)	-0.87%
RHAM Debt Service	1,277,546	1,236,177	(41,369)	-3.24%
Total General Government	\$ 35,650,290	\$ 36,676,477	\$ 1,026,187	2.88%

TOWN GOVERNMENT BUDGET DRIVERS

■ Personnel:	
■ Full Time Van Driver	\$ 3,966
■ Increased Hours for PT Wetlands Agent	\$16,687 + FICA/Medi
■ Contractual Salary Increases	\$138,306 + Benefits
■ Public Safety	
■ Increase to PT Per Diem EMTs	\$71,049 + FICA/Medi
■ Insurances	
■ Liability/Auto/Property/Bond/Crime	\$10,700
■ Workers' Compensation	\$ 2,700
■ Medical Insurance (includes new positions)	\$68,000
■ Capital Projects	
■ Shift in Threshold	\$13,726

EXPENDITURE HISTORY

GENERAL GOVERNMENT BUDGET



CAPITAL EXPENDITURES

■ CIP (General Government Contribution)	\$723,372
■ Over \$75,000	
■ Revaluation	\$ 50,000
■ Annual Contribution	
■ Capital Expenditures	\$118,488
■ \$10,000 to \$75,000	

CAPITAL EXPENDITURES

\$10,000 - \$75,000

Public Works Department

Vehicle Lift	22,278
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Fire Department

Fuel Tank Management Units	19,910
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Miscellaneous

Douglas Library Flooring	35,000
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Douglas Library Window Replacement	22,500
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Building Department Software	18,800
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Total Capital Expenditures	\$ 118,488
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CIP RECOMMENDATIONS FY 2020-2021

Priority	Project	Amount
1	Road Resurfacing and Road Improvements	293,697
2	Bucket Truck - International	45,000
3	Wall Street Sidewalks	134,000
4	Engine Tanker 310 - Refurbish	35,000
5	Connecticut Community Connectivity Grant	60,000
6	Large Dump w/Plow	152,000
7	Peters House Restoration	25,000
8	Pendleton Drive to Library Pedestrian Bridge	87,692
	Total Recommended CIP Budget	\$ 832,389

CIP REVENUE RECOMMENDATIONS

FY 2020-2021

	<u>Approved 2019-2020</u>	<u>Proposed 2020-2021</u>
Balance from Previous Appropriations	10,277	740
LOCIP Funding	70,477	70,477
Funding from Other Sources: Public Safety Fund	20,400	31,800
Anticipated State Reimbursement	-	-
Anticipated Contribution from Fund Balance	-	-
CIP Designated Fund Balance	-	-
Interest	10,323	6,000
General Fund Contribution	<u>590,552</u>	<u>723,372</u>
Total Revenues	<u>\$ 702,029</u>	<u>\$832,389</u>

HEBRON BOARD OF EDUCATION

FY 2019-2020	FY 2020-2021	INCREASE
\$11,340,524	\$11,561,416	\$220,892
		1.95 %

RHAM LEVY

Proposed RHAM Budget

FY 19-20 RHAM Budget	FY 20-21 RHAM Budget	Increase	Percent Increase	Hebron Change Based on 20-21 Levy 48.27%
\$30,151,804	\$31,287,410*	\$1,135,606	3.77 %*	(\$163,094)**

**Hebron Change
Based on 19-20 Levy
50.45 %
\$518,972**

*** Net Budget Increase - Includes \$448,232 CIP Budget**

**** Includes \$53,941.56 19-20 Surplus Credit**

RHAM LEVY

Projected Enrollment in Grade Combinations (NESDEC data)

Projected Enrollment in Grade Combinations*									
Year	PK-2	3-6	K-6	K-8	PK-6	6-8	7-8	7-12	9-12
2019-20	612	687	1168	1618	1299	633	450	1391	941
2020-21	607	668	1143	1527	1275	552	384	1298	914
2021-22	658	658	1183	1535	1316	533	352	1191	839
2022-23	650	661	1177	1527	1311	503	350	1152	802
2023-24	671	666	1202	1537	1337	499	335	1070	735
2024-25	641	712	1217	1535	1353	476	318	991	673
2025-26	646	730	1239	1563	1376	508	324	953	629
2026-27	654	724	1240	1583	1378	501	343	955	612
2027-28	656	744	1261	1604	1400	555	343	946	603
2028-29	657	711	1228	1599	1368	546	371	977	606
2029-30	654	720	1233	1621	1374	565	388	1000	612

