

# WE ARE HEBRON

ANDREW J. TIERNEY, TOWN MANAGER SEPTEMBER 18, 2019

# INTRODUCTIONS

#### Board of Selectmen

- Daniel Larson, Chairman
- Gail B. Richmond, Vice Chairman
- Brian D. O'Connell, Selectman
- Clara O'Brien, Selectman
- John B. Collins, Selectman



#### Town Manager's Office Staff

- Andrew J. Tierney, Town Manager
- Donna Lanza, Director of Administrative Services
- Dori Wolf, Administrative Secretary
- William Bell, Building Maintainer and Animal Control Officer

# INTRODUCTIONS

We Are Hebron Participants

Lois Carlson

**Barry Cowles** 

Francine Cowles Lisa Richards

**Gregory Gagnon** 

**Drew Gibson** 

Benjamin Gilmore

Mann Hasen

Michelle March

John Matra

**Scott Renouf** 

Scott Robidoux

**Denise Rodosevich** 

Michele Sinkez

John Surowiecki

**Tiffany Thiele** 

**Amanda Veneziano** 





## SCHEDULE

Week 1 – Wednesday, September 18 – Russell Mercier Senior Center, 14 Stonecroft Drive, 7-9 p.m. Hebron Government, the Town Manager's Office and the Board of Selectmen

**Week 2** – Wednesday, September 25 - Douglas Library, 22 Main Street, 7-9 p.m. **Town Budget and Finances** 

**Week 3** – Wednesday, October 2 - Town Office Building, 15 Gilead Street and Douglas Library, 22 Main Street, 7-9 p.m. **Town Clerk's Office, Voter Registration, Senior Services and Housing Authority** 

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**Week 8** – Wednesday, November 6 - Gilead Hill School, 580 Gilead Street, 7-9 p.m. **Hebron Elementary Schools and RHAM Middle/High Schools** 

Please Note: All meeting dates are firm but topics/departments and locations are subject to change



## FORM OF GOVERNMENT

- Form of Government
  - Board of Selectmen
  - Board of Finance
  - Town Manager
  - Town Meeting



- Charter <a href="https://ecode360.com/10615452">https://ecode360.com/10615452</a>
- Ordinances <a href="https://ecode360.com/HE2729">https://ecode360.com/HE2729</a>

# ELECTED OFFICIALS

#### Hebron Voter

Board of Selectmen

**Board of Finance** 

Planning and Zoning Commission

Zoning Board of Appeals

Board of Assessment Appeals

Town Clerk (potentially appointed with 2019 Charter Revision)

Registrar of Voters

Hebron Board of Education

**RHAM Board of Education** 

## DEPARTMENT HEADS

Board of Selectmen

# Town Manager

Finance Director

Director of Administrative Services

Director of Planning and Development

**Public Works Director** 

Parks and Recreation Director

Senior Services Director

Library Director

Fire Chief

Fire Marshal

**Emergency Management Director** 

**Animal Control Officer** 

### A 10-MINUTE SPRINT THROUGH HEBRON HISTORY

JOHN COLLINS

# **GLACIATION**

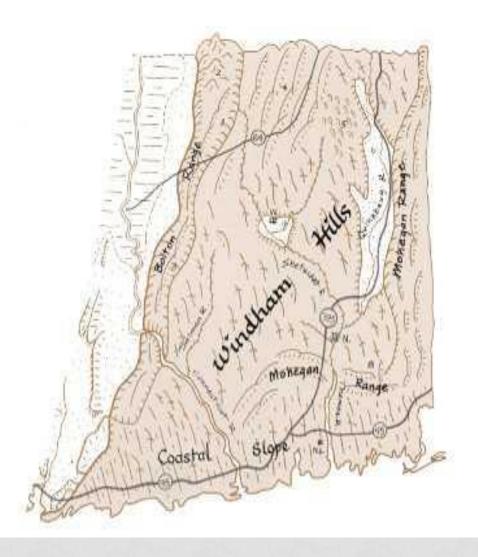
- Laurentide Glacier
- Glacier retreat
- Formation of Connecticut River Valley
- Upland deposits of glacial till
- Hills of Hebron formed by retreating glacier



https://coastfieldguides.com/2015/07/21/glacial-lake-connecticut-map/

Landscapes of the Eastern Uplands.

