

**TOWN OF HEBRON, CONNECTICUT**

**Annual Report  
For Fiscal Year July 1, 2020 – June 30, 2021**



**Prayer Garden/The Worship Center**

## TELEPHONE DIRECTORY

Town Office Building	Phone: 860-228-5971
15 Gilead Street, Hebron, Connecticut 06248	Fax: 860-228-4859
Monday-Wednesday 8:00 a.m. - 4:00 p.m.	
Thursday 8:00 a.m. - 6:00 p.m.	
Friday 8:00 a.m. - 1:00 p.m.	

Town Manager – Ext. 122	Director of Finance – Ext. 131
Town Clerk – Ext. 124	Financial Administrator – Ext. 135
Tax Collector – Ext. 146	Assessor – Ext. 147
Sanitarian – Ext. 140	Building Official – Ext. 142
	Planning and Zoning (Town Planner) – Ext. 137

Senior Services Director, Russell Mercier Senior Center	860 228-1700
Housing Authority	860 228-4411
Parks and Recreation Department, 148 East Street	860 530-1281
Transfer Station/Public Works Department, 550 Old Colchester Road	860 228-2871
Fire Department - Routine Business	860 228-3022
Police Department – Routine Business	860 228-3710
Glastonbury Hebron Probate Court	860 652-7629
Animal Control Officer	860 228-5971, Ext. 150
Chatham Health District	860 365-0884
Water Pollution Control Authority	860 228-2871

**Public Schools:**

Superintendent of Schools – Hebron BOE	860 228-2577
Superintendent of Schools – RHAM BOE	860 228-2115
RHAM Senior High School	860 228-9474
RHAM Senior High School Guidance Department	860 228-5301
RHAM Middle School	860 228-9423
Hebron Elementary School	860 228-9465
Gilead Hill School	860 228-9458

AHM Youth Services	860 228-9488
Visiting Nurse Association East	860 456-7288
Hebron Interfaith Human Services (Food Bank)	860 228-1681

Douglas Library, 22 Main Street	860 228-9312
Monday and Wednesday 12:00 Noon - 8:00 p.m.	
Tuesday and Thursday 10:00 a.m. - 8:00 p.m.	
Friday 12:00 Noon – 6:00 p.m.	
Saturday 10:00 a.m. - 3:00 p.m.	

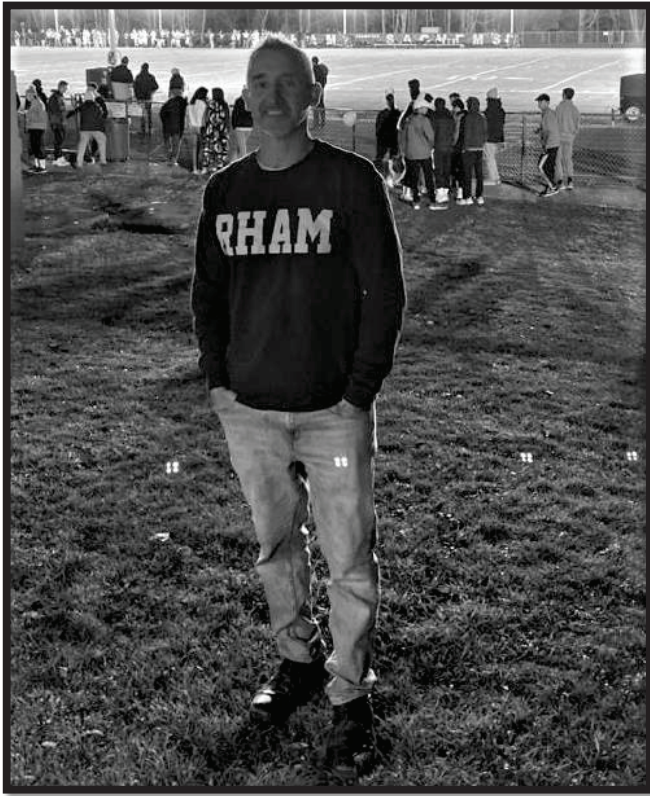
Hebron Post Office	860 228-6904
Daily 8:30 a.m. - 5:00 p.m. (Closed for Lunch 1:00 – 2:00 p.m.)	
Saturday 8:30 a.m. - 12:00 noon	
Amston Post Office	860 228-3671
Daily 8:30 a.m. - 12:30 p.m. Saturday 9:30 a.m. - 1:00 p.m.	

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## DEDICATION

This Edition of the Hebron Annual Report is dedicated to



**Vincent D. Colonna, Jr.**  
(1970 – 2021)

Vin Colonna was Director of Sales at Colonna Insurance Services. He was an active member of RHAM Board of Education, The Worship Center, deeply involved throughout the Hebron community, and an advocate within the RHAM School system. Vin received the Humanitarian Award in 2014 from the Hebron Lions. Many students and parents will always remember his role as “DJ Vinny” for multiple sporting events.

## **TOWN OFFICERS/BOARDS AND COMMISSIONS**

(AS OF JUNE 30, 2021)

<b>BOARD OF SELECTMEN:</b>	<b>TERM</b>
Daniel E. Larson, Chairman	2021
Gail B. Richmond, Vice Chairman	2023
John B. Collins	2021
Peter D. Kasper	2023
Marc P. Rubera	2023

**TOWN MANAGER:** Andrew J. Tierney

### **TOWN CLERK AND REGISTRAR OF VITAL STATISTICS:**

Carla A. Pomprowicz	2022
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### **BOARD OF FINANCE:**

David Veschi, Chairman	2023
Malcolm Leichter	2021
Diane L. Del Rosso	2021
Janet Fodaski	2023
Michael T. McCormack	2021

### **BOARD OF EDUCATION:**

Heather R. Petit, Chairman	2021
Christopher L. Aker	2021
Joseph Zuzel	2021
Joe Margaitis	2023
Keith C. Petit	2023
Allyson L. Schmeizl	2023
Amanda M. Veneziano	2023

### **PLANNING & ZONING COMMISSION:**

Natalie Wood, Chairman	2021
Frank Zitkus	2023
Devon Garner	2021
Gerald Garfield	2023

### **ALTERNATE MEMBERS:**

### **ZONING BOARD OF APPEALS:**

Anthony Novak, Chairman	2021
Martin J. Halloran	2021
June Danaher	2023
Lisa H. Richards	2023

### **ALTERNATE MEMBERS:**

Jim Petrozza	2021
Bryan D. Smith	2023
Steve Weir	2023

## **TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED**

### **BOARD OF ASSESSMENT APPEALS:**

Mark Falade	2023
Phil LoBianco	2021
Peter G. Byram	2021

### **REGIONAL SCHOOL DISTRICT 8 BOARD OF EDUCATION:**

Joseph E. O'Connor	2021
Kathleen Goodwin	2021
Robert M. Schadtler	2021
Michael Morris	2023
Jessica L. Dapsis	2023

### **REGISTRARS OF VOTERS:**

John F. Richmond	2021
Elizabeth Fitzgerald	2021

### **DEPUTY REGISTRARS OF VOTERS:**

Merris Williams	2021
Thomas Golub	2021

**JUDGE OF PROBATE:** Sean Peoples

**ANIMAL CONTROL OFFICER:** William Bell

**ASSESSOR:** Debra Gernhardt

**ASSISTANT TO ASSESSOR – REVENUE COLLECTOR:** Christina Ristaino

**ASSISTANT TOWN CLERK AND REGISTRAR OF VITAL STATISTICS:** Francesca Villani

**BUILDING OFFICIAL:** Randy Blais

**BURNING OFFICIAL:** Tony Pitrone

### **HEBRON GREEN COMMITTEE:**

Kaitlin Hershey	Eileen Terlecki	Joshua Esposito
Michele Sinkez	Michael Harder	Lindsay Ockman

### **CONSERVATION COMMISSION:**

Thomas Loto, Chairman	2024
Christopher Frey	2021
Joanna Chester	2022
Jasmin Okugic	2023
Daniel Seremet	2024

### **ALTERNATE MEMBERS:**

Ann Zitkus	2023
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## **TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED**

### **COMMISSION ON AGING:**

Pamela Meliso	2021
Deborah Hart	2023
Sandra Waldo	2021
Jan Falade	2023
Cecile Piette	2022
Beth Schmeizl	2022
Tonya Maurer	2022

### **ALTERNATE MEMBERS:**

Catherine Litwin	2023
Dianne Welch	2024

**RESIDENT STATE TROOPER:** TFC Darrell Tetreault

**CONSTABLES:** Marc Rubera      Ricardo Martinez      James Tilley

**DIRECTOR OF HEALTH:** Russell Melmed, Chatham Health District

### **ECONOMIC DEVELOPMENT COMMISSION:**

Jon Lesisko	2023
Gerald Garfield	2021
Neil Amwake	2022
Peter Cassarella	2022
Judith Podell	2024

**EMERGENCY MANAGEMENT DIRECTOR/LEPC CHAIRMAN:** Paul Bancroft

**FINANCE DIRECTOR:** Elaine Griffin

**FINANCIAL ADMINISTRATOR:** Sue Hushin

**FIRE CHIEF:** Peter Starkel      **DEPUTY FIRE CHIEF:** Daniel Huppe

**FIRE MARSHAL:** Randy Blais      **DEPUTY FIRE MARSHAL:** Daniel E. Larson

### **HISTORIC PROPERTIES COMMISSION:**

Mary Ann Foote, Chairman	2021
Jon Minard	2021
Susan Morin	2021
Patricia Larson	2023
Elizabeth Gannon	2024

### **ALTERNATE MEMBERS:**

Janice Porter Tarbell	2021
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## TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED

### HOUSING AUTHORITY:

Florence O'Sullivan, Chairman	2024
Anne-Lee Boynton	2022
Robert Pisker	2021
Kathi Loto	2024
Deborah Hart	2024

### JUSTICES OF THE PEACE:

Michael Beaulieu	Anne M. Buchalski	Tricia Canterbury	Peter F. Casarella
James P. Cordier	Devon Garner	Rodney Goldberg	Marjorie W. Graham
Katie L. Groome	John D. Hooker	Gary D. Hummel	Scot R. Kauffman
Philip J. LoBianco	Mary Beth Lombardi-Mack	Richard Marzi	Cathleen R. Murphy
Jardo Opocensky, Jr.	John O. O'Sullivan	Paul Pomprowicz	Gail B. Richmond
John F. Richmond	Paul J. Rosati	Robert Sehi	Stella S. Stanesco
Kevin Williams	Natalie A. Wood		

### OPEN SPACE/LAND ACQUISITION COMMITTEE:

Brian O'Connell	Christopher Frey	John Mullaney	David Veschi
James Cordier	Jeff LeMay	Frank Zitkus	Charles Daniels
John B. Collins			

### MUNICIPAL AGENT FOR THE ELDERLY: Sharon Garrard

### PARKS AND RECREATION COMMISSION:

Ken Jardin, Chairman	2024
Charles Daniels	2022
Eric Lemieux	2022
John Russo	2021
Drew Wilcox	2023
Kate Wilcox	2023
Eric May	2021

### ALTERNATE MEMBERS:

Judy Podell	2021
Kimberly Mizesko	2024

### DIRECTOR OF PARKS AND RECREATION: Craig Bryant

### PANEL OF MODERATORS:

Kevin Connors	2021
Joseph Krist	2021
Scot Kauffman	2021



## **TOWN OFFICERS/BOARDS AND COMMISSIONS CONTINUED**

### **PUBLIC BUILDING COMMITTEE:**

Wayne Warwick, Chairman	2023
Richard Steiner	2022
Malcolm Leichter	2021
David Foster	2022

**PUBLIC WORKS DIRECTOR:** Kevin Kelly

**SANITARIAN:** Emily Miller - Chatham Health District

**SENIOR SERVICES DIRECTOR/MUNICIPAL AGENT:** Sharon Garrard

**SUPERINTENDENT OF SCHOOLS – HEBRON:** Thomas J. Baird, EdD

**SUPERINTENDENT OF SCHOOLS – RHAM:** Scott Leslie (interim)

**TAX COLLECTOR:** Adrian MacLean

**TOWN ATTORNEY:** Kenneth Slater, Esq. of Halloran & Sage

**TOWN HISTORIAN:** Hebron Historical Society

**TOWN PLANNER:** Michael O’Leary

**TREE WARDEN:** Kevin Kelly

### **WATER POLLUTION CONTROL AUTHORITY:**

Clara O’Brien, Chairman	2023
James Reilly	2024
Kevin Grady	2023
Chris Hemberger	2022
Mark Falade	2022

## BOARD OF SELECTMEN

July 16, 2020, the Selectmen authorized the application for Small Town Economic Assistance Program (STEAP) grant funds for the Wall Street Sidewalk Project.

July 16, 2020, the Selectmen authorized the application to the Preservation Connecticut Vibrant Communities grant for up to \$50,000 for assistance in preparing a Community/Historic Action Plan.

August 13, 2020, the Selectmen awarded the bid for the 2021 Revaluation to eQuality Valuation Services, LLC in the amount of \$79,000.

August 13, 2020, the Selectmen agreed to enter into with and deliver to the State of Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security, any and all documents which it deems to be necessary or appropriate; and that Andrew J. Tierney as Town Manager is authorized and directed to execute and deliver any and all documents on behalf of the Town of Hebron and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents.

September 17, 2020, the Selectmen authorized the application in the amount of \$2,000 to the State of Connecticut Office of Policy Management Neglected Cemetery Grant Program and authorize Town Manager Andrew J. Tierney to sign any necessary documents relating to this grant application.

September 17, 2020, the Selectmen approved the application to the State of Connecticut, Connecticut State Library, for the Targeted Grant FY 2021 Historic Documents Preservation Program in the amount of 5,500 and authorized Town Manager Andrew J. Tierney to apply for, accept and receive the grant and sign any necessary documents.

September 17, 2020, the Selectmen authorized the pre-application and full application to the State of Connecticut Department of Economic and Community Development Municipal Brownfield Grant Fund for the Turshen Mill and 501 Church Street projects.

September 17, 2020, the Selectmen agreed to enter into with and deliver to the State of Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security, any and all documents which it deems to be necessary or appropriate; and that Andrew J. Tierney as Town Manager is authorized and directed to execute and deliver any and all documents on behalf of the Town of Hebron and to do and perform all acts and things which he deems to be necessary or appropriate to carry out the terms of such documents. This authorization is for the EMPG Grant for the performance period October 1, 2020 to September 30, 2021 in the amount of \$5,000 with a local match of \$5,000.

October 15, 2020, the Selectmen agreed to form a Steering Committee on Racial Justice and Equity to engage the community on racial equity and to move forward with policy decision that can ensure fairness and eliminate racial inequalities in government policies, practices and procedure.

November 5, 2020, the Selectmen adopted the amendments to Town Code Chapter 75 Library Ordinance.

November 16, 2020, the Selectmen moved that the Town buildings be closed to the public except for essential services which cannot be done by electronic means, mail or drop box due to COVID-19.

November 19, 2020, the Selectmen awarded the bid for BID #2021-01 for Furnishing a Fiber Reinforced Ploymer (RFP) Composite Trail Bridge Superstructure for Raymond Brook Preserve Phase II Trails to Arete Structures, LLC, Blowing Rock, North Carolina in the amount of \$50,100.

January 7, 2021, the Selectmen approved the grant application in the amount of \$2,500 for exercise equipment through the Department of Aging and Disability Services – State Unit on Aging, Connecticut Senior Center Project: Cares Act Funding Opportunity. Andrew J. Tierney, Town Manager, is authorized to sign and submit the application and accept and receive the grant if one is offered.

January 21, 2021, the Selectmen awarded the bid for WPCA Pump Station Phase 1 Upgrades to Holzner Electric Company DBA Holzner Construction from Bridgeport, Connecticut in the amount of \$2,723,880, and authorize Andrew J. Tierney, Town Manager, to sign any contract documents.

## **BOARD OF SELECTMEN, CONTINUED**

January 21, 2021, the Selectmen confirmed the award of the proposal for construction phase services to Wright-Pierce for Phase 1 of the WPCA Pump Station Phase 1 Upgrades in an amount not to exceed \$218,400.

January 21, 2021, the Selectmen approved Chatham Health District's request for a portion of the funding received from the Municipal Coronavirus Relief Fund in the amount of \$14,018.40.

February 4, 2021, the Selectmen approved the acceptance of Birch Hill Road as a Town Road on behalf of the Town of Hebron effective immediately.

February 18, 2021, the Selectmen awarded the bid for the Trail Bridge Substructure for Raymond Brook Preserve Phase II Trails to Arborio Corporation of Cromwell, Connecticut in the amount of \$73,000.

February 18, 2021, the Selectmen authorized Andrew J. Tierney, Town Manager, to submit grant applications for funding for the Connecticut Department of Transportation Federal Local Bridge Program (FLBP) and the Connecticut Department of Transportation Design Managed by State Program (DMS) for the reconstruction of the Old Colchester Road Bridge (Bridge No. 04695).

February 18, 2021, the Selectmen authorized Andrew J. Tierney, Town Manager, to enter into the Letter of Commitment for Budget Stabilization Program between Connecticut Interlocal Risk Management Agency (CIRMA) and the Town of Hebron and Hebron Board of Education as presented.

March 4, 2021, the Selectmen approved the grant application in the amount of \$24,000 with \$49,304 in-kind matching funds from the Senior Center budget, for the FFY 2022 North Central Area Agency on Aging, Inc. – Hebron Physical Fitness, Health and Wellness Promotion Project Grant; and that Town Manager Andrew J. Tierney be authorized to apply for, accept and receive this grant and to sign any necessary documents.

March 4, 2021, the Selectmen approved the grant application in the amount of \$10,001 with \$48,155 in-kind matching funds from the Hebron Senior Center budget, for the FFY 2022 North Central Area Agency on Aging, Inc. – Hebron Outreach and Social Support Services Project Grant; and that Town Manager Andrew J. Tierney be authorized to apply for, accept and receive this grant and to sign any necessary documents.

March 4, 2021, the Selectmen approved the grant application in the amount of \$21,001 with \$56,792 in-kind matching funds from the Hebron van budget, for the FFY 2022 North Central Area Agency on Aging, Inc. – Hebron Expanded Transportation Project Grant; and that Town Manager Andrew J. Tierney be authorized to apply for, accept and receive this grant and to sign any necessary documents.

March 4, 2021, the Selectmen approved a supplemental appropriation in the amount of \$58,000 for the replacement of the Fire Marshal vehicle.

April 1, 2021, the Selectmen agreed that the tax abatement interest rate remain at 1.5 percent.

April 1, 2021, the Selectmen authorized an Explanatory Text flyer be prepared and distributed for the FY 2021-2022 Budget Referendum.

May 6, 2021, the Selectmen approved the Hebron Lions Club request for waiver of the permit fees associated with the 2021 Hebron Harvest Fair in accordance with Hebron Town Code Chapter 200 Fees, Section 200-2 Waiver of Fees.

June 3, 2021, the Selectmen approved the agreement between The Chamber of Commerce, Inc. Windham Region and the Town of Hebron as presented and authorize Andrew J. Tierney, Town Manager, to sign the agreement.

June 3, 2021, the Selectmen approved and signed the Tax Rate Bill dated June 3, 2021, as presented by the Revenue Collector.

June 17, 2021, the Selectmen awarded the contract to AEPM International, LLC of Ansonia, Connecticut, and approve the attached Agreement between the Town of Hebron/Hebron Housing Authority and AEPM International, LLC, for the Stonecroft Village Project # SC 1906701 in the total contact amount of \$49,500, and authorize Andrew J. Tierney, Town Manager, to sign the agreement.

## APPOINTMENTS

9/17/2020	Joanna Chester	Conservation Commission
9/17/2020	Jasmin Okugic	Conservation Commission
9/17/2020	Daniel Seremet	Conservation Commission – Alternate
11/19/2020	Thomas Loto	Conservation Commission
11/19/2020	Judith Podell	Economic Development Commission
11/19/2020	Florence O’Sullivan	Housing Authority
11/19/2020	Kathi Loto	Housing Authority
11/19/2020	Deborah Hart	Housing Authority
11/19/2020	Kenneth Jardin	Parks & Recreation Commission
11/19/2020	Kimberly Mizesko	Parks & Recreation Commission – Alternate
11/19/2020	Beth Schmeizl	Douglas Library Board of Trustees
11/19/2020	Dale Bland	Douglas Library Board of Trustees
11/19/2020	John Collins	Steering Committee on Racial Justice & Equity
11/19/2020	Marc Rubera	Steering Committee on Racial Justice & Equity
11/19/2020	Donna Jolly	Steering Committee on Racial Justice & Equity
11/19/2020	Jaclyn Preville	Steering Committee on Racial Justice & Equity
11/19/2020	Joy Zuzel	Steering Committee on Racial Justice & Equity
12/3/2020	James Riley	Water Pollution Control Authority
1/21/2021	Daniel Seremet	Conservation Commission
1/21/2021	Ann Zitkus	Conservation Commission – Alternate
1/21/2021	Patricia Ayars	Douglas Library Board of Trustees
1/21/2021	Tonya Maurer	Commission on Aging – Alternate
1/21/2021	Gladys Bryant	Fire Police
1/21/2021	Douglas Barton	Fire Police
1/21/2021	Douglas Barton II	Fire Police
1/21/2021	Robert Chieka	Fire Police
1/21/2021	Deborah Horton	Fire Police
1/21/2021	Walter Norris	Fire Police
1/21/2021	Michelle Barrett	Fire Police
2/18/2021	Elizabeth Gannon	Hebron Historic Properties Commission
3/18/2021	Catherine Litwin	Commission on Aging – Alternate
5/6/2021	Tonya Maurer	Commission on Aging
5/6/2021	Brian O’Connell	Salmon River Watershed Partnership
5/6/2021	Christopher Frey	Salmon River Watershed Partnership
5/20/2021	Dianne Welch	Commission on Aging – Alternate
6/3/2021	Michael Morris	RHAM Board of Education
6/3/2021	Colleen Brennan	Douglas Library Board of Trustees

## TOWN MEETINGS

It was voted:

### May 4, 2021 – Budget Referendum Results

- To approve a FY 2021-2022 Budget of \$36,404,479 as recommended by the Board of Finance:  
Referendum Results: Yes 495, No 275
- To approve a FY 2021-2022 Capital Improvement Program Budget of \$858,143 as recommended by the Board of Finance:  
Referendum Results: Yes 523, No 245
- To approve the Budget of \$30,351,341 for the Operation and Maintenance of the Regional School District 8 Public School System (RHAM) for the fiscal year July 1, 2021 to June 30, 2022 be approved:  
Referendum Results:  
    Hebron: Yes 495, No 276  
    Andover: Yes 124, No 88  
    Marlborough: Yes 227, No 63
- To approve the Capital Improvement Program Budget of \$299,500 as recommended by the Regional School District 8 Board of Education (RHAM) for the fiscal year July 1, 2021 to June 30, 2022 be approved:  
Referendum Results:  
    Hebron: Yes 500, No 269  
    Andover: Yes 129, No 80  
    Marlborough: Yes 229, No 61

## TOWN CLERK

The Town Clerk's Office is one of neutrality and impartiality, with an emphasis on preserving, protecting, and providing access to records according to state and local laws accurately, efficiently, cost effectively and in a timely and courteous manner.

