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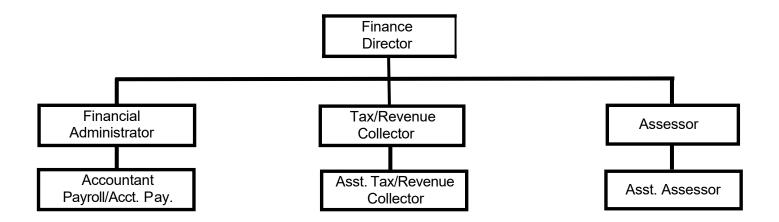
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INTRODUCTORY SECTION

TOWN OF HEBRON, CONNECTICUT LIST OF PRINCIPAL OFFICIALS YEAR ENDED JUNE 30, 2022

Chairman of the Board of Selectmen	
Chairman of the Board of Finance	
Town Manager	
Assessor	Debra Gernhardt
Building Inspector	Randy Blais
Resident Trooper	Bryce Reed
Town Clerk	
Town Planner	Matthew Bordeaux
Finance Director	Elaine M. Griffin
Legal Counsel	
Emergency Management Director	
Engineer	Nathan Jacobson & Assoc.
Fire Chief	
Fire Marshal	Randy Blais
Health Director	Russell Melmed
Public Works Director	Kevin Kelly
Recreation Director	•
Recreation Director	Craig Bryant
Senior Services Director	Craig Bryant Sharon Garrard
	Craig Bryant Sharon Garrard Thomas Baird
Senior Services Director. Superintendent of Schools Tax Collector	Craig Bryant Sharon Garrard Thomas Baird Adrian MacLean
Senior Services Director Superintendent of Schools	Craig Bryant Sharon Garrard Thomas Baird Adrian MacLean Tressa Giordano

TOWN OF HEBRON, CONNECTICUT ORGANIZATIONAL CHART YEAR ENDED JUNE 30, 2022





Town of Helvon

Town Office Building 15 Gilead Street HEBRON, CONNECTICUT 06248 Telephone: (860) 228-5971 FAX: (860) 228-4859 www.hebronct.com ELAINE GRIFFIN FINANCE DIRECTOR

SUE HUSHIN FINANCIAL ADMINISTRATOR

> TAMMY FILBIG ACCOUNT CLERK

ANDREW J. TIERNEY TOWN MANAGER

March 10, 2023

To the Board of Finance, Town Manager and Honorable Members of the Hebron Board of Selectmen Town of Hebron, Connecticut

State law requires that all general-purpose local governments publish within six months of the close of each fiscal year a complete set of audited financials. This report is published to fulfill that requirement for the fiscal year ended June 30, 2022.

Management assumes full responsibility for the completeness and reliability of the information contained in this report, based upon a comprehensive framework of internal control that it has established for this purpose. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

CliftonLarsenAllen, LLP, Certified Public Accountants, have issued unmodified opinions on the Town of Hebron, Connecticut's financial statements for the year ended June 30, 2022. The independent auditor's report is located at the front of the financial section of this report.

Management's discussion and analysis (MD&A) immediately follows the independent auditor's report and provides a narrative introduction, overview, and analysis of the basic financial statements. The MD&A is intended to complement this letter of transmittal and should be read in conjunction with it.

Profile of Government

Hebron covers an area of 36.9 miles and is 20 miles southeast of Hartford. Its location is within the suburban fringe of the Hartford metropolitan area. Hebron is bounded on the east by Columbia, the southeast by Lebanon, the south by Colchester, the west by Marlborough and Glastonbury, the north by Bolton, and the northeast by Andover. The Town is traversed by Connecticut Routes 66 and 85. Included in Hebron town limits are Amston (formerly Turnerville), once a thriving mill area, and Gilead, which grew up around the Congregational Church founded there in 1748.

Hebron is considered to be a semi-rural community. The Town's business community is located primarily along Route 66 near the intersection with Route 85. There is also a neighborhood business center located in the southern part of Town near Amston Lake.

The Town of Hebron adopted a charter in 1988, effective as of November 21, 1989. The Charter was amended on November 5, 1996, November 4, 2003, November 3, 2009, November 4, 2014 and again on November 5th, 2019. The Charter retains a Town meeting form of government, with an elected five-member Board of Selectmen serving overlapping four-year terms and a five-member Board of Finance also serving overlapping four-year terms. A Town Manager, appointed by the Board of Selectmen, acts as the chief executive and chief administrative officer of the Town, and is responsible to the Board of Selectmen for the administration of all departments and agencies with elected heads or members. The Town Manager has the authority to appoint various officers, including a Finance Director who, among other duties, acts as the Town Treasurer and the agent of all Town funds.

The Board of Education is the policy-making body for grades kindergarten through six. Grades seven through twelve are governed by Regional School District Number 8 composed of the Towns of Hebron, Andover and Marlborough. A member town may withdraw from the District, but such withdrawal does not affect the obligation of the member town to District bondholders.

The Town provides a full range of services including public safety, street maintenance, sanitation, health and human services, public parks and recreation, library, education, culture, public improvement, planning, zoning, sewer and general administrative services.

Regional School District Number 8

Regional School District No. 8 was organized in 1957 under provisions of the Connecticut General Statutes, Section 10-45, after approval by the member towns of Hebron, Andover and Marlborough. Regional Hebron Andover Marlborough (RHAM) Middle School in Hebron accommodates grades 7 and 8, and Regional Hebron Andover Marlborough (RHAM) High School in Hebron serves grades 9-12. Each member town maintains and funds its own school district, which provides elementary education grades K- 6.

Local Economy

The Town aggressively pursues economic and physical stabilization and revitalization. After many years of steady population growth, Hebron has recently seen a slight decrease of 1.9% with the 2019 census in comparison to the 2010 year (Source: Federal Census). Consequently, the Town is involved with several projects which will improve both the tax base and quality of life in Hebron and was recently ranked in the top Connecticut towns with a description classification of "quaint".

The net taxable grand list for October 1, 2020 was \$793,196,050, an increase of 1.42% from the October 1, 2019 grand list amount of \$787,123,490. With the economy appearing to be on the incline, crumbling foundations and the continued influx at the State level with grant funding seemed to be the primary culprits in the grand list slow recovery. However, building permits continue to remain steady in application requests. Hebron's unemployment rate rose slightly to 3.4% on June 30, 2020 and remains reflected at this rate for 2022. This is indicative of a continued fluctuating local re-employment process and economy. Hebron still ranked better than the Federal rate of 5.9% and the State rate of 8% at June 30, 2022.

<u>Major Initiatives:</u>

The Economic Development Commission in association with Town staff has continued to promote local businesses and retain them for viability in the Town. There was a review and reworking of the local tax abatement policy to attract new businesses to the Town. These initiatives will aid in increasing the commercial tax base as well as helping keep current businesses strong with a continuous and expanding employment base being kept in Town.

In 2011 the Town initiated a Charrette Process with assistance from the University of Connecticut Architectural and Landscaping students to increase and improve the look of our Main Street business district. Several future infrastructure improvement objectives for this area along Route 66 were identified by bringing in all points of view from residents, Town representatives and experts, who were invited to three interactive charrette sessions. Objectives that were identified at that time continue to be implemented through continuing STEAP grant applications and awards for business owners and in conjunction with the Plan of Development for Hebron through the Planning and Zoning Commission, Economic Development Commission and the Historic Properties Committee as noted below:

- Preservation and enhancement of the historic district.
- Sidewalk installation has improved walkability of the downtown corridor and improved the overall aesthetic appeal of the downtown area with additional parking constructed behind the Town's Douglas Library.
- Construction of Colebrook Village, an Assisted Living Facility and the first in this area was completed during the 2018 fiscal year as well as completion of 8 miles of Connecticut Natural Gas pipeline, a project which took many managerial hours to implement.
- Receipt of several large STEAP and DOT Grants for reconstruction of the Marjorie Circle Bridge and RHAM Campus Improvements through the combined efforts of management and Elected Officials.
- Surplus of Unassigned Fund Balance was transferred to the Debt Management Fund for future growth and development.
- In fiscal year 2021-2022, the process for a major Sewer System Pump Station Upgrade continued, along with "catch up" on some town parking lots and road re-paving through an authorized \$10 Million Bonding Project.
- This fiscal year also began the authorization of American Rescue Plan projects.

Relevant Financial Policies:

Budgetary Control

The Town maintains extensive budgetary controls including a very strong purchasing policy. The objective of these controls is to ensure compliance with legal provisions embodied in the annual appropriated budget approved by the Board of Selectmen and Board of Finance. Activities of the general fund are included in the annual appropriated budget. Project-length budgets are prepared for the capital projects funds. The level of budgetary control (i.e., the level at which expenditures cannot legally exceed the appropriated amount) is the departmental level within each fund. The Town also maintains an encumbrance accounting system as one method of maintaining budgetary control. Unencumbered amounts lapse at year end. Encumbered amounts at year end are reported as reservations of fund balance.

As demonstrated by the statements and schedules included in the financial section of this report, the Town continues to meet its responsibility for sound financial management.

Other Policies

The Town Management and Boards of Selectmen and Finance are in the process of reviewing, revising and adopting several financial policies. Most recently reviewed and revised is the General Fund Balance Policy and a formal Debt Management Policy. Also in process are a separate Capital Equipment Replacement Policy, and other Operating Budget and Financial Policies continue to be reviewed and updated.

Long Term Financial Planning:

A significant measure of the Town's financial strength is the level of its fund balances (i.e., the accumulation of the revenues in excess of expenditures). The Town's General Fund Balance has demonstrated positive trends over the past several years and the current fiscal year. In years where there has been a substantial buildup in the General Fund Balance funds were transferred to a debt service fund in order to set aside funds for future years debt requirements. The Boards of Selectmen and Finance along with Town Management, takes the responsibility of being stewards of public funds very seriously and have implemented a policy effective in April 2014 to maintain a General Fund Balance between 10% and 15%.

Hebron has a Capital Improvement Program through which its goal is to maintain the Town's infrastructure, provide for capital equipment and vehicle replacement and to make improvements to and/or add community facilities to enhance the Town's overall image and services it provides to Town residents.

The Town's annual Capital Improvement Program (CIP) results in a five-year plan of acquisition, new construction, and repair and replacement of municipal facilities and equipment. The program consists of a planning and a budgetary process. Requests are prepared by Town Departments, Boards and Commissions and are submitted to the Citizen appointed Capital Improvement Committee. The Committee reviews the requests and prioritizes them by 1) Core Projects: Safety and health concerns, mandates, continuation of a current project; 2) Essential projects: conformance with plans and initiatives, grant matches, positive fiscal impact etc.; and 3) Discretionary projects: optional remodeling and construction. The Committee forwards their recommendation for the five-year plan and funding to the Town Manager and Board of Selectmen in a five-year planning document. The Board of Selectmen and then the Board of Finance complete their reviews and recommends the CIP budget as part of the overall budget process. The budget for the Capital Improvement Program is then voted on by the voters during the yearly budget referendum.

There also is a Long-Term Financial Report that is updated frequently to try to project future operating budget revenues and expenditures over several years which are utilized to plan appropriately for major events and funding requirements. The Town recognizes that because of population growth variation, residential and commercial development, changes in assessed values and increased cost of operations, a clearer vision is important to the proper allocation of financial resources based on both legal debt capacity and reasonable amount of future funds the Town can afford to fund capital projects.

2021/2022 Revenues

A continuing challenge when considering the Town's budget is the appropriate balance between operational requirements, level of service the community needs and expectations and ongoing taxes. Fiscal year 2021/2022 calculations remained conservative once again with the continuing influx at the State level and anticipated annual grant receipt such as the Educational Cost Sharing Grant which is the largest offsetting Grant revenue to the Municipal Tax Base. The Town evaluated the impact of the possible reduction in revenues at the State level and during the budget development for 2021/2022 utilized the most accurate numbers available.

2021/2022 Expenditures

The Town continued to face many of the same challenges in the development of expenditures for the 2021/2022 fiscal year. The combined overall Town, Debt, Capital, RHAM Assessment and Education budget increased by \$667,321 or 1.87% largely due to an increase in the Town's Capital Improvement Plan schedule and local Board of Education budget. Hebron continued to recognize a reduction in the RHAM student population and levy calculation. Some of the budgeting challenges continue to include:

First and foremost, managing negotiated increases in wages and health insurance costs for all staff. The RHAM Region 8 Health Consortium District for combined health insurance coverage, which the Town and Board of Education are a part of, continue to manage health insurance costs by implementing new initiatives that include plan design changes, health improvement initiatives and programs, pooled savings and formally implementing self-insurance. The pandemic of the COVID-19 virus also dramatically affected expenditures with additional unbudgeted cleaning and PPE supplies necessary for purchase to ensure staff safety.

Managing the needs for capital equipment and infrastructure improvements with limited resources. The Capital Improvement Policy (CIP) was reviewed by the policy makers during fiscal year 2012 with changes to the method and threshold of the CIP being made. The policy makers are working together to develop the best funding alternatives for future capital needs while maintaining a level mil rate without a large tax increase. The Town Management, Boards of Selectmen and Finance are proactive in addressing the budgetary needs and the various internal and external factors that affect the Town's budget and finances.

Awards and Acknowledgments:

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Hebron for its comprehensive annual financial report for the fiscal year ended June 30, 2018. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government financial reports. In order to be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized comprehensive annual financial report, whose contents conform to program standards. Such ACFR must satisfy both generally accepted accounting principles and applicable legal requirements. Certificate of Achievement is valid for a period of one year only. The Town of Hebron received the Certificate of Achievement for the fifteenth consecutive fiscal year and is a fact that we boast of continuously. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to GFOA. The Town was unable to file for the 2019 Award due to COVID-19 operational restraints and the shut down of Government and the Auditing firms' offices resulting in a late filing of the 2019 report. Additionally, due to a financial accounting software mid-year conversion, the 2020 audit also required a late filing as data from the pre-existing software "converted" incorrectly within the balance sheets resulting in manual corrections by staff during the audit process.

The preparation of this report could not have been accomplished without the efficient and dedicated services of all Town staff specifically within the Finance Department. I must also extend my sincerest appreciation to all members of the Town Departments who assisted with their daily cooperation in its compilation and preparation. While this ACFR is the result of the diligent efforts of Town staff and our auditing firm CliftonLarsonAllen, LLP, it would not be possible without the ongoing support of the Board of Selectmen, Board of Finance and the Town Manager.

Respectfully submitted,

Iaine M. Griffin

Finance Director

FINANCIAL SECTION



INDEPENDENT AUDITORS' REPORT

Board of Finance Town of Hebron, Connecticut

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron, Connecticut, as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Town of Hebron, Connecticut's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hebron, Connecticut, as of June 30, 2022, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Town of Hebron, Connecticut and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 13, to the financial statements, the Town restated beginning net position for governmental activities resulting from a correction of an accounting error that occurred in the prior period. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Hebron, Connecticut's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Town of Hebron, Connecticut's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Town of Hebron, Connecticut's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management discussion and analysis, the budgetary comparison information and the pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hebron, Connecticut's basic financial statements. The report of tax collector and combining nonmajor funds financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the report of the tax collector and combining nonmajor funds financial statements is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Board of Finance Town of Hebron, Connecticut

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 10, 2023, on our consideration of the Town of Hebron, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Hebron, Connecticut's internal control over financial report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Hebron, Connecticut's internal control over financial reporting and compliance.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

West Hartford, Connecticut March 10, 2023

As management of the Town of Hebron, Connecticut (the "Town") we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here along with additional information we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

Financial Highlights

- On a government-wide basis, the assets and deferred outflows of the Town exceeded its liabilities and deferred inflows resulting in total net position at the close of the fiscal year of **\$61,961,000**.
- On a government-wide basis, during the year, the Town's net position increased by **\$376,188**. Governmental activities expenses were **\$40,974,156**, while revenues were **\$41,350,344**.
- At the close of the year, the Town's governmental funds reported, on a current financial resource basis, combined ending fund balances of \$14,471,100, a decrease of \$2,530,498 from the prior fiscal year, primarily due to expense as related to the bonding dollars for the sewer pump station upgrade and paving project. Of the total fund balance as of June 30, 2022, \$7,983,044 represents the combined unassigned fund balance in the general fund. The special revenue funds, ARPA fund, capital projects funds and permanent fund do not possess any unassigned fund balances.
- At the end of the current fiscal year, the total fund balance for the general fund alone was \$8,403,509, *a decrease* from the prior fiscal year *due again to expenditures against bond proceeds.* Unassigned General Fund fund balance at year-end represents 20.7% of total general fund expenditures and transfers out.
- The Town's long-term debt balance was at \$10,304,783 which is inclusive of bonds, direct borrowings, OPEB liabilities, contracts payable and compensated balances.

Overview of the Financial Statements

This discussion and analysis are intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements; 2) fund financial statements; and 3) notes to the financial statements. This report also contains other supplementary information as well as the basic financial statements.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to a private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

Government-Wide Financial Statements (Continued)

The statement of net position presents information on all of the Town's assets, liabilities, deferred outflows and deferred inflows with the difference reported as net position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not, the Town, as a whole is better or worse off as a result of this year's activities. Other non-financial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's infrastructure, to assess the overall health of the Town.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, uncollected taxes and earned but unused vacation leave are examples.

The governmental activities of the Town include education, general government services, public safety, public works, planning & development, human services and community services. Property taxes, charges for services and state and federal grants finance most of these activities. The Town currently has no business type activities.

The government-wide financial statements (statement of net position and statement of activities) can be found on pages 13-14 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

Governmental funds. Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources, as well as on balances of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Fund Financial Statements (Continued)

The Town maintains **30** individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, ARPA Fund and Capital Project Fund, which are considered major funds. Data from the other governmental funds are combined into a single, aggregated presentation as Other Governmental Funds.

The Town adopts an annual appropriated budget for its general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with the authorized budget. The statement of revenues, expenditures, encumbrances and transfers out on a budgetary basis can be found in the Required Supplementary Information.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on pages 15-21 of this report.

Proprietary funds. The Town maintains no proprietary funds.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 16-48 of this report.

The notes to this report also contain certain information concerning the Town's progress in funding its liabilities to provide pension benefits, and other post-employment benefits to its employees.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. On a government-wide basis, the Town's assets, deferred outflows exceeded its liabilities and deferred inflows by **\$61,961,000 on** June 30, 2022.