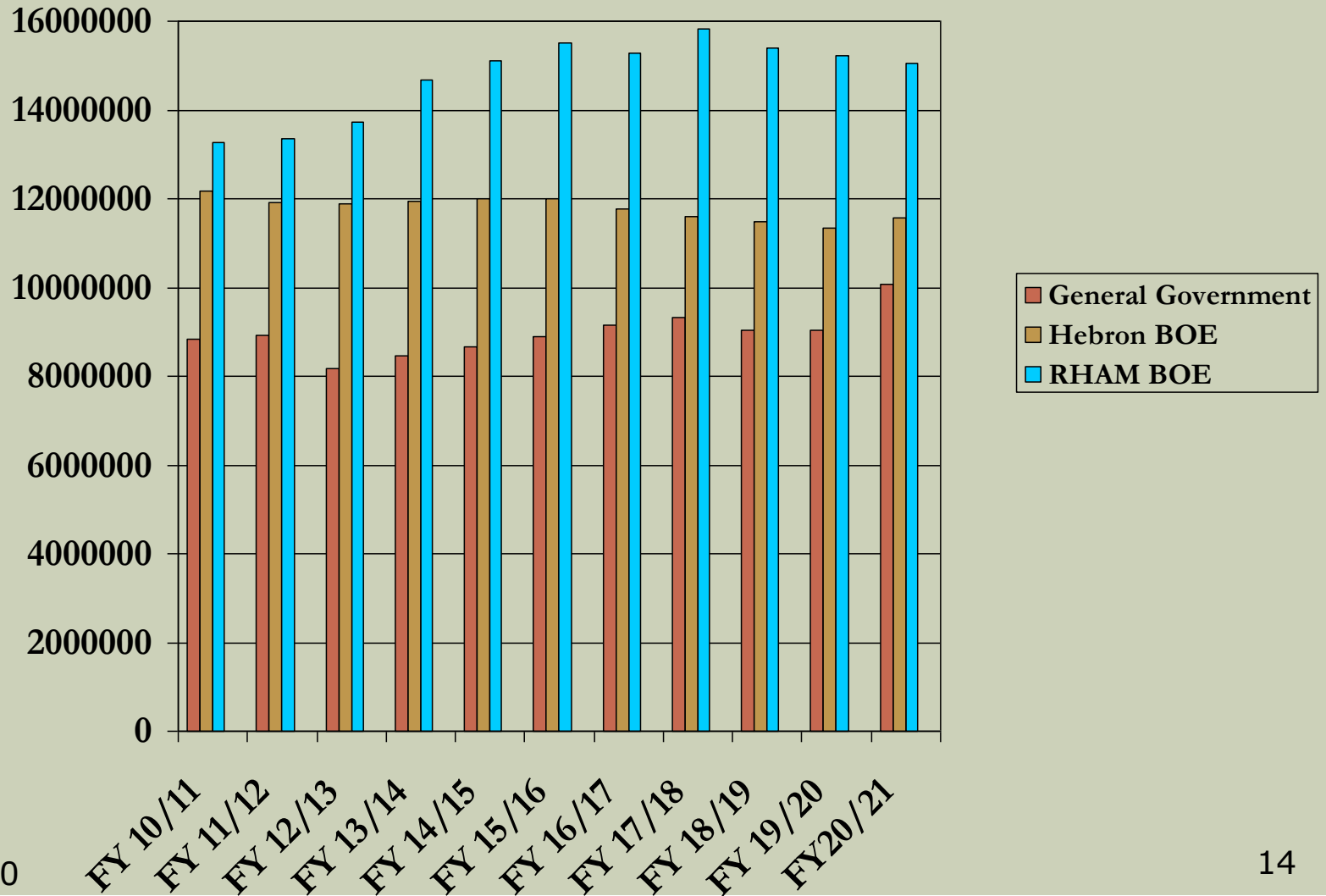


RHAM LEVY

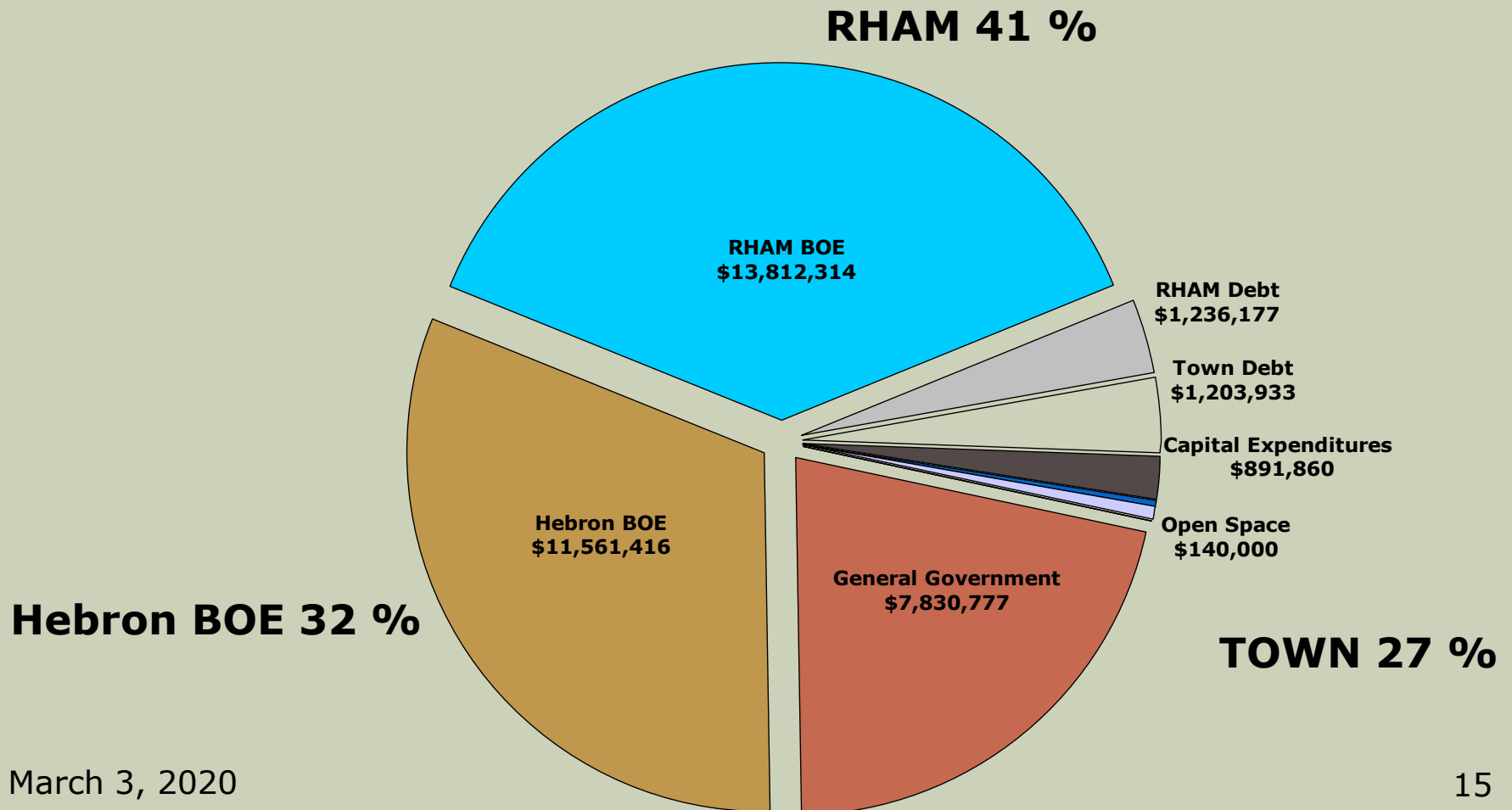
Levy Calculation

	17-18	18-19	19-20	20-21
Andover	14.51	15.36	16.22	17.34
Hebron	54.33	52.52	50.45	48.27
Marlborough	31.16	32.12	33.33	34.39