The Town Clerk performs the administrative and technical duties of municipal records management, permit and licensing activities, collects conveyance taxes for the Town and the State Department of Revenue Services, historic preservation revenue for the Connecticut State Library, farmland and affordable housing revenue for the State of Connecticut, sportsmen license revenue for the Department of Energy and Environmental Protection, and dog licensing revenue for the Department of Agriculture.

Responsibilities include serving as clerk to town meetings, processing, maintaining, and preserving maps and land records and making application for preservation grants. Additionally, the Town Clerk serves as an historic collection archivist, prepares for all federal, state and town elections, primaries and referenda; issues marriage licenses, birth certificates for home births, certifies birth, marriage, and death certificates; tracks memberships on boards and commissions; maintains and archives board and commission minutes and town ordinances.

Town meeting agenda and minutes as well as those of most boards and commissions are filed with the Town Clerk. The Town Clerk also maintains the town's vaults and is the keeper of the Town Seal.

The Town Clerk has comprehensive and diverse responsibilities established by the Connecticut State Statutes and the Town Charter and is a prime revenue-generating department that processed \$984,481 in receipts during the fiscal year 2020-2021.

## REGISTRAR OF VOTERS

The Registrar of Voters Office continues its task of registering voters, maintaining voter registration lists, conducting the annual canvass in addition to holding referenda and elections.

2021 was not without its challenges. However, our positive experience in the 2020 Presidential Election provided us with the framework to hold the in-person referendum and election. Social distancing recommendations meant that we used more poll workers than we had in past years, but this made the waiting process shorter and kept people moving through the polling place quickly.

The 2021 municipal election had one of the largest turnouts in years. Nearly 3000 people voted by absentee or in person. Registrars also trained new poll workers to serve at the election.

Registrars and deputy registrars participated in continuing education at various times of the year to allow them to stay on top of laws, processes and concerns - especially cyber security. We continue to take security classes offered by the State of Connecticut.

The Registrars participated in a new Risk Limit Audit (RLA) pilot at the State Office Building. The RLA may be used in upcoming elections to further ensure the integrity of the process and the results.

## PROBATE COURT

The Court staff has risen to many challenges over the past year by handling the varying needs and range of emotions created by the COVID pandemic. I was proud of the dedication of the court staff to the many needs of the community we serve, doing so with respect and compassion. Whether answering general phone calls from residents, advising family members starting the probate process for a deceased family member or holding an emergency conservatorship hearing for a spouse hospitalized with illness or who has lost the capacity to make informed decisions regarding matters related to health care and finances, the Probate Court stood ready to serve our constituents.

Our responsibilities and duty to serve the community continued without interruption during these trying times. We held hearings via WEBEX instead of in person to keep everyone safe. The court staff and visitors were provided with masks and hand sanitizers. More recently, the State and Towns lifted the mask mandate, and we are slowly returning now to in person hearings at the Court. The business of the Probate Court continues unabated.

Training during COVID was also undertaken remotely, via WEBEX, and my staff and I continue to exceed the annual continuing education requirements.

Being a court of statutory jurisdiction, we continue to handle a variety of matters. Below you will see our case numbers and the various types of matters handled by the Probate Court:

<b>CHILDREN'S MATTERS</b>	<b>11</b>	<b>TOTAL</b>
<b>CONSERVATORSHIP</b>	<b>50</b>	<b>TOTAL</b>
<b>DECEDENT'S ESTATES</b>	<b>318</b>	<b>TOTAL</b>
<b>GUARDIANS</b>	<b>14</b>	<b>TOTAL</b>
<b>NAME CHANGES</b>	<b>32</b>	<b>TOTAL</b>
<b>TRUSTS</b>	<b><u>14</u></b>	<b><u>TOTAL</u></b>

**439 NEW CASES**

I close by expressing my gratitude to Richard Johnson, Glastonbury's Town Manager and to Andrew J. Tierney, Hebron's Town Manager for their dedication to the Probate Court and to all the residents they serve in our probate district.

Continued service to the Glastonbury and Hebron communities remains our highest priority. Thank you for the continued faith you have places in me and my staff.

It is my pleasure to serve as your Probate Judge.

Warm regards,  
Hon. Sean Michael Peoples, Judge  
Glastonbury-Hebron Probate Court  
2155 Main Street  
Glastonbury, Connecticut 06033  
Telephone: 860-652-7629 / Facsimile: 860-368-2520

## **BOARD OF FINANCE**

Due to continued concerns with the COVID-19 Pandemic Outbreak, the 2020-2021 fiscal year public meetings remained virtual. Meetings consisted of eleven regular meetings, one Special Meeting, one joint budget discussion meeting with the Board of Education and Board of Selectmen, one virtual Public Hearing, and five virtual joint budget meetings with the Selectmen during the month of March.

Members of the Board of Finance for the 2020-2021 fiscal year included the following: David Veschi, serving as Chairman, Malcolm Leichter serving as Vice Chair, Diane DelRosso, Janet Fodaski and Michael McCormack.

The adopted budget for fiscal year 2021-2022 of \$36,404,479 (1.87% increase) was approved at referendum on May 4<sup>th</sup>, 2021. The Town Charter Section 903 requires a referendum vote to be conducted on the first Tuesday after the first Monday in May. If the budget fails, then the Board of Finance may present the same or a revised budget for vote to be held three weeks later. This process will continue for three-week intervals until a budget is passed. The Board of Finance will set a mill rate by June 15. If a budget is not passed by June 30th, then the Charter Section 903 allows for an interim mill rate calculation.

## **FINANCE DIRECTOR**

Under the Town Charter, the Finance Director shall be the Town Treasurer and the agent of all town funds and shall have all powers and duties prescribed for Town Treasurers by the General Statutes. The Finance Department is responsible for all municipal financial activities including, bonding, investments and cash management of all town funds, financial statement preparation, budgeting, and a variety of accounting functions such as payroll, accounts payable, debt administration and fund accounting activities.

Finance Department: Vision Statement

We are committed to providing high quality and reliable, financial, procurement, and cash management with a well-established financial system through the use of constantly changing technology and financial expertise. This provision of information shall assist in making ethical decisions and accountability to Elected Boards and Commissions, Internal Management, Employees, Citizens, Financial Institutions, Investors, State and Federal Agencies and Vendors.

Financial Operation Results:

The Finance Director is responsible for the management of investments of surplus cash which are invested in Certificates of Deposit, Municipal Money Market Accounts and investment pools, such as Connecticut Treasury Short Term Investment Fund (STIF). The fiscal year 2019-2020 incurred a drastic decrease in financial market investment interest rates continuing into the 2020-2021 fiscal year due to COVID-19. This year the Town bonded funding for the sewer pumpstation upgrade and road improvements in the amount of \$6,300,000. Borrowing of this magnitude had last been done in 2008. The sound financial status and Triple 'AAA' credit rating of the Town provided for an exceptional borrowing rate.



## FINANCE DIRECTOR, CONTINUED

Below is a summary for the 2020-2021 fiscal year showing actual revenue sources and where the actual budgetary expenditures were spent in the General Fund as presented under generally accepted accounting principles basis:

Revenue Sources:		Expenditure Distribution:	
Property Taxes	\$29,586,516	Education	\$25,840,382
Intergovernmental	6,498,023	Town Government	7,869,249
Charges for Services	914,045	Debt Service	675,412
Income on Investments	47,503	Cont. to Capital Projects	899,168
Hebron Park Cell Tower	10,000	Pension/OPEB	
Surplus Funds	0	Misc. Grants	
Other Revenues	<u>103,841</u>	O/S FYE Encumbrances	<u>                    </u>
	\$37,159,928		\$37,424,668

### Guiding Principles/Values

We will act with integrity by being:

1. Responsive to the needs of Fellow Employees, Elected Boards and Commissions, Internal Management, Citizens, Financial Institutions, Investors, State and Federal Agencies and Vendors.
2. Dedicated towards Service, Savings and Accountability.
3. Ethical in how we create policies and procedures.
4. Professional, respectful, and maintaining confidentiality where required to do so.
5. Proactive in our approach on the use of new technologies or methods of performing tasks to be more efficient and effective.
6. Fair in listening and understanding the needs of our taxpayers.

## REVENUE COLLECTION DEPARTMENT

Revenue Collector: Adrian MacLean  
Assistant to Assessor/Revenue Collector: Christina Ristaino

During the fiscal year 2020/2021 the Revenue Department continues to look for cost-saving measures while staying current on new statutes and innovative practices. We have focused on maintaining communication and accessibility to our community and taxpayers particularly during the Covid-19 pandemic.

The Revenue Department ended the year with a tax collection rate for the current levy of 98.4%.

### Fiscal Year 2020/2021 Billings:

#### July 2020

3924 Real Estate accounts	\$ 24,620,793
511 Personal Property account	\$ 771,058
9894 Motor Vehicle accounts	\$ 2,867,332

#### October 2020

763 Sewer Use accounts	\$ 570,180
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#### January 2021

1319 Motor Vehicle Supplemental	\$ 353,419
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In addition to collection of taxes and sewer accounts the Revenue Department is responsible for verifying and depositing the revenues for all other departments.

Office procedures are continually evaluated for efficiency and accuracy. The Revenue Department is diligent in maintaining an excellent collection rate while providing the highest level of customer service.

## ASSESSOR

The Assessment Department is staffed by the Assessor and a part time Assistant to the Assessor. The duties and responsibilities of this office are specified by State Statute, with the principal assignment being to discover and appraise all real and personal property within the Town of Hebron and to provide the Boards of Finance and Selectmen with the total value of the Grand Lists. The real property is assessed at 70% of the fair market value as of the time of the revaluation, with personal property being assessed at 70% of current value each year. Hebron implemented a revaluation for the October 1, 2016 Grand List and the next is scheduled for October 1, 2021. The sum of these assessed values forms the Grand List, which serves as the community's tax base.

### Comparative Annual Grand List

	<b>October 1, 2018 (F/Y 2019-2020)</b>	<b>October 1, 2019 (F/Y 2020-2021)</b>			
	<b>2018</b>	<b>2019</b>	<b>Change</b>	<b>%</b>	
Real Estate	\$ 681,941,210	\$ 686,103,720	+ 4,162,510	+ .61	Personal
Property	\$ 19,579,730	\$ 21,264,220	+ 1,684,490	+ 8.60	
Motor Vehicles	\$ 77,042,140	\$ 79,755,550	+ 2,713,410	+ 3.52	
Net Totals	\$ 778,563,080	\$ 787,123,490	+ 8,560,410	+ 1.10	

As indicated above, the 2019 total taxable Grand List increased \$8,560,410 from the 2018. Contributing to the increase was the results of the new construction of residential dwellings and other improvements to existing dwellings.

The 2019 Supplemental Motor Vehicle Grand list was completed on Monday, November 23, 2020. There are 1,348 accounts, a decrease of 295 from the 2018 list. The net assessment is \$9,730,863, a decrease of \$720,449 or 7.4% less than the 2018 Supplemental grand list. The decrease is primarily due to lack of sales during COVID19 pandemic.

The office continues to incorporate new technology. Linked with the Building Department and with the use of online information on properties listed for sale we can keep up with improvements that have been done. Your property record cards are available both, on-line through the Town of Hebron website and with the use of a computer terminal on a public counter in the Assessor's Office during regular Town Office hours. Our Town maps are through MainStreet GIS, with maps being available online through the Town website. The online system allows you to look up properties and can overlay such layers as an aerial photograph, wetlands, and even create an abutters list. Some information is not updated daily, therefore, it is recommended to confirm the information by contacting the office.

## ASSESSOR, CONTINUED

Motor Vehicle accounts are generated by the Department of Motor Vehicles for vehicles that have valid marker (license) plates registered to the Town as of the assessment date (October 1<sup>st</sup>). The value placed on motor vehicles is 70% of the clean retail value from the October issue of the NADA books. The assessment year for motor vehicles is October 1<sup>st</sup> through September 30<sup>th</sup>. If a vehicle is sold, stolen, totaled, donated, or registered out of state, **AND** the marker plates canceled with the Connecticut DMV during the assessment year the bill can be prorated. To have a bill adjusted this office **MUST** have documents showing the marker plates have been canceled along with some form of documentation showing what happened to the vehicle, such as a bill of sale, or an out of state registration. If during the assessment year the marker plates are transferred to another vehicle, a January Supplemental bill will be generated applying the credit. Any change of address should be reported to the Connecticut Department of Motor Vehicles and the Assessor's Office as soon as possible.

As per CGS §12-42, Personal Property Declarations due by November 1<sup>st</sup> each year are mailed out in late September to ALL businesses in Town, including farming operations and businesses operated out of the property owners' home. They are also required to be filed for ANY unregistered motor vehicle or vehicles registered in another state but garaged in Hebron, and horse and ponies. Failure to file results in a mandated 25% penalty of the assessment being applied and could have a loss of any exemptions that one may have qualified for.

This department also assists eligible residents in applying for various tax exemption and tax relief programs. These programs, social security disability exemption, blind exemption, veteran's exemption, and elderly tax relief for homeowners are offered in conformance with eligibility requirements and specifications of State enabling legislation. The Elderly/Totally Disabled Renter Program is now handled completely through the Senior Center Coordinator. Detailed information about these programs or any questions about the office can be obtained by calling the Assessor's Office at 860-228-5971 ext. 147, Monday through Wednesday 8:00 a.m. to 4:00 p.m., Thursday 8:00 a.m. to 6:00 p.m., or Friday 8:00 a.m. to 1:00 p.m.

We are here to assist you and help the public to understand the Assessment process.

## BOARD OF ASSESSMENT APPEALS

The Board of Assessment Appeals (BAA) is an official municipal agency. It is designed to service as an appeal body for taxpayers who believe that Town or City Assessors erred in the valuation of their properties or erroneously denied them exemptions. The Board is the first level of appeal from the actions of the Assessor.

It is important to note that the Board is not an assessing agency. It does not value taxable property – that is the function of the Assessor. Its purpose is best explained by the word “review”. It is a review body, and as such serves independently of the Assessor.

Appeal process:

1. Application made to the BAA on or before February 20<sup>th</sup>.
2. February 21<sup>st</sup> – March 1<sup>st</sup> notice of hearing sent to applicant.
3. Legal notice published 10 days prior to meeting.
4. March – BAA holds hearings.
5. BAA to complete their duties by March 31<sup>st</sup>.
6. Notice of final determination of appeals sent to applicant by April 7<sup>th</sup>.
7. BAA to hold a meeting in September to hear Motor Vehicle appeals.

If an extension to file the Grand List is granted to the Assessor, the BAA dates are extended automatically. The Board of Assessment Appeals met on Tuesday March 10, 2020, and Wednesday March 11, 2020, to hear and act on appeals for one personal property account and one real estate account both on the October 1, 2019 Grand List. The Board reduced the personal property account by \$25,260 and there were no reductions to the real estate account. The total reductions the Board made to the October 1, 2019 Grand List was \$25,260 in assessments.

The Board held one meeting in September 2020 and heard five Motor Vehicle appeals on the October 2019 Grand List. After hearing the appeals from the applications submitted, the Board reviewed, and action was taken on all appeals. The Board applied a total reduction to the October 1, 2019, Motor Vehicle Grand List with the amount of \$5,720 in assessment.

Meeting dates for the October 1, 2020 Grand List had been set and posted with the Town Clerk:

- Monday, March 8, 2021
- Wednesday, March 10, 2021
- Saturday, March 13, 2021
- Wednesday, September 8, 2021

Meeting dates for the October 1, 2021 Grand List have been set and posted with the Town Clerk:

- Monday, April 4, 2022
- Wednesday, April 6, 2022
- Saturday, April 23, 2022
- Tuesday, September 13, 2022

## BUILDING DEPARTMENT

The Building Department is a professional business-friendly organization committed to preserving the health, welfare and safety of its residents, businesses and the general public through effective and efficient administration of the Connecticut State Building Code and the Hebron Zoning Regulations. This is accomplished by working together through open communication and cooperation with the community we serve. We are committed to providing services to all citizens through excellence in customer service, timely delivery, innovation, high level of professionalism and continuous improvement. We believe that through education and cooperation, we can and will build positive working relationships within the building community, consumers and citizens alike.

The primary function of the Building Department is to ensure the health, safety and general welfare of the public. This is accomplished by:

- Performing plan reviews.
- Issuing permits and conducting inspections to ensure compliance with the Connecticut State Building Code and local ordinances.
- Issuing necessary orders and notices to remove illegal or unsafe conditions.
- Requiring the necessary safeguards during construction and demolition of structures.
- Interpreting and providing guidance regarding all applicable codes to Architects, Engineers, contractors, developers and other interested parties.
- Reviewing applications with the Town Planner, Town Engineer, Fire Marshal, Chatham Health District, along with various other local, state, and federal agencies as required.

A permit is required whenever any owner or authorized agent intends to construct, enlarge, alter, repair, move, demolish, or change the occupancy of a building or structure, or to erect, install, enlarge, alter, repair, remove, convert or replace any electrical, gas, mechanical, or plumbing systems.

The State of Connecticut adopted a new building code which went into effect on October 1, 2018. Connecticut went from a set of model codes that was published in 2018 to a model code that is more in-line with our neighboring states and across the nation. This was a result of legislation being passed that streamlined the review and adoption process of the State Building Code, Fire Safety Code and the Fire Prevention Code. In the Fall of 2022, a New State Building Code will be adopted.

The current model codes in effect are:

- 2018 International Building Code
- 2018 International Residential Building Code
- 2018 International Existing Building Code
- 2018 International Plumbing Code
- 2018 International Mechanical Code
- 2018 International Energy Conservation Code
- 2017 National Electrical Code
- 2009 ICC/ANSI A117.1 Accessibility standards
- 2018 Connecticut Amendments

**This year the office issued 743 building permits, an increase of 211 from last year.** With the majority of these as a “blanket” permit. An example would be a single permit issued for a new home construction which would include foundation, framing, insulation, electrical, plumbing, and mechanical and finishes.

## BUILDING DEPARTMENT, CONTINUED

This is done to service the public more efficiently and to reduce the amount of paperwork required within the department. A few projects are still broken down for each trade and that is handled on a case-by-case basis.

The Department issued:

Total Permits.....	743
New Single-Family Dwellings .....	19
Residential Additions .....	4
Demolition Permits .....	1
Commercial New/Additions/Alterations/Conversions.....	9
Permit Fees Collected, based on permits issued .....	\$192,196
Estimated Value of Work, based on permits issued .....	\$14,066,864

Maintaining a high level of customer service remains a top priority for the department. Thank you to the staff for their efforts in helping to achieve this goal. As always, residents and contractors are encouraged to contact the department whenever they have a question about anything relevant to building codes, requirements or procedures.

## ZONING BOARD OF APPEALS

The Mission of the Zoning Board of Appeals: If a town adopts a set of Zoning Regulations, State law requires that the town also establish a Zoning Board of Appeals so that if the Regulations create a true hardship on a parcel of property, there is a Board established to be able to grant relief. In this capacity, the Board's charge is to hear and decide on applications for variances to the Zoning Regulations where a property owner claims that there is a hardship. Variances may be considered where there is an unusual circumstance with the parcel of land, which may have created a hardship in complying with the Zoning Regulations. Also, the Board receives any applications appealing decisions of the Zoning Enforcement Officer to determine if there was an error in that decision. Notifications of all Public Hearings are placed in The Rivereast News Bulletin. For each application received, a public hearing is held, abutting property owners are notified, and the public is encouraged to express its comments and concerns.

The Zoning Board of Appeals met four (4) times between July 1, 2020 and June 30, 2021. During which, the Board received three (3) application for variance requests, as follows:

- One (1) variance application requesting five (5) total garage spaces and to allow an accessory garage building 220 square feet larger than permitted by the Regulations, was approved.
- One (1) variance application requesting a detached garage 24 feet from the front property line where 50 feet is required by the Regulations, was approved.
- One (1) variance application requesting a deck 10 feet from the property line along Deepwood Drive and 8.3 feet from the front property line along Oakland Road where 25 feet is required by the Regulations, was approved.

The public is encouraged to attend any and all Public Hearings and meetings held by this agency. Your input is appreciated. The Board meets in regular session on the first Tuesday of the month at 7:30 p.m.

## PLANNING AND ZONING COMMISSION

The Planning and Zoning Commission is Town's community planning agency performing long-range planning as well as short-term planning functions. The Commission is charged with adopting and

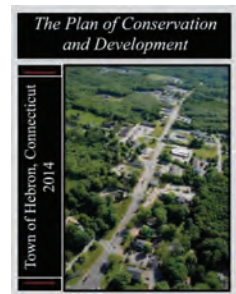


periodically updating the Town's master plan as well as Hebron's Zoning and Subdivision Regulations (regulations that set standards for new development). In addition, the Commission reviews and approves all new development proposals in Hebron to ensure that they conform to these plans and regulations. The Commission's mission is to continue to preserve the Community's prized "small town character" and rural ambiance, as defined in our land use regulations and detailed design guidelines, while guiding new growth and economic development in a way that complements our existing high quality of life. The Commission is an elected body of five regular members and

up to three alternate members. The current officers and members are Natalie Wood, Chairperson; Frank Zitkus, Vice-Chairperson; and Gerry Garfield, Secretary, with our fourth member being Devon Garner.

The Planning and Zoning Commission held nineteen (19) regular and special meetings during Fiscal Year 2020-2021, and conducted eighteen (18) individual public hearing sessions on land use applications requiring a hearing. As with most other public agencies, due to the ongoing pandemic, these meetings were held virtually on the GoToMeeting platform. An interesting observation was made that the ability of the public to access meetings online, rather than having to go to the Town Hall, may have resulted in more people attending the Commission meetings and providing input. Special Meetings are held to perform site walks and field investigations of development sites as well as for the purpose of holding workshop meetings on a variety of planning and zoning related topics. The Commission accepted a total of 25 new land use applications for the 2020-2021 Fiscal Year including: 7 Site Plan applications; 10 Special Permit applications; 3 applications to amend the Zoning Regulations; 1 application to amend the Subdivision Regulations; 4 subdivision applications; and 1 8-24 referral for the Bernstein Property.

One of the Planning and Zoning Commission's most important projects is the adoption, update and implementation of the Town's Master Plan titled, "*Plan of Conservation and Development*." A comprehensive update is required by State Statutes at least every ten years. The Plan is an important overall vision statement of how the Town should grow and develop, as well as how to conserve its important resources in the future. In June of 2014 the current Plan was adopted. During this Fiscal Year the Commission began the review of the current Plan and is beginning to set a schedule for the next update of the Plan due in 2024.