	Governmental Activities				
	2022	2021			
Assets:		• • • • • • • • • • • • • • • • • • •			
Current and Other Assets	\$ 19,565,050	\$ 21,786,437			
Capital Assets, Net of Accumulated Depreciation	56,338,646	54,267,362			
Total Assets	75,903,696	76,053,799			
Deferred Outflows of Resources	588,621	291,652			
Liabilities:					
Other Liabilities	3,159,743	2,649,341			
Long-Term Debt Outstanding	10,304,783	11,506,266			
Total Liabilities	13,464,526	14,155,607			
Deferred Inflows of Resources	1,066,791	605,032			
Net Position:					
Investment in Capital Assets	49,340,584	49,543,880			
Restricted	232,683	194,694			
Unrestricted	12,387,733	11,846,238			
Total Net Position	<u>\$ 61,961,000</u>	\$ 61,584,812			

Total net position for Governmental Activities at fiscal year-end was **\$61,961,000**. Of the Town's total net position at June 30, 2022, *approximately \$12 million or 19.6% is unrestricted. This compares with last year's total unrestricted net position <i>of \$61,584,812 or 19.2% unrestricted.*

The largest portion of the Town's net position, **80**%, reflects its investment in capital assets (e.g., land, buildings, machinery and equipment and infrastructure), net of depreciation and any outstanding debt related to these assets. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

Government-wide Financial Analysis (Continued)

Unrestricted net position of \$12,387,733 may be used to meet the Town's ongoing obligations to citizens and creditors.

	Governmental Activities			
	2022	2021		
Revenues:				
Program Revenues:				
Charges for Services	\$ 2,761,275	\$ 2,414,089		
Operating Grants and Contributions	8,515,294	10,880,367		
Capital Grants and Contributions	241,311	1,707,044		
General Revenues:				
Property Taxes	29,541,910	29,146,330		
Grants and Contributions Not Restricted to Specific				
Purposes	128,369	128,369		
Unrestricted Investment Earnings	33,725	48,988		
Miscellaneous	128,460	10,543		
Total Revenues	41,350,344	44,335,730		
Program Expenses:				
General Government	5,947,802	6,084,767		
Public Safety	1,343,012	1,390,589		
Public Works	1,422,858	1,214,859		
Civic and Human Services	1,590,355	1,016,298		
Planning and Land Use	152,731	158,069		
Sewer Fees	1,216,732	549,056		
Education	29,053,355	31,350,924		
Interest on Long-Term Debt	247,311	341,571		
Total Program Expenses	40,974,156	42,106,133		
		,,		
Change in Net Position	376,188	2,229,597		
Net Position - Beginning of Year	62,917,424	60,658,350		
Restatement	(1,332,612)	29,477		
Net Position - Beginning of Year, as Restated	61,584,812	60,687,827		
Net Position - End of Year	\$ 61,961,000	\$ 62,917,424		

Governmental Activities

For Governmental Activities, **71.44**% of the revenues were derived from property taxes, followed by **20.59**% from other intergovernmental revenues.

Major revenue factors included:

• Property tax revenues recorded during fiscal year 2022 reflect a decrease in the mill rate of 4.63 mills primarily due to revaluation for the current levy. However, several delinquent tax revenues were collected in the amount of \$965,432.

For Governmental Activities, 69.7% of the Town's expenses relate to education, 3.1% relates to public safety, 14.1% to general government, 2.9% to public works, 2.7% to civic and human services, 6.3% to interest on long-term debt, and those are the major percentages.

Major expense factors include:

• Education operating expenses decreased by 7.3%. While the Regional School District budgetary levy requirement was an increase, a debt decrease was recognized with this fiscal year operating budget. Additionally, the local BOE offsets (nets) its budgetary needs with State Grants resulting in a larger expense than is necessary from tax dollars.

Financial Analysis of the Fund Financial Statements

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with financerelated legal requirements.

Governmental funds. The focus of the Town's governmental funds is to provide information on nearterm inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Town's financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

General Fund Budgetary Highlights

During the year, actual revenues and other financing sources on a budgetary basis were approximately \$37.4 million, which exceeded budgetary estimates by \$1,031,822 million. Actual tax revenues exceeded budget by \$965,432, representing a continued aggressive pursuit of delinquent taxes. Actual fees, permits and licenses were \$383,706 above budget due to increased requests for Ambulance Services being higher than were expected primarily due to the lingering COVID-19 pandemic and an influx of EMS calls at the Town's Assisted Living Facility.

Actual expenditures on a budgetary basis and other financing uses totaled \$37,387,034, an increase over the adopted budget due to supplemental appropriations to the Debt Management and BOE Nonlapsing Funds. The decrease was primarily due to changes in staffing and savings through attrition.

Capital Assets and Debt Administration

Capital assets. The Town's investment in capital assets for its governmental activities as of June 30, 2022, amount to \$56,338,646 net of accumulated depreciation as indicated below. This investment in capital assets includes land, building and system improvements, machinery and equipment, park facilities, and infrastructure.

	Governmental Activities				
	2022	2021			
Land	\$ 12,613,198	\$ 12,112,800			
Construction in Progress	4,230,164	1,731,946			
Buildings and Improvements	24,316,390	24,914,441			
Furniture and Equipment	2,847,999	2,715,897			
Infrastructure	12,330,895	12,792,278			
Total	\$ 56,338,646	\$ 54,267,362			

Major capital asset events during the current fiscal year included the following:

Replacement of a dump truck, mini excavator, beginning process of the Town library roof replacement and continued restoration of the Historical Peter's House

Several old assets were added or eliminated from the inventory after a complete inventory review was performed.

Additional information on capital assets can be found in Note 5 of this report.

Long-Term Debt

At the end of this current fiscal year, the Town had total bonds, notes and capital leases outstanding of \$7.1 million. 100% of this debt is backed by the full faith and credit of the Town. The Town's total debt increased by \$6.3 million in October 2020 for a sewer system pump station and paving upgrades. Not included within the outstanding debt total of \$7.1 million is overlapping debt for Hebron's share of the Regional School District #8 (RHAM) Debt of \$1.4 million.

The last bond rating was for the General Obligation Bond Issue of October 2020 for the Sewer Pump Station and Paving Project, totaling \$6,312,000. The Bonds were rated AAA by Standard & Poor's and this was an upgrade requiring a material event notice to the repositories.

The overall statutory debt limit for the Town is equal to seven times prior year annual receipts from taxation or \$258,600,000.

Additional information on long-term debt can be found in Note 7 of this report.

Economic Factors and Next Year's Budgets and Rates

As of June 2022, the unemployment rate for the Hebron Labor Market Area was 3.4%. Connecticut's overall unemployment rate stands at 6%, compared with 8.1% for the same time last year. The State of Connecticut's unfunded educational and municipal mandates and increased employee benefit costs create a challenge for Hebron. The Town, however, is poised to overcome such challenges with its commitments to economic development, cost reduction, debt reduction and a comprehensive planning master plan.

The economic indicators for the past few years, and several other factors were taken into account when adopting the General Fund budget *for 2022-2023*. Amounts available for appropriation in the General Fund budget are \$35.8 million, an increase of approximately 1.68% over the final 2021 budget of \$36.4 million. A majority of the increase is attributed to the increase of funding provided for Capital Projects and Debt Service payments due to newly acquired bonding for a Sewer Pump Station Upgrade and Paving Improvements.

In future plans, there will be continued focus on core services for the Town in order to ease the stress of limited resources of taxpayers and current economic conditions while pursuing Economic Development.

Requests for Information

The financial report is designed to provide a general overview of the Town's finances for all those with an interest in government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Town of Hebron, Finance Director, 15 Gilead Street, Hebron, Connecticut 06248.

TOWN OF HEBRON, CONNECTICUT STATEMENT OF NET POSITION JUNE 30, 2022

	Governmental Activities
ASSETS	
Cash and Cash Equivalents	\$ 15,536,689
Investments	1,767,745
Receivables, Net	2,255,748
Supplies	4,868
Capital Assets:	
Assets Not Being Depreciated	16,843,362
Assets Being Depreciated, Net	39,495,284
Total Assets	75,903,696
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflows Related to OPEB	588,621
Total Deferred Outflows of Resources	588,621
	1 594 690
Accounts Payable Accrued Interest Payable	1,584,689
Unearned Revenue	55,993 1,519,061
Noncurrent Liabilities:	1,519,061
	1 058 425
Due within One Year	1,058,425
Due in More than One Year	9,246,358
Total Liabilities	13,464,526
DEFERRED INFLOWS OF RESOURCES	
Deferred Inflows Related to OPEB	1,066,791
Total Deferred Inflows of Resources	1,066,791
Net Investment in Capital Assets	49,340,584
Restricted for:	+3,3+0,30+
Grants	71,215
Library	31,792
Marian Celio Angel	117,342
Cemetery	12,334
Unrestricted	12,334
omosmolod	12,007,700
Total Net Position	\$ 61,961,000

See accompanying Notes to Basic Financial Statements.

TOWN OF HEBRON, CONNECTICUT STATEMENT OF ACTIVITIES YEAR ENDED JUNE 30, 2022

			Program Revenue	S	Net Revenue (Expense) and Changes
Functions/Programs	Programs Expenses		Operating Grants and Contributions	Capital Grants and Contributions	in Net Position Governmental Activities
GOVERNMENT ACTIVITIES					
General Government Public Safety Public Works Civic and Human Services Planning and Land Use Sewer Education Interest Expense	\$ 5,947,802 1,343,012 1,422,858 1,590,355 152,731 1,216,732 29,053,355 247,311	\$ 641,437 509,193 2,793 480,662 - 666,719 460,471 -	\$ 16,016 16,025 17,216 274,776 - - 8,191,261 -	\$ - - 241,311 - - - - -	\$ (5,290,349) (817,794) (1,161,538) (834,917) (152,731) (550,013) (20,401,623) (247,311)
Total Governmental Activities	<u>\$ 40,974,156</u>	<u>\$ 2,761,275</u>	<u>\$ 8,515,294</u>	<u>\$ 241,311</u>	(29,456,276)
GENERAL REVENUES Property Taxes Grants and Contributions Not Restricted to Specif Unrestricted Investment Earnings Miscellaneous Total General Revenues					29,541,910 128,369 33,725 128,460 29,832,464
	CHANGE IN NE	T POSITION			376,188
	Net Position - Be	eginning of Year, a	as restated		61,584,812
	NET POSITION	- END OF YEAR			\$ 61,961,000

TOWN OF HEBRON, CONNECTICUT BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2022

ASSETS	General	Capital Projects Fund	Sewer Bond Fund	ARPA Fund	Nonmajor Governmental Funds	Total Governmental Funds
Cash and Cash Equivalents Investments	\$ 7,048,836 1,767,745	\$ 1,531,802 -	\$ 2,321,290 -	\$ 1,406,357 -	\$ 3,228,404 -	\$ 15,536,689 1,767,745
Receivables:						
Property Taxes	1,976,115	-	-	-	-	1,976,115
Other	12,927	-	-	-	266,706	279,633
Due from Other Funds	-	228,000	-	-	-	228,000
Supplies	-				4,868	4,868
Total Assets	\$ 10,805,623	\$ 1,759,802	\$ 2,321,290	\$ 1,406,357	\$ 3,499,978	\$ 19,793,050

TOWN OF HEBRON, CONNECTICUT BALANCE SHEET (CONTINUED) GOVERNMENTAL FUNDS JUNE 30, 2022

	G	General F		General		Capital jects Fund		Sewer ond Fund	AI	RPA Fund		lonmajor vernmental Funds	Goverr	otal nmental nds
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES														
LIABILITIES														
Accounts Payable	\$	330,430	\$	195,450	\$	823,909	\$	-	\$	234,900	\$ 1,5	84,689		
Due to Other Funds		228,000		-		-		-		-	2	28,000		
Unearned Revenue		-		-		-		1,406,357		112,704	1,5	19,061		
Total Liabilities		558,430		195,450		823,909		1,406,357		347,604	3,3	31,750		
DEFERRED INFLOWS OF RESOURCES														
Unavailable Revenue - Property Taxes	1	,843,684		-		-		-		-	1,8	43,684		
Unavailable Revenue - Sewer Use Receivable		-		-		-		-		7,828		7,828		
Unavailable Revenue - Special Assessments		-		-		-		-		112,952		12,952		
Unavailable Revenue - Grants		-		-		-		-		25,736		25,736		
Total Deferred Inflows of Resources	1	,843,684		-		-		-		146,516	1,9	90,200		
FUND BALANCES														
Nonspendable		-		-		-		-		4,868		4,868		
Restricted		-		-		-		-		232,683	2	32,683		
Committed		-		1,564,352		1,497,381		-		2,768,307	5,8	30,040		
Assigned		420,465		-		-		-		-	4	20,465		
Unassigned	7	,983,044		-	_	-	_	-	_	-	7,9	83,044		
Total Fund Balances	8	,403,509		1,564,352		1,497,381		-		3,005,858	14,4	71,100		
Total Liabilities, Deferred Inflows														
of Resources, and Fund Balances	\$ 10	,805,623	\$	1,759,802	\$	2,321,290	\$	1,406,357	\$	3,499,978	\$ 19,7	93,050		

See accompanying Notes to Basic Financial Statements.

TOWN OF HEBRON, CONNECTICUT BALANCE SHEET (CONTINUED) GOVERNMENTAL FUNDS JUNE 30, 2022

RECONCILIATION TO THE STATEMENT OF NET POSITION

Fund Balances - Total Governmental Funds (Exhibit III)	\$ 14,471,100
Amounts reported for governmental activities in the statement of net position (Exhibit I) are different from the governmental fund balance sheet because of the following:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds: Governmental Capital Assets	111,984,208
Less: Accumulated Depreciation Net Capital Assets	<u>(55,645,562)</u> 56,338,646
Other long-term assets and deferred outflows are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:	
Property Tax Receivable Greater than 60 Days	1,401,453
Interest Receivable on Property Taxes	442,231
Sewer Use Receivable	7,828
Sewer Assessments Receivable	112,952
Grants	25,736
Deferred Outflows Related to OPEB	588,621
Long-term liabilities and deferred inflows, including bonds payable, are not	
due and payable in the current period and, therefore, are not reported in	
the funds:	(7 4 4 7 000)
Bonds Payable Bond Premiums	(7,147,000)
	(262,150)
Direct Borrowings	(890,843)
Interest Payable on Bonds	(55,993)
Total OPEB Liability	(1,074,831)
Compensated Absences	(713,159)
Contract Payable Deferred Inflows Related to OPEB	(216,800) (1,066,791)
Deletted innows related to OFED	(1,000,791)
Net Position of Governmental Activities (Exhibit I)	\$ 61,961,000

TOWN OF HEBRON, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

	General	Capital Projects Fund	Sewer Bond Fund	ARPA Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES		•	•	•	•	* • • • • • • • • •
Property Taxes	\$ 29,716,843	\$-	\$-	\$ -	\$ -	\$ 29,716,843
Intergovernmental	8,118,142	-	-	-	1,252,247	9,370,389
Charges for Services	1,040,517	-	-	-	1,762,932	2,803,449
Income from Investments	27,095	438	-	-	6,191	33,724
Other	91,835	36,628			14,613	143,076
Total Revenues	38,994,432	37,066	-	-	3,035,983	42,067,481
EXPENDITURES						
Current:						
General Government	3,449,232	-	-	-	26,824	3,476,056
Public Safety	980,019	-	-	-	102,923	1,082,942
Public Works	1,012,499	-	-	-	15,000	1,027,499
Civic and Human Services	795,188	-	-	-	462,235	1,257,423
Planning and Land Use	152,731	-	-	-	-	152,731
Sewer Fees	14,280	-	-	-	1,202,452	1,216,732
Insurance and Benefits	1,704,828	-	-	-	-	1,704,828
Education	27,703,943	-	-	-	1,303,753	29,007,696
Debt Service:					, ,	, ,
Principal	787,684	-	-	-	-	787,684
Interest	305,426	-	-	-	-	305,426
Capital Outlay	15,168	832,168	3,229,978	-	501,648	4,578,962
Total Expenditures	36,920,998	832,168	3,229,978	-	3,614,835	44,597,979

TOWN OF HEBRON, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED) GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

	General	Capital Projects Fund	Sewer Bond Fund	ARPA Fund	Nonmajor Governmental Funds	Total Governmental Funds
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	\$ 2,073,434	\$ (795,102)	\$ (3,229,978)	\$ -	\$ (578,852)	\$ (2,530,498)
OTHER FINANCING SOURCES (USES)						
Transfers In	144,143	1,148,899	-	-	1,125,000	2,418,042
Transfers Out	(2,273,899)	(99,143)			(45,000)	(2,418,042)
Total Other Financing Sources (Uses)	(2,129,756)	1,049,756			1,080,000	
NET CHANGE IN FUND BALANCES	(56,322)	254,654	(3,229,978)	-	501,148	(2,530,498)
Fund Balances - Beginning of Year	8,459,831	1,309,698	4,727,359		2,504,710	17,001,598
FUND BALANCES - END OF YEAR	\$ 8,403,509	\$ 1,564,352	\$ 1,497,381	<u>\$ -</u>	\$ 3,005,858	\$ 14,471,100

TOWN OF HEBRON, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED) GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

RECONCILIATION TO THE STATEMENT OF ACTIVITIES

Net Change in Fund Balances - Total Governmental Funds (Exhibit IV)	\$ (2,530,498)
Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:	
Governmental funds report capital outlays as expenditures. in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense: Capital Outlay Depreciation Expense	4,242,750 (2,171,466)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:	
Property Tax Receivable - Accrual Basis Change Property Tax Interest Revenue - Accrual Basis Change Sewer Use and Assessment Receivable - Accrual Basis Change Deferred Outflows Related to OPEB	(168,119) (6,814) (42,175) 296,969
The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are amortized and deferred in the statement of activities. the details of these differences in the treatment of long-term debt and related items are as follows:	
Bonds Principal Payments Direct Borrowings Payments	742,000 49,502

See accompanying Notes to Basic Financial Statements.