EXPENDITURE HISTORY



FY 2020-2021 BUDGET OVERVIEW



March 3, 2020

PROPOSED REVENUE INCREASE/DECREASE FY 19-20 TO 20-21

	<u>ADOPTED 2019-2020</u>	<u>PROPOSED 2020-2021</u>	<u>Difference</u>	<u>Percent Change</u>
General Government	\$ 836,165	\$ 841,550	\$ 5,385	0.64%
Other State Revenues	407,988	407,574	(414)	-0.10%
ECS & Special Ed Grant Funding	5,735,276	5,997,693	262,417	4.58%
Other Revenue Sources	100,000	100,000	-	0.00%
Debt Management Contribution	\$ 200,000	\$ 300,000	100,000	50.00%
Back Taxes / Lien Fees	315,000	315,000	-	0.00%
Tax Revenue	<u>28,055,861</u>	<u>28,714,660</u>	<u>658,799</u>	<u>2.35%</u>
	<u>\$ 35,650,290</u>	<u>\$ 36,676,477</u>	<u>\$ 1,026,187</u>	<u>2.88%</u>

OCTOBER 1, 2019 GRAND LIST

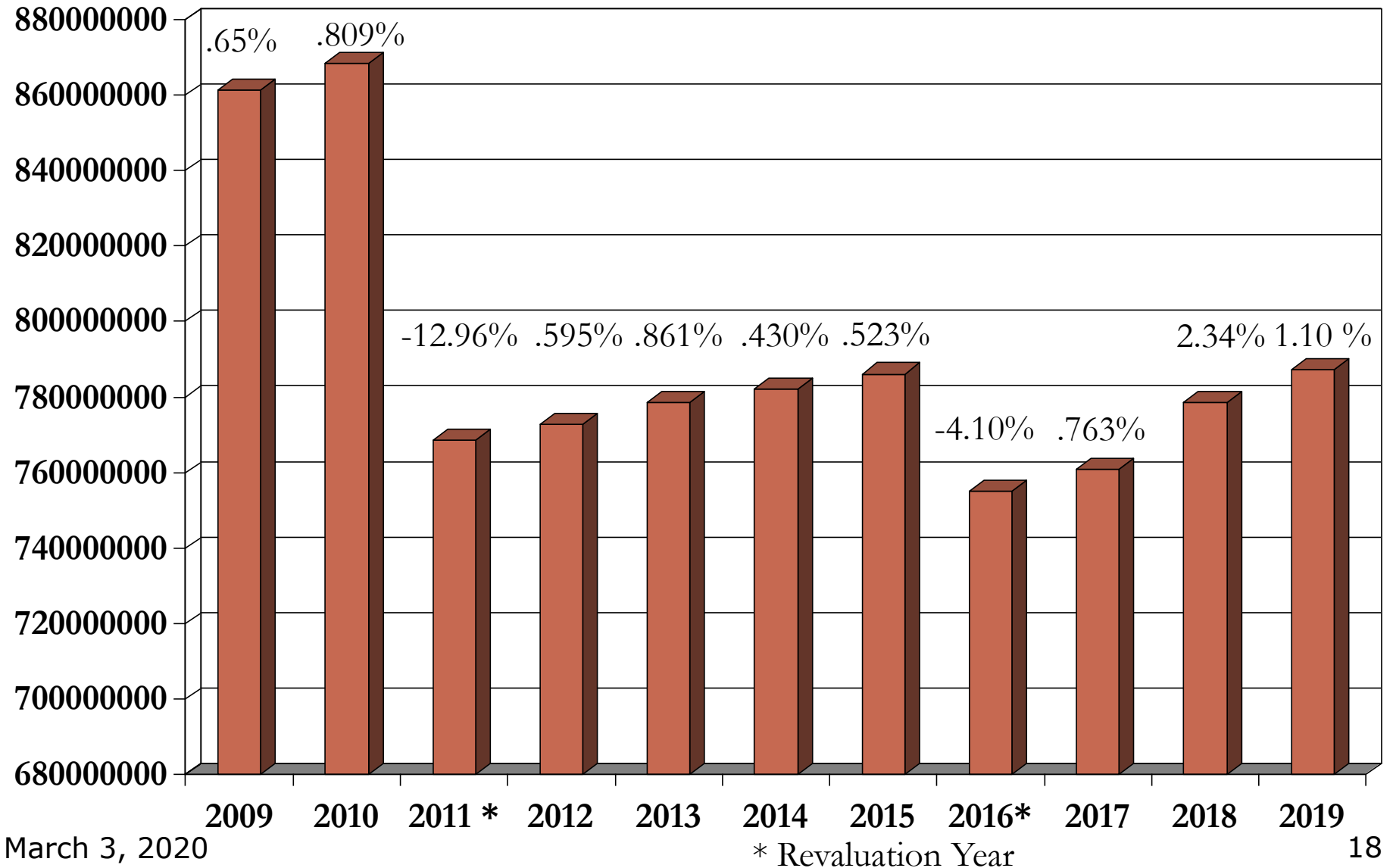
Grand List Comparative Totals

	2018	2019	Change	%
Real Estate	\$ 681,941,210	\$ 686,103,720	+ 4,162,510	+ .61
Personal Property	\$ 19,579,730	\$ 21,264,220	+ 1,684,490	+ 8.60
Motor Vehicles	\$ 77,042,140	\$ 79,755,550	+ 2,713,410	+ 3.52
Net Totals	\$ 778,563,080	\$ 787,123,490	+ 8,560,410	+ 1.10

Grand List Account Comparisons

	2018	2019	Change	%
Real Estate	4,161	4,166	+ 5	+ .01
Personal Property	534	528	- 6	- 1.14
Motor Vehicles	9,819	9,889	+ 70	+ .71

GRAND LIST PROFILE



MILL RATE CALCULATION

	TOTAL GL	
Grand List - October 1, 2019	\$ 787,123,490	
Less Potential BAA adjustments	\$ (15,000)	