## PLANNING AND ZONING COMMISSION, CONTINUED

Also, during this Fiscal Year, the Commission approved several land use applications including two (2) small subdivision applications, a new home business (home salon), a new public water supply well on Wall Street, a plan by Gina Marie's Restaurant to enclose their existing outside deck into a 3-season space, a new display building at Zagray Farms to display antique farm equipment engines, two (2) new houses at Amston Lake, a new golf driving range / practice facility for the Blackledge Country Club, and an application for renovation of 14 Main Street into a small mixed-use development consisting of small retail spaces and upstairs apartments on the Hebron Green. Other approvals on Town-sponsored applications were granted including a revised Master Plan for the Raymond Brook Preserve Park including a new pedestrian bridge over Raymond Brook and trails to extend the pedestrian paths to the Millstream Road side of the Park, also new Zoning Regulations promoting Agricultural Tourism, new flexible regulation standards for Rural Roads, and improved regulations encouraging more native plantings in commercial landscape plans. The Commission also offered proposals to the Capital Improvements Committee on funding for the Peters House as well as an extension of sidewalks on Wall Street up to Ridge Road. They wrote several letters of support for Town grant applications.



One method of implementing the policies embodied in the Town's *"Plan of Conservation and Development"* is through the Town's Capital Improvement Program and through available State grants. A significant planning goal is to improve pedestrian accessibility throughout Hebron Center. Several such projects have been funded either by the Capital Improvement Program or STEAP (Small Town Economic Assistance Program) grants. During this Fiscal Year, a new sidewalk project, funded through a LOTCIP grant, was the Church Street sidewalk. This sidewalk extends down Church Street from Main Street, to Hebron Elementary School and further south to the

Neighborhood Convenience center. This project completed construction in 2020. As the latest addition to the Town's sidewalk plan, a comprehensive effort at making Hebron Center a more walkable and pedestrian friendly area, the new sidewalk immediately saw significant use as residents sought outdoor recreation activities during the pandemic. The Commission was active in the planning for these projects and authored support letters for grants that fund these improvements.

The Planning and Zoning Commission meetings are generally held on the second and fourth Tuesdays of each month (except July, August, November, and December when the Commission meets only one time each month). All legal notices for public hearings are generally printed in the Rivereast News Bulletin. While meetings were typically conducted at the Town Office Building at 7:00 p.m., during this fiscal year these meeting have been conducted online using GoToMeeting. The Commission's staff offices are located in the Horton House at the Town Office Building Complex. The Town Planner may be reached at 860-228-5971, Ext. 137.

## PUBLIC WORKS DEPARTMENT

The Public Works Department for the Town of Hebron is located at 550 Old Colchester Road. It is staffed by a Director, an Administrative Assistant, a Foreman and a crew of 10. In addition, there is a Transfer Station attendant which is part of the Department along with a part-time employee.

**Mission:** The mission of the Town of Hebron Public Works Department is to provide a safe and well-maintained infrastructure and transportation system by keeping current with modern road maintenance technologies and production methods while adapting to the changing environment of a growing community.

The Town of Hebron Public Works Department's overall responsibility is to maintain and repair the roadway and drainage system of the Town of Hebron. This includes snow and ice management, road construction, pavement maintenance, and right-of-way maintenance. The Department provides support service to other Town departments. These duties have been created to ensure a safe and reliable infrastructure, consistent with the needs and expectations of the Town residents.

In the past winter season, the Department responded to 13 snow and ice events, including the callouts from the Police Department. The entire roadway system was swept, and all catch basins were cleaned to comply with the DEEP MS4 regulations. Road paving projects and pavement maintenance is conducted annually and includes the drainage that is installed and maintained as needed. Roadside mowing to manage sight lines and vegetation is an ongoing process throughout the spring, summer and fall seasons. Risk tree management is an ongoing responsibility of the Department.

The Director of Public Works is the appointed Tree Warden and can be contacted at the Department if there are any questions on tree maintenance in the public right-of-way.

## TOWN OF HEBRON RECYCLING CENTER/TRANSFER STATION

The Town of Hebron operates a Recycling Center and Transfer Station at 550 Old Colchester Road, Amston, Connecticut. The service provided here is a disposal site for municipal solid waste, bulky waste, single stream recycling, electronic recycling, brush and tire disposal, mattress recycling, used oil recycling and a drop off site for donated clothing. The facility is not intended for commercial use. "Resident Stickers" are required to be shown on vehicles using the facility and can be obtained at the attendant's shed or the Town Office Building.

The Municipal Solid Waste collected for the 2020-2021 period was 1255.55 tons with a disposal cost of \$91,755.59. MSW drop off is allowed at no charge to Town of Hebron residents.

**Recycling is Mandatory:** The single stream recycling collected totaled 474 tons with a disposal cost of \$14,220. Residents are required to recycle all mandatory recyclable materials.

The Town of Hebron contributes to the regional Household Hazard Waste Collection through (CREOC) Capitol Region East Operating Committee. This expense for 2020-2021 was \$13,628.63.

Bulky Waste and acceptable materials are collected at a charge listed in the schedule on pages 81-82.

## **WATER POLLUTION CONTROL AUTHORITY**

The Mission of the Town of Hebron WPCA is to oversee and maintain the wastewater system in accordance with State and Federal Standards. The WPCA serves the community by identifying needs of a changing population and preparing for future generations. Maintaining the sewer system helps to promote business and enhances the quality of life for the residents of the Town of Hebron.

The Water Pollution Control Authority (WPCA) is comprised of five members and meets the second Tuesday of every month. The primary responsibility of the WPCA is the effective management of the municipal sewage system. The sewer system has been on-line since November 1991. Sewers are located in the Amston Lake Area, Route 85 from the intersection of Route 66 and Route 85 to Crouch Road, Crouch Road, North Pond Road, Brennan Road, Hope Valley Road, Slicer Drive, parts of Millstream Road and Wall Street, Main Street, Pendleton Drive and Wellswood Road. The sewer system also serves the retirement community located on Loveland Road, RHAM High and Middle School, Hebron Elementary School, the Stonecroft Retirement Community, Hebron Senior Center, Hebron Town Offices and Colebrook Village on John E. Horton Boulevard. There are 17 miles of sewer line installed in these areas and nine sewage-pumping stations. Hebron pumps its sewage to the Town of Colchester and from there it is pumped to the Town of East Hampton where the sewage treatment plant is located. As part of a facility upgrade project, which was funded through a bond from the Town, four pump stations are being upgraded and will be complete by the Summer of 2022. New emergency generators are being installed on the pump stations that don't presently have them.

## **CONSERVATION COMMISSION**

The Conservation and Inland Wetlands Commission is dedicated to the preservation of Hebron's wildlife, natural resources, historical assets, and agrarian community charm. The sparkling streams, clean groundwater, scenic vistas, fields, forests, and the peaceful rural aura of our Town did not happen by chance. These attributes are a legacy of forebears that practiced conscientious land stewardship. They were thoughtful planners and doers committed to a balance between conservation and modest community development.

Since Hebron's major roles and values to the State of Connecticut are those of agriculture, recreation, preserved ecosystems and residential housing, the community has historically sought to preserve its farmlands, woodlands, wetlands and open spaces through careful development, active conservation and a robust land acquisition program that will benefit all of Connecticut's future generations. The Conservation and Inland Wetlands Commission plays a critical part in these concerted efforts.

The Inland Wetlands and Watercourse regulations of the State of Connecticut (CGS Section 22a-36 through 22a-45) and the Town of Hebron establish the intent and the charge of the Town of Hebron Conservation Commission with the protection, preservation, maintenance and use of inland wetlands, watercourses, aquifers, and upland review areas. The Town's Inland Wetlands Regulations can be reviewed on the Town website.

Other roles served by the commission, such as open area indexing, natural resources inventories, greenway designations, land use suggestions, water supply management, and public information and outreach can be referenced under CGS 7-131a.

## CONSERVATION COMMISSION, CONTINUED

Functionally, wetlands are above-ground manifestations of the water table. They protect and recharge our aquifers. We would note that most area residents are entirely reliant upon underground water for their drinking supplies. Other inherent values of wetlands and preserved, vegetated upland areas include pollution filtration; water quality, water quantity and watercourse maintenance; flood mitigation; erosion control; the provision of integral plant and wildlife habitat; carbon storage and atmospheric nitrogen and oxygen balance; rural aesthetics and recreational opportunities. The preservation of natural areas and their functioning ecosystems is central to addressing and solving both the current climate and biodiversity crises.

Many wetlands and watercourses have been destroyed by reason of the deposition, filling or removal of material, the diversion or obstruction of water flow, or the illegal erection of structures. State and local law require that a permit be issued prior to commencing any activity within a certain distance of a wetland. In many towns that distance is generally within 100 feet, it may be greater in some cases.

Common property owner activities that come under the purview of the foregoing laws include: filling swampy areas, extending lawn or parking area, clearcutting significant vegetation within the aforesaid 100-foot buffer, brush and fill disposal into a wetland, septic discharge, the discharge of “greywater” (water used for cleaning purposes), disposal of hazardous material such as oil, gasoline, paint, or cleaning solvents, swimming pool discharge, driveway expansion or home improvement construction. Some of these activities are clearly prohibited while others are allowable if certain preconstruction safeguards are employed. Therefore, a Town permit is required.

The Conservation, Parks and Recreation, Planning and Zoning and Historic Properties Commissions and the Open Space Land Acquisition Committee, with the dedicated Town staff that assists them, work in league to ensure that Hebron’s heritage of “timeless beauty”, our historical assets and our critical natural resources are passed on to future generations.

The following commentary highlights the activities of the Conservation and Inland Wetlands Commission during local fiscal year 2020 – 2021:

- Held 12 Regular meetings, 1 Public Hearing and 4 Special Meetings that encompassed site inspections of several publicly owned properties, including the Bernstein, Harasimowitz, Hibbert and Way properties.
- Accepted and acted upon 14 applications.
- Assisted the Town in its successful application to the CT Resource Conservation and Development Agency for Environmental Review Team field analyses of the recently acquired 215-acre Bernstein and 82-acre Hibbert open space parcels.
- Contributed to the update of Hebron’s decennial Plan of Conservation and Development.
- Endorsed a local Girl Scout Gold Award project toward the identification and mapping of hiking trails and special features of Open Space parcels in Hebron.
- Offered and staffed a public outreach booth at Burnt Hill Park on Hebron Day.

If you have any questions or need guidance related to work in or near wetland areas, please feel free to contact the Conservation Commission through Conservation and Inland Wetlands Agent Jim Cordier at 860-228-5971, extension 139.

## HEBRON GREEN COMMITTEE

The Hebron Green Committee works to help the town and its citizens do a better job of protecting our environment through education, outreach and assistance efforts.

The Committee continues to focus its efforts on increasing recycling rates, lowering contamination and reducing waste generation overall. A new Hebron specific set of recycling standards have been publicized through the Committee’s website ([hebrongoesgreen.com](http://hebrongoesgreen.com)), given to residents as a flyer to take home, and communicated in person with assistance from Public Works at the point of intake at the Transfer Station. These efforts continue to pay off, as Hebron’s contamination and recycling rates have both improved. Single stream recycling has continued to make it easier for residents to recycle.

## HEBRON PARKS & RECREATION DEPARTMENT

The Parks and Recreation Department experienced a difficult year with programming and events due to COVID-19 restrictions. Although in-person classes and athletics were mostly eliminated this year, we did experience an increase of passive recreation in our parks, including hiking, biking, dog walking, geocaching, etc.

Due to COVID-19 restrictions, all Summer Camps and Youth Basketball programs were cancelled, along with annual events such as the Farmer’s Market, Hebron Day, The Ghost Run Half Marathon, and the Holiday Extravaganza. Along with these events, other programs such as the Running Club, adult basketball, adult volleyball, tennis league, etc., were cancelled. Thankfully we were able to begin offering our Summer Camp programming beginning in June.

We were able to hold our annual Halloween Happenings event, however altered to remain compliant to all mandates. This year it was held as a Trunk or Treat at the Lions Fair Grounds. A few hundred young trick or treaters enjoyed the event.

Parks and Recreation Enrichment Program (PREP), the department’s before and after school program, was held in three rooms at Gilead Hill School with restricted participant amounts, and remaining in compliance with all social distancing and safety protocols. Although numbers were reduced, the program continues to be a success, lead by a dedicated staff providing a safe and stimulating environment for the town’s youth. PREP camps were also provided during school vacation days.

### Recreation Programs Offered

#### Adult Programs

Yoga in the Park  
Pilates in the Park  
Virtual Pilates  
Virtual paint night

#### Youth Programs

Home Alone Safety Courses  
Virtual Cooking Class  
Virtual Yoga Class  
PREP

## **PARKS AND RECREATION DEPARTMENT, CONTINUED**

Construction of Phase II of Raymond Brook Preserve is underway. The building of the trail was completed and access to parking available. The location of the 65' pedestrian bridge over the Raymond Brook was determined. Completion of the project is scheduled for October 2021.

Initial plans and property walks for the third Phase of the Airline Connection Trail have begun. This trail will connect the Airline Trail on the North side of Route 207 to the Highland Drive neighborhood. Through grants this trail will aid in connecting the Airline Trail to the center of town.

The Parks division continues to maintain all Town property and Hebron School grounds. Along with regular maintenance of athletic fields, and routine mowing, trimming, weeding, etc., the Parks division maintains town trails and open space properties such as the Way Property, Hebron Center Trail, and Burnt Hill trails. The Parks department uses an integrated pest management plan. This plan entails the use of common sense and proper cultural practices in the maintenance of turf. The key to success if the following:

- Maintain the site history
- Identify the source and causes of problem areas (i.e. disease, insects, weeds, etc.)
- Determine the tolerance level of the pest
- Regular scouting
- Determine other means for treatment other than pesticides
- Identify and implement cultural techniques to manage pest problem

The Hebron Parks and Recreation Department is supported by resident participation along with volunteer efforts in providing successful programs and events. We appreciate the patience, understanding, and support of our participants, volunteers, and the community as a whole during this past year.

## HEBRON OPEN SPACE LAND ACQUISITION COMMITTEE

The Hebron Open Space Land Acquisition Committee (the Committee), formed by Town Ordinance on June 4, 1998, consists of eight members including one representative from the Board of Selectmen, the Board of Finance, the Planning and Zoning Commission, the Parks and Recreation Commission and the Conservation Commission. Three members from the public also serve on the Committee. The Committee is charged with the responsibility of evaluating and recommending open space land acquisitions to the Board of Selectmen.

The Ordinance also created a Hebron Open Space Land Acquisition Fund, to be used for preservation and acquisition of open space. The Fund is financed primarily by an annual appropriation as approved in the town budget. Land Acquisition funds are also derived from fees received by the Town in lieu of open space dedications required with subdivision applications, from state grants and from voluntary contributions. Open Space land can be acquired or preserved through direct purchase by the Town, by the acquisition of conservation easements, the purchase of development rights or by landowner donation.

The Committee continues to work closely with other Town boards and land use commissions in open space planning and evaluating open space preservation possibilities, especially for those parcels that can be linked into a town-wide greenway system.

The Committee has adopted its top preservation priorities to include “Watercourse / Waterbody Protection”, “Farmland Preservation”, “Extension of Existing Open Space Properties”, “Air Line Trail Corridor / Connections” and “Protection of Gateway / Scenic Parcels”. The Committee has further identified its highest priority areas within the town for open space preservation to include the Fawn Brook / West Branch Fawn Brook corridor, the Raymond Brook Marsh and the Judd Brook areas for passive recreational and natural resource protection and the Gilead Hill area for farmland preservation. The Committee also continues to pursue opportunities to connect the Air Line Trail to Hebron Center via Raymond Brook Preserve.

To this end, the Committee conducted 5 Regular and 1 Special Meeting in fiscal year 2020/21, including a site walk at the town-owned Fish open space parcel to observe the extensive growth of non-invasive species that has occurred after a timber harvest was conducted by the prior landowner shortly before town acquisition.

Although the Committee was not able to conduct public outreach at the canceled 2020 Hebron Day and 2021 Maple Fest events (due to the COVID-19 pandemic), the Committee did contribute open space acquisition articles for the quarterly “Hebron Views” and annual “Salmon River Watershed Partnership Annual Newsletter” publications.

In July 2020, the Town applied for a State Department of Energy and Environment (DEEP) Open Space and Watershed Land Acquisition (OSWLA) Grant to provide funding of a potential land acquisition of the 215.5-acre Bernstein property. The Bernstein property, with frontage along Old Colchester Road, with additional access from Birch Hill Road, extends along the eastern border of the Air Line Trail for over 1/3 of a mile providing a scenic view from Grayville Park to the Judd Brook bridge crossing. Judd Brook traverses a portion of the property featuring historic bridge foundations used to carry materials to construct a portion of the Air Line Trail. The property abuts the Salmon River State Forest and other town-owned open space providing an extensive area of undisturbed mixed forest, host to many “Species

## OPEN SPACE LAND ACQUISITION COMMITTEE, CONTINUED

of Special Concern". Judd Brook and its upland wetlands merge with Jeremy River, a Class A watercourse, just south of the property. In February 2021, the State notified the Town of a \$199,960 OSWLA grant to partially fund the Bernstein property acquisition. Upon a Planning and Zoning 8-24 statutory referral, the Board of Selectmen resolved to send to Special Town Meeting a vote to acquire the property at a date to be determined (which was then set in August 2021 for September 30, 2021....voter approval was granted at the September 30, 2021 Special Town Meeting).

In January 2021, the Committee recommended to Board of Selectmen to acquire the 8.5-acre Raymond family parcel located along Millstream Road and within the Raymond Brook Greenway as depicted in the Plan of Conservation and Development for open space land acquisition. The property, which contains Raymond Brook, lays between Town-owned open space parcels at its southern and northern boundaries and its acquisition would afford an opportunity to connect Raymond Brook Preserve towards the Air Line Trail while protecting the upstream watercourse of the Raymond Brook Marsh, a State-wide Wetlands of Special Concern. Efforts to acquire this property are ongoing.

As requested by town staff, the Committee provided extensive written feedback to a draft Forest Management Plan prepared by hired Consultant Forester Dan Earley. The Committee discussed this matter during its January and March 2021 meetings.

To date, upon extensive research and recommendation of the Committee, the Town has permanently preserved 725 acres of open space, including Burnt Hill Park, Raymond Brook Preserve, open field land on Jagger Lane and forested land off of Church Street, Old Colchester Road, Gilead Street and along the Raymond Brook Marsh and Air Line Trail. In partnership with the State, the Town contributed to the State purchase of 126 acres of other valuable farm and forestland in Hebron, including additional open space along the Air Line Trail. The Committee has referred several large open space parcels totaling 434 acres to the State DEEP for their subsequent open space acquisition and also referred an additional 298 acres of active farmland to the State Department of Agriculture resulting in permanent preservation of such acreage for farming. These cooperative efforts with the State have resulted in the preservation of additional open space while maximizing the effectiveness of the Town's funds.

The Committee wishes to reiterate the many varied benefits of Open Space preservation including enhancing home values; mitigating future tax increases; providing for recreational areas and opportunities, both passive and active, which promote healthy exercise and in-town tourism, helping local business; providing a desirable setting for harmonious economic growth and living environment; preserving areas of historic heritage and cultural assets; protecting the town's productive and scenic farmland; preserving forest lands in their natural condition to protect vital habitat for plant and wildlife, safeguard our natural resources, including clean air and drinking water, and sequester / store carbon emissions, an effective manner to mitigate the adverse effects of climate change.

The Committee is chaired by Brian O'Connell, with Frank Zitkus serving as Secretary and John Mullaney serving as Vice-Chairman. Regular meetings are scheduled on a bi-monthly basis, beginning with the first Wednesday in January, at 7:00 p.m. (conducted remotely via GoToMeeting due to the COVID-19 pandemic), unless otherwise posted. All residents and Hebron landowners interested in participating in development of the town's open space vision are encouraged to join us at our meetings and contact the Committee. The Committee hopes to provide such landowners an opportunity to share in the future stewardship of open space land in Hebron.



## HEBRON HOUSING AUTHORITY

Merit Properties, Inc., of East Berlin, Connecticut is contracted by Hebron Housing Authority to manage Stonecroft Village, a 25 one-bedroom apartment complex for the elderly and disabled. These rental units are for seniors 62 years of age and older and for the certified disabled 18 years of age and older. Stonecroft Village was funded by a state housing program and its operation is subject to regulations of the Department of Housing and Connecticut Housing Finance Authority.

Applicants must complete an application and meet certain income and screening requirements to be eligible for occupancy at Stonecroft Village. Applicants on the waitlist are selected to fill vacant apartments from a lottery method. Three vacancies in the past year has been filled from the waitlist. Currently, the waitlist is open. A resident's rental payment is based on 30 percent of the resident's adjusted income or base rent, whichever is greater, plus electric. The property does not have rental assistance. Section 8 vouchers or alternative subsidies are welcomed.

The five Hebron Housing Authority Commissioners are appointed by the Town of Hebron Board of Selectmen to serve on the Hebron Housing Authority for four-year terms. The management company is accountable to the Hebron Housing Authority Commissioners.

For information on applying to Stonecroft Village, please contact Ashley Connell, Site Manager, 860-228-4411 x 207.



## HEBRON HISTORIC PROPERTIES COMMISSION

*The Historic Properties Commission is charged with promoting the identification, preservation and protection of historic properties within the Town, and to preserve and protect their architectural and historical integrity. See [www.hebronthpc.org](http://www.hebronthpc.org) for information on Hebron's historic properties.*

Clearly the highlight for the Hebron Historic Properties Commission in 2020-21 was the “Rosie the Riveter Memorial Rose Garden” Dedication which was held Sunday, August 23, 2020 on the grounds surrounding the World War II Civilian Aircraft Observation Post. Both the Rose Garden and the Observation Post provided the perfect setting for the dedication and celebration of the 75<sup>TH</sup> anniversary of the end of WWII. Attendees were treated to 1940’s music, displays of Homefront/Rosie and WWII news clippings, a Victory Garden, a 1945 Willys, and a WWII Signal Corps reenactment as well as speeches from local and political dignitaries. Visits to the Observation Post can be arranged.



Work continued on the Peters house renovation. Along with ongoing structural repairs and the construction of a back staircase, the commission members selected paint colors and lighting fixtures for all downstairs rooms including the ell. With the completion of these tasks, many of the suggestions in the Peters House Community Use Study presented to BOS in 2015 can now be implemented. The need for volunteers will continue to be a vital resource as the work continues on the second floor as well as ongoing repairs which are inevitable given the age of the structure.