TOWN OF HEBRON, CONNECTICUT STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED) GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

RECONCILIATION TO THE STATEMENT OF ACTIVITIES (CONTINUED)

Some expenses reported in the statement of activities do not require	
the use of current resources and, therefore, are not reported as	
expenditures in the governmental funds:	
Compensated Absences	\$ 55,342
Contracts Payable	108,400
Accrued Interest Payable	15,817
Amortization of Bond Premium	38,480
Total OPEB Liability	207,759
Deferred Inflows Related to OPEB	 (461,759)
Change in Net Position of Governmental Activities (Exhibit II)	\$ 376,188

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Hebron, Connecticut (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant policies of the Town are described below.

A. Reporting Entity

The Town of Hebron, Connecticut (the Town), was incorporated in 1708. The Town operates under a Charter which became effective in November 1988 and was most recently amended in November 2014. The form of government includes an elected Board of Selectmen consisting of five members, an elected six-member Board of Finance, and an elected seven-member local Board of Education.

The legislative power of the Town is vested with the Board of Selectmen and the Town Meeting. The Board of Selectmen may enact, amend or repeal ordinances and resolutions. The administration of the Town offices and agencies, with the exception of the local Board of Education, is the responsibility of the Town Manager, who is appointed by the Board of Selectmen.

The Board of Finance is responsible for financial and taxation matters as prescribed by Connecticut General Statutes, and is responsible for presenting fiscal operating budgets for Town Meeting approval.

Accounting principles generally accepted in the United State of America require that the reporting entity include the primary government, organizations for which the primary government is financially accountable, and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. A government is financially accountable for a legally separate organization if it appoints a voting majority of the organization's governing body and there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the government. There are no organizations that meet these criteria.

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities normally are supported by taxes and intergovernmental revenues.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Government-Wide and Fund Financial Statements (Continued)

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include: (1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Major individual governmental funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, pension, OPEB, and claims and judgments, are recorded only when payment is due.

Property taxes, charges for services, licenses and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is susceptible to accrual as revenue of the current period. All other revenue items are measurable and available only when cash is received.

The Town reports the following major governmental funds:

The General Fund is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

The Capital Projects Funds are used to account for financial resources for the acquisition and construction of major capital facilities.

The Sewer Bond Fund is utilized to account for financial resources for the upgrade of existing sewer pumpstation.

The ARPA Fund is utilized to track activity related to the American Rescue Plan Act federal grant program criteria. The major source of revenue for this fund is federal assistance. Expenditures have yet to be finalized but will most likely be used for capital improvements.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between certain Town's functions because the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include: (1) charges to customers or applicants for goods, services or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include property taxes.

D. Cash and Cash Equivalents

The Town's cash and cash equivalents are cash on hand, demand deposits and shortterm investments with original maturities of three months or less from the date of acquisition.

E. Investments

Investments are stated at fair value.

F. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." All trade and property tax receivables are shown net of an allowance for uncollectibles. Allowances for uncollectibles are computed based on historical data.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

F. Receivables and Payables (Continued)

Property taxes are assessed as of October 1 and are levied on the following July 1. Real estate tax greater than \$250 is due in two installments on July 1 and the following January 1. Liens are filed on delinquent real estate taxes within one year.

H. Supplies and Prepaid Items

Supplies of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

I. Capital Assets

Capital assets, which include property, equipment and infrastructure assets (e.g., roads, bridges, sidewalks and similar items), are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost of more than \$5,000 for furniture, equipment and buildings, and \$50,000 for infrastructure assets. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at estimated acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Capital assets of the Town are depreciated using the straight-line method over the following estimated useful lives:

Buildings	
Building Improvements	
System Infrastructure	
Machinery and Equipment	

25 Years to 50 Years 25 Years to 50 Years 20 Years to 50 Years 5 Years to 25 Years

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

J. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Town reports deferred outflows of resources related to OPEB in the government-wide statement of net position. A deferred outflow of resources related to OPEB results from differences between expected and actual experience and changes in assumptions or other inputs. These amounts are deferred and included in OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the OPEB plan (active employees and inactive employees).

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports deferred inflows of resources related to OPEB in the government-wide statement of net position. A deferred inflow of resources related to OPEB results from differences between expected and actual experience and changes in assumptions or other inputs. These amounts are deferred and included in OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the OPEB plan (active employees and inactive employees). The governmental funds report unavailable revenues from several sources: property taxes and interest, grants, special assessments, and sewer user charges. These amounts are deferred amounts become available.

K. Compensated Absences

Town employees accumulate vacation and sick leave hours for subsequent use or for payment upon termination, death or retirement.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

K. Compensated Absences (Continued)

Sick leave and vacation leave expenditures are recognized in the governmental funds in the current year to the extent they are due. The liability for the remainder of the vested sick leave and vacation leave, and an estimate of the nonvested portion expected to be paid in future periods, is accounted for in the government-wide statement of net position. The vesting method using historical data was used to calculate the liability. Compensated absences are generally liquidated by the General Fund.

L. Total Other Postemployment Benefits Other than Pension (OPEB) Liability

The total OPEB liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service. The total OPEB liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year and no later than the end of the current fiscal year, consistently applied from period to period.

M. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of any significant applicable bond premium or discount. Bond issuance costs, whether withheld from the actual debt proceeds received, are reported as debt service expenditures.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources, while discounts on debt issuances are reported as other financing uses. Issuance costs, whether withheld from the actual debt proceeds received, are reported as debt service expenditures.

N. Fund Equity

Equity in the government-wide financial statements is defined as "net position" and is classified in the following categories:

Net Investment in Capital Assets

This component of net position consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, notes or other borrowings that are attributable to the acquisition, construction or improvement of those assets.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

N. Fund Equity (Continued)

Restricted Net Position

This component of net position consists of restrictions that are externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments, or imposed by law through constitutional provisions or enabling legislation.

Unrestricted Net Position

This component consists of net position that does not meet the definition of "restricted" or "net invested in capital assets, net of related debt."

The equity of the fund financial statements is defined as "fund balance" and is classified in the following categories:

Nonspendable Fund Balance

This represents amounts that cannot be spent due to form (e.g., inventories and prepaid amounts).

Restricted Fund Balance

This represents amounts constrained for a specific purpose by external parties, such as grantors, creditors, contributors, or laws and regulations of their governments.

Committed Fund Balance

This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority (Town of Hebron Board of Selectmen). A commitment of fund balance and any subsequent modification or rescission requires a resolution/ordinance of the Board of Selectmen.

Assigned Fund Balance

Amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts. The Town Manager and Finance Director have been delegated authority to assign amounts by the Town Charter.

Unassigned Fund Balance

This represents fund balance in the General Fund in excess of nonspendable, restricted, committed and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

O. Fund Balance Flow Assumptions

Sometimes the Town will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are applied. It is the Town's policy to consider restricted fund balance. Further, when the components of unrestricted fund balance. Further, when the components of unrestricted fund balance is depleted first, followed by assigned fund balance. Unassigned fund balance is applied last.

P. Accounting Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. Budgetary Information

The General Fund is the only fund for which an annual budget is legally adopted. The Town adheres to the following procedures in establishing the budgetary data included in the General Fund financial statements.

- At least one hundred fifty (150) days before the end of the fiscal year, the head of each department, office or agency of the Town, supported wholly or in part from Town funds, except the Regional Board of Education, files with the Town Manager a detailed estimate of the expenditures to be made and the revenues, other than property taxes, to be collected in the ensuing fiscal year.
- Expenditures are budgeted by account type, department, object and function. The legal level of budgetary control, the level at which expenditures may not exceed appropriations, is established at the department level.

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY (CONTINUED)

A. Budgetary Information (Continued)

- The Town Manager, with the assistance of the Finance Director, reviews the budget estimates with the heads of all Town-supported departments, offices and agencies. No later than one hundred twenty (120) days prior to the end of the fiscal year, the Town Manager presents to the Board of Selectmen a proposed budget. In preparing the proposed budget, the Town Manager may add to, delete from or eliminate requests made by the various departments, offices and agencies, except that he may only comment and make recommendations on the budget requests of elected officials and the local Board of Education. The Town Manager includes in the budget the estimated budget request of Regional School District No. 8.
- The Board of Selectmen reviews the budget estimates and makes further revisions, except that the Board may only make recommendations on the budgets prepared by other elected officers, elected Town agencies and the local Board of Education. The Board of Selectmen submits its budget recommendations to the Board of Finance no later than ninety (90) days before the end of the fiscal year.
- The Board of Finance holds at least one public hearing on the budget as presented. The Board of Finance may review the budget requests with the head of each department, board, agency and commission, including the local Board of Education. The Board of Finance then prepares a budget to be presented to the annual Town budget meeting.
- The Town Charter provides the manner which is to be utilized by the Town Meeting in acting upon the budget. The Board of Finance may make supplemental appropriations during the year, provided that such appropriations do not cumulatively exceed one-half of one percent (0.005) of the current year budget, excluding the amount appropriated to the Regional School District. All subsequent supplemental appropriations are subject to Town Meeting approval. The Board of Finance is authorized to approve transfers from one department, office or agency to another only within the last three (3) months of the fiscal year.
- The Charter also provides for the making of emergency appropriations, which do not require Town Meeting approval. There were no emergency appropriations made during the year.
- Unexpended appropriations lapse at the end of the fiscal year unless specifically continued in force to the subsequent period.

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY (CONTINUED)

A. Budgetary Information (Continued)

- The General Fund budget is prepared on a modified accrual basis of accounting. Encumbrances are recognized as a valid and proper charge against a budget appropriation in the year in which the purchase order, contract or other commitment is issued, and, accordingly, encumbrances outstanding at year end are reflected in budgetary reports as expenditures in the current year.
- During the fiscal year ended June 30, 2022, there was \$1,135,172 in General Fund supplemental budget appropriations.

B. Exceeding Budgets

During the year ended June 30, 2022, the following line items had over-expended appropriations:

	Final ropriation	Enci a	enditures, umbrances nd other ncing Uses	 alance rexpended
Legal	\$ 42,000	\$	48,873	\$ (6,873)
Ambulance Service	174,999		198,496	(23,497)
Economic Development	21,991		23,622	(1,631)
Highway and Grounds Administration	307,617		308,404	(787)
Street Services	491,458		511,778	(20,320)
Solid Waste, Recycling, Bulky	203,021		213,021	(10,000)

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a "qualified public depository" as defined by Statute or, in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit, in an "out of state bank" as defined by the Statutes, which is not a "qualified public depository."

The Connecticut General Statutes (Section 7-400) permit municipalities to invest in: (1) obligations of the United States and its agencies, (2) highly rated obligations of any state of the United States or of any political subdivision, authority or agency thereof, and (3) shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully collateralized by such obligations. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of municipal pension funds do not specify permitted investments. Therefore, investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)

The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the State Short-Term Investment Fund (STIF). These investment pools are under the control of the State Treasurer, with oversight provided by the Treasurer's Cash Management Advisory Board, and are regulated under the State Statutes and subject to annual audit by the Auditors of Public Accounts. Investment yields are accounted for on an amortized-cost basis with an investment portfolio that is designed to attain a market-average rate of return throughout budgetary and economic cycles. Investors accrue interest daily based on actual earnings, less expenses and transfers to the designated surplus reserve, and the fair value of the position in the pool is the same as the value of the pool shares.

Deposits

Deposit Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposit will not be returned. The Town does not have a deposit policy for custodial credit risk. The deposit of public funds is controlled by the Connecticut General Statutes. Deposits may be placed with any qualified public depository that has its main place of business in the State of Connecticut. Connecticut General Statutes require that each depository maintain segregated collateral (not required to be based on a security agreement between the depository and the municipality and, therefore, not perfected in accordance with federal law) in an amount equal to a defined percentage of its public deposits based upon the depository's risk-based capital ratio.

Based on the criteria described in GASB Statement No. 40, *Deposit and Investment Risk Disclosures*, \$4,900,247 of the Town's bank balance of \$8,276,878 was exposed to custodial credit risk as follows:

Uninsured and Uncollateralized	\$ 4,268,839
Uninsured and Collateral Held by the	
Pledging Bank's Trust Department,	
Not in the Town's Name	631,408
Total Amount Subject to Custodial	
Credit Risk	\$ 4,900,247

Cash Equivalents

Cash equivalents are short-term, highly liquid investments that are both readily convertible to known amounts of cash and purchased within 90 days of maturity. At June 30, 2022, the Town's cash equivalents amounted to \$9,378,608. The following table provides a summary of the Town's cash equivalents (excluding U.S. government guaranteed obligations) as rated by nationally recognized statistical rating organizations.

	Standard
	& Poor's
State Short-Term Investment Fund (STIF)	AAAm

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)

Cash Equivalents (Continued)

STIF is an investment pool of high-quality, short-term money market instruments with an average maturity of less than 60 days. There were no limitations or restrictions on any withdrawals due to redemption notice periods, liquidity fees, or redemption rates.

Investments

Interest Rate Risk

The Town does not have a formal investment policy that limits its investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. As of June 30, 2022, the Town had the following interest-bearing investments:

	Investment Maturities									
	Credit	-	Less than		1 to		More than	-	A	Amortized
Investment Type	Rating		1 Year		10 Years 10 Years		Cost		Cost	
Interest-Bearing Investments:										
Certificates of Deposit*	Unrated	\$	1,767,745	\$	-	\$	-	= :	\$	1,767,745

*Certificates of Deposit are valued at amortized costs.

Credit Risk

As indicated above, State Statutes limit the investment options of cities and towns. The Town allows the same type of investments as State Statutes.

Concentration of Credit Risk

The Town has no policy limiting an investment in any one issuer that is in excess of 5% of the Town's total investments.

Custodial Credit Risk

Custodial credit risk for an investment is the risk that, in the event of the failure of the counterparty (the institution that pledges collateral or repurchase agreement securities to the Town or that sells investments to or buys them for the Town), the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk. At June 30, 2022, the Town did not have any uninsured and unregistered securities held by the counterparty, or by its trust department or agent that were not in the Town's name.

NOTE 4 RECEIVABLES

Accounts receivable as of June 30, 2022, for the Town's individual major funds and nonmajor, including the applicable allowances for uncollectible accounts, are as follows:

	General Fund			onmajor ⁄ernmental Funds	Total
Accounts Receivable:					
Taxes	\$	1,803,884	\$	-	\$ 1,803,884
Interest		442,231		-	442,231
Intergovernmental		-		114,543	114,543
Sewer Assessments		-		7,827	7,827
Sewer User Charges		-		115,052	115,052
Other		12,927		29,284	42,211
Less: Allowance for					
Uncollectibles		(270,000)		-	(270,000)
Net Total Receivables	\$	1,989,042	\$	266,706	\$ 2,255,748

NOTE 5 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2022, was as follows:

	Balance - Beginning of Year (restated)	Increases	ecreases	Balance - End of Year
Governmental Activities:	 (restated)	 Increases	 ecieases	
Capital Assets Not Being Depreciated:				
	\$ 12,112,800	\$ 500,398	\$ -	\$ 12,613,198
Construction in Progress	1,731,946	2,812,476	314,258	4,230,164
Total Capital Assets Not Being Depreciated	 13,844,746	 3,312,874	314,258	 16,843,362
Capital Assets Being Depreciated:				
Buildings and Improvements	45,382,133	328,279	-	45,710,412
Machinery and Equipment	11,812,696	601,005	127,440	12,286,261
Infrastructure	36,829,323	314,850	-	37,144,173
Total Capital Assets Being Depreciated	94,024,152	1,244,134	 127,440	 95,140,846
Less Accumulated Depreciation for:				
Buildings and Improvements	(20,467,692)	(926,330)	-	(21,394,022)
Machinery and Equipment	(9,096,799)	(468,903)	127,440	(9,438,262)
Infrastructure	(24,037,045)	(776,233)	-	(24,813,278)
Total Accumulated Depreciation	(53,601,536)	(2,171,466)	 127,440	 (55,645,562)
Total Capital Assets Being Depreciated, Net	 40,422,616	 (927,332)	-	39,495,284
Governmental Activities Capital Assets, Net	\$ 54,267,362	\$ 2,385,542	\$ 314,258	\$ 56,338,646

NOTE 5 CAPITAL ASSETS (CONTINUED)

Depreciation expense was charged to functions/programs of the governmental activities as follows:

Governmental Activities:	
General Government	\$ 834,836
Public Safety	264,448
Public Works	172,463
Civic and Human Services	329,324
Education	570,395
Total Depreciation Expense -	
Governmental Activities	\$ 2,171,466

NOTE 6 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

The Town had the following interfund receivable and payable balance at June 30, 2022.

Receivable Fund	Payable Fund	 Amount
Capital Projects Fund	General Fund	\$ 228,000

The Town had the following interfund transfers during the fiscal year ended June 30, 2022:

			Transfers In		_	
			Nonmajor	_	Total	
			Projects	Governmenta	l	Transfers
	Gei	neral Fund	Fund	Funds	_	Out
Transfers Out:				-		
General Fund	\$	-	\$ 1,148,899	\$ 1,125,000	\$	2,273,899
Capital Projects Fund		99,143				99,143
Nonmajor Governmental Funds		45,000	-	-		45,000
Total Transfers In	\$	144,143	\$ 1,148,899	\$ 1,125,000	\$	2,418,042

Transfers are used to: (1) move money from the General Fund for unrestricted revenues collected mainly in the General Fund to finance various programs accounted for in other funds in accordance with budget authorizations, and (2) to move revenues to the General Fund primarily to make principal and interest payments on general obligation bonds.

NOTE 7 LONG-TERM DEBT

Changes in Long-Term Liabilities

Long-term liability activity for the year ended June 30, 2022, was as follows:

		Balance - Beginning of Year	/	Additions		Additions		Reductions		Balance - End of Year		oue Within One Year
Governmental Activities: Bonds Payable:												
General Obligation Bonds	\$	7,889,000	\$	-	\$	742,000	\$	7,147,000	\$	773,000		
Bond Premium		300,630		-		38,480		262,150		-		
Other Long-Term Liabilities:												
Direct Borrowings		940,345		-		49,502		890,843		53,567		
Compensated Absences		768,501		253,237		308,579		713,159		71,316		
Contract Payable		325,200		-		108,400		216,800		108,400		
Total OPEB Liability		1,282,590		-		207,759		1,074,831		52,142		
Total Governmental Activities	-											
Long-Term Liabilities	\$	11,506,266	\$	253,237	\$	1,454,720	\$	10,304,783	\$	1,058,425		

Compensated absences, total OPEB liability and all others are generally liquidated by the General Fund.