Reductions to grand list - *	\$ (7,559,040)	(equates to \$369,524 tax dollars)
Adjusted Grand List - October 1, 2019	\$ 779,549,450	
Mill Value	\$ 779,549	
<u>Mill Value (based upon 98.50% collection rate)</u>	<u>\$ 767,856</u>	
Mill Rate (per proposed budget)	37.40	

* Due to Hebron Sr. Living & Crumbling Foundations

HOW TO CALCULATE THE MILL RATE

Adjusted Grand List ÷ 1,000 = Mill Value

$$779,549,450 \div 1,000 = 779,549$$

Tax Revenue ÷ Mill Value = Mill Rate

Mill Value at 98.50 % collection rate = 767,856

$$28,714,660 \div 767,856 = 37.40$$

HOW TO CALCULATE REAL ESTATE TAX AMOUNT

Assessed Value x Mill Rate = Tax

$$210,510 \times .03740 = \$7,873$$

PROPOSED TAX CALCULATION

PERSONAL PROPERTY/REAL ESTATE

98.50 % COLLECTION RATE - 37.40 MILL RATE

Market Value	Assessed Value*	19-20 Taxes	20-21 Taxes	Proposed Change
\$215,420	\$150,790	\$ 5,587	\$ 5,640	+\$ 53
\$300,725	\$210,510	\$ 7,799	\$ 7,873	+\$ 74
\$528,724	\$370,110	\$13,713	\$13,842	+\$129

* Based on October 2016 Revaluation

CIP RECOMMENDATIONS FY 2020-2021

Priority	Project	Amount
1	Road Resurfacing and Road Improvements	293,697
2	Bucket Truck - International	45,000
3	Wall Street Sidewalks	134,000
4	Engine Tanker 310 - Refurbish	35,000
5	Connecticut Community Connectivity Grant	60,000
6	Large Dump w/Plow	152,000
7	Peters House Restoration	25,000
8	Pendleton Drive to Library Pedestrian Bridge	87,692
	Total Recommended CIP Budget	\$ 832,389