Following General Statutes 7-147p-y and Regulations from the Town Charter and Code of Ordinances, the HPC continues to inform and maintain contact with those commissions and offices when and where historic property guidelines must be taken into consideration prior to course of action. HPC will again contribute to Hebron's Planning and Zoning Commission 2024 “Plan of Conservation and Development” working to update the Town's historic preservation plan.

## SENIOR SERVICES

*Mission Statement: The Russell Mercier Senior Center is a community focal point where older adults come together for services and activities that reflect their experiences and skills, respond to their diverse needs and interests, enhance their dignity, support their independence, and encourage their involvement in and with the senior center and the community.*

The Senior Center is a multi-purpose center that serves as a community resource for information on aging and a conduit to other services available to older adults, including support services for family caregivers. It offers a central location where individuals can receive information and services of interest, aims to develop innovative approaches to addressing aging issues, and strives to prevent isolation and encourage socialization.

The Russell Mercier Senior Center has been designated a community focal point by the North Central Area Agency on Aging signifying that it provides a comprehensive delivery of services essential for maintaining the health, independence, and well-being of its elders. Focal points are highly visible places where anyone in a community can obtain information and access to services. The focal point does not serve a single or limited function, but rather assures access to a broad and comprehensive array of services and opportunities for other people, either on site or through referral. A community focal point's staff assume a proactive role in finding out about new resources, creating linkages with other organizations, and assuring that the information given out is accurate and up-to-date. Additional emphasis focuses on reaching out to the community's older residents and caregivers, and targets more vulnerable populations for special effort.

Information regarding available services and opportunities are publicized in the Senior Center's monthly newsletter which is currently offered on-line through the Town of Hebron's website at [www.hebronct.com](http://www.hebronct.com) along with highlights being published in several local newspapers. The Senior Center also has a Facebook page at <https://www.facebook.com/RussellMercierSeniorCenter>

The goal of Hebron's Senior Services is to meet the needs of older residents who require assistance in maintaining or achieving their full potential for self-direction, self-reliance, and independent living. Services are delivered by the Senior Services Director/Municipal Agent for the Elderly, Senior Center Program Coordinator, and Licensed Master Social Worker with the Social Worker also serving the needs of all adults in the community through collaboration with Hebron Interfaith Human Services.

Senior Services ensures that Hebron's elders have access to the supportive services necessary to live with dignity, security, and independence. It is the responsibility of Senior Services to plan, develop, and administer a comprehensive and integrated service delivery system for elderly persons in Hebron. To accomplish this, Senior Services conducts needs assessments, surveys methods of service administration, evaluates and monitors such services, maintains information and referral services, and develops, coordinates, and/or collaborates with other appropriate departments, organizations, and agencies to provide outreach, financial, social, transportation, health, educational, legal, cultural, employment, volunteer, and nutritional programs that help Hebron's elderly residents.

Due to the COVID-19 pandemic, effective March 16, 2020 many of our services were suspended, delivered remotely, or provided one-on-one by appointment implementing all safety precautions. Effective May 2, 2021 the Senior Center re-opened to the public. A broad array of safety measures have

## SENIOR SERVICES, CONTINUED

been implemented both within the Senior Center and in the Dial-a-Ride transportation vehicles. Additionally, the Senior Center has completed the Department of Economic and Community Development's self-certification for re-opening.

Examples of available services, include, but are not limited to:

- Health Screenings/Wellness Programs
- Free File of Life
- Connecticut's program for Health insurance assistance, Outreach, Information and referral, Counseling, and Eligibility Screening (CHOICES)
- Case Management
- Free Tax Preparation Assistance/Driver Safety Program
- Financial Assistance/Support Services
- Senior Community Service Employment Program
- Youth Chore Program
- Energy Assistance & Weatherization/Furnace Repair & Replacement Program/Operation Fuel
- Elderly & Disabled Renters' Rebate Program
- Transportation
- Senior Nutrition Programs
  - Meals on Wheels
  - Grab & Go Meals
  - Community Café
  - Foodshare Van
  - A Grocery Shopping and Delivery service
- Arts & Crafts, Recreation, Social and Educational Programs
- Volunteer Opportunities
- Educational Collaboration
- Zero Isolation and Get Connected, Stay Connected

## **COMMISSION ON AGING**

In accordance with Hebron's Town Charter, there shall be the following appointed Town Board, a Commission on Aging consisting of seven (7) members, each of whom shall serve four (4) year overlapping terms. Additionally there are two (2) alternate members.

The Commission is charged with studying the needs of and coordinating programs for the aging in the Town of Hebron and may organize itself in whatever manner it may determine in order to carry out its duties. Through continuous study of the conditions and needs of elderly person in the community, recommendations shall be made.

Hebron's Commission on Aging conducts public meetings at the Russell Mercier Senior Center the first Wednesday of every other month starting at 8:30 a.m. Since the start of the COVID-19 pandemic, meetings have been held virtually. Interested individuals may contact the senior center at 860-228-1700 for more information

## **MUNICIPAL AGENT**

The Municipal Agent for the Elderly program was established in 1972 by the Connecticut State Legislature in order to assure that elderly persons in each town has an officially appointed representative who is responsible for providing elders with information and assistance on services and benefits. In accordance with the General Statutes of Connecticut Volume 2 Title 7 Chapter 97 Section 7-127b the municipal agent for the elderly shall (1) disseminate information to elderly persons and assist such persons in learning about the community resources available to them and publicize such resources and benefits; (2) assist elderly persons in applying for federal and other benefits available to such persons.

The position of Municipal Agent for the Elderly is incorporated into the Senior Services Director's position along with the Senior Services Director being a MyPlace CT Community Partner. Information, referral and assistance is available by contacting the Russell Mercier Senior Center Monday through Thursday between 8 a.m. and 4:30 p.m., and Friday between 8 a.m. and 1 p.m. at 860-228-1700.

## ECONOMIC DEVELOPMENT COMMISSION

The Economic Development Commission's (EDC) mission is to:

- Broaden the tax base of the Town of Hebron through the encouragement of planned business growth,
- Encourage the expansion of job opportunities, goods, and services to town residents; and,
- Preserve Hebron's rural character and charm.



EDC works to ensure that there are sufficient parcels of land available in Town for new business development, either from the expansion of existing businesses or from new businesses wishing to move into Hebron, and to support and enhance the existing business districts in Hebron. A comprehensive marketing tool sponsored by the EDC was the creation of a promotional video highlighting and promoting the Town's assets for residential and business growth. The

completed video is located on the Town's website and Facebook pages. The video is also located on YouTube, Vimeo, and be viewed here: <https://vimeo.com/314055306>.

The Town has designated the Hebron Village Green District on Horton Boulevard as the major expansion area for new business growth for Hebron's future. This District is planned to be a mixed-use zone to include commercial, retail, office, light industrial and residential uses. Successful implementation of this planned district will provide Hebron with additional commercial services, employment opportunities, an expanded tax base as well as housing opportunities. The development of the assisted living facility, Colebrook Village, has become the first major anchor in this new mixed-use district. In addition to the Village Green District, the Commission has continued to support existing business districts, including Hebron's Main Street – Route 66. Many of the past and current EDC events and programs are focused on supporting and enhancing the existing business districts and maintaining value in these areas. Significant programs have included: the Town's Façade Improvement Program, new sidewalk construction, landscaping, and benches along Main Street, and "Welcome to Hebron" signs located at each end of the business district.

The Commission maintains a meaningful presence on the Town's website providing information on Hebron, Hebron's tax abatement program for new business growth, a listing of Hebron businesses, as well as other valuable information to support business growth in town. The website address is <http://www.hebronct.com/edc.htm>.

During Fiscal Year 2021, the EDC met at six (6) Regular or Special Meetings. Although the Covid pandemic curtailed some of the business outreach activities, the Commission was involved in a variety of initiatives:

## ECONOMIC DEVELOPMENT COMMISSION, CONTINUED

- The EDC continued to discuss ways to implement the recommendations of the Hebron Center Market Study that the Commission sponsored. Discussions were held at each meeting on priorities and specific Action Steps to implement the recommendation of the Study.
- The EDC took a proactive set in resetting their goals and their mission by conducting a survey of members, staff, other board and commission members, and town officials concerning the optimum role of the EDC. This culminated in a joint meeting with the Board of Selectmen to review the survey results in the Fall of 2019. From this a new set of priorities was established.
- From the joint EDC / BOS meeting an objective was established to produce a concise marketing tool that could easily be distributed to prospective developers, containing specific metrics of Hebron and the positive aspects of the town. This developed into an interactive pdf document that continued to be discussed and developed during the FY.
- During the FY, the Economic Development Coordinator and the Town Planner are participating in the Air Line Trail Master Plan. This multi-town project is being funded by a grant from the State of Connecticut. One aspect of the plan is to seek ways to promote the trail crossing in each town as an incentive for economic development activity.
- The EDC through their Economic Development Coordinator continued an active business visitation program where he made periodic visits to town businesses as a proactive outreach program. This program was halted during the Covid pandemic.
- The EDC heard several updates of The Town Center Project (TTCP), a non-profit organization focused on working with the Town and the EDC on branding, special promotions, and events in Hebron Center. The EDC helped support the start-up efforts of TTCP and continues to support their efforts.
- An election of officers was held in April of 2020. At this election, Neil Amwake was re-elected as Chair, Peter Casarella was voted to remain as Vice-Chair, and Garry Garfield retained his position as Secretary.
- A new "Quality of Life" brochure was developed by the Economic Development Coordinator as directed by the EDC. This brochure is similar to other marketing materials that have been created by the EDC, and this one speaks to a number of quality-of-life aspects that Hebron offers such as open space, parks, trails, golf courses, the Douglas Library, and town-wide events such as the Hebron Harvest Fair and the Maple Fest.
- A series of electronic newsletters between the EDC and the Hebron business community were provided monthly by the ED Coordinator advising of upcoming meetings or new business announcements.
- A number of breakfast and evening Business Networking Meetings were held for local businesses and Town Officials, State Officials, and speakers to create a forum for networking and communications. During the Covid pandemic era, these were changes to online meetings.
- As the Covid pandemic continued through 2020 and 2021, the Economic Development Coordinator, in cooperation with the Town Manager's Office, sent out numerous newsletters advising local businesses of grants and programs that have been made available by the State and the Federal government. Also, the Chair of the EDC participated in the Re-Opening Hebron Committee activated in seeking ways to promote local shopping by Hebron residents in a way to assist local businesses.

The Economic Development Commission generally meets on the third Monday of each month at 7:00 p.m. in the Hebron Town Office Building and welcomes input and suggestions from Town residents.

**ANIMAL CONTROL OFFICER**

Animal Control Officer Willie Bell provides coverage for the Town of Hebron. During the 12-month period covering July 1, 2020 to June 30, 2021, Animal Control calls are broken down as follows:

Dogs Impounded	13
Dogs Reclaimed by Owner	13
Dogs Adopted	0
Dog Bite/Attack	11
Dogs Euthanized	0
Dogs Quarantined	0
Infractions Issued	5
Misdemeanors	0
Total Complaints Investigated	241

Wildlife Calls 200-400

A large percentage of impounded dogs are not licensed with the Town of Hebron, and therefore the owner could not be notified of their impounded dog, often resulting in the dog remaining in the pound for a number of days before the owner calls to report the dog missing. Regardless of its license status, if your dog is missing, please call the Animal Control Officer immediately. This will result in a quicker reunion with your dog as well as keeping the impoundment fees to a minimum.

A growing number of people allow their dogs to roam off-leash in public areas; Grayville Park, Hebron Veterans Memorial Park, Airline Trail, etc. Allowing your dog to “run free” will result in a roaming infraction. Connecticut General Statute 22-364A.

Owners of dogs that are not licensed and vaccinated could be issued an infraction or a misdemeanor for "Failure to Vaccinate". The owner would be responsible for these fines, and still be required to have the pet vaccinated and licensed in a time frame set by the Animal Control Officer.

CONNECTICUT STATE LAW REQUIRES ALL DOGS AND CATS OVER THREE MONTHS OF AGE TO BE VACCINATED AGAINST RABIES AND DOGS OVER SIX MONTHS OF AGE TO BE LICENSED.

**Please be considerate of others by cleaning your dog waste.**



## HEBRON FIRE DEPARTMENT



The Hebron Fire Department was dispatched to 1111 calls for service during fiscal year 2020-2021, an increase of 133 calls (13.5%) from last year. The 1111 calls are divided into nine different categories.

As public safety providers, we face many obstacles and challenges, starting with what may be our greatest challenge, time. Each and every year, we are faced with greater demands on this precious commodity; increases in EMS calls for service on an already taxed system, more required Fire and EMS training to keep our skills sharp and to comply with an overwhelming number of regulations and standards, increased and more detailed Fire, EMS, and workplace reporting requirements, greater demands from our primary, secondary, and even tertiary occupations, and first and foremost, the time our families need and deserve.

So how do we maximize our time? TEAMWORK, SELFLESS SERVICE, and SERVANT LEADERSHIP. A team overcomes challenges and obstacles that one person alone cannot. A team provides a pool of knowledge and resources far greater than any one person can even imagine. When facing an uphill battle, a team will link together and form a chain to pull each member to the top, while separately, lone individuals remain stranded at the bottom, with only a vision of success. Members of a team respect, honor, and nurture each other, as they know success is not possible in an environment void of those traits. When faced with a task, a well-trained, cohesive team that believes in servant leadership and selfless service will complete their mission swiftly and efficiently. I firmly believe that we are that team, and I thank each member for your contributions to our success.

Legends and legendary service... the Department would like to acknowledge the dedication and contributions of two individuals who helped make our Department what it is today: Past Assistant Chief Dave Lynch and Past Captain Tony Pitrone. After years of selfless service, Dave and Tony made the difficult decision to retire from active duty this past year. Both have and will continue to be significant figures in our Department. Thank you both, we are eternally grateful. Your shoes will be hard to fill.

Patricia Griffin (May 8, 1945 – May 21, 2021) the Department also acknowledges the loss of former member Patricia Griffin. She served the Hebron Fire Department for a total of 35 years in various positions, finally as Fire Police Captain until her retirement in 2017.

The Department would also like to take the opportunity to thank Chief Nick Wallick for his friendship and guidance while getting settled into my new role, and the Town of Hebron for welcoming and giving me the opportunity to lead the Hebron Fire Department. We are humbled and truly blessed to be working with a great staff both here and at Town Hall. While there will always be hurdles and challenges to overcome, together we can continue to improve and enhance the services we provide.

## HEBRON FIRE DEPARTMENT, CONTINUED

A few final thoughts that we can use in both our personal and professional lives:

- ☐ Believe in Selfless Service.
- ☐ Practice Servant Leadership.
- ☐ Have an all-in attitude and give an all-out effort.
- ☐ Know your job and do it well.
- ☐ Be part of something bigger than yourself, be the one used as an example, a good one.
- ☐ Celebrate your successes and those of your friends, family, co-workers, and peers; smile, say good job, and thank you often.
- ☐ Stumbles and falls don't define you; how quickly you brush yourself off and get back up does. Help those that fall and need a hand or encouragement to do the same.
- ☐ For our members, thank your family for sharing you, and always tell them you love them before you run out the door to a call.

## HEBRON OFFICE OF EMERGENCY MANAGEMENT

**MISSION STATEMENT:** *Our Mission is to provide a comprehensive and integrated emergency management system that coordinates community resources to protect lives, property, and the environment through mitigation, preparedness, response and recovery from all natural and man-made hazards that may impact our community.*

In the 2020-21 fiscal year the Hebron CERT (Community Emergency Response Team) continued to work alongside the Andover and Marlborough CERTs as mutual aid partners. As the severity of the pandemic lessened, the team started transitioning back to some traditional roles in addition to continuing pandemic-related operations. While the team still did some pickups and deliveries of personal protective equipment from the state and helped operate a COVID testing site and vaccine clinic in Hebron, they also participated in routine community events in all three towns. This included Farmers' Markets in Andover, a Halloween event in Marlborough, road races in Andover and Marlborough, the dedication of a monument in Andover, and the Hartford Marathon Club's Solstice Runs in Gay City State Park.

During this period, the team also resumed in-person training and moved to a new communications system called IamResponding. This is the same application used by all the local fire departments. It provides advanced command and control functions like emergency dispatch notifications and response tracking, event scheduling and calendars, routine messaging, group chats, and member participation tracking. The fees for this service are covered by the regional AH CERT Association, which raises the money by helping collect recyclable cans and bottles at the Andover transfer station. The Hebron CERT is an active member of this association.

## FIRE MARSHAL

**MISSION STATEMENT:** The Office of the Fire Marshal is committed to providing the best public service possible in order to improve public safety and protect the lives and property of every citizen and visitor to the Town of Hebron.

This mission will be accomplished through providing professional life safety protection and help reduce the harm associated with fires, explosions and mechanical failures to the citizens and visitors of the Town of Hebron. This will be achieved through; inspection, education and investigation as regulated by applicable Connecticut State Laws. We will actively participate with our community, serve as role models, and strive to effectively and efficiently utilize all resources made available, to provide safety and excellent customer service to the citizens and visitors of the Town of Hebron.

By Connecticut State Statute the Fire Marshal is required to inspect all buildings and facilities of public service and occupancies regulated by the Connecticut General Statutes.

The State Fire Safety Code and The Connecticut Fire Prevention Code, covers all occupancies except one- and two-family dwellings. On October 1, 2018 the State of Connecticut adopted a new Connecticut State Fire Prevention Code and the new Connecticut Fire Safety Code which includes, The Life Safety Code, The International Fire Code, NFPA 1, and ASME Publications, Regulations of Connecticut State Agencies/Required by Connecticut State Statutes, The International Building Code and the International Mechanical Code. Then the code references, NFPA Standards and ICC Codes. There are Connecticut State Statute's that are also part of this inspection process.

As of October 1, 2018 the new Connecticut State Fire Prevention Code will be enforced. The scope of the Fire Prevention Code includes, but is not limited to, the following:

- (1) Inspections of permanent and temporary buildings, processes, equipment, systems and other fire related life safety issues.
- (2) Review of design and construction plans, drawings, and specifications for life safety systems, fire protection systems, access water supplies, processes and hazardous materials and other fire and life safety issues.
- (3) Fire and Life safety education.
- (4) New and existing occupancies and conditions.
- (5) Access required for fire department operations.
- (6) Hazards from outside fires in vegetation, trash, building debris and other materials.
- (7) Regulation and control of special events including, but not limited to, assemblage of people, exhibits, trade shows, amusement parks, haunted houses, outdoor events and other similar special temporary and permanent occupancies.
- (8) Interior finish, decorations, furnishings and other combustibles that contribute to fire spread, fire load and smoke production.
- (9) Storage, use, processing, handling and on-site transportation of flammable and combustible gasses, liquid and solid.
- (10) Storage, use, processing, handling and on-site transportation of hazardous materials.
- (11) Conditions affecting fire fighter safety.

## **FIRE MARSHAL, CONTINUED**

As important as Fire Safety inspections are the Connecticut State Statutes also require the Fire Marshal to: investigate the origin / cause and circumstance of all fires within the Town. Carbon monoxide emergency's where occupants require medical care. Issue permits for the use, transportation and storage of explosives in compliance with State Explosives Regulations. Inspect all flammable and combustible installations.

Conduct site inspections and be on site for all Fireworks and Special Effects displays for compliance with applicable State Legislation. Inspect all tents and portable structures for compliance with the Fire Safety Regulations. This is a partial list of other responsibilities the Fire Marshal is involved in.

In the 2020-2021 fiscal year (as this was a full year of COVID 19) access to inspections was limited, 17 annual property inspections were completed. In addition to the annual inspection follow-up meetings were held with owners and occupants to develop a plan for compliance. In addition to the annual inspections, 7 re-inspections were completed, 5 inspections during construction where also conducted as needed and 5 special events were held and inspected.

Inspections of propane tank installations as required by Connecticut Fire Safety Code were also completed.

A review of plans for new building construction, remodeling, and fire protection systems. Inspections at special events and tent installations were conducted. Maple Fest and the Hebron Lions Fair had continual inspections during the events. Inspections of concerts at Rham High School, Hebron Lions Fireworks and other events at the Town Schools and recreation fields. Fire and incident investigations were conducted, 3 structure fires were investigated along with 10 vehicle fires (this increase was due to the limited use of vehicles and animal (mice and squirrel) nests being created in the vehicles, then when they were used this combustible material ignited). Twelve other incidents, which included brush fires, cooking/stove related fires, open burning complaints, and carbon monoxide incidents. Smoke and carbon monoxide detection problems were also addressed. Safety inspections of wood stove installations when required for homeowners' insurance.

Issued Open Burning permits as per the Connecticut Department of Energy and Environmental Protection Regulations.

In January of 2018, the Fire Marshal assumed the position of Building Official for the Town. Time is split between Fire Marshal and Building Official offices.

Anyone requesting Fire Safety education, fire inspections, or fire code/safety information may contact the Fire Marshal's office at 860-228-3022.

## HEBRON RESIDENT STATE TROOPER

Police coverage for the Town of Hebron (Town Code 067) for fiscal year 2020-2021.

-One (1) Resident State Trooper

-Two (2) School Resource Officers- One (1) for Region 8 School System (RHAM Middle & High Schools) and One (1) for Hebron Public Schools.

-Two (2) Part-time Hebron Patrol Officers

When the Resident State Trooper is off-duty police coverage is provided by the State Police Barracks Troop K in Colchester. The town of Hebron employs (2) two part-time Police Officers to supplement police coverage specifically for the town and its needs. These officers work in conjunction with the Resident State Trooper. The Hebron part-time Police Officers' primary responsibilities are to respond to calls for service, proactively conduct motor vehicle enforcement, conduct patrol checks within the Town of Hebron, back up and support investigations conducted by State Troopers and the Resident State Trooper.

The dedicated Resident State Trooper responsibilities include, but are not limited to, administrative duties, officer supervision, coordinate safety for town events, criminal and motor vehicle investigations, citizen assists, program development and implementation, public relations, traffic enforcement and patrol.


During the twelve-month period from July 1, 2020 through June 30, 2021 police investigations in the Town of Hebron include:

### Total Calls for Service – 2,888

Homicides:	0	Medical Assists:	81
Sex Offenses:	2	Drug Offenses:	1
Robbery:	0		
Vandalism:	3	<u>Motor Vehicle</u>	
Larceny:	13	Accidents:	91
Disturbances:	23	Fatality:	1
Burglary:	5	Serious Injury:	2
Motor Vehicle Theft:	3	Motorist Assist:	128
Assaults:	1	Infractions:	27
DUI:	6	Warnings:	84

## ANDOVER, HEBRON AND MARLBOROUGH YOUTH SERVICES

**AHM's Mission:** "To provide mental health and positive youth development services that assist children, young people, and their families in creating a supportive and caring environment, for them to reach their maximum potential as members of society."