A schedule of bonds payable at June 30, 2022, is presented below:

Description	Date of Issue	Daet of Maturity	Interest Rate	Amount of Original Issue	Balance utstanding
General Obligation Bonds					 ¥
Payable:					
2008 General Obligation					
Bonds	July 9, 2008	July 15, 2023	3.20% to 4.00%	\$ 4,300,000	\$ 570,000
2013 General Obligation					
Refunding Bond	July 12, 2013	July 15, 2024	2.25%	1,164,000	272,000
2017 General Obligation					
Serial Note	March 1, 2017	December 1, 2026	2.37%	1,112,000	555,000
2020 General Obligation Bonds	September 22, 2020	February 1, 2040	1.3% to 1.7%	6,000,000	5,750,000
Total General Obligation					
Bonds Payable					\$ 7,147,000

The annual requirements to amortize all bonds outstanding as of June 30, 2022, including interest payments, are as follows:

	Bonds				
<u>Year Ending June 30,</u>	Principal Interes				
2023	\$ 773,000	\$	167,723		
2024	813,000		140,193		
2025	574,000		116,815		
2026	486,000		98,194		
2027	446,000		80,553		
2028 to 2032	1,575,000		258,943		
2033 to 2037	1,550,000		149,575		
2038 to 2040	 930,000		31,465		
Total	\$ 7,147,000	\$	1,043,461		

NOTE 7 LONG-TERM DEBT (CONTINUED)

Changes in Long-Term Liabilities (Continued)

The Town's indebtedness does not exceed the legal debt limitations as required by the Connecticut General Statutes, as reflected in the following schedule:

		Net	
Category	Debt Limit	Indebtedness	Balance
General Purpose	\$ 66,569,661	\$ 1,397,000	\$ 65,172,661
Schools	133,139,322	1,487,286	131,652,036
Sewers	110,949,435	9,750,000	101,199,435
Urban Renewal	96,156,177	-	96,156,177
Pension Deficit	-	-	-

The total overall statutory debt limit for the Town is equal to seven times annual receipts from taxation, \$207,105,612.

The definition of indebtedness above includes bonds and notes outstanding in addition to the amounts of bonds authorized and unissued against which debt is issued and outstanding. Debt authorized and unissued at June 30, 2022, is \$4,000,000.

Hebron is a member of Regional School District #8, which provides education for grades seven through twelve for the towns of Marlborough, Andover and Hebron. As of June 30, 2022, the District has bonds outstanding of \$3,180,000. The Town of Hebron's share, based on 2022 enrollment, is approximately 46.77%. These are obligations of Regional School District #8 funded through annual assessments by its member towns. The Regional School District #8 issues stand-alone financial statements which can be obtained at https://www.rhamschools.org.

Direct Borrowing

The Town entered into a finance agreement for energy improvements and equipment for several town buildings and Board of Education schools. The agreement qualifies as a note payable for accounting purposes (title transfer at end of lease terms) and therefore, have been recorded at the present value of the future minimum payments as of the date of their inception. If the Town defaults on the obligation the Town will be solely responsible for, and liable for, the entire rental amount and all other amounts owed from the date of default.

The following is a schedule of future minimum payments and the present value of the net minimum payments at June 30, 2022:

		Governmental Activities				
	No	Note Payable - Direct Borrowing				
<u>Year Ending June 30,</u>	P	Principal Interest				
2023	\$	53,567	\$	28,567		
2024		57,838		26,758		
2025		62,328		24,807		
2026		67,044		22,706		
2027		71,995		20,447		
2028 to 2032		443,241		61,444		
2033 to 2034		134,830		3,347		
Total	\$	890,843	\$	188,076		

Covernmental Activities

NOTE 7 LONG-TERM DEBT (CONTINUED)

Contracts Payable

The Town has entered into an agreement with a natural gas distribution company to partially offset the revenue requirement associated with the costs of construction of the natural gas pipeline. Upon completion of the construction of approximately eight miles of pipeline within the Town and the connection of service to all eligible municipal buildings adjacent to the pipeline, the Town agreed to contribute an amount of \$758,800 towards the project. Under the terms of the agreement, the Town will make seven annual payments to the company in the amount of \$108,400 through 2024. Each payment is due no later than January 30 of the following year. At June 30, 2022, the outstanding balance of \$216,800 has been reflected in the government-wide financial statements.

NOTE 8 FUND BALANCE

The components of fund balance for the governmental funds at June 30, 2022, are as follows:

								Nonmajor		
	0		-	Capital	-	Sewer	Go	overnmental		-
Fund Balances:	Ge	eneral Fund	Pro	ojects Fund	B	ond Funds		Funds		Total
Nonspendable:										
Supplies	\$		\$		\$		\$	4,868	\$	4,868
Restricted for:	φ	-	φ	-	φ	-	φ	4,000	φ	4,000
Donor Restriction								161,468		161,468
Grant Restrictions		-		-		-		,		
		-		-		-		53,961		53,961
Loan Program Committed to:		-		-		-		17,254		17,254
						-		75 000		75 000
Land Acquisition		-		-		-		75,688		75,688
Hebron Park		-		-		-		63,185		63,185
Sewer Operations		-		-		-		221,790		221,790
Parks and Recreation Activities		-		-		-		200,202		200,202
Cafeteria		-		-		-		159,818		159,818
Debt Repayment		-		-		-		1,818,828		1,818,828
Public Safety		-		-		-		186,776		186,776
General Government		-		-		-		22,814		22,814
Education		-		-		-		19,206		19,206
Capital Projects		-		1,564,352		1,497,381				3,061,733
Assigned to:										
Revaluation		217,000		-		-				217,000
Retiree Benefits		120,251		-		-				120,251
General Government		9,214		-		-				9,214
Public Safety		27,217		-		-				27,217
Public Works		38,455		-		-				38,455
Civic and Human Services		6,345		-		-				6,345
Planning and Land Use		1,983		-		-				1,983
Unassigned		7,983,044		-		-		-		7,983,044
Total Fund Balances	\$	8,403,509	\$	1,564,352	\$	1,497,381	\$	3,005,858	\$	14,471,100

Major encumbrances are reported in assigned fund balance of the General Fund of \$83,214.

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS

Defined Contribution Plan

The Town established a single-employer defined contribution money accumulation retirement plan (the Plan) to provide benefits for all Town and noncertified Board of Education employees. Under the provisions of the Plan, all employees must be at least twenty-one years of age and have completed one year of service to participate. Participants earn 20% vesting for each year starting with year two until 100% vested is obtained at year six. In addition, if you are employed by the Town of Hebron on or after your normal retirement date your account is 100% vested. The Town is required to contribute an amount equal to 5% of employee covered payroll for Board of Education noncertified employees and 7% of employee covered payroll for all Town employees. Plan participants are not eligible to contribute to the Plan. Benefits can be paid at the normal retirement date which is the June 30 nearest the date at which you attain age 62.

The Plan does not issue stand-alone financial statements and is not part of the Town's financial reporting entity.

Employer contributions totaled \$248,425 for the year ended June 30, 2022.

Contribution requirements of the Town are established and may be amended by the Board of Selectmen.

Deferred Compensation Plan

The Town offers all employees who are eligible for benefits a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The Town is required to contribute up to a maximum of 4.5% if the employee elects to contribute 7% of their wages into the plan on a before-tax basis. The Town is required to contribute 50% of the dollar amount contributed by the employee if the employee elects to contribute less than 7%. If an employee elects to contribute 10% of their before-tax wages, the Town is required to contribute 5%. Contribution requirements of the Town are established and may be amended by the Board of Selectmen. Town contributions totaled \$89,696 and \$82,790 for the years ended June 30, 2022 **and 2021**, respectively. Deferred compensation is not available to participants until termination, retirement, death or unforeseeable emergency.

Connecticut Teachers Retirement System – Pension

Plan Description

Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System, a cost sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement Board. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the Teachers Retirement Board. The Teachers Retirement Board issues a publicly available financial report that can be obtained at www.ct.gov.

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

Benefit Provisions

The plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement

Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the 3 years of highest salary).

Early Retirement

Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement

Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for nonservice-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary.

Contributions

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are approved, amended and certified by the State Teachers Retirement Board and appropriated by the General Assembly.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

The Statutes require the State of Connecticut to contribute 100% of each school districts' required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

For the year ended June 30, 2022, the amount of "on-behalf" contributions made by the State was \$1,663,137 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

Contributions (Continued)

Employees

Effective July 1, 1992, each teacher is required to contribute 6% of salary for the pension benefit.

Effective January 1, 2018, the required contribution increased to 7% of pensionable salary.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2022, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows, due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support and the total portion of the net pension liability that was associated with the Town were as follows:

Town's Proportionate Share of the Net	
Pension Liability	\$ -
State's Proportionate Share of the Net	
Pension Liability Associated With the Town	 19,862,229
Total	\$ 19,862,229

The net pension liability was measured as of **June 30**, **2021**, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2020. At June 30, 2022, the Town has no proportionate share of the net pension liability.

For the year ended June 30, 2022, the Town recognized pension expense and revenue of \$1,282,153 in Exhibit II.

Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2020, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increase	3.00% to 6.50%, including Inflation
Investment Rate of Return	6.90%, Net of Pension Plan Investment Expense,
	including Inflation

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

Actuarial Assumptions (Continued)

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the June 30, 2020, valuation were based on the results of an actuarial experience study for the five-year period ended June 30, 2019.

Assumption changes since the prior year are as follows:

• There were no changes in assumptions that affected the measurement of the TPL since the prior measurement date.

Benefit changes since the prior year are as follows:

• There were no changes in benefit provisions that affected the measurement of the TPL since the prior measurement date.

Cost-of-Living Allowance

For teachers who retired prior to September 1, 1992, pension benefit adjustments are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum.

For teachers who were members of the Teachers' Retirement System before July 1, 2007 and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%.

For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

Actuarial Assumptions (Continued)

Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The current capital market assumptions and the target asset allocation as provided by the State of Connecticut Treasurer's Office are summarized in the following table:

	Expected	Target
Asset Class	Return	Allocation
Domestic Equity Fund	5.60 %	20.00 %
Developed Market Intl. Stock Fund	6.00	11.00
Emerging Market Intl. Stock Fund	7.90	9.00
Core Fixed Income Fund	2.10	16.00
Inflation Linked Bond Fund	1.10	5.00
Emerging Market Debt Fund	2.70	5.00
High Yield Bond Fund	4.00	6.00
Real Estate Fund	4.50	10.00
Private Equity	7.30	10.00
Alternative Investments	2.90	7.00
Liquidity Fund	0.40	1.00
Total		100.00 %

Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The Town's proportionate share of the net pension liability is \$-0-, and, therefore, the change in the discount rate would only impact the amount recorded by the State of Connecticut.

NOTE 9 EMPLOYEE RETIREMENT SYSTEMS AND PENSION PLANS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued financial statements available at www.ct.gov.

Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS

Town and Board of Education Plan

Plan Description

The Town provides healthcare insurance benefits for eligible retirees and their spouses through the Town's group health insurance plan, which covers both active and retired members (the OPEB Plan). The program is a single-employer defined benefit plan, which is administered by the Town. Benefit provisions are established by various collective bargaining and employment agreements with the Town. The OPEB Plan is part of the Town's financial reporting entity. There are no assets accumulated in a trust pursuant to GASB Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*. The OPEB Plan does not issue a publicly available financial report and is not included in the financial statements of another entity.

Benefit Provided

The OPEB Plan provides for medical benefits to eligible retirees, spouses and beneficiaries. Contribution requirements of the plan members and the Town are established in the provisions of the program and in accordance with the General Statutes of the State of Connecticut. Currently, Board of Education employees and spouses who are age 55 with 20 years of service or any age with 25 years of service in the Hebron School System are eligible to receive benefits. Those who choose to participate must pay 100% of the premium cost. Town employees and spouses who are age 62 with 15 years of service in the Town are eligible to receive benefits. Those who choose to participate must pay 100% of their spouses premium cost.

Employees Covered by Benefit Terms

Membership in the plan consisted of the following at July 1, 2021:

Inactive Plan Members or Beneficiaries	
Currently Receiving Benefits	3
Active Plan Members	118
Total	121

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Town and Board of Education Plan (Continued)

Total OPEB Liability

The Town's total OPEB liability of \$1,074,831 was measured as of June 30, 2022, and was determined by an actuarial valuation as of July 1, 2021, rolled forward to June 30, 2022.

Actuarial Assumptions and Other Inputs

The total OPEB liability in the July 1, 2021, actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement unless otherwise specified:

Inflation	2.40%
Salary Increases	2.40%
Discount Rate	3.54%
Healthcare Cost Trend Rates	6.50% in 2021, Reducing by 0.2% Each Year to a Final
	4.40% per Year Rate for 2032 and Later

The discount rate was based on the Bond Buyer General Obligation 20-Bond Municipal Index. The plan has not had a formal actuarial experience study performed.

Mortality rates were based on the Pub-2010 Public Retirement Plans Amount-Weighted Mortality Tables (with separate tables for General Employees, Public Safety and Teachers), projected to the valuation date with Scale MP-2021, Prior: with scale MP-2019.

Changes in the Total OPEB Liability

	OF	Total PEB Liability
Balance - Beginning of Year	\$	1,282,590
Changes for the Year:		
Service Cost		66,039
Interest on Total OPEB Liability		28,083
Differences Between Expected and		
Actual Experience		343,579
Changes in Assumptions		(548,039)
Benefit Payments, Including Refund		
to Employee Contributions		(97,421)
Net Changes		(207,759)
Balance - End of Year	\$	1,074,831

Changes of assumptions and other inputs reflect a change in the discount rate from 2.16% in 2021 to 3.54% in 2022.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Town and Board of Education Plan (Continued)

Sensitivity of the Total OPEB Liability to Change in the Discount Rate

The following presents the total OPEB liability of the Town using the current discount rate, as well as what the Town's total OPEB liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current discount rate:

		Current	
	1% Decrease	Discount Rate	1% Increase
	(2.54%)	(3.54%)	(4.54%)
Total OPEB Liability	\$ 1,207,351	\$ 1,074,831	\$ 959,786

Sensitivity of the Total OPEB Liability to Change in the Healthcare Cost Trend Rates

The following presents the total OPEB liability of the Town using the current healthcare cost trend rate, as well as what the Town's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1% lower or 1% higher than the current healthcare cost trend rates:

		Healthcare Cost	
	1% Decrease	1% Increase	
Total OPEB Liability	\$ 929,294	\$ 1,074,831	\$ 1,249,429

<u>OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources</u> <u>Related to OPEB</u>

For the year ended June 30, 2022, the Town recognized OPEB expense of \$52,142. At June 30, 2022, the Town reported deferred inflows of resources related to OPEB from the following sources:

	0	Deferred		Deferred		
	Outflows of		Inflows of			
	R	esources	Resources			
Differences Between Expected and						
Actual Experience	\$	352,181	\$	525,228		
Changes in Assumptions or Other Inputs		236,440		541,563		
Total	\$	588,621	\$	1,066,791		

Amounts reported as deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ending June 30,</u>	 Amount	
2023	\$ (39,670)	
2024	(39,670)	
2025	(39,670)	
2026	(39,670)	
2027	(39,670)	
Thereafter	(279,820)	

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Other Postemployment Benefit – Connecticut State Teachers Retirement Plan

Plan Description

Teachers, principals, superintendents, or supervisors engaged in service of public schools plus professional employees at State Schools of higher education are eligible to participate in the Connecticut State Teachers' Retirement System Retiree Health Insurance Plan (TRS-RHIP), a cost sharing multiple-employer defined benefit other postemployment benefit plan administered by the Teachers Retirement Board (TRB), if they choose to be covered.

Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS-RHIP issues a publicly available financial report that can be obtained at www.ct.gov/trb.

Benefit Provisions

There are two types of the health care benefits offered through the System. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer, and the CTRB Sponsored Medicare Supplement Plans provide coverage for those participating in Medicare but not receiving Subsidized Local School District Coverage.

Any member who is not currently participating in Medicare Parts A & B is eligible to continue health care coverage with their former employer. A subsidy of up to \$110 per month for a retired member plus an additional \$110 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, and any remaining portion is used to offset the district's cost. The subsidy amount is set by statute and has not increased since July 1996. A subsidy amount of \$220 per month may be paid for a retired member, spouse or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost, and contributes at least \$220 per month towards coverage under a local school district plan.

Any member who is currently participating in Medicare Parts A & B is eligible to either continue health care coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplement Plans. Effective July 1, 2018, the System added a Medicare Advantage Plan option. Active members, retirees and the State pay equally toward the cost of the basic coverage (medical and prescription drug benefits) under the Medicare Advantage Plan. Retired members who choose to enroll in the Medicare Supplement Plan are responsible for the full difference in the premium cost between the two plans. Additionally, effective July 1, 2018, retired members who cancel their health care coverage or elect to not enroll in a CTRB-sponsored health care coverage option must wait two years to re-enroll.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Other Postemployment Benefit – Connecticut State Teachers Retirement Plan (Continued)

Benefit Provisions (Continued)

Survivor Health Care Coverage

Survivors of former employees or retirees remain eligible to participate in the plan and continue to be eligible to receive either the \$110 monthly subsidy or participate in the TRB-Sponsored Medicare Supplement Plans, as long as they do not remarry.

<u>Eligibility</u>

Any member who is currently receiving a retirement or disability benefit is eligible to participate in the plan.

Credited Service

One month for each month of service as a teacher in Connecticut public schools, maximum 10 months for each school year. Ten months of credited service constitutes one year of Credited Service. Certain other types of teaching services, State employment or wartime military service may be purchased prior to retirement if the member pays one-half the cost.

Normal Retirement

Age 60 with 20 years of Credited Service in Connecticut, or 35 years of Credited Service including at least 25 years of service in Connecticut.

Early Retirement

Age 55 with 20 years of Credited Service including 15 years of Connecticut service, or 25 years of Credited Service including 20 years of Connecticut service.

Proratable Retirement

Age 60 with 10 years of Credited Service.

Disability Retirement

No service requirement if incurred in the performance of duty, and five years of Credited Service in Connecticut if not incurred in the performance of duty.