Hebron Road Maintenance Resurfacing and Repair

Department
Prior Funding
Recommendation
Priority # 1

Public Works
On-Going
\$293,697

- 80 Miles of road worth approximately \$34 Million
- Continuing with timely maintenance is more cost effective than deferring until deteriorated
- Safer Roads to Travel
- Quicker Emergency response (including snow)
- More comfortable ride
- Less wear on vehicles
- Efficient and Economical Preservation of our largest town asset

BUCKET TRUCK INTERNATIONAL

Department
Prior Funding
Recommendation
Priority # 2

Public Works
\$100,000
\$45,000

- Current 1988 truck 30 years old – miles 135,495 – meter 4,972 hours (replaced)
- Recent repairs: radiator, exhaust, boom hoses, steering linkage, decking & rack
- Constant tree work. Hundreds of dead or dying Ash (and Oak) trees are along town roads. (The gypsy moths have also done much damage.)

1988 truck



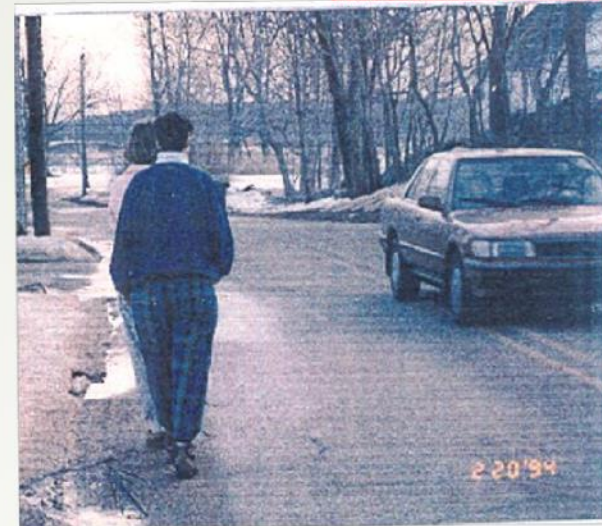
The Emerald Ash Borer

■ Wall Street Sidewalks

Department Planning & Development
Prior Funding \$25,000
Recommendation \$134,000
Priority # 3

- This request meets the Health & Safety concerns
- Sidewalks now extend from Main Street north to RHAM. This project would extend these sidewalks from RHAM, along the west side of Wall Street north to Ridge Road. This would be a five foot wide concrete sidewalk 1,670 feet in length constructed in the State right-of-way, except for a small area leading from the RHAM campus. A proposed crosswalk will be on the RHAM driveway
- Total cost estimates are \$174,000
- Typical walk of this type has life expectancy of 25 years

The auto is on other side of road to avoid walkers



Engine Tanker 310 - Refurbish

Department
Prior Funding
Recommendation
Priority # 4

Fire Department
\$100,000
\$35,000

- 1998 KME Engine-tank
- Assigned to Station 3
- 33,500 Miles, 3,325 Hours
- Fire attack, North end of Hebron and Mutual Aid
- 1,000 Gallon Tank
- The goal is to bring the truck up to current safety standards



March 3, 2020

CONNECTICUT COMMUNITY CONNECTIVITY GRANT

Department
Prior Funding
Recommendation
Priority # 5

Miscellaneous
\$20,000
\$60,000

- Grant was approved and we will receive almost \$400,000 for Phase III of the Hebron Center/Air Line Trail Connector.

Six-Wheel Dump Truck with Plow and Sander

Department
Prior Funding
Recommendation
Priority # 6

Public Works
\$48,000
\$152,000

- Replaces 2003 Dump Truck

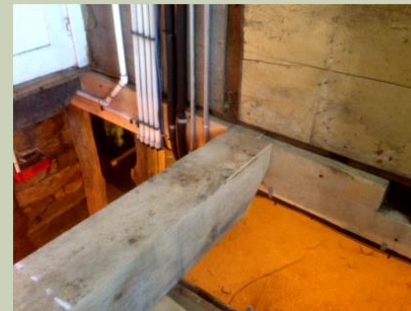


Peters House Restoration

Department
Prior Funding
Recommendation
Priority # 7

Planning & Development
\$145,000
\$25,000

- Restoration is required to make the building safe and available for public use
- Previous restoration was accomplished mostly with grants
- Volunteer expertise and labor has been essential