<div style="text-align: center;">  <h3 style="margin: 0;">2020-2021 Hebron Data Summary</h3> </div>					
During the 2020-2021 fiscal year, the residents of Hebron utilized the services and programs of AHM Youth and Family Services as listed below:					
Family Resource Center					
Program	Hebron Youth Served	Hebron Adults Served	Youth All Towns Combined	Adults All Towns Combined	
Play & Learn Groups-Virtual	17	11	22	18	
Play & Learn Groups-In Person	53	5	81	40	
KinderRHAMA Preschool	13		24		
Developmental Screenings	12		20		
First Steps in Music	11	14	20	21	
Support, Resources to Child Care Providers		2		9	
Child Care Provider Workshops		4		9	
<b>Total:</b>	<b>106</b>	<b>36</b>	<b>167</b>	<b>97</b>	
Gilead Hill School and Hebron Elementary School					
Program	Hebron Youth Served	Hebron Adults Served	Youth All Towns Combined	Adults All Towns Combined	
Individual In School Counseling / Case Management/Family Therapy	68	N/A	N/A	N/A	
Social Skills Groups	5	N/A	N/A	N/A	
Classroom Lessons-Social skills, POW-Virtual	34	N/A	N/A	N/A	
<b>Total:</b>	<b>107</b>				

ANDOVER, HEBRON AND MARLBOROUGH YOUTH SERVICES CONTINUED

RHAM Middle School and RHAM High School					
Program	Hebron Youth Served	Hebron Adults Served	Youth All Towns Combined	Adults All Towns Combined	
M.S. Clinical Counseling and Case Management	4		25		
H.S. Clinical Counseling and Case Management	33		62		
RHAM Staff Professional Development	65		130		287
Power of Words	22		43		
H.S. Peer Helpers					
<b>Total:</b>	<b>124</b>		<b>260</b>		<b>287</b>
Individual and Family Therapy					
Program	Hebron Youth Served	Hebron Adults Served	Youth All Towns Combined	Adults All Towns Combined	
Individual and Family Therapy	34	8	58		22
<b>Total:</b>	<b>34</b>	<b>8</b>	<b>58</b>		<b>22</b>
Community					
Program	Hebron Youth Served	Hebron Adults Served	Youth All Towns Combined	Adults All Towns Combined	
Health Matters Program-Virtual		30		42	
Healthy Matters Program-In Person		53		78	
Mentoring Program	6	7	15	13	
Juvenile Review Board	15		17		
Chores Employment Program	16	18	31	32	
Theatre Programs-Virtual/In-Person	17		25		
Empowerment Camp	2		7		
Project Graduation Participants	77	14	143	28	

ANDOVER, HEBRON AND MARLBOROUGH YOUTH SERVICES CONTINUED

Narcan and QPR Training		14		17
Drug Prevention Activities		12		27
Prevention Week	130		259	
Take Back Events		67		170
Total:	263	215	497	407
GRAND TOTAL	634	259	1112	813
Hebron Residents Served*		893		

\*This past year was our most challenging ever due to the pandemic. Our staff and volunteers found new, innovative, and most important of all, effective ways to help meet the social and emotional needs of residents.

More than 17,000 times, residents viewed videos, messages, and programs created by our staff, board, and community members on ways to improve personal mental health and wellness. Original virtual programming was created for AHM's Facebook, Instagram, and Facebook pages along with recording the "AHM Today" show at the community voice channel. Special thanks to CVC, AHM staff and local instructors and experts for helping AHM deliver these important messages and programs.



## HEBRON INTERFAITH HUMAN SERVICES

Hebron Interfaith Human Services (HIHS) is a 501-(c)(3) non-profit association of faith communities united to provide greater levels of community support and service than each could accomplish individually. These faith communities are: Christ Lutheran Church, Church of the Holy Family, Church of Hope, Gilead Congregational Church, St. Peter's Episcopal Church, United Brethren of Hebron Synagogue and The Worship Center.

Our mission: *"serve as a resource to the community in times of crisis and need, and assist people to regain their self-sufficiency."* Our mission statement is *"A Hand Up, not A Hand Out."*

HIHS employs one part-time Executive Director, Christa Goodwin-Babka, to plan, direct and manage the operations. It is served by a Board of Directors. The current officers are: Richard White – President; Robert Pisker – Treasurer and Jean D'Aquila - Secretary. Numerous faithful volunteers assist with various daily and special-event tasks.

HIHS currently provides food to Hebron families on a regular basis. With the help of the faith communities, civic organizations, businesses, schools and individuals, special holiday meals are available for clients as well as gifts in December.

HIHS provides help in obtaining state and federal assistance such as Energy Assistance, Operation Fuel and SNAP. We also refer to AHM Youth Services, WIC and Connecticut Legal Aid. In emergency situations HIHS is supported primarily by our local houses of worship, businesses, charitable and civic organizations, local schools and individuals. Funds are also derived through grant writing.

Events in which HIHS participates for the purposes of fundraising and awareness are the Maple Festival, the Hebron Harvest Fair, the Walk Against Hunger, the Walk for Warmth and others.

For additional information or volunteer opportunities, please call our office at 860-228-1681.

## USDA WIC PROGRAM

The Special Supplemental Nutrition Program for Women, Infants and Children, better known as the WIC Program, provides supplemental foods, health care referrals, nutrition education, and breastfeeding promotion and support to low-income pregnant, breastfeeding, and non-breastfeeding postpartum women, and to infants and children up to age five who are found to be at nutritional risk.

### Who is eligible?

- Pregnant women (through pregnancy and up to 6 weeks after birth or after pregnancy ends).
- Breastfeeding women (up to infant's 1<sup>st</sup> birthday).
- Non-breastfeeding postpartum women (up to 6 months after the birth of an infant or after pregnancy ends).
- Infants (up to 1<sup>st</sup> birthday). WIC serves 45 percent of all infants born in the United States.
- Children up to their 5<sup>th</sup> birthday (fathers, grandparents, foster parents or other guardians may apply for WIC for their children).

### What are the benefits?

- Individual time to speak with a nutritionist or trained professional about your diet or your child's diet.
- Breastfeeding support and information.
- Opportunity to meet and talk to other moms with young children.
- Referrals to health care and other social service programs.
- An eWIC card to buy healthy food for you or your children.

For more information about WIC, visit <https://portal.ct.gov/DPH/WIC/WIC> or call 1-800-741-2142.

## DOUGLAS LIBRARY

**Statement of Purpose:** The Douglas Library serves as a learning and community center for all residents of Hebron. The Douglas Library supports and encourages life-long learning and fosters a literate, informed, and culturally-aware community. Working together, we strive to provide equal access to information, ideas, and knowledge through books, programs and other resources. We believe in the freedom to read, to learn, to discover.

**Mission Statement:** The mission of the Douglas Library of Hebron is to support the informational, educational, cultural, and recreational needs of all members of the Hebron community by providing access to a professional staff, a state-of-the-art facility, quality resources, programs, and services and preserving records of the town's history that are entrusted to the library.

**Service Area and Facility:** The Douglas Library serves residents in Hebron and Amston. The number of registered users is 2,973. The library occupies 16,800 square footage of space - 2,400 of which is the original building. The building has three floors: The basement is primarily meeting room space, including a large community room and small board room available for use by outside groups. The first floor houses the adult, young adult and reference collections as well as eight public computer stations and a selection of maker space equipment (3D printer, 3D pen, book scanner, sewing machine). The second floor is dedicated to children's materials. It has its own program space for younger patrons. Additionally, there are three study rooms available on a first-come, first-served basis as well as plenty of carrels and tables for individual and group use.

**Computers and Online Public Access Catalog (OPAC):** The library offers Internet access and MS Office software on a total of 12 computers in the adult, young adult and children's areas. Free Wi-Fi is available on all levels of the library. Library staff provides one-on-one assistance to patrons for the use of computers, MS Office software, smart phones, tablets, and other devices, in addition to providing help locating physical and digital materials on the Internet. The Douglas Library's webpage – [www.douglaslibrary.org](http://www.douglaslibrary.org) – gives users remote access to the library's catalog (and to those of other Bibliomation member libraries across the state), our social media pages, information on upcoming programming, RequestIt CT, proprietary databases (including Ancestry Library Genealogy), and access to thousands of digital books, magazines, movies and audiobooks through the Overdrive, Hoopla Digital, Kanopy, and state library services.

**Programs, Meeting Spaces and Displays:** Social distancing guidelines in place to contain COVID-19 limited the library's ability to hold programs in FY20-21. Restrictions were eased in June 2021, so in-person events are now taking place in the library's public spaces. The library prides itself on bringing entertaining and educational programming for all ages to the Town of Hebron. The children's department has regular story and craft hours for children ages birth through preschool which supports early literacy and early childhood education, as well as a summer reading program for children of all ages, and special events. The adult department offers programming including author book talks and signings, musical programs, current interest programs, Passport on wheels, chess nights, Friday movies and monthly book discussions (held at the American Legion). These programs are funded by The Friends of the Library. Upcoming events can be found at [douglaslibrary.org](http://douglaslibrary.org).

## DOUGLAS LIBRARY, CONTINUED

In addition to in-house programs, the library frequently hosts town meetings and events sponsored by outside organizations. The library's community room and the board room are available to be reserved by residents and non-profit groups when they are not being used by the library or another town department.

**Collections:** The library provides a collection of 44,491 physical items and thousands more digital items for circulation by adults, young adults, and children. Our physical media collection includes print books; audiobooks; DVDs, blu-rays, and ultra HD blu-rays (4K discs); magazines, and CDs. Digital media includes e-books, e-magazines, audiobooks, music and video. A well-rounded collection of magazines and newspapers is also available in our reading room. We also have Wi-Fi hotspots, cake pans, story time kits, passes for free and discounted entries to 26 local museums available for checkout. The library also houses a special collection of historical materials including genealogy and state, local and town reference works.

Interlibrary loan services are available to patrons for obtaining materials owned by cooperating libraries. We were able to obtain 2,287 items from partner libraries for Douglas Library patrons. Requests (holds) can be placed through the digital catalog or at any of our service desks.

### **Total Circulation: July 1, 2020 through June 30, 2021 was 37,638**

Adult Print	10,400
Young Adult Print	806
Children's Print	8,037
DVDs	3,288
Downloadable Audiobooks	5,543
Downloadable E-Books	6,896
Museum Passes/Misc	161
Audiobooks/Music	1,519

**Friends of the Douglas Library:** The Friends are composed of dedicated volunteer members who donate their time to sort donations and ensure the smooth operation and success of the main fund-raising events of the year - community book sales held in March, June, September and November at the library. Additionally, the Friends also manage a successful year-round book shop on the main floor of the library. Holiday items, gift quality books, and themed titles are available in addition to a large variety of regular fiction books. Profits from all fundraisers directly support a variety of patron-based library services and materials. These include museum passes, many adult programs, the children's summer reading program, magazines, large print books and supporting the development of the Teen center. The Friends hold six organizational and planning meetings throughout the year and are currently seeking new members. The Friends have developed a Facebook page and are pursuing other means of reaching the community in this endeavor.

## DOUGLAS LIBRARY, CONTINUED

### Library Hours & Contact:

Regular hours:

Monday and Wednesday 12 (noon) to 8 pm

Tuesday and Thursday 10 am to 8 pm

Friday 12 (noon) to 6 pm

Saturday 10 am to 3 pm

Tel: (860) 228-9312

Fax: (860) 228-4372

Web: [www.douglaslibrary.org](http://www.douglaslibrary.org)

OPAC: <http://douglas.biblio.org/>

Visit us on Facebook!

A special thanks to the Board of Trustees, Douglas Library Association, Town officials, Friends of Douglas Library, library volunteers, and to the residents of Hebron for their continuing support.

## CHATHAM HEALTH DISTRICT

**Our Mission:** The Chatham Health District (CHD) will, through community partnerships, promote, protect, and improve the health of its residents, by monitoring health concerns, preventing illness, and encouraging healthy lifestyles.

**Who we Are:** In short, we are the local public health department for Hebron. CHD is a non-profit governmental organization that serves not only the Town of Hebron, but Colchester, East Hampton, East Haddam, Marlborough and Portland Connecticut, with a total population of just over 60,000. As a health district, established July 1, 2002 under Connecticut General Statutes Section 19a-241, CHD is a special unit of government, allowing member municipalities to provide comprehensive public health services to residents in a more efficient manner by consolidating the services within one organization. We are governed by the Board of Health, comprised of representatives of the towns we serve, one for every 10,000 people in each town. The Board representative for Hebron is Andrew Tierney. The Director of Health and 13 staff of CHD work to promote health and wellness among the residents we serve. By enforcing the Connecticut Public Health Code, conducting health education programs, investigating disease outbreaks and protecting our environment, CHD is focused on promoting healthy communities. For information about our staff and budget, visit our website at: [www.chathamhealth.org](http://www.chathamhealth.org)

### Services Provided



**Environmental Health:** CHD is statutorily required to provide a full range of environmental health services, including septic system inspections and plan reviews, well permits, restaurant licensing and inspection, B100a reviews for building permits, daycare licensing inspection, campground inspections, public pool inspections, bathing water collection and testing, salon licensure and inspections, lead poisoning investigations, and housing code enforcement. In FY2021, CHD delivered approximately 230 such environmental health services, all of which are designed to help ensure that the food and water residents consume, and the homes and environment in which residents live are healthy and safe.

## CHATHAM HEALTH DISTRICT, CONTINUED



Community Health: CHD provides a number of community-based health promotion programs to residents of Hebron. In FY2021, CHD suspended in-person programming due to COVID-19 but offered 3 diabetes and chronic disease self-management programs virtually and administered approximately 800 flu vaccinations throughout the month of October. CHD partners with the State Department of Public Health during Radon Awareness Month to educate residents about the risk of radon exposure. CHD distributed free radon testing kits to Hebron residents interested in measuring the radon levels in their home.

Residents or organizations who want to organize a targeted health education presentation should contact us with their specific request.

Communicable Diseases: Unfortunately, communicable diseases other than COVID-19 are still something we must be concerned about. CHD conducts routine surveillance and investigations of various diseases including foodborne diseases, vector-borne diseases, and vaccine-preventable diseases in the community. These investigations are designed to prevent or mitigate the effect that outbreaks have on Hebron residents. CHD offers a free tick testing service, which dozens of residents in Hebron take advantage of every year. If you pull a tick off yourself or a loved-one, bring it to our office and we will send it to be tested for Lyme Disease and other tickborne diseases for you at no cost.

COVID-19: Chatham Health District led our community's response to COVID-19 in the past year. The work we did generally fell into six categories: Vaccination, Education, Supplies, Contact Tracing, Testing, and Enforcement.



Vaccination: CHD administered almost 8,000 doses of vaccine manufactured by Moderna and Johnson & Johnson. CHD initially ran small vaccine clinics for local first responders and healthcare workers out of our main office in East Hampton when vaccine supplies were extremely limited in December and January. Then, in response to the challenges senior citizens faced making appointments through the Vaccine Administration Management System (VAMS), CHD partnered with senior centers to offer a simpler phone call scheduling system and ran closed clinics for seniors at convenient community-based locations like RHAM High School. When CHD heard from especially medically fragile homebound residents who could not get to public clinics, we sent our nurses on the road into individual homes to offer the vaccine. By the time educators were eligible for vaccination, CHD had developed the capacity to run large mass-vaccination events. We administered over 700 doses of vaccine to teachers from across the region at the East Hampton High School on one day in March in just 5 hours and ran several smaller clinics (approx. 200 people each) in the RHAM cafeteria (pictured to the left) in the weeks that followed. Much of this colossal effort would not have been possible without many committed partners, like the Medical Reserve Corps, Hebron EMD and CERT, The Town of Hebron and the Senior Center, RHAM, Palmer Eye Care and many others.

## CHATHAM HEALTH DISTRICT, CONTINUED

Education: CHD provided and continues to provide guidance in the form of prevention policies, best practices, procedure review, infection prevention training, situational awareness reports, and mitigation strategic planning to municipal departments, businesses, non-profits, schools, families, and individuals. CHD also delivered education presentations and situational awareness updates to business groups like the Chamber of Commerce, and in community settings like local farmers' markets.

Supplies: When supply chain disruptions led to a shortage of personal protective equipment (masks, gloves gowns etc.), CHD distributed thousands of pieces of PPE to EMS service providers, nursing homes, doctors and dental offices, and social service providers from our own stockpile and then from emergency supplies from the State of Connecticut.



Contact Tracing: CHD spent thousands of person-hours investigating hundreds of cases of COVID-19 in our communities. Contact tracing is a centuries-old process to help reduce transmission in a community. When a person tests positive for COVID-19, our staff attempt to interview those residents to identify sources of their exposure, educate them on isolation procedures in the home, help notify their close contacts that might have been exposed to discuss quarantine, and make other recommendations for interrupting the chain of transmission. Even though vaccines became widely available this past year, contact tracing adds another layer of mitigation to reduce community transmission rates by discouraging people from going out into public places until they are certain they were not infected. CHD also notified local EMS service providers of homes in which residents were infected with COVID-19 so first responders could take the appropriate steps to safeguard their health on calls to those homes.

Testing: One of the pillars of controlling the spread of COVID-19 is to identify new cases so they can isolate away from others during their illness. CHD, in partnership with Community Health Center, Inc., and Sema4 coordinated free pop-up testing clinics across the region, including weekly clinics held every Saturday at RHAM High School. The clinics were run as drive-through operations for convenience and COVID-19 safety.

Enforcement: During the phased reopening of economic activity, the Department of Economic and Community Development, under authority from the Governor's executive orders, issued workplace rules for different sectors of the economy using best practices designed to allow businesses to remain open while mitigating the risk of transmission of COVID-19 in those settings. CHD was responsible for conducting enforcement activities when businesses were operating in violation of those rules. Our principal charge was to enforce rules in places like restaurants and salons. Before formal enforcement action was taken, CHD provided education to businesses to emphasize the important role they play in keeping their staff and patrons safe from COVID-19. We recognize the challenging time many small businesses face during the pandemic and find that working with our business community to implement best practices often returns greater results than formal orders and fines. If the pandemic has taught us one thing, it is that we are all in this together, and connected in ways we never considered before.

## HEBRON PUBLIC SCHOOLS

**Mission Statement:** Hebron Public Schools inspires all children to be resilient, confident, respectful, and prepared to discover and follow their dreams.

**District Vision:** All students are champions for equity who demonstrate innovation, academic and artistic excellence, compassion, wellness, and leadership.

Over the years, Hebron Public Schools faced many challenges, including the COVID-19 pandemic. We have seen shifts in curriculum and programming that ran concurrently with changes in leadership. Yet, our two elementary schools continue to meet the needs of our entire student population, as well as the expectations of the community we serve.

To further advance the district's mission and goals, the Hebron Public Schools designed a new District Advancement Plan during the 2020-2021 school year to serve as a guide in future decision-making to achieve the mission, vision, and goals we have developed for the district. Our goals focus on three main areas: Academic and Artistic Excellence, Wellness and Family Engagement, and District Operations. School Advancement Teams will champion this work using student and classroom level outcomes to guide continued implementation of the strategies. Our District Advancement Plan addresses the current issues and challenges that our district faces on a daily basis. It is through the day-to-day commitment and focused actions of our educators that we will achieve our mission.

Gilead Hill School serves Pre-Kindergarten through Second Grade. Hebron Elementary School serves Third Grade through Sixth Grade. Hebron Public Schools began the 2020-2021 school year with a total of 635 students. Our enrollment grew throughout the year to a total of 668 students in June. While in past years we have seen a decline in student enrollment, our future enrollment is projected to remain steady. The percentage of Hebron children attending magnet schools continues to be nominal. At the conclusion of the 2020-2021 school year, there were 12 students attending magnet schools.

**Budget:** The Board of Education proposed a 1.95% budget increase for the 2020-2021 school year. As a result, the operating budget for the Hebron Board of Education for FY 2021 was \$11,561,416.

**Personnel:** In terms of its certified and non-certified staffing, the Board of Education employed 134.3 staff members during the 2020-2021 school year. Of the 134.3 staff members, 75 were certified and 59.3 were non-certified. There are three collective bargaining groups working for the Hebron Board of Education, administrators, teachers, and non-certified associations. All three collective bargaining agreements stipulate the High Deductible Health Plan option as the sole option for employees of the Hebron Board of Education.

**Curriculum and Programming:** The Hebron Public Schools is an award-winning school district for children in Pre-Kindergarten through Sixth Grade. In 2010, Hebron Elementary School was awarded Blue Ribbon status by the United States Department of Education. In the spring of 2015, our Hebron Early Childhood Center was awarded National Association for the Education of Young Children (NAEYC) accreditation. The success and popularity of our preschool programming has resulted in us offering both a full-day and half-day option to the Hebron community.



## HEBRON PUBLIC SCHOOLS, CONTINUED

In Hebron Public Schools, we recognize that the skills and knowledge that are needed for today's workforce will be vastly different than the skills that will be needed by the time our students graduate from school. As they progress through their careers, it is likely that the advent of new technologies will further accelerate change. To prepare our students for this likelihood, we must spark their sense of wonder and teach them to become independent learners. To this end, our educators are continuously researching, reflecting on, and refining their teaching practice. As a district, we have emphasized the importance of providing our students opportunities for critical thinking, creativity, collaboration, and problem-solving and we are mindful of the developmental appropriateness of the activities our students are partaking in.

Throughout the year, students at Gilead Hill School and Hebron Elementary School are immersed in an enriching educational environment. Teachers in all grade levels implemented the Columbia Teachers' College Readers' and Writers' Workshop model. In Mathematics, our students receive instruction through the use of two math programs that are aligned with the Common Core Standards. Bridges in Mathematics is taught in Kindergarten through Fifth Grade, and Illustrative Mathematics is implemented in Sixth Grade. In terms of student assessments, our Hebron students continue to perform at or above state and national averages on our mandated assessments. Due to the COVID-19 Pandemic, our children did not participate in the Common Core aligned Smarter Balanced Assessment during the 2020-2021 school year.

Hebron Public Schools implement a comprehensive STEAM (Science, Technology, Engineering, Arts, and Mathematics) program which includes classes in Science/STEAM, Library Media, and the Visual/Performing Arts. Spanish and Band begin in grade 3. In the 2020-2021 school year, we began implementation of our Social Emotional Learning curriculum Choose Love. This program teaches students skills such as self-regulation and empathy for others. Social Emotional Learning is part of our comprehensive Health and Wellness programming for students.

**School Facilities:** The 2020-2021 school year saw many improvements to the facilities of both Gilead Hill and Hebron Elementary School. Due to the two schools being one of the largest assets of the Town of Hebron, the Hebron Board of Education and the Town are committed to ensuring these facilities are well-maintained for generations to come. Last year the water pipe replacement project was completed at Hebron Elementary School and both schools saw their parking lots repaved and repaired.