Termination of Employment

Ten or more years of Credited Service.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

Other Postemployment Benefit – Connecticut State Teachers Retirement Plan (Continued)

Contributions

State of Connecticut

Per Connecticut General Statutes Section 10-183z, contribution requirements of active employees and the State of Connecticut are approved, amended and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The State contributions are not currently actuarially funded. The State appropriates from the General Fund one third of the annual costs of the Plan. Administrative costs of the Plan are financed by the State. Based upon Chapter 167a, Subsection D of Section 10-183t of the Connecticut Statutes, it is assumed the State will pay for any long-term shortfall arising from insufficient active member contributions.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

For the year ended June 30, 2022, the amount of "on-behalf" contributions made by the State was \$39,137 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

Employees/Retirees

The cost of providing plan benefits is financed on a pay-as-you-go basis as follows: active teachers' pay for one-third of the Plan costs through a contribution of 1.25% of their pensionable salaries, and retired teachers pay for one-third of the Plan costs through monthly premiums, which helps reduce the cost of health insurance for eligible retired members and dependents.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2022, the Town reports no amounts for its proportionate share of the net OPEB liability, and related deferred outflows and inflows, due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net OPEB liability, the related state support and the total portion of the net OPEB liability that was associated with the Town was as follows:

Town's Proportionate Share of the Net	
OPEB Liability	\$ -
State's Proportionate Share of the Net	
OPEB Liability Associated With the Town	 2,163,953
Total	\$ 2,163,953

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

<u>Other Postemployment Benefit – Connecticut State Teachers Retirement Plan</u> (Continued)

<u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred</u> Inflows of Resources Related to OPEB (Continued)

The net OPEB liability was measured as of **June 30**, **2021**, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as June 30, 2020. At June 30, 2022, the Town has no proportionate share of the net OPEB liability.

For the year ended June 30, 2022, the Town recognized OPEB expense and revenue of \$(79,908) in Exhibit II.

Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of **June 30, 2021**, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Health Care Costs Trend Rate	5.125% for 2020, Decreasing to an Ultimate Rate of
	4.50% by 2023
Salary Increases	3.00% to 6.50%, including Inflation
Investment Rate of Return	2.17%, Net of OPEB Plan Investment Expense,
	including Inflation
Voor Fund Not Position	

Year Fund Net Position

will be Depleted

2023

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the **June 30, 2021**, valuation were based on the results of an actuarial experience study for the period July 1, 2014, through June 30, 2019.

The changes in the assumptions since the prior year are as follows:

- Discount rate changed from 2.21% to 2.17%
- Expected annual per capita claims costs were updated to better reflect anticipated Medicare and prescription drug claim experience based on scheduled premium increases through calendar year 2024.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

<u>Other Postemployment Benefit – Connecticut State Teachers Retirement Plan</u> (Continued)

Actuarial Assumptions (Continued)

The changes in the benefit terms since the prior year are as follows:

There were no changes to benefit terms in the two years preceding the measurement date.

The discount rate used to measure the total OPEB liability was 2.17%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection was based on an actuarial valuation performed as of June 30, 2020.

In addition to the actuarial methods and assumptions of the June 30, 2020, actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the valuation date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the current member contribution rate. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Annual State contributions were assumed to be equal to the most recent five-year average of state contributions toward the fund.

Based on those assumptions, the Plan's fiduciary net position was projected to be depleted in 2023 and, as a result, the Municipal Bond Index Rate was used in the determination of the single equivalent rate.

<u>Sensitivity of the Net OPEB Liability to Changes in the Health Care Cost Trend Rate and the Discount Rate</u>

The Town's proportionate share of the net OPEB liability is \$-0-, and, therefore, the change in the health care cost trend rate or the discount rate would only impact the amount recorded by the state of Connecticut.

NOTE 10 OTHER POSTEMPLOYMENT BENEFITS (CONTINUED)

<u>Other Postemployment Benefit – Connecticut State Teachers Retirement Plan</u> (Continued)

OPEB Plan Fiduciary Net Position

Detailed information about the Connecticut State Teachers OPEB Plan fiduciary net position is available in the separately issued State of Connecticut Annual Comprehensive Financial Report at www.ct.gov.

Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

NOTE 11 RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; thefts of, damage to or destruction of assets; errors or omissions; injuries to employees; or acts of God. The Town purchases commercial insurance for all risks of loss except workers' compensation and liability-automobile-property insurance, for which it participates in risk-sharing pools. During the year ended June 30, 2022, deductibles paid by the Town were insignificant. Neither the Town nor its insurers have settled any claims which exceeded the Town's insurance coverage during the past three years. In addition, there have been no significant reductions in pooled or insured liability coverage from coverage in the prior year.

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program.

Workers' Compensation Plan

The Town is a member of CIRMA's Workers' Compensation Pool, a risk-sharing pool. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. The coverage is subject to an incurred loss retrospective rating plan, and losses incurred in the coverage period will be evaluated at 18, 30, and 42 months after the effective date of coverage. The premium is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains \$1,000,000 per occurrence.

Liability-Automobile-Property Pool

The Town is a member of CIRMA's Liability-Automobile-Property Pool, a risk-sharing pool. The Liability-Automobile-Property Pool provides general liability, automobile liability, employee benefit liability, law enforcement liability, public officials and property coverage. The premium is subject to these coverages, and claims and expense payments falling within the deductible amounts are the responsibility of the Town. CIRMA's Liability-Automobile-Property Pool retains \$1,000,000 per occurrence for each line of liability coverage.

NOTE 11 RISK MANAGEMENT (CONTINUED)

Insurance Consortium

The Town of Hebron and the Hebron Board of Education is a member of the Regional School District 8 Health and Medical Insurance Consortium (the Consortium). The members consist of the Town of Andover, the Town of Hebron, the Town of Marlborough (collectively, the Towns), the Andover Board of Education, the Hebron Board of Education, the Marlborough Board of Education (collectively, the Boards), Connecticut Regional School District Number 8 (RHAM) and Andover, Hebron and Marlborough Youth and Family Services (AHM). Pursuant to Connecticut Public Act 10-174, a municipality or local or regional board of education may join together with any combination of other municipalities and local or regional boards of education by written agreement as a single entity for the purpose of providing medical or health care benefits for their employees and eligible retirees (Enrollees). The Consortium collectively procures health care insurance for their respective enrollees in a manner designed to stabilize and contain the cost of such insurance. Effective July 1, 2017, the Consortium members share the claims risk associated with being selfinsured. Each entity deposits their monthly premium in the Consortium bank account. Each fiscal year, the Consortium is audited by an independent auditor. Any withdrawing member shall be responsible for its pro rata share of any plan deficit that exists on the date of the withdrawal.

Amounts paid to the Consortium by the Town, including the Board of Education, totaled \$2,857,896.

NOTE 12 COMMITMENTS AND CONTINGENCIES

Legal and Other

There are several lawsuits pending against the Town. The outcome and eventual liability to the Town, if any, in these cases is not known at this time. The Town's management, based upon consultation with legal counsel, estimates that potential claims against the Town, not covered by insurance, resulting from such litigation would not materially affect the financial position of the Town.

NOTE 13 RESTATEMENT

The Town restated net position of governmental activities, due to an error in prior year related to capital assets.

	Governmental
	Activities
	Net Position
Balance as Previously Reported June 30, 2021	\$ 62,917,424
Adjustment:	
Net Book Value of Land, Construction in Progress,	
and Capital Assets Being Depreciated	(1,332,612)
Balance as Restated July 1, 2021	\$ 61,584,812

REQUIRED SUPPLEMENTARY INFORMATION

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES BUDGET AND ACTUAL GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

	Budgeted Amounts				Variance Favorable	
	Original	Final	Actual	(Un	(Unfavorable)	
Revenues:						
Property Taxes:						
Taxes, Interest, and Lien Fees	\$ 28,751,244	\$ 28,751,244	\$ 29,716,676	\$	965,432	
Licenses, Fees, and Charges:						
ZBA	300	300	250		(50)	
Wetland Fees	1,000	1,000	780		(220)	
Building	125,000	125,000	185,668		60,668	
Town Clerk Fees	17,000	17,000	20,852		3,852	
Recording Fees	48,000	48,000	66,988		18,988	
Sportsmen's Licenses	500	500	2,575		2,075	
Conveyance Tax	93,000	93,000	244,123		151,123	
Planning and Zoning Fees	7,000	7,000	6,255		(745)	
Compactor/Recycling	70,000	70,000	92,009		22,009	
Senior Center Transportation						
Fees	3,100	3,100	22,826		19,726	
Parking Ticket Fines	-	-	545		545	
Notary Fees	1,500	1,500	2,050		550	
Dog Fund	5,500	5,500	5,081		(419)	
Animal Population Control Fund	2,000	2,000	1,972		(28)	
Library	28,000	28,000	24,517		(3,483)	
Town Clerk MERS ST	-	-	3,606		3,606	
Engineering Fees	1,000	1,000	-		(1,000)	
Blasting Permits	50	50	-		(50)	
Xerox	1,100	1,100	199		(901)	
Soil and Water Conservation	1,400	1,400	1,280		(120)	
Records Preservation	-	-	56		56	
Education Fee Assessment	500	500	4,536		4,036	
Permit Software Fees	-	-	7,690		7,690	
PA CIP Funding	4,000	4,000	3,705		(295)	
Ambulance Service	221,000	221,000	325,763		104,763	
Plotter/Copier Fees	800	800	215		(585)	
State Trooper Private Duty						
Reimbursement	16,800	16,800	8,764		(8,036)	
Farmland Preservation	300	300	251		(49)	
Total Licenses, Fees,						
and Charges	648,850	648,850	1,032,556		383,706	

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES BUDGET AND ACTUAL (CONTINUED) GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

	Pudgeted	Amounto		Variance Favorable	
	Budgeted Original	Final	Actual		
Revenues (Continued):	Onginai	Filidi	Actual	(Unfavorable)	
Intergovernmental Revenues:					
State of Connecticut:					
Education Equalization Grant	\$ 5,817,069	\$ 5,817,069	\$ 5,989,237	\$ 172,168	
Special Education	φ 5,017,009	φ 5,617,009	\$ 5,989,237 4,414	\$ 172,108 4,414	
Telecommunications Pers.	- 18,000	- 18,000	11,517	(6,483)	
PILOT - State Property	7,647	7,647	9,818	2,171	
Municipal Stabilization Grant	125,020	125,020	125,020	2,171	
Totally Disabled Grant	650	650	529	- (121)	
Tax Relief - Additional	050	050	529	(121)	
Veterans Grant	3,700	3,700	2,180	(1,520)	
Municipal Projects Grant	2,216	2,216	2,216	-	
Civil Preparedness	4,600	4,600	4,508	(92)	
Miscellaneous State Grants	1,600	1,600	-	(1,600)	
Town Aid Road Fund	240,936	240,936	241,311	375	
Mashantucket Pequot Grant	3,350	3,350	3,349	(1)	
Surplus Revenue	, -	-	3,489	3,489	
Area Aging Grant	-	-	18,280	18,280	
Total Intergovernmental					
Revenues	6,224,788	6,224,788	6,415,868	191,080	
Income from Investments	11,000	11,000	27,095	16,095	
Other Revenues:					
Housing Authority	4,400	4,400	-	(4,400)	
Elderly Van	9,682	9,682	2,324	(7,358)	
EMS Reimbursable Costs	3,000	3,000	-	(3,000)	
Hebron Harvest Fair	7,687	7,687	-	(7,687)	
Elderly Demand Respond	26,000	26,000	24,168	(1,832)	
Miscellaneous	6,500	6,500	34,699	28,199	
CIRMA Equity	2,000	2,000	26,162	24,162	
Senior Center Physical Fitness	3,500	3,500	10,944	7,444	
RHAM CNG Reimbursement	37,328	37,328	-	(37,328)	
Other (Health Dept.),					
(Taxes Overpaid)	500	500	1,666	1,166	
Total Other Revenues	100,597	100,597	99,963	(634)	
Total Revenues	35,736,479	35,736,479	37,292,158	1,555,679	

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES BUDGET AND ACTUAL (CONTINUED) GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

	Budgeted Amounts						√ariance avorable	
		Original Final			Actual	(Ur	nfavorable)	
Other Financing Sources:								
Transfers In:								
WPCA Reimbursement	\$	20,000	\$	20,000	\$	20,000	\$	-
Hebron Park		25,000		25,000		25,000		-
Debt Management		623,000		623,000		, _		(623,000)
Appropriated Surplus						99,143		99,143
Total Other Financing								00,110
Sources		668,000		668,000		144,143		(523,857)
		,	-			,		(020,001)
Total Revenues and								
Other Financing Sources	\$ 3	86,404,479	\$ 3	6,404,479	3	37,436,301	\$	1,031,822
	• •		<u> </u>	0,101,110		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ŧ	.,
Budgetary revenues are different than G	AAP i	evenues bed	cause					
State of Connecticut on-behalf contribu								
State Teachers' Retirement System for	or To	vn teachers	are no	- ot				
budgeted.				-				
Pension Plan						1,663,137		
OPEB Plan						39,137		
					-	59,157		
Total Revenues and Other Financing So	urces	as Reported	1					
on the Statement of Revenues, Expend		•						
in Fund Balances - Governmental Fund		-	00		\$ 3	9,138,575		
	ы – С/				ψυ	5,150,575		

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES BUDGET AND ACTUAL GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

	Budgetec	d Amounts		Variance Favorable
	Original	Final	Actual	(Unfavorable)
Expenditures:				
Town:				
General Government:				
Payroll:				
Clerical	\$ 505,644	\$ 505,644	\$ 505,644	\$-
Administration	732,272	735,190	735,190	-
Heath and Welfare	155,319	152,401	150,469	1,932
Public Safety	105,924	105,924	98,993	6,931
Library	168,640	168,793	168,793	-
Recreation	244,983	244,829	241,706	3,123
Public Works	805,349	751,430	751,430	-
Elected Officials	69,755	69,755	69,751	4
Fire Marshal	73,631	73,632	73,632	-
27th P/R Allotment	14,342	14,342	-	14,342
Contractual Commitments	6,000	6,000	6,000	
Total Payroll	2,881,859	2,827,940	2,801,608	26,332
Selectmen's Office	52,045	52,045	44,812	7,233
Central Services	39,600	31,945	28,700	3,245
Legal	42,000	42,000	48,873	(6,873)
Central Computer Services	78,500	90,676	89,285	1,391
Town Buildings	47,110	120,210	119,104	1,106
Boards and Commissions	75	216	216	-
Board of Finance	44,000	44,000	39,500	4,500
Financial Administrator	3,105	3,105	621	2,484
Tax Collector	18,445	18,445	18,180	265
Assessor	27,050	27,050	24,984	2,066
Town Clerk's Office	29,500	29,500	23,863	5,637
Supplemental	-	135,372	113,170	22,202
Registrar of Voters	53,984	47,694	43,035	4,659
Total	435,414	642,258	594,343	47,915
Total General Government	3,317,273	3,470,198	3,395,951	74,247
Public Safety:				
Police Administration	383,910	321,583	310,841	10,742
Fire Administration	477,997	477,997	463,075	14,922
Fire Marshal	26,661	11,301	8,291	3,010
Burning Official	1,478	1,478	1,448	30
Emergency Management	16,103	16,103	16,066	37
Animal Control	33,497	43,188	21,302	21,886
Ambulance Service	166,130	174,999	198,496	(23,497)
Total Public Safety	1,105,776	1,046,649	1,019,519	27,130

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES BUDGET AND ACTUAL (CONTINUED) GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

		Budgeted	l Amo	ounts				ariance avorable
		Original	_	Final		Actual	(Un	favorable)
Expenditures (Continued):								
Town (Continued):								
Civic and Human Service:								
Community Agency Donations	\$	207,299	\$	207,299	\$	207,299	\$	-
Regional Health District								
Assessment		124,896		125,614		125,614		-
Library		287,343		287,343		279,887		7,456
Van - Disabled		60,492		51,465		49,755		1,710
Senior Center		30,809		30,809		22,939		7,870
Probate Court		2,700		2,700		2,480		220
Recreation Program		138,118		121,931		119,898		2,033
Memorial Day		500		500		-		500
Total Civic and Human								
Service		852,157		827,661		807,872		19,789
Planning and Land Use:								
Economic Development		39,900		21,991		23,622		(1,631)
Planning and Development		149,089	_	149,089		135,356		13,733
Total Planning and Land Use		188,989		171,080		158,978		12,102
Public Works:								
Highways and Grounds								
Administration		266,708		307,617		308,404		(787)
Town Yard and Garage		61,349		64,830		61,725		3,105
Street Services		492,425		491,458		511,778		(20,320)
Solid Waste, Recycling, Bulky		213,404	_	203,021		213,021		(10,000)
Total Public Works		1,033,886		1,066,926		1,094,928		(28,002)
Sewer Fees:								
Town Property User Fees	_	14,280	_	14,280	_	14,280		-
Total Sewer Fees		14,280		14,280		14,280		-
Insurance and Benefits:								
Insurance		366,298		361,293		360,413		880
Employee Benefits		1,308,474	_	1,357,606	_	1,344,415		13,191
Total Insurance and Benefits		1,674,772		1,718,899		1,704,828		14,071
Total Town		8,187,133		8,315,693		8,196,356		119,337
Debt Service:								
Town		810,429		813,557		813,557		-
CT Natural Gas Project		250,869		254,553		254,553		-
Computer Service		25,000		25,000		25,000		-
Total Debt Service		1,086,298		1,093,110		1,093,110		-

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES BUDGET AND ACTUAL (CONTINUED) GENERAL FUND YEAR ENDED JUNE 30, 2022 (NON-GAAP BUDGETARY BASIS)

	Budgeted	Amounts		Variance Favorable
	Original	Final	Actual	(Unfavorable)
Expenditures (Continued):				(0
Education:				
RHAM Assessment	\$ 13,971,476	\$ 13,971,476	\$ 13,971,475	\$1
HES Education	12,063,673	12,063,673	12,030,194 *	* 33,479
Total Education	26,035,149	26,035,149	26,001,669	33,480
Total Expenditures	35,308,580	35,443,952	35,291,135	152,817
Other Financing Uses:				
Transfers Out:				
Land Acquisition Fund	125,000	125,000	125,000	-
Revaluation Fund	50,000	50,000	50,000	-
Debt Management		1,000,000	1,000,000	-
Capital Improvement Fund	920,899	920,899	920,899	
Total Other Financing Uses	1,095,899	2,095,899	2,095,899	
Total Expenditures and				
Other Financing Uses	\$ 36,404,479	\$ 37,539,851	37,387,034	\$ 152,817
Budgetary expenditures are different that because: State of Connecticut on-behalf paymen State Teachers' Retirement System for not budgeted.	its to the Connecti	cut		
Pension			1,663,137	
OPEB			39,137	
Transfer Out Elimination			(50,000)	
Transfer out to BOE lapsing not budg			228,000	
Revaluation Fund activity not budgete			71,535	
Encumbrances for purchases and com but not received are reported in the yea for budgetary purposes, but in the yea	ear the order is pla	iced		
reporting purposes.			(143,946)	
Total Expenditures and Other Financing on the Statement of Revenues, Expend in Fund Balances - Governmental Fund	itures, and Chang		\$ 39,194,897	