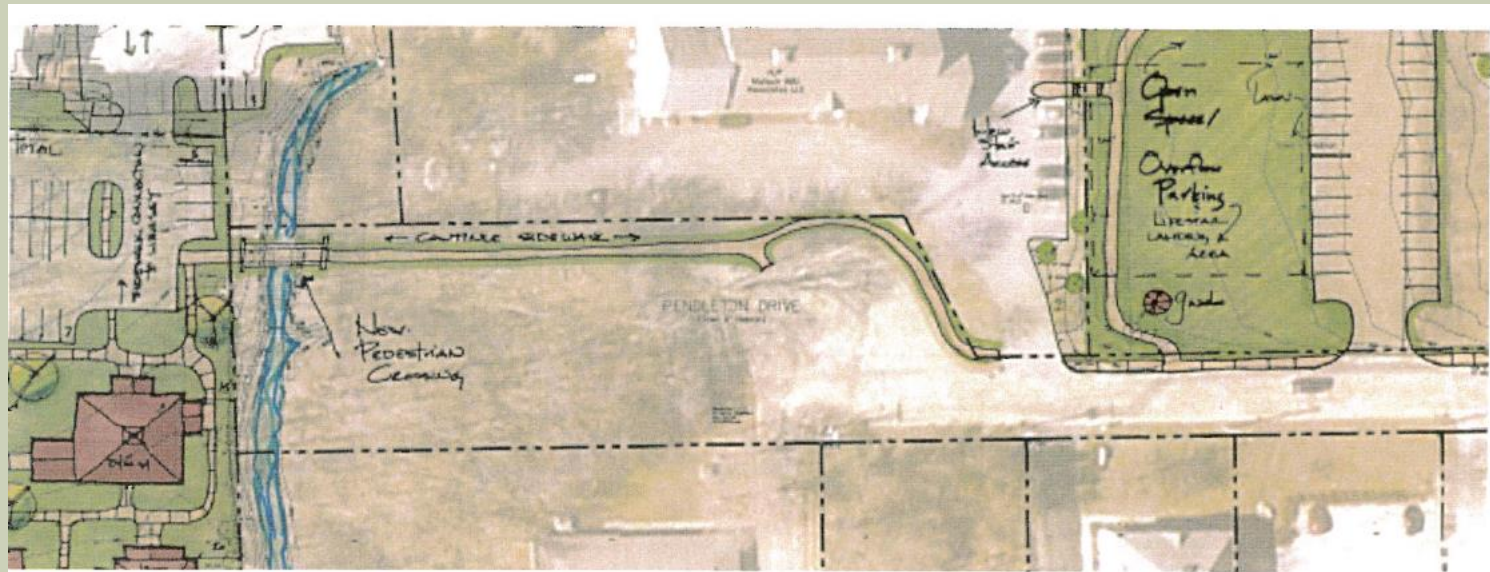


Pendleton Drive to Library Pedestrian Bridge

Department
Prior Funding
Recommendation
Priority # 8

Planning & Development
None
\$87,692

- Safe pedestrian access in and around Hebron's business district
- Residents use and enjoyment of Town Center
- Component of "Hebron Center Plan"
- Promotes Community Connection



CIP Five Year Plan

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>
<u>Town Wide Roads</u>					
Road Resurfacing and Road Improvements	302,508	311,583	320,930	330,558	340,475
Town Wide Roads Sub Total	302,508	311,583	320,930	330,558	340,475
<u>Public Works</u>					
Large Dump w/Plow (replace Truck 24)(2005)	200,000				
Bridge Replacement - Old Colchester Road	100,000	100,000	100,000	100,000	70,000
Roll Off Truck (replace Truck 15)(2005)	73,000	72,000			
Large Dump w/Plow (replace Truck 45)(2005)		200,000			
Large Dump w/Plow (replace Truck 46)(2006)			200,000		
Street Sweeper (1999)		85,000	90,000	90,000	
Replace Truck 52 (2007)			70,000	70,000	
Large Dump Truck (replace Truck 2)(2006)			100,000	100,000	
Ten Wheel Dump Truck (replace Truck 18)(2007)				110,000	110,000
Large Dump w/Plow (replace Truck 9)(2009)				100,000	100,000
<i>New Public Works Facility - (to be bonded)</i>					
Public Works Sub Total	373,000	457,000	560,000	570,000	280,000