In terms of partnerships, Hebron Board of Education continues to collaborate with a variety of agencies within the community. AHM Youth and Family Services continue to provide fundamental programs and services to our Hebron students and families through Hebron Public Schools. AHM Youth and Family Services continue to provide support to the school district through their AHM Social Worker and its Family Resource Center at Gilead Hill School. One of its largest endeavors, the Family Resource Center, is designed to provide new parents with educational enriching opportunities for toddlers, as well as, supporting families in their transition to the Hebron Public Schools. In order to continue providing the high-quality services that AHM gives to the community, the technology staff at the Hebron Public Schools helps to support them while they upgraded their technology infrastructure.

## HEBRON PUBLIC SCHOOLS, CONTINUED

The Hebron Parks and Recreation also continues to offer quality before and after school care to Hebron families through its PREP program and school vacation camps. Over the past several years, the school-based Park and Recreation programs have continued to grow in popularity. Students from both Gilead Hill School and Hebron Elementary School participate in these programs, and we are collaborating on ways to expand these programs to Hebron students in the future.

The Hebron Interfaith Human Services partnership continues to aid Hebron students and families through multiple undertakings over the course of each school year. One of their largest programs, the Backpack Program, provides students and families with healthy meal items once per week. Hebron Public Schools has a collaborative relationship with the Marlborough Public Schools by sharing Board Certified Behavioral Analyst (BCBA) services. Through these shared services, the Hebron Public Schools are able to implement appropriate behavioral interventions for students in need.

Hebron Public Schools worked with Regional School District #8 (RHAM), Marlborough Public Schools, and Andover Public Schools to go out to bid on the bus contract. This joint effort allowed Hebron Public Schools to have a lower anticipated bus contract cost over 5 years. Hebron Public Schools, RHAM, and the Town continue to work together when pre-purchasing diesel fuel. This has enabled the entities to lock in the lowest possible rate on an annual basis. Hebron Public Schools has also been an active participant in the Region 8 Insurance Consortium, a self-funded insurance group. This partnership with 7 other town and educational entities has allowed all groups to see lower increases on insurance rates for the entities as well as its members.

Parent Teacher Association and Hebron Education Foundation: Two of the largest supporters of the Hebron Public Schools are our Parent Teacher Association (PTA) and the Hebron Education Foundation (HEF). Both organizations have provided our Hebron students and staff with many programs designed to positively enhance our educational opportunities. The PTA provides mini-grants, several after-school clubs, student yearbooks, staff and teacher appreciation. The HEF has continued to be a key partner in our development of the Science, Technology, Engineering, Arts, and Mathematics (STEAM) program. At the conclusion of each year, HEF continues to make a generous donation for purchasing supplies and equipment for our STEAM classrooms.

## REGIONAL SCHOOL DISTRICT NO. 8 – RHAM BOARD OF EDUCATION

The Region 8 Strategic Plan was the primary driver of budgeting, programming and projects at RHAM for the 2020-21 school year. The five goals of the strategic plan address student performance, college and career readiness, district safety and accessibility, human capital development, budgeting and facility/technology needs. The 2020-21 budget of \$30,148,850 was aligned to these goals and was responsive to community needs and expectations. The budget for the 2020-21 school year was voted on in May of 2020. The budget was passed by all three towns and included a 0.01% decrease compared to the previous year's budget. The district successfully added new courses including AP Capstone and SAT Math Support. The district also added a part time school psychologist to help address the increased mental health needs of students as well as a part time technology service technician to provide additional technology support for our students and staff.

Students in 2020-21 demonstrated high levels of college and career readiness as measured by the SAT School Day test. Members of the class of 2020 demonstrated growth on PSAT assessments of 49 points above the state mean average in 2018-19 to 124 points above the state mean average in 2020-21.

The district continued to develop and expand upon the Manufacturing Pipeline Program, providing students with a unique school to career opportunity. This program is a collaborative effort with RHAM, Three Rivers Community College and Electric Boat. Three East Hampton High School Students enrolled in the program on a tuition basis. Students successfully graduating from the program leave high school with job offers from local manufacturers as well as larger employers such as Pratt and Whitney and Electric Boat.

RHAM schools also excel beyond the academic classroom. In April 2021, RHAM was again honored with the Best Communities for Music Education designation from The National Association of Music Merchants (NAMM) Foundation for its outstanding commitment to music education. RHAM is one of 4% of districts across the nation receiving the prestigious award. Several of our extra-curricular clubs competed in local, state and national events, showcasing the various talents of our students in areas such as the Connecticut Writing Project, the Technology Student Association and the Scholastic Art and Writing Awards. Lastly, close to 45% of RHAM middle and high school students participate in at least one athletic team. This involvement of students in activities outside of the classroom is an important part of the district's theory of action for developing informed citizens that are ready for college and/or career.

Enrollment at RHAM middle and high schools has seen a decrease over the past six years. Trend data from EdSite shows the October 1 enrollment information over time (<http://edsight.ct.gov/SASPortal/main.do>). In 2020-21, enrollment in grades 7-12 totaled 1,279. That is a decrease of 112 students from the previous year. Although enrollment has declined, the needs of students continue to increase. Region 8 developed a program to address students with severe school anxiety in response to these needs. The district has also implemented a Social Emotional Learning focus to engage students and staff in understanding the impact emotions have on learning and developing school-wide strategies to successfully address these needs.

In conclusion, our schools have wonderful students, dedicated teachers and staff and a high degree of parent and community support. The towns of Hebron, Andover and Marlborough are receiving an excellent return on their investment and Regional School District 8 continues to develop collaborative and cooperative relationships with each of the three towns.



ANDREW J. TIERNEY  
TOWN MANAGER

## ***Town of Hebron***

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ACCOUNT CLERK

March 7, 2022

To the Board of Finance, Town Manager and Honorable  
Members of the Hebron Board of Selectmen  
Town of Hebron, Connecticut

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of audited financials. This report is published to fulfill that requirement for the fiscal year ended June 30, 2021.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

CliftonLarsonAllen LLP, Certified Public Accountants, have issued unmodified opinions on the Town of Hebron, Connecticut's financial statements for the year ended June 30, 2021. The independent auditors' report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditors' report and provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A is intended to complement this letter of transmittal and should be read in conjunction with it.

### **Profile of Government**

Hebron covers an area of 36.9 miles and is 20 miles southeast of Hartford. Its location is within the suburban fringe of the Hartford metropolitan area. Hebron is bounded on the east by Columbia, the southeast by Lebanon, the south by Colchester, the west by Marlborough and Glastonbury, the north by Bolton, and the northeast by Andover. The Town is traversed by Connecticut Routes 66 and 85. Included in Hebron town limits are Amston (formerly Turnerville), once a thriving mill area, and Gilead, which grew up around the Congregational Church founded there in 1748.

Hebron is considered to be a semi-rural community. The Town's business community is located primarily along Route 66 near the intersection with Route 85. There is also a neighborhood business center located in the southern part of Town near Amston Lake.

The Town of Hebron adopted a charter in 1988, effective as of November 21, 1989. The Charter was amended on November 5, 1996, November 4, 2003, November 3, 2009, November 4, 2014 and again on November 5th, 2019. The Charter retains a Town meeting form of government, with an elected five-member Board of Selectmen serving overlapping four-year terms and a five-member Board of Finance also serving overlapping four-year terms. A Town Manager, appointed by the Board of Selectmen, acts as the chief executive and chief administrative officer of the Town, and is responsible to the Board of Selectmen for the administration of all departments and agencies with elected heads or members. The Town Manager has the authority to appoint various officers, including a Finance Director who, among other duties, acts as the Town Treasurer and the agent of all Town funds.

The Board of Education is the policy-making body for grades kindergarten through six. Grades seven through twelve are governed by Regional School District Number 8 composed of the Towns of Hebron, Andover and Marlborough. A member town may withdraw from the District, but such withdrawal does not affect the obligation of the member town to District bondholders.

The Town provides a full range of services including public safety, street maintenance, sanitation, health and human services, public parks and recreation, library, education, culture, public improvement, planning, zoning, sewer and general administrative services.

#### Regional School District Number 8

Regional School District No. 8 was organized in 1957 under provisions of the Connecticut General Statutes, Section 10-45, after approval by the member towns of Hebron, Andover and Marlborough. Regional Hebron Andover Marlborough (RHAM) Middle School in Hebron accommodates grades 7 and 8, and Regional Hebron Andover Marlborough (RHAM) High School in Hebron serves grades 9-12. Each member town maintains and funds its own school district, which provides elementary education grades K- 6.

#### Local Economy

The Town aggressively pursues economic and physical stabilization and revitalization. After many years of steady population growth, Hebron has recently seen a slight decrease of 1.9% with the 2019 census in comparison to the 2010 year (Source: Federal Census). Consequently, the Town is involved with several projects which will improve both the tax base and quality of life in Hebron and was recently ranked in the top Connecticut towns with a description classification of "quaint".

The net taxable grand list for October 1, 2019 was \$787,123,490, an increase of 1.10% from the October 1, 2018 grand list amount of \$778,563,080. With the economy appearing to be on the incline, crumbling foundations and the continued influx at the State level with grant funding seemed to be the primary culprits in the grand list slow recovery. However, building permits continue to remain steady in application requests. Hebron's unemployment rate rose slightly to 3.4% on June 30, 2020 and remains reflected at this rate for 2021. This is indicative of a continued fluctuating local re-employment process and economy. Hebron still ranked better than the Federal rate of 5.9% and the State rate of 8% at June 30, 2021.



### Major Initiatives:

The Economic Development Commission in association with Town staff has continued to promote local businesses and retain them for viability in the Town. There was a review and reworking of the local tax abatement policy to attract new businesses to the Town. These initiatives will aid in increasing the commercial tax base as well as helping keep current businesses strong with a continuous and expanding employment base being kept in Town.

In 2011, the Town initiated a Charrette Process with assistance from the University of Connecticut Architectural and Landscaping students to increase and improve the look of our Main Street business district. Several future infrastructure improvement objectives for this area along Route 66 were identified by bringing in all points of view from residents, Town representatives and experts, who were invited to three interactive charrette sessions. Objectives that were identified at that time continue to be implemented through continuing STEAP grant applications and awards for business owners and in conjunction with the Plan of Development for Hebron through the Planning and Zoning Commission, Economic Development Commission and the Historic Properties Committee as noted below:

- Preservation and enhancement of the historic district.
- Sidewalk installation has improved walkability of the downtown corridor and improved the overall aesthetic appeal of the downtown area with additional parking constructed behind the Town's Douglas Library.
- Construction of Colebrook Village, an Assisted Living Facility and the first in this area was completed during the 2018 fiscal year as well as completion of 8 miles of Connecticut Natural Gas pipeline, a project which took many managerial hours to implement.
- Receipt of several large STEAP and DOT Grants for reconstruction of the Marjorie Circle Bridge and RHAM Campus Improvements through the combined efforts of management and Elected Officials.
- Surplus of Unassigned Fund Balance and Open Space Land Acquisition Funds were utilized to purchase the Horton Brothers Property located on Kinney Road and part of the initial Village Green Subdivision. This purchase is intended for future development and construction of a Town Municipal Complex. Additional surplus UFB dollars were also utilized for a Lead Remediation project at Hebron Elementary School.
- This fiscal year began the process for a major Sewer System Pump Station Upgrade along with "catch up" on some town parking lots and road re-paving through an authorized \$10 Million Bonding Project.

### Relevant Financial Policies:

#### Budgetary Control

The Town maintains extensive budgetary controls including a very strong purchasing policy. The objective of these controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Board of Selectmen and Board of Finance. Activities of the general fund are included in the annual appropriated budget. Project-length budgets are prepared for the capital projects funds. The level of budgetary control (i.e., the level at which expenditures cannot legally exceed the appropriated amount) is the departmental level within each fund. The Town also maintains an encumbrance accounting system as one method of maintaining budgetary control. Unencumbered amounts lapse at year end. Encumbered amounts at year end are reported as reservations of fund balance.

As demonstrated by the statements and schedules included in the financial section of this report, the Town continues to meet its responsibility for sound financial management.

#### Other Policies

The Town Management and Boards of Selectmen and Finance are in the process of reviewing, revising and adopting several financial policies. Most recently reviewed and revised is the General Fund Balance Policy and a formal Debt Management Policy. Also in process are a separate Capital Equipment Replacement Policy, and other Operating Budget and Financial Policies continue to be reviewed and updated.

#### Long Term Financial Planning:

A significant measure of the Town's financial strength is the level of its fund balances (i.e., the accumulation of the revenues in excess of expenditures). The Town's General Fund Balance has demonstrated positive trends over the past several years and the current fiscal year. In years where there has been a substantial buildup in the General Fund Balance funds were transferred to a debt service fund in order to set aside funds for future years debt requirements. The Boards of Selectmen and Finance along with Town Management, takes the responsibility of being stewards of public funds very seriously and have implemented a policy effective in April 2014 to maintain a General Fund Balance between 10% and 15%.

Hebron has a Capital Improvement Program through which its goal is to maintain the Town's infrastructure, provide for capital equipment and vehicle replacement and to make improvements to and/or add community facilities to enhance the Town's overall image and services it provides to Town residents.

The Town's annual Capital Improvement Program (CIP) results in a five-year plan of acquisition, new construction, and repair and replacement of municipal facilities and equipment. The program consists of a planning and a budgetary process. Requests are prepared by Town Departments, Boards and Commissions and are submitted to the Citizen appointed Capital Improvement Committee. The Committee reviews the requests and prioritizes them by 1) Core Projects: Safety and health concerns, mandates, continuation of a current project; 2) Essential projects: conformance with plans and initiatives, grant matches, positive fiscal impact etc.; and 3) Discretionary projects: optional remodeling and construction. The Committee forwards their recommendation for the five-year plan and funding to the Town Manager and Board of Selectmen in a five-year planning document. The Board of Selectmen and then the Board of Finance complete their reviews and recommends the CIP budget as part of the overall budget process. The budget for the Capital Improvement Program is then voted on by the voters during the yearly budget referendum.

There also is a Long-Term Financial Report that is updated frequently to try to project future operating budget revenues and expenditures over several years which are utilized to plan appropriately for major events and funding requirements. The Town recognizes that because of population growth variation, residential and commercial development, changes in assessed values and increased cost of operations, a clearer vision is important to the proper allocation of financial resources based on both legal debt capacity and reasonable amount of future funds the Town can afford to fund capital projects.

### 2020/2021 Revenues

A continuing challenge when considering the Town's budget is the appropriate balance between operational requirements, level of service the community needs and expectations and ongoing taxes. Fiscal year 2020/2021 calculations remained conservative once again with the continuing influx at the State level and anticipated annual grant receipt such as the Educational Cost Sharing Grant which is the largest offsetting Grant revenue to the Municipal Tax Base. The Town evaluated the impact of the possible reduction in revenues at the State level and during the budget development for 2020/2021 utilized the most accurate numbers available.

### 2020/2021 Expenditures

The Town continued to face many of the same challenges in the development of expenditures for the 2020/2021 fiscal year. The combined overall Town, Debt, Capital, RHAM Assessment and Education budget increased by \$86,868 or .24% largely due to an increase in the Town's debt repayment schedule. Hebron continued to recognize a reduction in the RHAM student population and levy calculation. Some of the budgeting challenges continue to include:

First and foremost, managing negotiated increases in wages and health insurance costs for all staff. The RHAM Region 8 Health Consortium District for combined health insurance coverage, which the Town and Board of Education are a part of, continue to manage health insurance costs by implementing new initiatives that include plan design changes, health improvement initiatives and programs, pooled savings and formally implementing self-insurance. The pandemic of the COVID-19 virus also dramatically affected expenditures with additional unbudgeted cleaning and PPE supplies necessary for purchase to ensure staff safety.

Managing the needs for capital equipment and infrastructure improvements with limited resources. The Capital Improvement Policy (CIP) was reviewed by the policy makers during fiscal year 2012 with changes to the method and threshold of the CIP being made. Major funding was returned to the Capital Improvement Plan Fund through the referendum process of an additional \$404,000 in the 2018 fiscal year only to suffer a reduction again in the 2019 fiscal year and continued funding shortfall in the 2020 and 2021 fiscal years. The policy makers are working together to develop the best funding alternatives for future capital needs while maintaining a level mil rate without a large tax increase. The Town Management, Boards of Selectmen and Finance are proactive in addressing the budgetary needs and the various internal and external factors that affect the Town's budget and finances.



#### Awards and Acknowledgments:

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Hebron for its annual comprehensive financial report for the fiscal year ended June 30, 2018. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized annual comprehensive financial report, whose contents conform to program standards. Such ACFR must satisfy both generally accepted accounting principles and applicable legal requirements. Certificate of Achievement is valid for a period of one year only. The Town of Hebron received the Certificate of Achievement for the fifteenth consecutive fiscal year and is a fact that we boast of continuously. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA. The Town was unable to file for the 2019 Award due to COVID-19 operational restraints and the shut down of Government and the Auditing firms' offices resulting in a late filing of the 2019 report. Additionally, due to a financial accounting software mid-year conversion, the 2020 audit also required a late filing as data from the pre-existing software "converted" incorrectly within the balance sheets resulting in manual corrections by staff during the audit process.

The preparation of this report could not have been accomplished without the efficient and dedicated services of all Town staff specifically within the Finance Department. I must also extend my sincerest appreciation to all members of the Town Departments who assisted with their daily cooperation in its compilation and preparation. While this ACFR is the result of the diligent efforts of Town staff and our auditing firm CliftonLarsonAllen LLP, it would not be possible without the ongoing support of the Board of Selectmen, Board of Finance and the Town Manager.

Respectfully submitted,

  
Elaine M. Griffin  
Finance Director



## INDEPENDENT AUDITORS' REPORT

Board of Finance  
Town of Hebron, Connecticut

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron, Connecticut, as of and for the year ended June 30, 2021, and the related notes to the financial statements, which collectively comprise the Town of Hebron, Connecticut's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Hebron, Connecticut, as of June 30, 2021 and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### ***Emphasis of Matter***

During fiscal year ended June 30, 2021, the Town of Hebron, Connecticut, adopted GASB Statement No. 84, *Fiduciary Activities*. As a result of the implementation of this standard, the Town of Hebron, Connecticut, reported a restatement for the change in accounting principle (see Note 12). Our auditors' opinion was not modified with respect to the restatement.

### ***Other Matters***

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information and the pension and OPEB schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### ***Other Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hebron, Connecticut's basic financial statements. The introductory section, combining and individual nonmajor fund financial statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements.

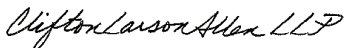
The combining and individual nonmajor fund financial statements and schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated in all material respects in relation to the basic financial statements as a whole.

Board of Finance  
Town of Hebron, Connecticut

The introductory and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on them.

**Other Reporting Required by Government Auditing Standards**

In accordance with *Government Auditing Standards*, we have also issued our report dated March 7, 2022 on our consideration of the Town of Hebron, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Hebron, Connecticut's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Hebron, Connecticut's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

**CliftonLarsonAllen LLP**

West Hartford, Connecticut  
March 7, 2022

**Town of Hebron, Connecticut  
Management's Discussion and Analysis  
June 30, 2021**

As management of the Town of Hebron, Connecticut (the "Town") we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2021. We encourage readers to consider the information presented here along with additional information we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

**Financial Highlights**

- On a government-wide basis, the assets and deferred outflows of the Town exceeded its liabilities and deferred inflows resulting in total net position at the close of the fiscal year of **\$62,917,424**.
- On a government-wide basis, during the year, the Town's net position increased by **\$2,229,597**. Governmental activities expenses were **\$42,106,133**, while revenues were **\$44,335,730**.
- At the close of the year, the Town's governmental funds reported, on a current financial resource basis, combined ending fund balances of **\$17,001,598, an increase of \$6,432,058 from the prior fiscal year, primarily due to receipt of \$6.3 million in bonding dollars for a sewer pump station upgrade and paving project**. Of the total fund balance as of June 30, 2021, **\$8,009,795** represents the combined unassigned fund balance in the general fund, special revenue funds, capital projects funds and permanent fund.
- At the end of the current fiscal year, the total fund balance for the general fund alone was **\$8,459,831, an increase of \$1,706,686 from the prior fiscal year due to significant back tax collection**. Unassigned General Fund fund balance at year-end represents 19.70% of total general fund expenditures and transfers out.
- The Town's long-term debt **increased by approximately \$5.5 million** during the current fiscal year.

**Overview of the Financial Statements**

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements; 2) fund financial statements; and 3) notes to the financial statements. This report also contains other supplementary information as well as the basic financial statements.

**Government-Wide Financial Statements**

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

The statement of net position presents information on all of the Town's assets, liabilities, deferred outflows and deferred inflows with the difference reported as net position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not, the Town, as a whole is better or worse off as a result of this year's activities. Other non-financial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's infrastructure, to assess the overall health of the Town.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, uncollected taxes and earned but unused vacation leave are examples.

The governmental activities of the Town include education, general government services, public safety, public works, planning & development, human services and community services. Property taxes, charges for services and state and federal grants finance most of these activities. The Town currently has no business type activities.

The government-wide financial statements (statement of net position and statement of activities) can be found on pages 11-12 of this report.

### **Fund Financial Statements**

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

**Governmental funds.** Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources, as well as on balances of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Town maintains **30** individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund and Capital Project Fund, which are considered major funds. Data from the other governmental funds are combined into a single, aggregated presentation as Other Governmental Funds.

The Town adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with the authorized budget. The statement of revenues, expenditures, encumbrances and transfers out on a budgetary basis can be found in the Required Supplementary Information.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on pages 13-16 of this report.

**Proprietary funds.** The Town maintains no proprietary funds.

## Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 17-44 of this report.

The notes to this report also contain certain information concerning the Town's progress in funding its liabilities to provide pension benefits, and other post-employment benefits to its employees.

## Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. On a government-wide basis, the Town's assets, deferred outflows exceeded its liabilities and deferred inflows by **\$62,917,424** on June 30, 2021.

	<b>Governmental Activities</b>	
	<b>2021</b>	<b>2020</b>
Current and other assets	\$ 21,786,437	\$ 15,083,583
Capital assets, net of accumulated depreciation	55,599,974	53,549,718
Total assets	<u>77,386,411</u>	<u>68,633,301</u>
Deferred Outflows of Resources	<u>291,652</u>	<u>282,336</u>
Other liabilities	2,649,341	1,851,414
Long-term debt outstanding	11,506,266	5,752,098
Total liabilities	<u>14,155,607</u>	<u>7,603,512</u>
Deferred Inflows of Resources	<u>605,032</u>	<u>653,775</u>
Net Position:		
Net investment in capital assets	50,876,492	50,193,922
Restricted	194,694	178,175
Unrestricted	<u>11,846,238</u>	<u>10,286,253</u>
Total Net Position	<u>\$ 62,917,424</u>	<u>\$ 60,658,350</u>

Total net position for Governmental Activities at fiscal year-end was **\$62.9 million**. Of the Town's total net position at June 30, 2021, **approximately \$11.8 million or 25.5%** is unrestricted. This compares with last year's total unrestricted net position **of \$10.3 million or 16.8%** unrestricted.