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY TEACHERS RETIREMENT PLAN LAST EIGHT FISCAL YEARS*

	2	022		2021	 2020		2019		2018		2017	_	2016	 2015
Town's Proportion of the Net Pension Liability	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$ -
Town's Proportionate Share of the Net Pension Liability		-		-	-		-		-		-		-	-
State's Proportionate Share of the Net Pension Liability associated with the Town	19,	862,229		25,078,304	 23,058,134		17,779,161		18,493,000		19,510,000	_	16,380,000	 15,140,000
Total	\$ 19,	862,229	\$	25,078,304	\$ 23,058,134	\$	17,779,161	\$	18,493,000	\$	19,510,000	\$	16,380,000	\$ 15,140,000
Town's Covered Payroll	\$6,	321,094	\$	6,218,225	\$ 5,628,508	\$	5,505,000	\$	6,039,000	\$	5,851,000	\$	5,428,000	\$ 5,456,000
Town's Proportionate Share of the Net Pension Liability as a Percentage of Its Covered Payroll		0.00 %		0.00 %	0.00 %		0.00 %		0.00 %		0.00 %		0.00 %	0.00 %
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		60.77 %		49.24 %	52.00 %		57.69 %		55.93 %		52.26 %		59.50 %	61.51 %
Amounts are determined as of one year prior to the reporting date.														
Notes to Schedule Changes in Benefit Terms Changes of Assumptions Actuarial Cost Method Amortization Method Remaining Amortization Period Asset Valuation Method Inflation Salary Increase Investment Rate of Return	30 Year 4-Year 2.50% 3.25% 1	ercent of p rs Smoothed to 6.50%, i	Mark			nortiz	zation method f	or th	ne June 30, 202	4 va	luation			

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

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TOWN OF HEBRON, CONNECTICUT SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS LAST FIVE FISCAL YEARS*

		2022	2021	2020	2019	2018
Total OPEB Liability:						
Service Cost	\$	66,039	\$ 62,800	\$ 58,141	\$ 51,854	\$ 52,430
Interest		28,083	27,710	53,951	55,111	50,537
Differences between Expected and Actual Experience		343,579	37,319	(589,370)	(47,763)	(32,997)
Changes of Assumptions and Other Inputs		(548,039)	6,258	237,750	56,992	(45,051)
Benefit Payments		(97,421)	(84,678)	 (12,297)	 (6,721)	(17,106)
Net Change in Total OPEB Liability		(207,759)	49,409	 (251,825)	109,473	 7,813
Total OPEB Liability - Beginning of Year		1,282,590	 1,233,181	 1,485,006	 1,375,533	 1,367,720
Total OPEB Liability - End of Year	\$	1,074,831	\$ 1,282,590	\$ 1,233,181	\$ 1,485,006	\$ 1,375,533
Covered Payroll	\$	8,886,878	\$ 7,655,044	\$ 7,461,057	\$ 8,572,230	\$ 8,355,000
Total OPEB Liability as a Percentage of Covered Payroll		12.09 %	16.75 %	16.53 %	17.32 %	16.46 %
Notes to Schedule: Benefit Changes:	Nor	ne				

Assumption Changes: Investment Rate of Return Inflation Salary increase Mortality

3.54%; Prior: 2.16%

2.40%; Prior: 2.60%

2.40%; Prior: 2.60%

Pub-2010 Public Retirement Plans Amount-Weighted Mortality Tables (with Separate Tables for General Employees, Public Safety and Teachers), Projected to the Valuation Date with Scale MP-2021; Prior: with Scale MP-2019

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY TEACHERS RETIREMENT PLAN LAST FIVE FISCAL YEARS*

		2022		2021		2020		2019	 2018
Town's Proportion of the Net OPEB Liability		0.00 %		0.00 %		0.00 %		0.00 %	0.00 %
Town's Proportionate Share of the Net OPEB Liability	\$	-	\$	-	\$	-	\$	-	\$ -
State's Proportionate Share of the Net OPEB Liability associated with the Town		2,163,953		3,740,430		3,596,047		3,554,150	 4,760,000
Total	\$	2,163,953	\$	3,740,430	\$	3,596,047	\$	3,554,150	\$ 4,760,000
Town's Covered Payroll	\$	6,321,094	\$	6,218,225	\$	5,628,508	\$	5,505,000	\$ 6,039,000
Town's Proportionate Share of the Net OPEB Liability as a Percentage of Its Covered Payroll		0.00 %		0.00 %		0.00 %		0.00 %	0.00 %
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		6.11 %		2.50 %		2.08 %		1.49 %	1.79 %
Notes to Schedule Changes in Benefit Terms Changes of Assumptions	obli	sed on the pro gations for fina	ancia		urpos	ses as of June		t rate used to r 2021 was upda	
	Exp and	ected annual	per c drug o	apita claims co	osts v	vere updated		tter reflect anti premium incre	
Actuarial Cost Method Amortization Method Remaining Amortization Period Asset Valuation Method Investment Rate of Return Price Inflation	Lev 30 ` Mai	Years rket Value of A 0%, Net of Inv	Asset	ull over an Ope s ent Related Ex			ice Ir	flation	

*Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

TOWN OF HEBRON, CONNECTICUT GENERAL FUND YEAR ENDED JUNE 30, 2022

The General Fund is the general operating fund of the Town. It is used to account for all unrestricted resources, except those required to be accounted for in another fund. It accounts for all activities in relation to the normal recurring operations of the Town. These activities are funded principally by property taxes, user fees and grants from other governmental units.

TOWN OF HEBRON, CONNECTICUT REPORT OF TAX COLLECTOR GENERAL FUND YEAR ENDED JUNE 30, 2022

	Taxes - Beginning		Lawful C	orrectio	ons	1	Net Amount			Colle	ctions				ncollected Taxes -
Grand List	of Year		Additions	De	eductions		Collectible	 Tax Paid	Int	terest Paid	Lier	n Fees Paid	 Total	Er	nd of Year
2020	\$ 29,240,93) \$	34,234	\$	69,974	\$	29,205,199	\$ 28,705,853	\$	81,730	\$	457	\$ 28,788,040	\$	499,34
2019	466,38	,	6,483		5,803		467,067	247,029		55,448		567	303,044		220,03
2018	308,30	5	-		309		307,997	104,513		50,247		328	155,088		203,48
2017	236,12	,	-		1,292		234,835	58,865		40,680		360	99,905		175,97
2016	211,99	}	-		180		211,818	51,938		37,072		264	89,274		159,88
2015	150,07	5	144		789		149,428	38,596		41,173		192	79,961		110,83
2014	181,36	3	-		62,420		118,948	34,487		29,372		120	63,979		84,46
2013	116,32	5	-		-		116,326	18,366		24,605		101	43,072		97,96
2012	93,23	,	-		-		93,237	14,964		22,402		58	37,424		78,2
2011	79,89)	-		13,129		66,761	15,751		12,941		53	28,745		51,0 ⁻
2010	61,59)	-		9,397		52,193	4,823		14,446		53	19,322		47,37
2009	41,63	2	-		6,621		35,011	9,042		13,400		24	22,466		25,96
2008	26,57)	-		6		26,564	4,275		8,052		24	12,351		22,28
2007	15,77	5	-		-		15,775	2,237		3,255		24	5,516		13,5
2006	13,46	<u> </u>	-		-		13,464	 -		-		-	 		13,4
Total	\$ 31,243,68	\$	40,861	\$	169,920	\$	31,114,623	\$ 29,310,739	\$	434,823	\$	2,625	\$ 29,748,187	\$	1,803,88

TOWN OF HEBRON, CONNECTICUT NONMAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

SPECIAL REVENUE FUNDS

Special Revenue Funds account for the proceeds of specific revenue sources that are restricted by law or administrative action to expenditures for specified purposes.

Hebron Park Fund

To account for revenue from the cell tower antenna.

Miscellaneous Grant Fund

To account for grants related to various activities.

Sewer Assessment Fund

To account for the collection of sewer use charges and inspection fees that finance the operating expenditures of the wastewater treatment facility.

WPCA Sewer Operations Fund

To account for the operations of the WPCA.

Marian Celio Angel Fund

To account for donations for seniors who have hardship and need assistance.

Douglas Library Fund

To account for small donations made to benefit the Library.

Recreation Fund

To account for program revenue and expenditures.

EMS Fund

To account for operations related to ambulance services.

Tri-Centennial Commission Fund

To account for a Town-wide celebration for the 300th anniversary of Hebron's establishment in 1708.

Public Safety Fund

To account for reimbursement for payroll related expenditures incurred for the School Resource Officer program at the Town's regional school district.

Small Cities Grant Fund

To account for U.S. Housing and Urban Development grants related to the Community Development Block Grants.

Historic Records Preservation Fund

To account for funds related to fees collected by the Town Clerk for historic records preservation.

Debt Management Fund

To account for the accumulation of reserves to stabilize the effect on the mill rate of future debt service requirements.

TOWN OF HEBRON, CONNECTICUT NONMAJOR GOVERNMENTAL FUNDS (CONTINUED) YEAR ENDED JUNE 30, 2022

SPECIAL REVENUE FUNDS (CONTINUED)

Educational Grants Fund

To account for revenues and expenditures related to State and Federal educational grants.

Cafeteria Fund

To account for the operations of the school lunch program.

Senior Center Fitness Fund

To account for the operations of senior center fitness programs.

Student Activities Fund

To account for the operations of student activity programs.

CAPITAL PROJECTS FUNDS

Capital Project funds account for financial resources to be used for the acquisition or construction of major capital facilities and infrastructure projects. These funds are supported primarily by debt and grants.

Land Acquisition Fund

To account for financial resources for the acquisition of land held for open space.

Marjorie Circle Bridge Grant Fund

To account for grant revenue and related capital outlays for repairs and construction of the Marjorie Circle Bridge.

PERMANENT FUNDS

Permanent funds account for financial resources That are legally restricted to the extent that only earnings, not principal, may be used for purposes that support the Town's program.

Cemetery Fund

To account for funds donated for the upkeep of various cemeteries in Town.

TOWN OF HEBRON, CONNECTICUT COMBINING BALANCE SHEET NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2022

	Special Reve	enue
ASSETS	Sewer WPCA Sew Hebron Miscellaneous Assessment Operation Park Fund Grants Fund Fund Fund	
Cash and Cash Equivalents Receivables: Sewer Assessments, Net Sewer User Charges, Net Intergovernmental Other Supplies	\$ 63,185 \$ 8,674 \$ 106,399 \$ 269,7 7,827 115,0 - 25,736 - 	
Total Assets	63,185 34,410 114,226 384,8	325 117,342 31,792 311,765
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES		
LIABILITIES Accounts Payable Unearned Revenue Total Liabilities	156,4 156,4	87,332
DEFERRED INFLOWS OF RESOURCES Unavailable Revenue - Special Assessments Unavailable Revenue - Special User Charges Unavailable Revenue - Grants Total Deferred Inflows of Resources	7,828 112,9 - 25,736 - 112,9 - 25,736 7,828 112,9	<u> </u>
FUND BALANCES Nonspendable Restricted Committed Total Fund Balances	- 8,674 - 63,185 - 106,398 115,3 63,185 8,674 106,398 115,3	
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 63,185</u> <u>\$ 34,410</u> <u>\$ 114,226</u> <u>\$ 384,8</u>	325 <u>\$ 117,342</u> <u>\$ 31,792</u> <u>\$ 311,765</u>

TOWN OF HEBRON, CONNECTICUT COMBINING BALANCE SHEET (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2022

				Special Revenue			
ASSETS	EMS Fund	Tri-Centennial Commission Fund	Police Safety Fund	Small Cities Grant Fund	Historic Records Preservation Fund	Debt Management Fund	Escrow Fund
Cash and Cash Equivalents Receivables: Sewer Assessments, Net Sewer User Charges, Net Intergovernmental Other Supplies	\$ 11,520 - - - - - - -	\$ 873 - - - - - -	\$ 180,030 - - 4,244	\$ 17,254 - - - - -	\$ 17,285 - - - - -	\$ 1,818,828 - - - - -	\$ 5,529 - - - - - -
Total Assets	11,520	873	184,274	17,254	17,285	1,818,828	5,529
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES							
LIABILITIES Accounts Payable Unearned Revenue Total Liabilities						- - -	- - -
DEFERRED INFLOWS OF RESOURCES Unavailable Revenue - Special Assessments Unavailable Revenue - Special User Charges Unavailable Revenue - Grants Total Deferred Inflows of Resources			- - -			- - -	- - -
FUND BALANCES Nonspendable Restricted Committed Total Fund Balances	<u>11,520</u> 11,520		<u> </u>	17,254 	 17,285	- - - 1,818,828 - 1,818,828	- - 5,529 - 5,529
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 11,520	\$ 873	\$ 184,274	\$ 17,254	\$ 17,285	\$ 1,818,828	\$ 5,529

TOWN OF HEBRON, CONNECTICUT COMBINING BALANCE SHEET (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS JUNE 30, 2022

			Speci	al Revenue										
ASSETS		Student vities Fund		Education Grants Fund		Cafeteria Fund		Capital Land quisition Fund	M Circ	s larjorie le Bridge ant Fund		rmanent etery Fund	Eliminations	Total Nonmajor Governmental Funds
	•	10.000	•	07.000	•		•		•	= 4 4 6 6	•	10.001	•	• • • • • • • •
Cash and Cash Equivalents Receivables:	\$	19,206	\$	37,036	\$	94,811	\$	75,688	\$	54,120	\$	12,334	\$-	\$ 3,228,404
Sewer Assessments, Net		-		-		-		-		-		-	-	7,827
Sewer User Charges, Net		-		-		-		-		-		-	-	115,052
Intergovernmental		-		8,319		80,488		-		-		-	-	114,543
Other		-		-		-		-		-		-	-	29,284
Supplies		-		-		4,868		-		-		-		4,868
Total Assets		19,206		45,355		180,167		75,688		54,120		12,334	-	3,499,978
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES														
LIABILITIES														
Accounts Payable		-		68		-		-		54,120		-	-	234,900
Unearned Revenue		-		-		15,481		-		-		-		112,704
Total Liabilities		-		68		15,481		-		54,120		-	-	347,604
DEFERRED INFLOWS OF RESOURCES														
Unavailable Revenue - Special Assessments		-		-		-		-		-		-	-	7,828
Unavailable Revenue - Special User Charges		-		-		-		-		-		-	-	112,952
Unavailable Revenue - Grants Total Deferred Inflows of Resources		-		-		-		-		-		-		25,736 146,516
Total Deletted innows of Resources		-		-		-		-		-		-	-	140,510
FUND BALANCES														
Nonspendable		-		-		4,868		-		-		-	-	4,868
Restricted		-		45,287		-		-		-		12,334	-	232,683
Committed		19,206		-		159,818		75,688		-		-		2,768,307
Total Fund Balances		19,206		45,287		164,686		75,688		-		12,334	-	3,005,858
Total Liabilities, Deferred Inflows of Resources, and														
Fund Balances	\$	19,206	\$	45,355	\$	180,167	\$	75,688	\$	54,120	\$	12,334	\$-	\$ 3,499,978

TOWN OF HEBRON, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES NONMAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

						Sp	ecial	Revenue Fur	nds					
		oron Fund		ellaneous nts Fund	Ass	Sewer sessment Fund		PCA Sewer perations Fund		rian Celio gel Fund		ouglas rary Fund		ecreation Fund
REVENUES Charges for Services	\$	99.458	\$		\$	7,826	\$	701,068	\$		\$	344	\$	315,846
Intergovernmental	φ	99,400	φ	- 185,216	φ	7,020	φ	701,008	φ	-	φ	16,844	φ	515,640
Income from Investments		-		-		-		605		_		10,044		-
Other		-		-		-		-		9,421		5,192		-
Total Revenues		99,458		185,216		7,826		701,673		9,421		22,380		315,846
EXPENDITURES														
Current:														
General Government		-		-		-		-		-		-		-
Public Safety		-		-		-		-		-		-		-
Public Works		-		15,000		-		-		-		-		-
Civic and Human Service Sewer Fees		37,747		110,840		-		-		-		20,362		225,734
Education		-		-		-		1,202,452		-		-		-
Capital Outlay		-		-		-								-
Total Expenditures		37,747		125,840		-		1,202,452		-		20,362		225,734
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES		61,711		59,376		7,826		(500,779)		9,421		2,018		90,112
OTHER FINANCING SOURCES														
Transfers In		-		-		-		-		-		-		-
Transfers Out		(25,000)		-		-		(20,000)		-		-		-
Net Other Financing Sources		(25,000)		-		-		(20,000)		-		-		-
NET CHANGE IN FUND BALANCES		36,711		59,376		7,826		(520,779)		9,421		2,018		90,112
Fund Balances - Beginning of Year		26,474		(50,702)		98,572		636,171		107,921		29,774		110,090
FUND BALANCES - END OF YEAR	\$	63,185	\$	8,674	\$	106,398	\$	115,392	\$	117,342	\$	31,792	\$	200,202