CIP Five Year Plan

	<u>21-22</u>	<u>22-23</u>	<u>23-24</u>	<u>24-25</u>	<u>25-26</u>
<u>Board of Education</u>					
GHS/HES Pneumatic Control System to Digital (DDC)	170,000				
GHS Air Handling and Energy Recovery Ventilators			150,000		
HES Air Handling and Energy Recovery Ventilators			120,000		
<i>Board of Education Sub Total</i>	170,000	-	270,000	-	-
<u>Fire Department/EMS</u>					
Replace E110	450,000				
Replace Truck 110			1,300,000		
Company One Roof Replacement				100,000	
Tanker 110				450,000	
Replace Rescue 110					400,000
Fire Department Sub Total	450,000	-	1,300,000	550,000	400,000
<u>Recreation</u>					
Veteran's Memorial Park - Playscape	70,000	70,000	70,000		
Raymond Brook Pond					215,000
Recreation Sub Total	70,000	70,000	70,000	-	215,000
<u>Douglas Library</u>					
Douglas Library Parking Lot Paving			134,012		
Douglas Library Sub Total	-	-	134,012	-	-
GRAND TOTAL	<u>1,365,508</u>	<u>838,583</u>	<u>2,654,942</u>	<u>1,450,558</u>	<u>1,235,475</u>

BUDGET PROCESS

Board of Selectmen and Board of Finance review the budget during the month of March.

The Board of Selectmen make a recommendation to the Board of Finance by March 31st.

BUDGET PROCESS

The Selectmen will conduct a

Public Hearing on

Tuesday, March 24, 2020

7:00 p.m.

Douglas Library Community Room

BUDGET PROCESS

The Board of Finance will hold a Public Hearing on the Board of Finance recommended budget no later than the third Tuesday in April.

The Budget Hearing is scheduled for:

Tuesday, April 21, 2020 - 7:00 p.m.

RHAM High School Auditorium

BUDGET PROCESS

Pursuant to Section 903 of the Town Charter
Referendum Vote on the Town Budget and the
Capital Improvement Budget on:

Tuesday, May 5, 2020
6:00 a.m. – 8:00 p.m.
Hebron Elementary School

BUDGET REVIEW SCHEDULE

Tuesday, March 3, 2020 – Douglas Library (Budget Workshop with Board of Finance)

- 7:30 – 8:15 p.m. Town Manager’s Budget Presentation including CIP Budget
- 8:15 – 8:30 p.m. Open Space/Land Acquisition
- 8:30 – 10:00 p.m. Miscellaneous General Government

Tuesday, March 10, 2020 – Douglas Library (Budget Workshop with Board of Finance)

- 7:00 – 7:30 p.m. Hebron Board of Education
- 7:30 – 8:00 p.m. RHAM Board of Education
- 8:00 – 9:30 p.m. Miscellaneous General Government

Tuesday, March 17, 2020 – Douglas Library (Budget Workshop with Board of Finance)

- 7:00 – 7:15 p.m. Public Works Department
- 7:15 – 7:30 p.m. Parks & Recreation Department
- 7:30 – 8:00 p.m. Fire Department/Ambulance Service
- 8:00 – 9:30 p.m. Miscellaneous General Government

Tuesday, March 24, 2020 – Douglas Library (Budget Workshop with Board of Finance)

- 7:00 – 7:30 p.m. Board of Selectmen Public Hearing
- 7:30 – 8:00 p.m. Revenues Overview & Discussion/Budget Deliberations
- 9:00 – 9:30 p.m. Finalize Selectmen’s FY 19-20 Budget

INFORMATION AND COMMENTS

The Selectmen have established an email address for budget comments:

hebronbudget@hebronct.com

Comments will be forwarded to the Boards of Selectmen, Finance and Education.

Budget Information is available in the Town Clerk's Office, Douglas Library, Senior Center and at

<https://hebronct.com/budget-information/>

We want to hear from you!