- 1 Bald Mountain
- 2 Soapstone Mountain
- 3 Bolton Ridge
- 4 Tolland Range
- 5 Woodstock Drumlin Field
- 6 Quinnebaug Lowlands
- 7 Willimantic Basin
- 8 Lantern Hill



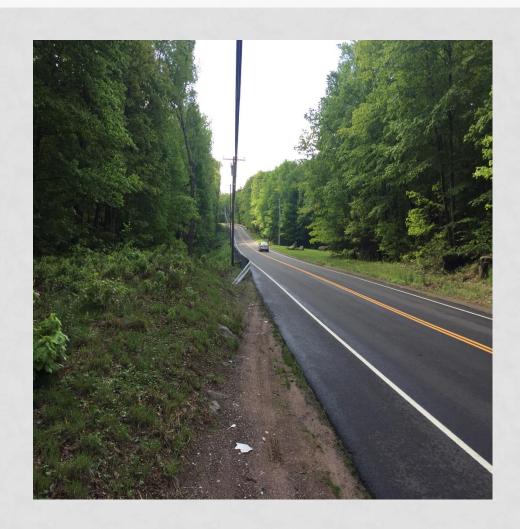
The Face of Connecticut: People, Geology, and the Land (Bulletin 110, State Geological and Natural History Survey of Connecticut). Michael Bell.

# SOILS IN CONNECTICUT

- Connecticut River Valley soil is amongst the most fertile in the world.
- Eastern Wall can be seen from Route 2 Exit 10; change in bedrock from soft sedimentary brownstone to hard metaphorphic gneiss and schist. These rocks are less erodable and are the principal reason why Hebron is an upland and not a valley.
- Hebron's soils are generally shallow and are limited by their stoniness.

The Face of Connecticut: People, Geology, and the Land (Bulletin 110, State Geological and Natural History Survey of Connecticut). Michael Bell.

# COMING UP JOHN TOM HILL INTO HEBRON FROM GLASTONBURY



#### FARMING IN THE UPLANDS

- Small farms 40-50 acres.
- Common crops included wheat, turkey wheat (corn), beans, flax, rapeseed (for oil), oats, and hemp.
- Large quantities of apples and barley were grown for the brewing of cider and beer, as it was generally considered unhealthy to drink much water.

# GILEAD FARMLAND





# HOPEVALE FARMLAND



#### SETTLEMENT OF CONNECTICUT

- Windsor, Wethersfield, Hartford on the Connecticut River floodplain 1630s.
- Oliver Cromwell dies in 1658. Stuart Restoration begins in 1660.
- Movement inward inhibited by the Narragansett War 1675-1676.
- From 1675-1686, no new towns were incorporated in Connecticut.
- Starting in 1687, 27 towns were incorporated over a 48-year period. Glastonbury settled in 1630 but founded in 1693. Hebron founded in 1708.

#### FOUNDING OF HEBRON

- Hebron was one of the first Upland towns.
- The first settlers were Timothy Phelps and William Shipman who came in about 1704. Shipman built where the Catholic Church stands and Phelps built across the street.
- By 1776, 61 upland towns had been incorporated and the Uplands were nearly as populated as the Coast and Central Valley.