TOWN OF HEBRON, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

						Sp	ecial R	Revenue Fu	nds				
	EN	1S Fund	Com	entennial mission und	Sa	Police fety Fund		all Cities ant Fund	R Pre	listoric lecords servation Fund	Debt Management Fund	Escre	ow Fund
REVENUES	•		•		•		•		•		•	•	
Charges for Services	\$	7,736	\$	-	\$	162,860	\$	-	\$	6,725	\$-	\$	2,340
Intergovernmental Income from Investments		-		-		-		49,322		5,500	- 5,201		-
Other		-		-		-		-		-	5,201		-
Total Revenues		7,736		-		162,860		49,322		12,225	5,201		2,340
EXPENDITURES													
Current:													
General Government		-		-		-		-		-	-		2,340
Public Safety		-		-		102,923		-		-	-		-
Public Works		-		-		-		-		-	-		-
Civic and Human Service		-		-		-		49,322		18,230	-		-
Sewer Fees Education		-		-		-		-		-	-		-
Capital Outlay		-		-		-		-		-	-		-
Total Expenditures		-		-		102,923		49,322		18,230			2,340
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES		7,736		-		59,937		-		(6,005)	5,201		-
OTHER FINANCING SOURCES Transfers In		-		-		-		-		-	1,000,000		-
Transfers Out		-		-		-		-		-	-		-
Net Other Financing Sources		-		-		-		-		-	1,000,000		-
NET CHANGE IN FUND BALANCES		7,736		-		59,937		-		(6,005)	1,005,201		-
Fund Balances - Beginning of Year		3,784		873		114,446		17,254		23,290	813,627		5,529
FUND BALANCES - END OF YEAR	\$	11,520	\$	873	\$	174,383	\$	17,254	\$	17,285	\$ 1,818,828	\$	5,529

TOWN OF HEBRON, CONNECTICUT COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED) NONMAJOR GOVERNMENTAL FUNDS YEAR ENDED JUNE 30, 2022

	Sp	oecial F	Revenue Fur	nds								
	udent ies Fund		ducation ant Fund	Cafe	eteria Fund	A	Capital Pro Land cquisition Fund	oject Funds Marjorie Circle Bridge Grant Fund		rmanent etery Fund	Eliminations	Total Nonmajor Governmental Funds
REVENUES												
Charges for Services	\$ 38,820	\$		\$	417,117	\$	2,792	\$-	\$	-	\$-	\$ 1,762,932
Intergovernmental	-		995,365		-		-	-		-	-	1,252,247
Income from Investments	-		-		-		370	-		15	-	6,191
Other	 -		-		-		-					14,613
Total Revenues	38,820		995,365		417,117		3,162	-		15	-	3,035,983
EXPENDITURES												
Current:												
General Government	-		-		-		24,484	-		-	-	26,824
Public Safety	-		-		-		-	-		-	-	102,923
Public Works	-		-		-		-	-		-	-	15,000
Civic and Human Service	-		-		-		-	-		-	-	462,235
Sewer Fees	-		-		-		-	-		-	-	1,202,452
Education	34,620		977,504		291,629		-	-		-	-	1,303,753
Capital Outlay	-		-		-		501,648	-		-	-	501,648
Total Expenditures	 34,620		977,504		291,629		526,132	-	_	-		3,614,835
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	4,200		17,861		125,488		(522,970)	-		15	-	(578,852)
OTHER FINANCING SOURCES												
Transfers In	-		-		-		125,000	-		-	-	1,125,000
Transfers Out	-		-		-		· -	-		-	-	(45,000)
Net Other Financing Sources	 -		-		-		125,000	-		-		1,080,000
NET CHANGE IN FUND BALANCES	4,200		17,861		125,488		(397,970)	-		15	-	501,148
Fund Balances - Beginning of Year	15,006		27,426		39,198		473,658			12,319		2,504,710
FUND BALANCES - END OF YEAR	\$ 19,206	\$	45,287	\$	164,686	\$	75,688	\$-	\$	12,334	<u>\$ -</u>	\$ 3,005,858

STATISTICAL SECTION

TOWN OF HEBRON, CONNECTICUT STATISTICAL SECTION YEAR ENDED JUNE 30, 2022

The objectives of statistical section information are to provide financial statement users with additional historical perspective, context and detail to assist in using the information in the financial statements, notes to financial statements and required supplementary information to understand and assess economic condition.

Statistical section information is presented in the following categories:

- *Financial trends information* is intended to assist users in understanding and assessing how financial position has changed over time.
- *Revenue capacity information* is intended to assist users in understanding and assessing the factors affecting the ability to generate own-source revenues (property taxes, charges for services, etc.).
- *Debt capacity information* is intended to assist users in understanding and assessing debt burden and the ability to issue additional debt.
- Demographic and economic information is intended: (1) to assist users in understanding the socioeconomic environment and (2) to provide information that facilitates comparisons of financial statement information over time and among governments.
- Operating information is intended to provide contextual information about operations and resources to assist readers in using financial statement information to understand and assess economic condition.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

TOWN OF HEBRON, CONNECTICUT NET POSITION BY COMPONENT LAST TEN FISCAL YEARS (UNAUDITED)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Governmental Activities: Net Investment in Capital Assets Restricted Unrestricted	\$ 49,340,584 232,683 12,387,733	\$ 50,876,492 194,694 11,846,238	\$ 50,193,922 178,175 10,286,253	\$ 49,214,530 331,571 10,051,972	\$ 48,503,314 272,482 10,425,179	\$ 47,858,671 214,401 10,786,072	\$ 47,427,008 263,310 9,505,490	\$ 47,622,263 234,737 8,479,844	\$ 48,321,951 205,419 7,087,168	\$ 48,869,955 220,384 6,146,256
Total Governmental Activities Net Position	<u>\$ 61,961,000</u>	\$ 62,917,424	\$ 60,658,350	\$ 59,598,073	\$ 59,200,975	\$ 58,859,144	\$ 57,195,808	\$ 56,336,844	\$ 55,614,538	\$ 55,236,595

Source: Town ACFR

TOWN OF HEBRON, CONNECTICUT CHANGES IN NET POSITION LAST TEN FISCAL YEARS (UNAUDITED)

	2022		2021	 2020	 2019		2018		2017		2016	 2015		2014	 2013
EXPENSES															
Governmental Activities:															
General Government	\$ 5,947,80	2 \$	6,084,767	\$ 5,670,997	\$ 5,185,180	\$	4,852,884	\$	4,511,393	\$	4,552,210	\$ 4,325,420	\$	4,117,694	\$ 4,105,884
Public Safety	1,343,01	2	1,390,589	1,204,724	1,266,713		1,270,103		1,441,755		1,300,518	1,268,629		1,236,938	1,352,665
Public Works	1,422,85	8	1,214,859	1,265,740	1,979,840		1,669,748		1,575,925		2,022,744	1,857,033		1,733,671	1,654,957
Civic and Human Services	1,590,35	5	1,016,298	1,541,948	2,101,842		1,921,900		2,125,803		1,839,435	1,608,290		1,558,576	1,535,361
Planning and Land Use	152,73	1	158,069	121,671	174,851		147,348		143,330		158,110	117,273		124,735	118,139
Sewer Fees	1,216,73	2	549,056	709,663	446,183		289,147		337,576		303,075	320,260		411,358	453,042
Education	29,053,35	5	31,350,924	30,631,597	29,041,681		30,472,350		29,294,870		29,639,014	29,994,930		29,023,083	28,109,170
Interest on Long-Term Debt	247,31		341,571	 95,687	151,402	_	193,475		210,015		201,214	372,985	_	325,736	 297,814
Total Expenses	40,974,15	6	42,106,133	41,242,027	 40,347,692		40,816,955		39,640,667		40,016,320	 39,864,820		38,531,791	37,627,032
PROGRAM REVENUES Governmental Activities: Charges for Services:															
General Government	641,43	7	535,086	388,294	416,959		473,526		847,306		600,786	470,801		436,543	505,267
Public Safety	509.19		425.348	411.045	378,367		473,320		382,534		293,785	273.482		270.560	274,342
Public Works	2,79		423,348	7,444	52,024		68,185		53,039		31,449	3,345		6,820	14,896
Civic and Human Services	480,66		318,043	496,463	629,256		682,382		694,804		640,935	638,533		628,653	653,200
Planning and Land Use	400,00	-	510,045	-30,403	11,195		6,439		9,009		18,070	9,235		6,252	1,999
Sewer Fees	666,71	a	662,346	339,538	408,288		742,426		508,555		343,774	421,331		511,709	633,847
Education	460,47		472,986	326,057	524,981		347,434		383,681		285,663	484,352		181,824	232,498
Operating Grants and	100,11		112,000	020,001	021,001		011,101		000,001		200,000	101,002		101,021	202,100
Contributions	8,515,29	4	10,880,367	9,547,912	8,521,456		8,521,456		8,941,245		9,150,964	8,521,456		9,150,964	9,150,964
Capital Grants and	0,0.0,20		,,	2,0,0 /L	3,02.,.00		2,021,100		2,0,2 10		-,,	2,021,100		2,.00,001	2,
Contributions	241,31	1	1,707,044	1,640,739	8,521,456		8,521,456		637,473		9,150,964	637,473		438,530	9,150,964
Total Program Revenues	11,517,88		15,001,500	 13,157,492	 19,463,982		19,772,515		12,457,646		20,516,390	 11,460,008		11,631,855	 20,617,977
-								-		-					

TOWN OF HEBRON, CONNECTICUT CHANGES IN NET POSITION (CONTINUED) LAST TEN FISCAL YEARS (UNAUDITED)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
NET EXPENSES Governmental Activities	\$ (29,456,276)	\$ (27,104,633)	\$ (28,084,535)	\$ (20,883,710)	\$ (21,044,440)	\$ (27,183,021)	\$ (19,499,930)	\$ (28,404,812)	\$ (26,899,936)	\$ (17,009,055)
GENERAL REVENUES AND OTHER CHANGES IN NET ASSETS Governmental Activities:										
Property Taxes Grants and Contributions Not Restricted to Specific	29,541,910	29,146,330	28,817,078	28,897,985	28,447,338	28,500,682	28,607,425	28,337,637	27,134,995	26,043,661
Programs Unrestricted Investment	128,369	128,369	128,370	128,370	100,627	293,076	89,921	104,649	157,572	186,142
Earnings Miscellaneous Total General Revenues	33,725 128,460	28,988 10,543	109,650 89,714	183,657	88,263	46,525	31,975	22,931	18,447	14,548
and Other Changes in Net Assets	29,832,464	29,314,230	29,144,812	29,210,012	28,636,228	28,840,283	28,729,321	28,465,217	27,311,014	26,244,351
CHANGES IN NET POSITION	\$ 376,188	\$ 2,209,597	\$ 1,060,277	\$ 8,326,302	\$ 7,591,788	\$ 1,657,262	\$ 9,229,391	\$ 60,405	\$ 411,078	\$ 9,235,296

Notes:

Schedule prepared on the accrual basis of accounting

TOWN OF HEBRON, CONNECTICUT FUND BALANCES GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS (UNAUDITED)

	 2022	 2021	 2020	 2019	 2018	 2017	 2016	 2015	 2014	 2013
General Fund:		 								
Nonspendable	\$ -	\$ -	\$ 10,876	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Assigned	420,465	450,036	535,343	641,354	700,314	531,009	372,486	525,116	262,071	337,742
Unassigned	7,983,044	8,009,795	6,206,926	6,554,970	6,758,878	7,211,752	6,650,032	5,809,658	5,210,642	4,123,853
Total General Fund	\$ 8,403,509	\$ 8,459,831	\$ 6,753,145	\$ 7,196,324	\$ 7,459,192	\$ 7,742,761	\$ 7,022,518	\$ 6,334,774	\$ 5,472,713	\$ 4,461,595
All Other Governmental Funds:										
Nonspendable	\$ 4,868	\$ 13,358	\$ 13,358	\$ 9,005	\$ 28,661	\$ 24,925	\$ 162,006	\$ 169,810	\$ 173,731	\$ 168,234
Restricted	232,683	188,749	178,175	322,566	475,976	1,288,270	105,119	71,476	47,228	62,193
Committed	5,830,040	8,390,362	3,649,168	2,819,368	2,691,117	2,515,127	2,057,931	1,961,270	1,710,461	1,899,324
Assigned	-	-	-	641,354	-	-	-	-	-	-
Unassigned	 -	 (50,702)	 (53,783)	 6,497,411	 -	 -	 -	 -	 (22,151)	 (22,151)
Total All Other										
Governmental Funds	\$ 6,067,591	\$ 8,541,767	\$ 3,786,918	\$ 10,289,704	\$ 3,195,754	\$ 3,828,322	\$ 2,325,056	\$ 2,202,556	\$ 1,909,269	\$ 2,107,600

TOWN OF HEBRON, CONNECTICUT CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS (UNAUDITED)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
REVENUES										
Property Taxes	\$ 29,716,843	\$ 29,586,516	\$ 28,650,428	\$ 28,839,520	\$ 28,169,495	\$ 28,311,687	\$ 28,191,796	\$ 28,024,898	\$ 27,078,435	\$ 26,016,823
Intergovernmental	9,370,389	10,583,512	10,517,812	9,016,830	9,067,467	9,859,996	10,003,086	9,904,807	9,704,765	9,743,681
Charges for Services	2,803,449	2,406,589	2,031,023	2,317,522	2,566,756	2,517,494	2,094,390	2,172,563	1,859,181	2,047,175
Income on Investments	33,724	48,988	109,650	183,657	88,263	46,525	31,975	22,931	18,447	14,548
Other Revenues	143,076	104,460	213,218	246,953	276,475	367,593	199,528	142,931	104,013	378,990
Total Revenues	42,067,481	42,730,065	41,522,131	40,604,482	40,168,456	41,103,295	40,520,775	40,268,130	38,764,841	38,201,217
EXPENDITURES										
General Government	3,476,056	3,332,586	3,207,759	3,105,110	3,029,952	3,111,904	3,065,695	2,809,980	2,646,254	2,675,743
Public Safety	1,082,942	1,245,960	1,044,408	999,135	903,292	1,034,702	979,887	933,736	833,543	934,377
Public Works	1,027,499	1,254,561	891,165	151,882	850,903	950,830	1,119,108	929,827	975,317	963,490
Civic and Human Services	1,257,423	1,029,910	1,204,127	1,108,918	1,328,424	1,480,587	1,320,479	1,242,954	1,202,394	1,191,593
Planning and Land Use	152,731	158,069	121,671	2,149,233	124,783	120,512	144,713	117,273	108,366	103,723
Sewer	1,216,732	549,056	709,663	446,183	289,147	337,576	290,010	320,260	331,144	354,023
Education	29,007,696	28,807,914	29,368,015	28,504,901	28,901,512	28,659,238	29,085,813	29,431,098	28,523,790	27,500,256
Insurance and Benefits	1,704,828	1,691,873	1,525,302	1,369,520	1,379,971	1,387,591	1,339,685	1,272,418	1,203,852	1,125,058
Capital Outlay	4,578,962	3,705,210	2,488,582	2,078,013	2,944,097	1,825,468	1,434,523	1,088,699	1,411,772	2,670,844
Debt Service:										
Principal	787,684	646,035	628,406	936,690	1,155,085	1,000,247	971,905	909,496	820,041	952,787
Interest	305,426	189,648	82,674	120,139	177,427	183,131	196,389	209,053	320,995	281,095
Total Expenditures	44,597,979	42,610,822	41,271,772	40,969,724	41,084,593	40,091,786	39,948,207	39,264,794	38,377,468	38,752,989

TOWN OF HEBRON, CONNECTICUT CHANGES IN FUND BALANCES (CONTINUED) GOVERNMENTAL FUNDS LAST TEN FISCAL YEARS (UNAUDITED)

	2022	2	2021	202	20	 2019	 2018	 2017	 2016	 2015	 2014	 2013
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	\$ (2,530,49	8) \$	119,243	\$2	50,359	\$ (365,242)	\$ (916,137)	\$ 1,011,509	\$ 572,568	\$ 1,003,336	\$ 387,373	\$ (551,772)
SOURCES (USES) Transfers In Transfers Out	2,418,04 (2,418,04		879,168 (879,168)	,	51,493 (51,493)	1,526,453 (1,526,453)	1,702,663 (1,702,663)	1,265,844 (1,265,844)	808,046 (808,046)	1,090,036 (1,090,036)	970,457 (970,457)	850,070 (850,070)
Capital Lease Issuance Proceeds from Sale of Capital	(2,410,04	-	-	(2,0	-	- (1,520,455)	-	100,000	100,000	140,000	378,487	1,303,022
Assets Issuance of Bonds		-	312,815		-	-	-	- 1,112,000	137,676	12,012	- 3,391,000	-
Payment to Escrow Bond Agent		- 6 -	6,000,000 -			 -	 -	 1,112,000	 -	 -	3,391,000 (3,344,073)	 -
Total Other Financing Sources (Uses)		- 6	6,312,815		-	 -	 -	 1,212,000	 237,676	 152,012	 425,414	 1,303,022
NET CHANGE IN FUND BALANCES	\$ (2,530,49	<u>8) \$ 6</u>	6,432,058	\$2	50,359	\$ (365,242)	\$ (916,137)	\$ 2,223,509	\$ 810,244	\$ 1,155,348	\$ 812,787	\$ 751,250
Debt Service as a Percentage of Noncapital Expenditures	2.7	%	2.2 %		1.8 %	2.8 %	3.6 %	3.2 %	3.1 %	3.0 %	3.2 %	3.5 %

Note: Schedule prepared on the modified accrual basis of accounting

TOWN OF HEBRON, CONNECTICUT ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY LAST TEN FISCAL YEARS (UNAUDITED)

Fiscal Year		Real Residential Property		e ommercial/ Industrial Property		Other*		Personal Property	M	lotor Vehicle	Gross Taxable Assessed Value		Net Taxable ssessed Value	Percent Growth	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Actual Value
	<u>^</u>	054000000	<u>^</u>		Â	4 555 000	•		•		.	-	700.074.500			.	50.00.0/
2022	\$	654,062,290	\$	38,259,870	\$	1,555,220	\$	24,268,240	\$	85,734,310	\$ 803,879,930	\$	798,274,500	0.01 %	36.33 %	\$ 1,409,758,141	56.62 %
2021		654,045,530		38,259,870		1,558,500		24,264,740		85,734,310	803,862,950		798,257,520	1.42	36.33	1,093,503,452	73.00
2020		649,785,850		38,091,580		1,633,870		22,823,590		80,107,850	792,442,740		787,098,230	1.10	36.33	1,073,051,017	73.35
2019		644,993,810		38,622,730		1,706,930		21,340,880		77,414,990	784,079,340		778,563,080	3.78	37.44	1,070,057,097	72.76
2018		632,071,120		25,928,130		1,714,260		15,716,080		74,782,990	750,212,580		750,169,270	(4.57)	37.00	1,027,868,900	72.98
2017		671,898,290		26,515,790		957,850		16,426,830		74,293,410	790,092,170		786,095,920	0.52	35.64	1,071,376,676	73.37
2016		669,088,200		26,314,400		963,940		16,170,550		72,866,040	785,403,130		782,001,450	0.43	36.00	1,102,908,486	70.90
2015		667,155,010		25,846,450		954,530		15,784,600		72,404,690	782,145,280		778,651,850	0.77	35.75	1,112,632,087	69.98
2014		664,928,190		25,215,610		956,960		14,870,640		77,888,102	783,859,502		772,697,085	0.59	34.70	1,080,916,746	71.49
2013		660,013,050		25,121,530		987,320		14,374,990		71,110,490	771,607,380		768,127,730	(11.53)	33.55	1,097,934,379	69.96

Source: Town Tax Office

A revaluation of all real estate was effective on the October 1, 2016 Grand Lists

^{*}Other - represents land with a use assessment and 10 mill land.

