

**REGIONAL SCHOOL DISTRICT # 8 HEALTH AND MEDICAL INSURANCE CONSORTIUM**

**REGULAR MEETING (VIRTUAL)**

**THURSDAY, NOVEMBER 9, 2023, 9:30 a.m.**

RECEIVED

2023 OCT 30 A 9 59  
HEBRON TOWN CLERK

**Regional School District # 8**  
**Health and Medical Insurance Consortium**  
November 9, 2023, 9:30 AM (America/New York)

**Please join my meeting from your computer, tablet or smartphone.**

<https://meet.goto.com/752418525>

**You can also dial in using your phone.**

Access Code: 752-418-525  
United States: [+1 \(224\) 501-3412](tel:+12245013412)

**Get the app now and be ready when your first meeting starts:**

<https://meet.goto.com/install>

**AGENDA**

1. Call to Order and Attendance to Ascertain a Quorum
2. Approval of Minutes
  - a. October 12, 2023 – Regular Meeting
3. Claims Review/Update
4. Spring Group: Monthly Reports/Invoicing
5. Treasurer’s Report
6. FY 2024-2025 Preliminary Renewal
7. Wellness Sub-Committee
8. Contract Negotiations Updates from Entities
9. Next Meeting: December 14, 2023 – Regular Meeting
10. Adjournment

RECEIVED

2023 OCT 30 A 9:55  
C.D. Asst.  
HEBRON TOWN CLERK

**REGIONAL SCHOOL DISTRICT # 8 HEALTH AND MEDICAL INSURANCE CONSORTIUM  
VIRTUAL REGULAR MEETING  
October 12, 2023**

Members Present: A. Tierney, D. Lanza, H. Hageman, C. McNamara, T. Giordano, T. Baird,  
E. Gallupe, L. Davids, K. Shelar

Guests: C. Petruccione B & B

**Call to Order and Attendance to Ascertain a Quorum**

Andrew Tierney called the meeting to order at 9:32 a.m.

**Approval of Minutes**

T. Baird moved, second by E. Gallupe, to approve the September 14, 2023, meeting minutes as presented. The motion passed unanimously.

**Claims Review/Update**

C. Petruccione reported that August claims were down a bit from July. Nothing dramatic in the large claims report and the plan for use of the reserve funds is working as anticipated. Claims had run spectacularly for years and now the Consortium is running the same as everyone else.

**Spring Group Monthly Reports/Invoicing**

Waiting for Spring Group reports. Reports are behind, Spring is waiting on Anthem.  
C. Petruccione will check into the issue with Anthem reports.

**Treasurer's Report**

September 30, 2023, bank balance of \$4,142,199. Investment account down a bit. There was discussion about checking around for potentially higher investment rates.

**FY 2024-2025 Renewal Preliminary Discussion**

T. Baird suggested that when discussing/determining rates for next year, Consortium should consider the reserve policy and understand what the effect of the new rate will be on the reserve fund.

C. Petruccione stated that he will be preparing preliminary estimates for the next meeting and it may be double digit increase to start; and suggested having conversations with Boards early in the budget process.

### **Wellness Sub-Committee**

T. Giordano reported Committee has issued the fall newsletter and there will be more throughout the year. They are planning some in person wellness activities; i.e. massage day. They do have some merch to give as prizes.

T. Baird asked about the status of the steps/walking tracking app. After brief discussion it was determined to continue to offer the app for use by members as it is a free program offered by Anthem and consider making it more of a competition.

### **Contract Negotiations Updates from Entities**

RHAM has two starting in November non-certified paras and nurses; Marlborough BOE paras. Hebron BOE nothing this year. Town of Hebron parks union in spring.

H. Hageman mentioned the State Comptroller's Office to support para educators around the state had created a fund and will be distributing funds to local school districts to try to help offset the deductible for paraprofessionals.

C. Petruccione suggested that next time negotiation should discuss prescription plans with attorneys. Core plans would stay the same but there are some programs that Anthem can implement that will help with cost. C. Petruccione confirmed that prescription claims are increasing. Discussion about specific drugs.

**Next Meeting:** November 9, 2023 – Regular Meeting

### **Adjournment:**

C. McNamara moved, second by T. Baird, to adjourn the meeting at 9:59 a.m. The motion passed unanimously.

Respectfully submitted,

Donna Lanza