### FIRST HEBRON SETTLEMENT





### FIRST LAND FARMED IN HEBRON? NEW TOWN PARK ON KEENEY





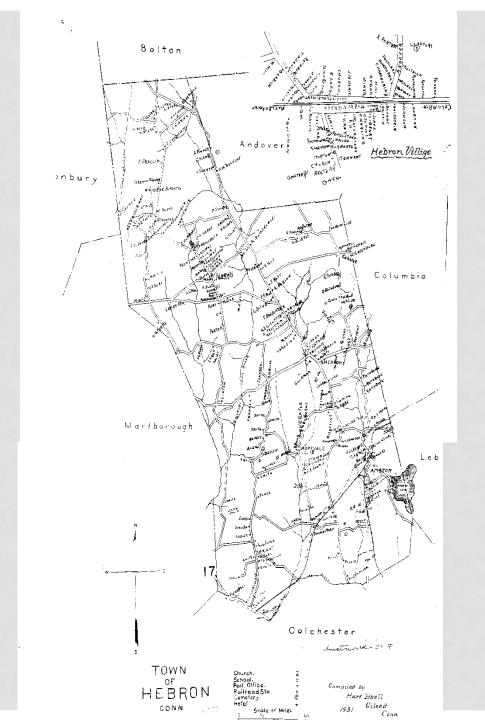
#### THE PETERS FAMILY

- Samuel Peters born in Hebron in 1735; first official rector of Hebron. Famous Tory. He was dragged from his house by the Sons of Liberty and went into self-exile in England.
- John Peters He was born in Hebron, moved to Vermont, and became the leader of the Loyalist forces at the Battle of Saratoga.

# NAMES: RELIGION COMBINED WITH GEOGRAPHY

- Gilead (Heap of stones of testimony) was a mountainous region east of the Jordan River divided among the tribes of Reuben, Gad, and Manasseh.
- Hebron city in the Judean hills where Abraham bought the Cave of Machpelah (Cave of the Patriarchs) where Sarah is buried.

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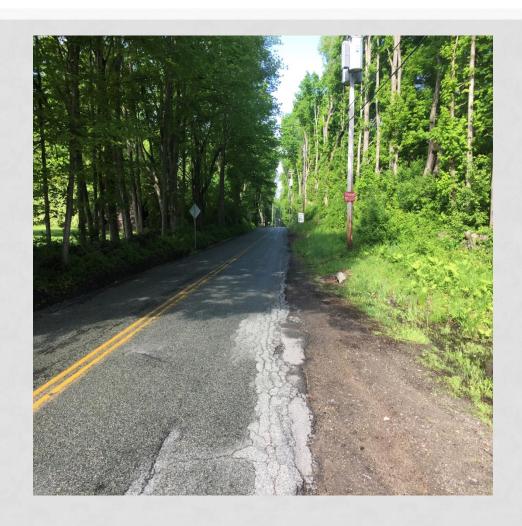
### UPLANDS - WATER POWER

 With the coming of the industrial revolution, the predilection of Uplands rivers for taking difficult paths across the bedrock became very beneficial to the people of Connecticut. Water flowing across hard bedrock is likely to form waterfalls or at least rapids that could be used to power mills.

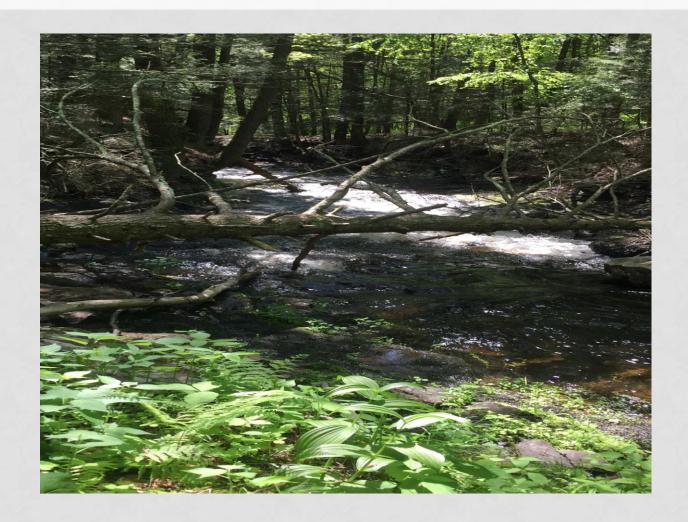
### BEGINNING OF HOPEVALE

- Benjamin Skinner, then of Colchester was voted the right of the west brook for a corn mill (this was at Hope Valley) in 1709.
- In 1814, The Hebron Manufacturing Company was incorporated for carrying on business on the stream running south from Hope Valley a short distance west from what is now called "The Gull," or sometimes, Grayville. This at first, it would appear, was a cotton mill, as in a deed from Daniel Burrows to Daniel Kellogg, Treas., the land is described as "with a cotton mill standing on it". Afterwards bit-stocks were here manufactured not far from the middle of the century, till the plant was finally burned.