Note: Estimated values are established by the State of Connecticut Office of Policy and Management and the Town of Hebron Assessor's Office based on the ratio of sales prices to assessed values.

TOWN OF HEBRON, CONNECTICUT TAX REVENUES BY SOURCE LAST TEN FISCAL YEARS (UNAUDITED)

				Personal		Total
Year Ended June 30,	Grand List Year	Real Estate	Motor Vehicle	Property	Total	Direct Tax Rate
2022	2020	\$ 24,544,322	\$ 3,352,568	\$ 808,963	\$ 28,705,853	36.33 %
2021	2019	24,319,377	3,022,767	756,843	28,098,987	36.33
2020	2018	24,315,943	2,985,525	708,846	28,010,314	37.05
2019	2017	24,444,931	2,979,762	590,233	28,014,926	37.44
2018	2016	24,593,460	2,766,970	581,495	27,941,925	37.00
2017	2015	24,836,292	2,633,911	546,254	28,016,457	35.64
2016	2014	24,508,507	2,697,514	541,296	27,747,317	36.00
2015	2013	24,719,625	2,575,410	541,769	27,836,804	35.75
2014	2012	22,904,188	2,559,082	459,315	25,922,585	34.70
2013	2011	22,937,205	2,373,378	460,103	25,770,686	33.55

Source: Town Tax Records

TOWN OF HEBRON, CONNECTICUT PRINCIPAL PROPERTY TAXPAYERS CURRENT YEAR AND NINE YEARS AGO (UNAUDITED)

		2022			2013	
Taxpayer	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value
Hebron Senior Living, LLC	\$ 12,388,800	1	1.59 %	\$-		0.00 %
Connecticut Light & Power Co./Eversource	12,347,100	2	1.59	6,423,170	1	0.75
Hebron Lincoln, LLC	2,450,000	3	0.31	-		0.00
Connecticut Water Company	2,302,870	4	0.32	1,620,080	4	0.18
Village Shoppes, LLC	1,835,070	5	0.24	1,995,070	2	0.23
Hebron Country Manor, LLC	1,807,060	6	0.23	1,309,770	6	0.14
Blackledge Country Club Inc.	1,577,810	7	0.20	1,881,660	3	0.22
Amirzai Property Trust, LLC	1,512,170	8	0.19	-		0.00
Genco Olde Hartford Road, LLC	1,444,550	9	0.19	-		0.00
41-61 Main Street, LLC	1,308,340	10	0.17			0.00
Total	\$ 38,973,770		5.03%	\$ 13,229,750		1.52%

Source: Assessor's Office

TOWN OF HEBRON, CONNECTICUT PROPERTY TAX LEVIES AND COLLECTIONS LAST TEN FISCAL YEARS (UNAUDITED)

			Collected	d within			
			the Fiscal Yea	r of the Levy	Collections in	Total Collect	ions to Date
Year Ended	Grands	Taxes Levied		Percentage	Subsequent		Percentage
June 30,	List Year	for the Tax Year	Amount	of Levy	Years	Amount	of Levy
2022	2020	\$ 29,240,939	\$ 28,705,853	98.17 %	\$ -	28,705,853	98.17 %
2021	2019	28,565,378	28,106,053	98.39	247,029	28,353,082	99.25
2020	2018	28,762,508	28,010,314	97.38	441,446	28,451,760	98.92
2019	2017	28,641,368	28,014,926	97.81	383,719	28,398,645	99.15
2018	2016	28,166,514	27,595,496	97.97	387,333	27,982,828	99.35
2017	2015	28,272,564	27,728,993	98.08	344,998	28,108,966	99.30
2016	2014	28,344,010	27,747,672	97.90	424,109	28,171,781	99.39
2015	2013	28,045,844	27,598,938	98.41	336,719	27,935,657	99.61
2014	2012	26,944,807	26,476,300	98.26	362,967	26,839,267	99.61
2013	2011	25,944,959	25,518,394	98.36	333,231	25,851,625	99.64

Source: Town Tax Records

Note: The above information presents the information for each period for which it is levied. A tax levy provides taxes remitted in the following year.

TOWN OF HEBRON, CONNECTICUT RATIOS OF NET GENERAL BONDED DEBT OUTSTANDING BY TYPE LAST TEN FISCAL YEARS (UNAUDITED)

	Governmental A	ctivities			
	General			Percentage	
	Obligation	Less Amount		of Actual	
	Bonds	Available in	Total Primary	Property	Debt
Fiscal Year	and Notes ⁽¹⁾	Debt Service	Government	Value ⁽²⁾	per Capita ⁽³⁾
2022	\$ 7,147,000	\$ -	\$ 7,147,000	0.51 %	\$ 751
2021	7,889,000	-	7,889,000	0.72	829
2020	2,381,000	-	2,381,000	0.22	249
2019	2,877,000	-	2,877,000	0.27	389
2018	3,726,000	-	3,726,000	0.36	477
2017	4,586,000	-	4,586,000	0.43	441
2016	4,242,000	-	4,242,000	0.38	520
2015	5,021,000	-	5,021,000	0.45	602
2014	5,811,000	-	5,811,000	0.54	664
2013	6,385,000	-	6,385,000	0.58	746

Note: Details regarding the Town's outstanding debt may be found in the notes to the basic financial statements.

(1) General Obligation Bonds exclude overlapping debt for the Town of Hebron's share of RHAM Regional School.

(2) See Table 5 for taxable property data.

(3) See Table 14 for population data. These ratios are calculated using personal income.

TOWN OF HEBRON, CONNECTICUT DIRECT AND OVERLAPPING GOVERNMENTAL ACTIVITIES DEBT YEAR ENDED JUNE 30, 2022 (UNAUDITED)

	Debt Outstanding	Estimated Percentage Applicable*	Estimated Share of Overlapping Debt
Debt Repaid with Property Taxes: RHAM Region 8 School District Subtotal, Overlapping Debt Capital Leases General Obligation Debt - Hebron Direct Debt	\$ 3,180,000	46.77 %	\$ 1,487,286 1,487,286 890,843 7,147,000
Total Direct and Overlapping Debt			<u>\$ 9,525,129</u>

Sources: Town records and debt outstanding for School District provided by RHAM

- Note: Overlapping governments are those that coincide, at least in part, with geographic boundaries of the Town. This schedule estimates the portion of outstanding debt of the RHAM School District No. 8 that is borne by the residents and businesses of the Town of Hebron. This process recognizes that, when considering the government's ability to issue and repay long-term debt, the entire debt burden borne by the residents and businesses should be taken into account. However, this does not imply that every taxpayer is a resident, and therefore responsible for repaying the debt, of each overlapping government.
- * The percentage of overlapping debt applicable is calculated using a percentage of the Town of Hebron students enrolled in RHAM and this is the same percentage used to calculate the share of RHAM expenditures that the Town of Hebron pays.

TOWN OF HEBRON, CONNECTICUT RATIOS OF GENERAL AND BONDED DEBT AND CAPITAL LEASES OUTSTANDING BY TYPE LAST TEN FISCAL YEARS (UNAUDITED)

		Governmen	tal Activities		Ratio of Net Bonded Debt to Estimated	Percentage	
	Net	CWF		Total Primary	Actual	of Personal	Total Debt
Fiscal Year	Bonded Debt	Notes Payable	Capital Leases	Government	Taxable Value	Income*	per Capita*
2022	\$ 7,147,000	\$ -	\$ 890,843	8,037,843	0.57 %	1.51 %	\$ 630
2021	7,889,000	-	940,345	8,829,345	0.81	1.37	692
2020	2,381,000	-	985,980	3,366,980	0.31	3.10	352
2019	2,877,000	-	1,128,985	4,005,985	0.37	2.61	419
2018	3,726,000	-	1,216,675	4,942,675	0.48	2.24	516
2017	4,586,000	-	1,392,811	5,978,811	0.56	1.76	622
2016	4,242,000	-	1,508,332	5,750,332	0.52	4.04	597
2015	5,021,000	-	1,601,237	6,622,237	0.60	5.04	687
2014	5,811,000	-	1,643,891	7,454,891	0.69	5.15	773
2013	6,385,000	-	1,365,445	7,750,445	0.71	4.90	806

Note: The Town has no revenue bonds.

Note: Details regarding the Town's outstanding debt may be found in the notes to the basic financial statements.

* See Table 14 for personal income and population data.

TOWN OF HEBRON, CONNECTICUT SCHEDULE OF DEBT LIMITATION JUNE 30, 2022 (UNAUDITED)

Total Tax Collections, including Interest and Lien Fees for the Year Ended June 30, 2021

Reimbursement for Loss of Revenues: Tax Relief for Elderly - Freeze

Base

Debt Limit

	General Purpose	Schools	Sewers	Urban Renewal	Pension Benefit Obligation	
Debt Limitation:						
2-1/4 Times Base	\$ 66,569,661	\$-	\$-	\$-	\$-	
4-1/2 Times Base	-	133,139,322	-	-	-	
3-3/4 Times Base	-	-	110,949,435	-	-	
3-1/4 Times Base	-	-	-	96,156,177	-	
3 Times Base	-	-	-	-	-	
Total	66,569,661	133,139,322	110,949,435	96,156,177	-	
Indebtedness:						
Bonds and Notes Payable	1,397,000	-	5,750,000	-	-	
Bonds Payable - Regional School #8	-	1,487,286	-	-	-	
Bonds Authorized - Unissued	-	-	4,000,000	-	-	
Total	1,397,000	1,487,286	9,750,000			
Debt Limitation in Excess of Outstanding and						
Authorized Debt	\$ 65,172,661	\$ 131,652,036	\$ 101,199,435	\$ 96,156,177	<u>\$</u> -	

In no event shall total debt exceed seven times annual receipts from taxation. The maximum permitted under this formula would be \$207,105,612.

(89)

\$ 29,586,516

\$ 29,586,516

\$ 207,105,612

Unfunded

TOWN OF HEBRON, CONNECTICUT LEGAL DEBT MARGIN INFORMATION LAST TEN FISCAL YEARS (UNAUDITED)

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Debt Limitation	\$ 207,105,612	\$ 199,831,520	\$ 201,579,833	\$ 196,068,677	\$ 196,040,677	\$ 198,776,725	\$ 196,581,329	\$ 196,591,780	\$ 189,407,708	\$ 181,951,966
Total Net Debt Applicable to Limit	12,634,286	24,384,168	16,351,415	8,181,520	10,107,458	12,571,919	13,442,784	15,372,840	17,163,413	28,164,045
Legal Debt Margin	\$ 194,471,326	\$ 175,447,352	\$ 185,228,418	\$ 187,887,157	\$ 185,933,219	\$ 186,204,806	\$ 183,138,545	\$ 181,218,940	\$ 172,244,295	\$ 153,787,921
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	6.10 %	12.20 %	8.11 %	4.17 %	5.16 %	6.32 %	6.84 %	7.82 %	9.06 %	15.48 %

Source: Annual financial reports - schedule of debt limitation

Note: See Table 9 for calculation of current year debt limitation.

TABLE 13

		I	Personal					
			Income	Pe	er Capita	Median	School	Unemployment
Year Ended June 30,	Population		(000)	I	ncome	Median Age	Enrollment	Rate*
2022	9,512	\$	121,200	\$	12,742	45	1,938	3.40 %
2021	9,512		121,200		12,742	45	1,938	3.40
2020	9,566		104,519		10,926	45	1,456	3.10
2019	9,566		104,519		10,926	45	1,456	3.10
2018	9,580		110,739		22,147	43	1,516	3.50
2017	9,611		105,104		10,936	43	1,454	4.00
2016	9,627		232,087		24,108	43	1,588	4.80
2015	9,638		334,061		34,661	42	1,690	4.10
2014	9,649		383,789		39,775	42	1,849	4.80
2013	9,620		379,634		39,463	40	1,903	5.20

Source: Town Records

*Source: Connecticut Department of Labor, by Town, Not Seasonally Adjusted

TOWN OF HEBRON, CONNECTICUT PRINCIPAL EMPLOYERS CURRENT YEAR AND NINE YEARS AGO (UNAUDITED)

		2022			2013	013	
Employer	Employees	Rank	Employment	Employees	Rank	Employment	
RHAM	252	1	4.45 %	261	1	N/A	
Town of Hebron & Education	188	2	2.17	211	2	N/A	
Blackledge Country Club	77	3	1.46	44	3	N/A	
Ted's Supermarket	61	4	1.13	82	7	N/A	
Staff Mates	44	5	0.82	13	4	N/A	
Hebron Senior Living/Colebrook	41	6	0.79	N/A		N/A	
Country Carpenters	26	7	0.48	22	9	N/A	
Tallwood Country Club	25	8	0.46	17	6	N/A	
Gina Maries Restaurant	23	9	0.43	N/A		N/A	
Fireside Supply	21	10	0.43	15		N/A	

Sources: Town Records and 2021 Personal Property Declaration

TOWN OF HEBRON, CONNECTICUT CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS (UNAUDITED)

Function/Program	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Police:										
Stations	1	1	1	1	1	1	1	1	1	1
Fire: Fire Stations (Volunteer)	3	3	3	3	3	3	3	3	3	3
Public Works:										
Buildings	5	5	5	5	5	5	5	5	5	5
Streets (Miles)	96	96	96	96	96	92	88	84	80	76
Traffic Lights	2	2	2	2	2	2	2	2	2	2
Street Lights	199	199	199	199	199	197	197	197	197	197
Parks and Recreation:										
Acreage	850	850	850	850	850	850	500	500	440	440
Parks	3	3	3	3	3	3	3	3	3	3
Baseball/Softball Diamonds	7	7	7	7	7	7	7	7	7	7
Soccer/Football/Lacrosse Fields	4	4	4	4	4	4	4	4	4	4
Basketball Courts	1	1	1	1	1	1	1	1	1	1
Tennis Courts at High School	8	8	8	8	8	8	8	8	8	8
Skate Park	1	1	1	1	1	1	1	1	1	1
Parks with Playground Equipment	1	1	1	1	1	1	1	1	1	1
Picnic Shelters	2	1	1	1	1	1	1	1	1	1
Parks and Recreation Office and										
Maintenance Building	1	1	1	1	1	1	1	1	1	1
Park Rest Room Facilities	1	1	1	1	1	1	1	1	1	1
Public Buildings:										
Town Buildings	3	3	3	3	3	3	3	3	3	3
Schools	2	2	2	2	2	2	2	2	2	2
Regional School District	2	2	2	2	2	2	2	2	2	2
Library:										
Facilities	1	1	1	1	1	1	1	1	1	1
Volumes	46,601	42,583	42,423	45,956	40,292	35,866	38,645	38,307	40,520	41,393
Water:										
Lakes	1	1	1	1	1	1	1	1	1	1
Sewers:										
Number of Miles	18	18	18	18	18	18	18	18	18	18

TOWN OF HEBRON, CONNECTICUT OPERATING INDICATORS BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS (UNAUDITED)

					Calend	lar Year				
Function/Program	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Police:										
Calls for Service	2,841	2,850	4,058	4,057	4,216	4,586	4,118	4,410	4,297	3,914
Adult Arrest	53	40	39	51	41	63	56	75	72	71
Juvenile Arrest	2	3	11	10	10	11	7	14	10	15
Traffic Citations	246	27	372	440	521	775	535	771	722	664
Fire:										
Total Fire Runs	250	323	279	261	294	251	250	271	208	227
Total Rescue Runs	821	788	700	606	593	534	511	518	582	493
Building Safety:										
Total Building Permits	677	743	502	573	486	515	542	490	491	532
Total Value All Permits	\$ 11,719,689	\$ 14,060,864	\$ 12,455,892	\$ 10,504,402	\$ 15,573,009	\$ 19,957,209	\$ 10,719,645	\$ 9,612,919	\$ 6,995,765	\$ 9,420,872
Total Building Permits - New Homes	15	19	11	10	16	13	13	11	6	11
Total Value All Permits - New Homes	\$ 5,303,145	\$ 4,649,526	\$ 2,855,432	\$ 2,422,333	\$ 3,460,279	\$ 2,480,987	\$ 3,850,812	\$ 2,858,140	\$ 1,416,345	\$ 2,570,707
Library, Volumes In Collection	46,601	42,583	42,423	45,956	49,810	50,520	51,080	50,018	39,019	46,823

Sources: Town Records and CT State Police Troop K Data

TOWN OF HEBRON, CONNECTICUT FULL-TIME EQUIVALENT GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM LAST TEN FISCAL YEARS (UNAUDITED)

Function/Program	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
General Government:										
Town Manager	1	1	1	1	1	1	1	1	1	1
Town Clerk	2	2	2	2	2	2	2	2	2	2
Personnel	2	2	2	2	2	2	2	2	2	2
Finance and Tax	6	6	6	6	6	6	7	7	6	6
Building Safety	2	2	2	2	2	2	2	2	2	2
Planning	2	2	2	2	2	2	2	2	2	2
Facility Management	1	1	1	1	1	1	1	1	1	1
Parks and Recreation:										
General and Administrative	2	2	2	2	2	2	2	2	2	2
Recreation	2	2	2	3	5	5	4	4	3	3
Fire:										
Firefighter and Officers	3	3	3	3	3	3	3	2	2	2
Public Works:										
Administration	2	2	2	2	3	3	3	3	2	2
Street Maintenance	12	12	12	12	12	12	12	12	12	12
Water:										
Administration	1	1	1	1	1	1	1	1	1	1
Library:										
Administration	3	3	3	3	3	3	3	3	3	3
Senior Center:										
Administration	3	3	3	3	3	3	3	3	3	3
Total	44	44	44	45	48	48	48	47	44	44

Source: Various Town Records