The largest portion of the Town's net position, **74.1%**, reflects its investment in capital assets (e.g., land, buildings, machinery and equipment and infrastructure), net of depreciation and any outstanding debt related to these assets. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Unrestricted net position of **\$11.8** million may be used to meet the Town's ongoing obligations to citizens and creditors.

	<b>Governmental Activities</b>	
	<b>2021</b>	<b>2020</b>
Revenues:		
Program revenues:		
Charges for services	\$ 2,414,089	\$ 1,968,841
Operating grants and contributions	10,880,367	9,547,912
Capital grants and contributions	1,707,044	1,640,739
General revenues:		
Property taxes	29,146,330	28,817,078
Grants and contributions not restricted to specific purposes	128,369	128,370
Unrestricted investment earnings (loss)	48,988	109,650
Miscellaneous	10,543	89,714
Total revenues	<u>44,335,730</u>	<u>42,302,304</u>
Program expenses:		
General government	6,084,767	5,670,997
Public safety	1,390,589	1,204,724
Public works	1,214,859	1,265,740
Civic and human services	1,016,298	1,541,948
Planning and land use	158,069	121,671
Sewer fees	549,056	709,663
Education	31,350,924	30,631,597
Interest on long-term debt	341,571	95,687
Total program expenses	<u>42,106,133</u>	<u>41,242,027</u>
Change in Net Position	2,229,597	1,060,277
Net Position - Beginning of Year	<u>60,658,350</u>	<u>59,598,073</u>
Restatement	29,477	
Net Position as Restated	<u>60,687,827</u>	
Net Position - End of Year	<u>\$ 62,917,424</u>	<u>\$ 60,658,350</u>



## **Governmental Activities**

For Governmental Activities, more than **66%** of the revenues were derived from property taxes, followed by **34%** from other intergovernmental revenues.

Major revenue factors included:

- Property tax revenues recorded during fiscal year 2021 reflect a decrease in the mill rate of .72 mills for the current levy. However, several delinquent tax revenues were collected in the amount of **\$937,245**.
- ***Additional unbudgeted, unanticipated receipt of Covid Relief Funds were received in the amount of \$68,306.***

***For Governmental Activities, 74.7% of the Town's expenses relate to education, 3.2% relates to public safety, 14.4% to general government, 2.3% to public works, 3.7% to civic and human services, 2.3% to interest on long-term debt, and those are the major percentages.***

***Major expense factors include:***

- ***Education operating expenses increased by 2.3%. While the Regional School District budgetary levy requirement was a decrease, there was a 2% increase to the operating budget. Additionally, the local BOE offsets (nets) its budgetary needs with State Grants resulting in a larger expense than is necessary from tax dollars.***

## **Financial Analysis of the Fund Financial Statements**

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental funds.** The focus of the Town's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

## **General Fund Budgetary Highlights**

***During the year, actual revenues and other financing sources on a budgetary basis were approximately \$37.1 million, which exceeded budgetary estimates by \$1.4 million. Actual tax revenues exceeded budget by \$1,377,944, which in part represents a continued aggressive pursuit of delinquent taxes. Actual fees, permits and licenses were \$262,995 above budget due to increased requests for Ambulance Services being higher than were expected primarily due to the lingering COVID-19 pandemic. Covid Relief Fund State Grant dollars also attributed to the surplus revenue collection.***

***Actual expenditures on a budgetary basis and other financing uses totaled \$35,364,094, which was less than budgetary expenditures and other financing uses on a budgetary basis. The decrease was primarily due to changes in staffing and savings through attrition.***

## Capital Assets and Debt Administration

**Capital assets.** *The Town's investment in capital assets for its governmental activities as of June 30, 2021, amount to \$55,599,974 net of accumulated depreciation as indicated below.* This investment in capital assets includes land, building and system improvements, machinery and equipment, park facilities, and infrastructure.

	Governmental Activities	
	2021	2020
Land	\$ 12,184,187	\$ 12,184,187
Construction in progress	3,391,005	2,262,709
Buildings and improvements	24,516,533	22,845,524
Furniture and equipment	3,171,710	3,227,966
Infrastructure	12,336,539	13,029,332
Total	<u>\$ 55,599,974</u>	<u>\$ 53,549,718</u>

Major capital asset events during the current fiscal year included the following:

***Replacement of a dump truck and police cruiser, HVAC system in the Town library and continued restoration of the Historical Peter's House.***

Several old assets were added or eliminated from the inventory after a complete inventory review was performed.

Additional information on capital assets can be found in Note 5 of this report.

## Long-Term Debt

***At the end of this current fiscal year, the Town had total bonds and notes outstanding of \$8.2 million. 100% of this debt is backed by the full faith and credit of the Town. The Town's total debt increased by \$6.3 million in October 2020.*** Not included within the outstanding debt total of ***\$8.2 million*** is overlapping debt for Hebron's share of the Regional School District #8 (RHAM) Debt of ***\$2.2 million***.

***The last bond rating was for the General Obligation Bond Issue of October 2020 for the Sewer Pump Station and Paving Project, totaling \$6,312,000. The Bonds were rated AAA by Standard & Poor's and this was an upgrade requiring a material event notice to the repositories.***

***The overall statutory debt limit for the Town is equal to seven times prior year annual receipts from taxation or \$259,700,000.***

Additional information on long-term debt can be found in Note 7 of this report.

## **Economic Factors and Next Year's Budgets and Rates**

***As of June 2021, the unemployment rate for the Hebron Labor Market Area was 6%. Connecticut's overall unemployment rate stands at 8%, compared with 9.1% for the same time last year.*** The State of Connecticut's unfunded educational and municipal mandates and increased employee benefit costs create a challenge for Hebron. The Town, however, is poised to overcome such challenges with its commitments to economic development, cost reduction, debt reduction and a comprehensive planning master plan.

The economic indicators for the past few years, and several other factors were taken into account when adopting the General Fund budget **for 2021-2022**. Amounts available for appropriation in the General Fund budget are \$35.8 million, an increase of approximately .24% over the final 2020 budget of \$35.7 million. A majority of the increase is attributed to the increase of funding provided for Capital Projects and Debt Service payments due to newly acquired bonding for a Sewer Pump Station Upgrade and Paving Improvements.

In future plans, there will be continued focus on core services for the Town in order to ease the stress of limited resources of taxpayers and current economic conditions while pursuing Economic Development.

## **Requests for Information**

The financial report is designed to provide a general overview of the Town's finances for all those with an interest in government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town of Hebron, Finance Director, 15 Gilead Street, Hebron, Connecticut 06248.

**TOWN OF HEBRON, CONNECTICUT  
STATEMENT OF NET POSITION  
JUNE 30, 2021**

	<b>Governmental Activities</b>
<b>Assets:</b>	
Cash and cash equivalents	\$ 17,572,830
Investments	1,768,369
Receivables, net	2,437,825
Supplies	7,413
<b>Capital assets:</b>	
Assets not being depreciated	15,575,192
Assets being depreciated, net	<u>40,024,782</u>
Total assets	<u>77,386,411</u>
<b>Deferred Outflows of Resources:</b>	
Deferred outflows related to OPEB	<u>291,652</u>
<b>Liabilities:</b>	
Accounts payable	1,122,776
Accrued interest payable	71,810
Unearned revenue	1,454,755
<b>Noncurrent liabilities:</b>	
Due within one year	1,061,430
Due in more than one year	<u>10,444,836</u>
Total liabilities	<u>14,155,607</u>
<b>Deferred Inflows of Resources:</b>	
Deferred inflows related to OPEB	<u>605,032</u>
<b>Net Position:</b>	
Net investment in capital assets	50,876,492
<b>Restricted for:</b>	
Grants	44,680
Library	29,774
Marian Celio Angel	107,921
Cemetery	12,319
Unrestricted	<u>11,846,238</u>
<b>Total Net Position</b>	<b>\$ <u>62,917,424</u></b>

The accompanying notes are an integral part of the financial statements

TOWN OF HEBRON, CONNECTICUT  
STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED JUNE 30, 2021

Functions/Programs	Program Revenues				Net (Expense) Revenue and Changes in Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental activities:					
General government	\$ 6,084,767	\$ 535,086	\$ 93,035	\$	\$ (5,456,646)
Public safety	1,390,589	425,348	13,614		(951,627)
Public works	1,214,859	280	2,216	1,314,704	102,341
Civic and human services	1,016,298	318,043	111,400	392,340	(194,515)
Planning and land use	158,069				(158,069)
Sewer	549,056	662,346			113,290
Education	31,350,924	472,986	10,660,102		(20,217,836)
Interest expense	341,571				(341,571)
Total Governmental Activities	\$ 42,106,133	\$ 2,414,089	\$ 10,880,367	\$ 1,707,044	(27,104,633)
General revenues:					
Property taxes					29,146,330
Grants and contributions not restricted to specific programs					128,369
Unrestricted investment earnings					48,988
Miscellaneous					10,543
Total general revenues					29,334,230
Change in Net Position					2,229,597
Net Position at Beginning of Year, as Restated					60,687,827
Net Position at End of Year					\$ 62,917,424

The accompanying notes are an integral part of the financial statements

TOWN OF HEBRON, CONNECTICUT  
BALANCE SHEET - GOVERNMENTAL FUNDS  
JUNE 30, 2021

	General	Capital Projects Fund	Sewer Bond Fund	ARPA Fund	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>						
Cash and cash equivalents	\$ 6,865,213	\$ 1,630,564	\$ 4,908,332	\$ 1,406,357	\$ 2,762,364	\$ 17,572,830
Investments	1,768,369					1,768,369
Receivables:						
Property taxes	2,182,145					2,182,145
Other	7,869				247,811	255,680
Due from other funds	50,702				50,702	50,702
Supplies					7,413	7,413
Total Assets	\$ 10,874,298	\$ 1,630,564	\$ 4,908,332	\$ 1,406,357	\$ 3,017,588	\$ 21,837,139
<b>LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES</b>						
<b>Liabilities:</b>						
Accounts payable	\$ 395,850	\$ 320,866	\$ 180,973	\$	\$ 225,087	\$ 1,122,776
Due to other funds					50,702	50,702
Unearned revenue				1,406,357	48,386	1,454,753
Total liabilities	395,850	320,866	180,973	1,406,357	324,187	2,928,233
<b>Deferred inflows of resources:</b>						
Unavailable revenue - property taxes	2,018,617				32,549	2,018,617
Unavailable revenue - sewer use receivable					130,406	130,406
Unavailable revenue - special assessments					25,736	25,736
Unavailable revenue - grants					188,691	188,691
Total deferred inflows of resources	2,018,617	-	-	-	2,207,395	2,207,395
<b>Fund balances:</b>						
Nonspendable					13,358	13,358
Restricted					188,749	188,749
Committed		1,309,698	4,727,359		2,353,305	8,390,362
Assigned	450,036					450,036
Unassigned	8,009,795				(50,702)	7,959,093
Total fund balances	8,459,831	1,309,698	4,727,359	-	2,504,710	17,001,598
Total Liabilities, Deferred Inflows of Resources and Fund Balances	\$ 10,874,298	\$ 1,630,564	\$ 4,908,332	\$ 1,406,357	\$ 3,017,588	\$ 21,837,139

The accompanying notes are an integral part of the financial statements

**TOWN OF HEBRON, CONNECTICUT**  
**BALANCE SHEET - GOVERNMENTAL FUNDS (CONTINUED)**  
**JUNE 30, 2021**

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Reconciliation of the Balance Sheet - Governmental Funds  
to the Statement of Net Position:

Amounts reported for governmental activities in the statement of net position (Exhibit I) are different from the governmental fund balance sheet because of the following:

Fund balances - total governmental funds (Exhibit III)	\$ 17,001,598
--	---------------

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental capital assets	\$ 109,563,291	
Less accumulated depreciation	<u>(53,963,317)</u>	
Net capital assets		55,599,974

Other long-term assets and deferred outflows are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property tax receivable greater than 60 days	1,569,572
Interest receivable on property taxes	449,045
Sewer use receivable	130,406
Sewer assessments receivable	32,549
Grants	25,736
Deferred outflows related OPEB	291,652

Long-term liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:

Bonds payable	(7,889,000)
Bond premiums	(300,630)
Capital leases	(940,345)
Interest payable on bonds	(71,810)
Total OPEB liability	(1,282,590)
Compensated absences	(768,501)
Contract payable	(325,200)
Deferred inflows related to OPEB	<u>(605,032)</u>

Net Position of Governmental Activities (Exhibit I)	\$ <u>62,917,424</u>
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The accompanying notes are an integral part of the financial statements

TOWN OF HEBRON, CONNECTICUT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES -  
GOVERNMENTAL FUNDS  
FOR THE YEAR ENDED JUNE 30, 2021

	General	Capital Projects Fund	Sewer Bond Fund	ARPA Fund	Nonmajor Governmental Funds	Total Governmental Funds
Revenues:						
Property taxes	\$ 29,588,516	\$ 1,466,108			\$ 983,505	\$ 29,586,516
Intergovernmental	8,153,899				1,492,544	10,583,512
Charges for services	914,045	162			1,323	2,406,589
Income from investments	47,503	6,100			14,519	48,988
Other	83,841					104,460
Total revenues	38,785,804	1,472,370	-	-	2,471,891	42,730,065
Expenditures:						
Current:						
General government	3,328,548				4,040	3,332,588
Public safety	1,146,337				99,623	1,245,960
Public works	1,253,836				725	1,254,561
Civic and human services	709,912				319,998	1,029,910
Planning and land use	158,069				158,069	158,069
Sewer fees	14,280				534,776	549,056
Insurance and benefits	1,691,873				1,691,873	1,691,873
Education	27,472,335				1,335,579	28,807,914
Debt service						
Principal	646,035					646,035
Interest	151,542		38,105			189,646
Capital outlay		2,469,860	1,234,535		815	3,705,210
Total expenditures	36,572,765	2,469,860	1,272,641	-	2,295,556	42,610,822
Excess (Deficiency) of Revenues over Expenditures	2,213,039	(997,490)	(1,272,641)	-	176,335	119,243
Other Financing Sources (Uses):						
Transfers in	30,000	709,168			140,000	879,168
Transfers out	(849,168)				(30,000)	(879,168)
Bond issued			6,000,000			6,000,000
Premium on bonds issued	312,815					312,815
Total other financing sources (uses)	(506,353)	709,168	6,000,000	-	110,000	6,312,815
Net Change in Fund Balances	1,706,686	(288,322)	4,727,359	-	286,335	6,432,058
Fund Balances at Beginning of Year, as Restated	6,753,145	1,598,020	-	-	2,218,375	10,569,540
Fund Balances at End of Year	8,459,831	1,309,698	4,727,359	-	2,504,710	17,001,598

The accompanying notes are an integral part of the financial statements



**TOWN OF HEBRON, CONNECTICUT  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN  
FUND BALANCES - GOVERNMENTAL FUNDS (CONTINUED)  
FOR THE YEAR ENDED JUNE 30, 2021**

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds to the Statement of Activities:

Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:

Net change in fund balances - total governmental funds (Exhibit IV)	\$ 6,432,058
---	--------------

Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital outlay	3,974,998
Depreciation expense	(1,924,742)
Loss on disposal of capital assets	

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:

Property tax receivable - accrual basis change	(389,155)
Property tax interest revenue - accrual basis change	(51,031)
Sewer use and assessment receivable - accrual basis change	7,502
Long-term contracts receivable	(79,400)
Deferred outflows related to OPEB	20,500

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these treatment of long-term debt and related items are as follows:

Issuance of bonds	(6,000,000)
Bonds principal payments	492,000
Bond premium	(312,815)
Capital lease payments	45,635

Some expenses reported in the statement of activities do not require the use of current resources and, therefore, are not reported as expenditures in the governmental funds:

Compensated absences	(50,164)
Contracts payable	108,400
Accrued interest payable	(44,524)
Amortization of deferred charge on refunding	(11,184)
Amortization of bond premium	12,185
Total OPEB liability	(49,409)
Deferred inflows related to OPEB	48,743

Change in Net Position of Governmental Activities (Exhibit II)	\$ <u>2,229,597</u>
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The accompanying notes are an integral part of the financial statements



Government Finance Officers Association

**Certificate of  
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Presented to

**Town of Hebron  
Connecticut**

For its Comprehensive Annual Financial  
Report  
for the Fiscal Year Ended

**June 30, 2018**

*Christopher P. Morrell*

Executive Director/CEO

## RECYCLING CENTER AND WASTE DISPOSAL TRANSFER STATION

550 Old Colchester Road

860-228-2871

- HOURS:** Tuesday, Thursday and Saturday 7:30 a.m.-4:00 p.m. (winter)  
 Sunday 7:30 a.m.-2:00 p.m. (winter)  
 Tuesday & Thursday 8:00 a.m.-6:00 p.m. (During Daylight Saving Time)  
 Saturday 8:00 a.m.-4:00 p.m. (During Daylight Savings Time)  
 Sunday 8:00 a.m.-2:00 p.m. (During Daylight Savings Time)  
 Closed Official Town Holidays
- PERMIT:** Town of Hebron permit sticker must be affixed to all vehicles.  
 Sticker may be obtained at the Town Office Building, with  
 proof of residency and vehicle information.
- RULES:** Follow All Signs - CHILDREN STAY IN VEHICLES  
 5 MPH maximum speed  
 All vehicles using lower section must stop at building  
 before proceeding to deposit materials.  
 No stumps, rocks or dead animals  
 No scavenging

Please note that the landfill has been closed and bulky waste is now transported off site. **The following bulky waste fee schedule was revised by the Board of Selectmen on January 6, 2022.**

<b>Demolition Material and General Debris</b>	\$40 per cubic yard
Minimal Charge	\$5.00
Car trunk load is considered 1/4 load	
<b>Large Appliances (without Freon)</b>	No Charge
<b>Appliances Requiring Removal of Refrigerant</b>	No Charge
<b>Ballast, Bulbs &amp; Lamps*</b>	No Charge
<b>Furniture</b>	\$5.00 per item
Couch	\$10
Sleeper Sofa	\$30
Mattress, Box Spring	No charge, unless soiled
<b>Scrap Metal</b>	No charge
<b>Tires: (without rims)</b>	
Up to 16.5" Diameter	\$2.50
17" and over	\$2.50
20" and over	\$2.50
Off road tires or tires on rims	see attendant for price listing attached
Truck Tires	\$12.00
<b>Brush and Leaves</b>	\$5 per cubic yard; minimum \$1 per bag
<b>Electronics</b>	No Charge

\*\*All prices subject to change upon approval of the Board of Selectmen\*\*

RECYCLING CENTER AND WASTE DISPOSAL TRANSFER STATION, CONTINUED

- Mandatory Recyclable Items:
- Glass Food and Beverage Containers any color (caps removed)
  - Metal Food and Beverage Containers, Juice Cartons, Milk Cartons, Aluminum Foil
  - Newspapers, Magazines, Junk Mail, Boxboard, Paper Egg Cartons - Bundled
  - Corrugated Cardboard - flattened
  - Used Motor Oil
  - Lead-Acid Batteries - auto, boat, tractors, etc.
  - Nickel-Cadmium (Rechargeable) Batteries
  - White Office Paper - computer paper, stationery, etc.
  - Leaves
  - Scrap Metal - appliances, bicycles, etc.
  - Plastic Containers - #1 through #7 and screw-top jars
  - Bulky waste, clean brush, furniture and wood scraps
  - Electronic Waste – Computers, Monitors, Cell Phones, Other Electronic Devices
  - Mattresses – Must be unsoiled and dry

WASTE MATERIALS MUST BE FROM PROPERTY IN HEBRON

CREOC 2022 HOUSEHOLD HAZARDOUS WASTE COLLECTION SCHEDULE

April 2   May 14   June 4   August 27   September 24   October 29   November 12  
Saturdays - 8:00 a.m. to 1:00 p.m.

**\*\*ONLINE APPOINTMENTS ARE MANDATORY FOR 2022\*\***

NEW July 20 (3:00 p.m. to 7:00 p.m.) PAINT ONLY  
October 15 (Fall Outreach Collection: Stafford, CT)

Time: 8:00 a.m. to 1:00 p.m. Bring a driver’s license, tax bill or car registration to prove residency.

Directions: 321 Olcott Street, Manchester - Exit 1 from 384, turn right onto Spencer Street;  
go .9 miles then turn left onto Olcott Street. Follow signs to facility.