# COMING INTO HOPE VALLEY FROM THE ORIGINAL SETTLEMENT



# WASHINGTON MANUFACTURING MILL AT GRAYVILLE

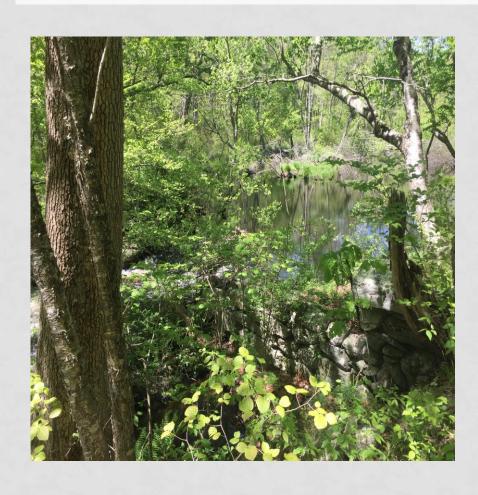


### HEBRON MANUFACTURING MILL

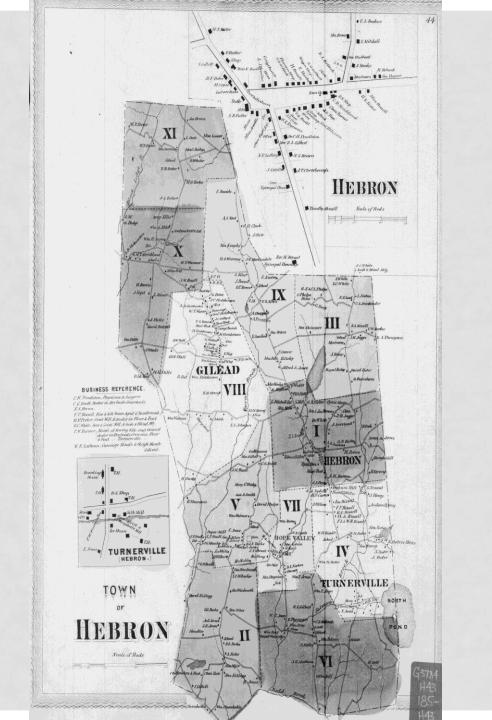




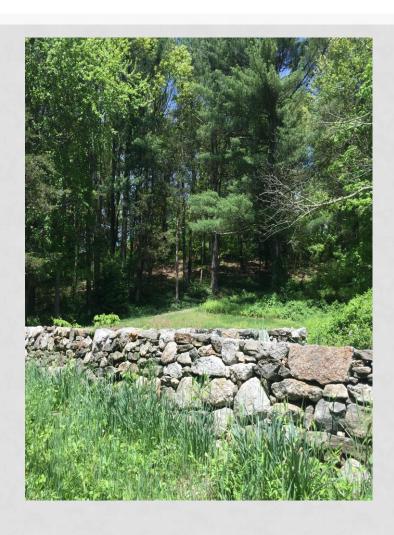
# JEREMY RIVER AND SLUICEWAY







### HOPE VALLEY SCHOOL





# **GULL SCHOOL**

 The Gull (that is, Grayville) School was located at the corner of the Old Colchester Road and Gull Street.



#### The Popevale Spectator.

#### VOL I. HOPEVALE, CONNECTICUT, FRIDAY, MAY 12, 1898. NO. 1.

#### Muperale Spre'alor.

Published Every Friday.

F. G Button C. G. Allyn

Associate Editor.

Editor.

Published at Hopeva'e, Conn.

Rates of Subscription. One Year Single Copy

Advertising Rates. 10 cents per agate line.

#### LOCAL.

Arbor Day was observed by the people in this vicinity.

Miss. Grace M. Allyn spent Sunday with her parents.

The Estate of Miss. Electa Wheeler is being settled by Mr.Joel Jones.

Mrs.Ralph Wright and sone have just returned from a weeks visit in

Mr G. F. Coats has returned to his business in Paxton, Neb. He will remain there for one year before visiting Connecticut again.

Mr. Archibald Bently and Mrs Sarah Francis Brown were united in marraige, Wed. May 10 at 1230 o.clock by Rev. Mr. Bliss of Lebanon. Mr.and Mrs. Bently, will reside on

Burrows Hill, in Mr. Beach's cottage.

The poem written by Mrs. Woodworth and published in another part of this paper, will be read with interest by people in this village.

Mrs. Woodworth has an original style, fresh and pleasing, which in the future will bring her fame and fort-

There was a dissapointed congregation at the M. E. Church last Sunday. owing to the nonarrival of the Pastor,

Two wild black ducks attracted much attention last Sunday afternoon They were sporting in the river opp

#### HOPEVALE.

Written especially for the Spectator.

Thou pleasant Hopevale, mid thy emerald hills. Thy glens and thy bowers and

silvery rills,

The soul of the Poet doth ut e ly

To portray all thy charms thou fairy Hopevale.

Thy enterprise onward doth dauntlessly roll. To yet find a place upon historys scroll.

And honor and competence go hand in band.

And make it a rich glowing gem in our Land.

With Post Office, S ore, and Church ment of enterprise in our town. thats well filled.

Where with the best precepts the soul is instilled.

Where religien is pure and free from all taint, And will turn the worst Devil right jeto & Saint.

Where Lassies are seen in a goodly array,

As fair and as sweet as the flowers of May. A place that is good for

religion to start. For saving the Soul and for losing the beart.

Thy fature prosperity seemes now destined. Electricitie's wonders will soon be combined.

With scenes that its power hath never yet known,

And glowing industries will come one by one.

And as the years roll along in thier train. We view the in all of thy glory

And with proud inspiration be shouting "all hail"! To the glorious progression of pleasant HOPEVALE.

#### Introduction!

The publishers of the Spectator would like to say a few words by way of introduction.

This little paper is published in behalf of the business interests of Hopevale and vicinity.

And if the people of this town will lend a heiping hand; while in its infancy, we hope in the near future, (when Hopevale shall have attained to the prosperity now pron ised,) to make it an object of interest and profit, to all who may chance to read its columns.

Yours for the advance-The Publishers.

#### Sudden Death !

The little son of Mr. Swatz, taken ill Wednesday morning, died at 3 o'clock in the afternoon.

The ent-rouse-and business gacity, of Mr.P. W. Turner has recently been manifested by his purching the water privileges in this vicinity. Mr. Turner realizes the importance of Electricity to manufacturing industries, and to transportation in the near future, and like other succesful men he will not be slow to avail bim self of the larest discoveries of sience.

The Trout fishing in this vicinity is not as good as in himer venre: because of the high waitr and scirity of the finney tribe. The angler has thrown out his bait in vain with one exception, that of a young man who brought in 25 a few days ago. You can imagine his ecstacy in showing them to his friends. It only cost bim a little of his loo e change to make it all right with the boys.

Fishermen beware and not drop your hook where the rail ences and trees are adorned with interrptions. of the law.

# FUTURE – FROM WATER POWER TO SOLAR POWER



### SUMMARIZING

- Glaciation formed the hills and soils of Hebron and Hopevale.
- Native American wars delayed the founding of Hebron.
- Hebron was built as a "city on a hill." Shallow soils
  prevented intensive farming but hard, metamorphic
  bedrock created fast flowing streams suitable for
  mills.
- Isolated mill communities led to religious sects that were important in Hopevale and Hebron history.

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### **DEMOGRAPHICS**

#### The Basics

- Hebron is 37.5 square miles
- Population is 9,550
- Population Density is 256 people per square mile
- Seven states are losing population and Connecticut is one of them.
   Hebron's population has declined 1.4% since 2010.
- 3,370 housing units in Hebron in 2018
- Average household size is 2.84 down 1% since 2000
- Households with someone under 18 is 41%, a decline of 5% since 2000
- Households with someone over 65 is 23%, an increase of 10% since 2000
- The Median age is 43.4 years
- Median household income is \$110,739
- Well-educated population:
  - Bachelor's or higher 51%, associate's 11% and high school graduates 19%
- Diversity of Population: White 93.45%, Asian 1.50%, Hispanic 2.58%, Black .66%
- Hebron is projected to see a drop in school population between 2020 and 2030 of 29%.
   The 65+ population is projected to increase by 27% in that same period with the over 80 group growing the fastest.