WHAT TO BRING

(LEAVE ALL WASTES IN ORIGINAL CONTAINERS - DO NOT MIX WASTES)

Aerosol cans	Fungicides	No Pest Strips	Rechargeable Batteries
Brake Fluid	Gasoline	Paint Removers	-Lithium
Chemical Paint Strippers	Hair Dye & Spray	Paint Thinners	-Lithium Ion
Chemistry Kits	Hearing Aid Batteries	Pesticides	-Nickel Cadmium
Cleaning Fluids	Herbicides	Photography Chemicals	-Nickel Metal Hydroxide
Compact Florescent Lightbulbs	Kerosene	Poisons	Stains
Degreasers	Latex Paint	Polishes	Transmission/Automotive Fluids
Fertilizers	Lead Paint	Pool Chemicals	Wood Preservatives
Flammable Liquids	Oil Based Paint	Propane Cylinders/Canisters	Household smoke/CO2 detectors
Flea Powder, Dips & Sprays	Road Flares Only (no marine flares)	Rodent Killers	Household type Fire Extinguishers
Florescent Bulbs	Muriatic Acid	Slug Baits	

Asbestos (ACM) & Lead Paint Chips:

Up to 60 lbs. of Asbestos Containing Materials (ACM)\*  
and/or Lead Paint Chips                      \*(wet, double bag)

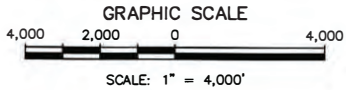
Please contact 860-647-3200  
for advance authorization for  
disposing of ACM or lead paint chips

For a list of unacceptable items, visit: <http://sanitation1.townofmanchester.org/index.cfm/household-hazardous-waste-collection/acceptable-household-hazardous-waste/unacceptable-household-hazardous-waste/>





# Town of Hebron ROAD MAP



Prepared By:



Nathan L. Jacobson & Associates, Inc.  
86 Main Street P.O. Box 337  
Chester, Connecticut 06412-0337  
Tel: (860) 526-9591 Fax: (860) 526-5416  
www.nlja.com  
Consulting Civil and Environmental Engineers Since 1972

<b>A</b>		<b>G</b>		<b>M</b>	
Abby Dr.....	B-2	Gilead Landing.....	B,C-3	Mai Rd.....	D-4
Alice La.....	D-4-5	Gilead St. (Rt. 94)....	B-2,C-3	Main St.....	C-4,3
Ames Rd.....	D-5	Golf La.....	B-3	Maple Av.....	D-4,5
Attawanhood Tr.....	C-4	Grayville Rd.....	C-5-D-5	Marjorie Cir.....	C-3
<b>B</b>		Gristmill Rd.....	C-3	Martin Rd.....	B,C-3
Bangor Rd.....	D-4	Griswold La.....	D-4	Meadowbrook Rd.....	D-4
Basket Shop Rd.....	D-3	<b>H</b>		Meeting House Rd.....	C-3
Bass Lake Rd.....	D-4	Hall Rd.....	B,C-3	Mill Landing.....	C-3
Bissell Ridge Rd.....	C-2	Hardy Rd.....	B-2,3	Millstream Rd.....	D-3,4
Blackman Rd.....	C-3	Hayfield La.....	C-2	Mint Brook La.....	D-4
Bluebird La.....	B-3	Hawks Landing.....	D-5	Mohegan La.....	C-4
Brennan Rd.....	D-4	Hearthstone Dr.....	B-3	Murphy Rd.....	B-2,3
Brian Dr.....	B-3	Hebron Center Rd.....	C-3	<b>N</b>	
Brighton Rd.....	B-2	Hebron Landing.....	C-2	Niles Rd.....	D-5
Buck Rd.....	C-3	Heron Hill Rd.....	D-4	North Pond Rd.....	D-4
Burnt Hill Rd.....	C-3,4	Hickory La.....	B-1	North St. (Rt. 85)....	B-2
Burrows Hill Rd.....	C-4	Highland Dr.....	D-4	Northam Rd.....	C-4
<b>C</b>		Hillcrest Dr.....	D-5	<b>O</b>	
Cannon Dr.....	C-4	Hills La.....	C-3	Oak Dr.....	B-1
Carolyn Dr.....	B-2	Hillsdale Rd.....	D-4	Oakland Rd.....	D-4
Carriage Dr.....	C-3	Hoodly Rd.....	C-5	Old Andover Rd.....	C-2
Carver La.....	C-4	Holbrook Pond Rd.....	C-3	Old Colchester Rd.....	D-4,5
Cedar Ridge Dr.....	C-3,4	Hope Valley Rd.....	C-4	Old Daniels La.....	C-5
Charles La.....	B-3	<b>I</b>		Old Hartford Rd.....	B,C-5
Chesterfield Rd.....	C-4	Indian Field Rd.....	C-2	Old Hebron Rd.....	C-3
Chestnut Hill Rd.....	C-3	<b>J</b>		Old Sloum Rd.....	B,C-3
Chittenden Rd.....	C-5	Jackman Rd.....	D-4	Olde Hall Rd.....	B-3
Church St.....	C-3-D-5	Jagger La.....	B,C-2	<b>P</b>	
Coates Farm Rd.....	C-4	Jan Dr.....	B-2	Paper Mill Rd.....	C-4,5
Coleman Rd.....	B-3	Jennifer Dr.....	C-3,4	Pendleton Dr.....	D-3
Cone Rd.....	C-2	Jeremy Way.....	C-3	Pepperbush Dr.....	D-4,5
Congress Dr.....	C-5	Joel Dr.....	B-3	Porter Rd.....	C-3
Cottage La.....	D-3	John E. Horton Blvd....	D-3	Prentice Hill Rd.....	B-3
Country La.....	C-4	Jones St.....	C-4,5	Pub Circle.....	B-2
Crouch Rd.....	D-5	Judd Brook La.....	D-5	<b>R</b>	
<b>D</b>		<b>K</b>		Reed Rd.....	C-3
Daly Rd.....	B-2	Karen Cir.....	B-3	Reidy Hill Rd.....	C-4,5
Deepwood Dr.....	D-4	Karlswood Rd.....	B-3	RHAM Rd.....	C-3
Deer Meadow La.....	C-3,4	Kinney Rd.....	D-3,4	Richardson Dr.....	C-3
Deer Rock Dr.....	C-4	Knoolwood Dr.....	B-3	Ridge Rd.....	C-3
<b>E</b>		Kristen La.....	D-2,3	Rivendell Rd.....	B-3
East St.....	B,C-2,3	<b>L</b>		River Rd.....	C-3
Elizabeth Dr.....	B-1	Lake Rd.....	D-4	Rondalay Rd.....	D-4
Elsmere Rd.....	D-4	Laura Dr.....	B-2	Root La.....	C-3
<b>F</b>		Lebanon Rd.....	D-4	<b>S</b>	
Fieldstone Dr.....	C-3	London Rd.....	B-2	Saint Ronan Rd.....	D-4
Footo La.....	B-2	Loveland Rd.....	D-3	Salt Box Rd.....	B-3
Forest View La.....	C-3,4	<b>M</b>		Saw Mill La.....	D-4,5
Fox Ridge La.....	D-2	<b>N</b>		Scarboro Rd.....	C-3
Francis Rd.....	D-4	<b>O</b>		School House Rd.....	C-4
<b>G</b>		<b>P</b>		Senate Brook Dr.....	C-5
<b>H</b>		<b>Q</b>		Sentinel Woods Dr.....	B-3
<b>I</b>		<b>R</b>		Settlement Rd.....	D-4
<b>J</b>		<b>S</b>		Settlers Path.....	D-5
<b>K</b>		<b>T</b>		Skinner La.....	C-3
<b>L</b>		<b>U</b>		Slicer Dr.....	D-4
<b>M</b>		<b>V</b>		Sloum Rd.....	C-3
<b>N</b>		<b>W</b>		Smith Farm Rd.....	C-4
<b>O</b>		<b>X</b>		Stone House Rd.....	C-4
<b>P</b>		<b>Y</b>		Stoncraft Dr.....	C-3
<b>Q</b>		<b>Z</b>		<b>T</b>	
<b>R</b>		<b>AA</b>		Tannery Hill La.....	B-3
<b>S</b>		<b>AB</b>		Teichert La.....	C-2
<b>T</b>		<b>AC</b>		Town Office Rd.....	C-3
<b>U</b>		<b>AD</b>		Turner Rd.....	D-4
<b>V</b>		<b>AE</b>		<b>U</b>	
<b>W</b>		<b>AF</b>		Uncas Dr.....	C-4
<b>X</b>		<b>AG</b>		<b>V</b>	
<b>Y</b>		<b>AH</b>		Village La.....	D-3
<b>Z</b>		<b>AI</b>		<b>W</b>	
<b>AA</b>		<b>AJ</b>		Wall St.....	C-3 to D-3
<b>AB</b>		<b>AK</b>		Walnut Dr.....	B-1
<b>AC</b>		<b>AL</b>		Warner Pond La.....	B,C-3
<b>AD</b>		<b>AM</b>		Webster La.....	B-1
<b>AE</b>		<b>AN</b>		Wellington Way.....	D-5
<b>AF</b>		<b>AO</b>		Wellwood Rd.....	D-3
<b>AG</b>		<b>AP</b>		West Main St.....	C-4
<b>AH</b>		<b>AQ</b>		West St.....	B-3
<b>AI</b>		<b>AR</b>		West Branch Rd.....	B-3
<b>AJ</b>		<b>AS</b>		Whittaker Chase Dr....	C-4
<b>AK</b>		<b>AT</b>		Wildflower Dr.....	C-3
<b>AL</b>		<b>AU</b>		Willow Dr.....	B-1
<b>AM</b>		<b>AV</b>		Windrush La.....	C-2
<b>AN</b>		<b>AW</b>		Winthrop Rd.....	B-3
<b>AO</b>		<b>AX</b>		Wood Acres Rd.....	D-4
<b>AP</b>		<b>AY</b>		Wood Pond Rd.....	D-4
<b>AQ</b>		<b>AZ</b>		Woods Rd.....	C-3
<b>AR</b>		<b>BA</b>		Woodside Rd.....	D-4
<b>AS</b>		<b>BB</b>		<b>Y</b>	
<b>AT</b>		<b>BC</b>		Yorkshire Dr.....	B-2
<b>AU</b>		<b>BD</b>		<b>Z</b>	
<b>AV</b>		<b>BE</b>		<b>AA</b>	
<b>AW</b>		<b>BF</b>		<b>AB</b>	
<b>AX</b>		<b>BG</b>		<b>AC</b>	
<b>AY</b>		<b>BH</b>		<b>AD</b>	
<b>AZ</b>		<b>BI</b>		<b>AE</b>	
<b>BA</b>		<b>BJ</b>		<b>AF</b>	
<b>BB</b>		<b>BK</b>		<b>AG</b>	
<b>BC</b>		<b>BL</b>		<b>AH</b>	
<b>BD</b>		<b>BM</b>		<b>AI</b>	
<b>BE</b>		<b>BN</b>		<b>AJ</b>	
<b>BF</b>		<b>BO</b>		<b>AK</b>	
<b>BG</b>		<b>BP</b>		<b>AL</b>	
<b>BH</b>		<b>BQ</b>		<b>AM</b>	
<b>BI</b>		<b>BR</b>		<b>AN</b>	
<b>BJ</b>		<b>BS</b>		<b>AO</b>	
<b>BK</b>		<b>BT</b>		<b>AP</b>	
<b>BL</b>		<b>BU</b>		<b>AQ</b>	
<b>BM</b>		<b>BV</b>		<b>AR</b>	
<b>BN</b>		<b>BW</b>		<b>AS</b>	
<b>BO</b>		<b>BX</b>		<b>AT</b>	
<b>BP</b>		<b>BY</b>		<b>AU</b>	
<b>BQ</b>		<b>BZ</b>		<b>AV</b>	
<b>BR</b>		<b>CA</b>		<b>AW</b>	
<b>BS</b>		<b>CB</b>		<b>AX</b>	
<b>BT</b>		<b>CC</b>		<b>AY</b>	
<b>BU</b>		<b>CD</b>		<b>AZ</b>	
<b>BV</b>		<b>CE</b>		<b>BA</b>	
<b>BW</b>		<b>CF</b>		<b>BB</b>	
<b>BX</b>		<b>CG</b>		<b>BC</b>	
<b>BY</b>		<b>CH</b>		<b>BD</b>	
<b>BZ</b>		<b>CI</b>		<b>BE</b>	
<b>CA</b>		<b>CJ</b>		<b>BF</b>	
<b>CB</b>		<b>CK</b>		<b>BG</b>	
<b>CC</b>		<b>CL</b>		<b>BH</b>	
<b>CD</b>		<b>CM</b>		<b>BI</b>	
<b>CE</b>		<b>CN</b>		<b>BJ</b>	
<b>CF</b>		<b>CO</b>		<b>BK</b>	
<b>CG</b>		<b>CP</b>		<b>BL</b>	
<b>CH</b>		<b>CQ</b>		<b>BM</b>	
<b>CI</b>		<b>CR</b>		<b>BN</b>	
<b>CJ</b>		<b>CS</b>		<b>BO</b>	
<b>CK</b>		<b>CT</b>		<b>BP</b>	
<b>CL</b>		<b>CU</b>		<b>BQ</b>	
<b>CM</b>		<b>CV</b>		<b>BR</b>	
<b>CN</b>		<b>CW</b>		<b>BS</b>	
<b>CO</b>		<b>CX</b>		<b>BT</b>	
<b>CP</b>		<b>CY</b>		<b>BU</b>	
<b>CQ</b>		<b>CZ</b>		<b>BV</b>	
<b>CR</b>		<b>DA</b>		<b>BW</b>	
<b>CS</b>		<b>DB</b>		<b>BX</b>	
<b>CT</b>		<b>DC</b>		<b>BY</b>	
<b>CU</b>		<b>DD</b>		<b>BZ</b>	
<b>CV</b>		<b>DE</b>		<b>CA</b>	
<b>CW</b>		<b>DF</b>		<b>CB</b>	
<b>CX</b>		<b>DG</b>		<b>CC</b>	
<b>CY</b>		<b>DH</b>		<b>CD</b>	
<b>CZ</b>		<b>DI</b>		<b>CE</b>	
<b>DA</b>		<b>DJ</b>		<b>CF</b>	
<b>DB</b>		<b>DK</b>		<b>CG</b>	
<b>DC</b>		<b>DL</b>		<b>CH</b>	
<b>DD</b>		<b>DM</b>		<b>CI</b>	
<b>DE</b>		<b>DN</b>		<b>CJ</b>	
<b>DF</b>		<b>DO</b>		<b>CK</b>	
<b>DG</b>		<b>DP</b>		<b>CL</b>	
<b>DH</b>		<b>DQ</b>		<b>CM</b>	
<b>DI</b>		<b>DR</b>		<b>CN</b>	
<b>DJ</b>		<b>DS</b>		<b>CO</b>	
<b>DK</b>		<b>DT</b>		<b>CP</b>	
<b>DL</b>		<b>DU</b>		<b>CQ</b>	
<b>DM</b>		<b>DV</b>		<b>CR</b>	
<b>DN</b>		<b>DW</b>		<b>CS</b>	
<b>DO</b>		<b>DX</b>		<b>CT</b>	
<b>DP</b>		<b>DY</b>		<b>CU</b>	
<b>DQ</b>		<b>DZ</b>		<b>CV</b>	
<b>DR</b>		<b>EA</b>		<b>CW</b>	
<b>DS</b>		<b>EB</b>		<b>CX</b>	
<b>DT</b>		<b>EC</b>		<b>CY</b>	
<b>DU</b>		<b>ED</b>		<b>CZ</b>	
<b>DV</b>		<b>EE</b>		<b>DA</b>	
<b>DW</b>		<b>EF</b>		<b>DB</b>	
<b>DX</b>		<b>EG</b>		<b>DC</b>	
<b>DY</b>		<b>EH</b>		<b>DD</b>	
<b>DZ</b>		<b>EI</b>		<b>DE</b>	
<b>EA</b>		<b>EJ</b>		<b>DF</b>	
<b>EB</b>		<b>EK</b>		<b>DG</b>	
<b>EC</b>		<b>EL</b>		<b>DH</b>	
<b>ED</b>		<b>EM</b>		<b>DI</b>	
<b>EE</b>		<b>EN</b>		<b>DJ</b>	
<b>EF</b>		<b>EO</b>		<b>DK</b>	
<b>EG</b>		<b>EP</b>		<b>DL</b>	
<b>EH</b>		<b>EQ</b>		<b>DM</b>	
<b>EI</b>		<b>ER</b>		<b>DN</b>	
<b>EJ</b>		<b>ES</b>		<b>DO</b>	
<b>EK</b>		<b>ET</b>		<b>DP</b>	
<b>EL</b>		<b>EU</b>		<b>DQ</b>	
<b>EM</b>		<b>EV</b>		<b>DR</b>	
<b>EN</b>		<b>EW</b>		<b>DS</b>	
<b>EO</b>		<b>EX</b>		<b>DT</b>	
<b>EP</b>		<b>EY</b>		<b>DU</b>	
<b>EQ</b>		<b>EZ</b>		<b>DV</b>	
<b>ER</b>		<b>FA</b>		<b>DW</b>	
<b>ES</b>		<b>FB</b>		<b>DX</b>	
<b>ET</b>		<b>FC</b>		<b>DY</b>	
<b>EU</b>		<b>FD</b>		<b>DZ</b>	
<b>EV</b>		<b>FE</b>		<b>EA</b>	
<b>EW</b>		<b>FF</b>		<b>EB</b>	
<b>EX</b>		<b>FG</b>		<b>EC</b>	
<b>EY</b>		<b>FH</b>		<b>ED</b>	
<b>EZ</b>		<b>FI</b>		<b>EE</b>	
<b>FA</b>		<b>FJ</b>		<b>EF</b>	
<b>FB</b>		<b>FK</b>		<b>EG</b>	
<b>FC</b>		<b>FL</b>		<b>EH</b>	
<b>FD</b>		<b>FM</b>		<b>EI</b>	
<b>FE</b>		<b>FN</b>		<b>EJ</b>	
<b>FF</b>		<b>FO</b>		<b>EK</b>	
<b>FG</b>		<b>FP</b>		<b>EL</b>	
<b>FH</b>		<b>FQ</b>		<b>EM</b>	
<b>FI</b>		<b>FR</b>		<b>EN</b>	
<b>FJ</b>		<b>FS</b>		<b>EO</b>	
<b>FK</b>		<b>FT</b>		<b>EP</b>	
<b>FL</b>		<b>FU</b>		<b>EQ</b>	
<b>FM</b>		<b>FV</b>		<b>ER</b>	
<b>FN</b>		<b>FW</b>		<b>ES</b>	
<b>FO</b>		<b>FX</b>		<b>ET</b>	
<b>FP</b>		<b>FY</b>		<b>EU</b>	
<b>FQ</b>		<b>FZ</b>		<b>EV</b>	
<b>FR</b>		<b>GA</b>		<b>EW</b>	
<b>FS</b>		<b>GB</b>		<b>EX</b>	
<b>FT</b>		<b>GC</b>		<b>EY</b>	
<b>FU</b>		<b>GD</b>		<b>EZ</b>	
<b>FW</b>		<b>GE</b>		<b>FA</b>	
<b>FX</b>		<b>GF</b>		<b>FB</b>	
<b>FY</b>		<b>GG</b>		<b>FC</b>	
<b>FZ</b>		<b>GH</b>		<b>FD</b>	
<b>GA</b>		<b>GI</b>		<b>FE</b>	
<b>GB</b>		<b>GJ</b>		<b>FF</b>	
<b>GC</b>		<b>GK</b>		<b>FG</b>	
<b>GD</b>		<b>GL</b>		<b>FH</b>	
<b>GE</b>		<b>GM</b>		<b>FI</b>	
<b>GF</b>		<b>GN</b>		<b>FJ</b>	
<b>GG</b>		<b>GO</b>		<b>FK</b>	
<b>GH</b>		<b>GP</b>		<b>FL</b>	
<b>GI</b>		<b>GQ</b>		<b>FM</b>	
<b>GJ</b>		<b>GR</b>		<b>FN</b>	
<b>GK</b>		<b>GS</b>		<b>FO</b>	
<b>GL</b>		<b>GT</b>		<b>FP</b>	
<b>GM</b>		<b>GU</b>		<b>GQ</b>	
<b>GN</b>		<b>GV</b>		<b>GR</b>	
<b>GO</b>		<b>GW</b>		<b>GS</b>	
<b>GP</b>		<b>GX</b>		<b>GT</b>	
<b>GQ</b>		<b>GY</b>		<b>GU</b>	
<b>GR</b>		<b>GZ</b>		<b>GV</b>	
<b>GS</b>		<b>HA</b>		<b>GW</b>	
<b>GT</b>		<b>HB</b>		<b>GX</b>	
<b>GU</b>		<b>HC</b>		<b>GY</b>	
<b>GV</b>		<b>HD</b>		<b>GZ</b>	
<b>GW</b>		<b>HE</b>		<b>HA</b>	
<b>GX</b>		<b>HE</b>		<b>HB</b>	
<b>GY</b>		<b>HF</b>		<b>HC</b>	
<b>GZ</b>		<b>HG</b>		<b>HD</b>	
<b>HA</b>		<b>HH</b>		<b>HE</b>	
<b>HB</b>		<b>HI</b>		<b>HF</b>	
<b>HC</b>		<b>HJ</b>		<b>HG</b>	
<b>HD</b>		<b>HK</b>		<b>HH</b>	
<b>HE</b>		<b>HL</b>		<b>HI</b>	
<b>HF</b>		<b>HM</b>		<b>HJ</b>	
<b>HG</b>		<b>HN</b>		<b>HK</b>	
<b>HH</b>		<b>HO</b>		<b>HL</b>	
<b>HI</b>		<b>HP</b>		<b>HM</b>	
<b>HJ</b>		<b>HQ</b>		<b>HN</b>	
<b>HK</b>		<b>HR</b>		<b>HO</b>	
<b>HL</b>		<b>HS</b>		<b>HP</b>	
<b>HM</b>		<b>HT</b>		<b>HQ</b>	
<b>HN</b>		<b>HU</b>		<b>HR</b>	
<b>HO</b>		<b>HV</b>		<b>HS</b>	
<b>HP</b>		<b>HW</b>		<b>HT</b>	
<b>HQ</b>		<b>HX</b>		<b>HU</b>	
<b>HR</b>		<b>HY</b>		<b>HV</b>	
<b>HS</b>		<b>HZ</b>		<b>HW</b>	
<b>HT</b>		<b>IA</b>		<b>HX</b>	
<b>HU</b>		<b>IB</b>		<b>HY</b>	
<b>HV</b>		<b>IC</b>		<b>HZ</b>	
<b>HW</b>		<b>ID</b>		<b>IA</b>	
<b>HX</b>		<b>IE</b>			

## FACTS ABOUT HEBRON

Hebron was incorporated in 1708.

Hebron is in the County of Tolland, Connecticut. Census Tract number 5261.

The town covers an area of 37.5 square miles. Population 9,098 per 2020 Census.

To qualify for admission as an elector, you must attain the age of 18, be a U.S. citizen, be a Hebron resident, and not be convicted of a felony. Contact the Registrars of Voters for Mail-In Voter Registration.

Voting District# 1 - Hebron Elementary School

Hebron's Representatives:

U.S. Senators:

Richard Blumenthal  
Christopher Murphy

State Senator:

Cathy Osten  
19<sup>th</sup> Senatorial District  
860-240-0579

Representative to Congress:

Joe Courtney  
Second Congressional District  
860-886-0139

State Representative:

Robin Green  
55<sup>th</sup> Assembly District  
860-240-8700

## HOLIDAY CLOSINGS - 2022

New Year's Day – December 31 (observed)  
Martin Luther King, Jr. Day - January 17  
President's Day - February 21  
Good Friday – April 15  
Memorial Day – May 30  
Independence Day – July 4

Labor Day – September 5  
Columbus Day - October 10  
Veterans Day – November 11  
Thanksgiving Day – November 24  
Day After Thanksgiving – November 25  
Christmas Holiday – December 26 & 27

## **EMERGENCY INFORMATION**

### **Emergency Medical Service and Fire Department**

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#### **HEBRON VOLUNTEER FIRE DEPARTMENT**

**DIAL 911**

Say "Send HEBRON FIRE DEPARTMENT  
to the home of .....  
on ..... House #, Street  
for a (grass, brush, chimney, or house) fire."

#### **TAKE YOUR TIME**

Be sure the Fire Department understands  
the nature and location of the Fire.

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#### **EMERGENCY AMBULANCE SERVICE**

**DIAL 911**

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#### **RESIDENT STATE TROOPER**

**DIAL 860-228-3710**

If no answer dial

**860-465-5400**

**IF EMERGENCY - DIAL 911**

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#### **POISON CONTROL**

**1-800-222-1222**