#### DUTIES OF TOWN MANAGER

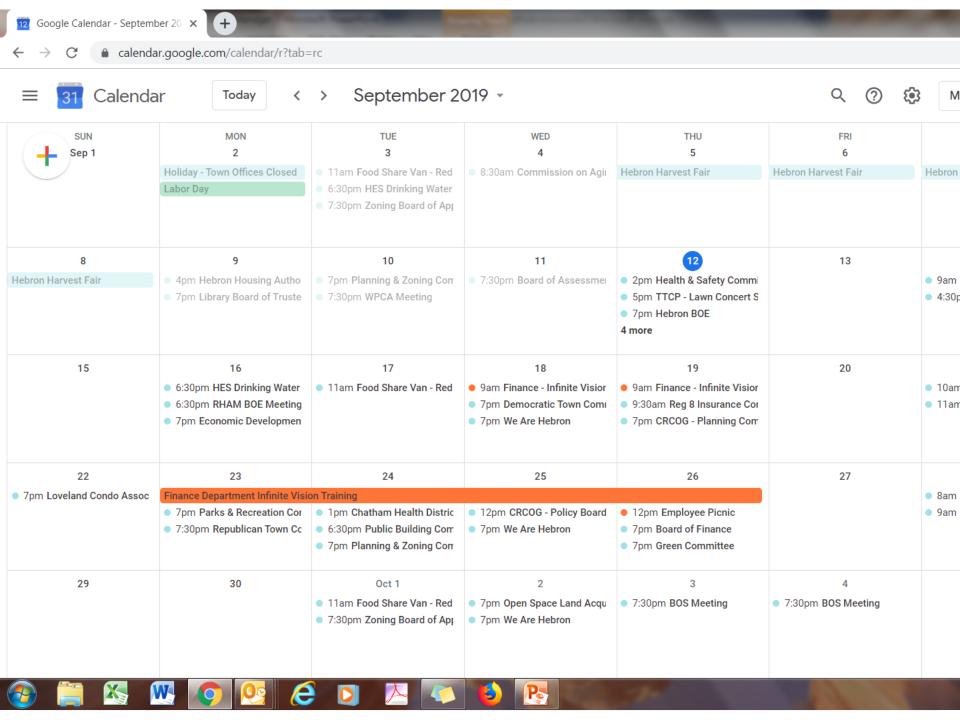
- Supervise, direct and control the operation of all Departments and Agencies of the Town except the local Board of Education
- Handle all finances for the Town, except the Board of Education, including developing a proposed budget, implementing the approved Town budget and keeping the public informed on budgetary issues
- Handle the personnel matters of the Town, including hiring, disciplining, removal of employees and all Town union negotiations
- Manage Town Facilities Physical Plant/Infrastructure

#### DUTIES OF TOWN MANAGER

- Review all insurance coverages and pension plans (Medical, Life, Liability and Workers' Compensation) and recommend adjustments and improvements in such coverage
- Carrying out the ordinances, resolutions, policies and other actions of the Board of Selectmen and Town Meeting
- Keep the Board of Selectmen informed of State and Federal grant programs and if approved, apply and implement same
- Serve as Chief of Police
- Participation in Town and regional organizations; i.e. CRCOG, COST, CCM, CTCMA

### SERVICES PROVIDED

- Issues Permits:
  - Transfer Station
  - Pistol Permits
  - Raffle and Bingo
- Information Technology:
  - · Network Administration, including IT support and trouble shooting
  - Liaison to IT Support Company
  - Purchasing IT services/equipment
  - Telephone system administration
  - Website and Social Media administration
- Purchasing supplies, materials, equipment and other commodities required by the Town
- Provide Notary Public Service
- Maintain overall town monthly/annual meeting calendar: <a href="http://hebronct.com/">http://hebronct.com/</a>



### SERVICES PROVIDED

- Prepare and post legal notices as necessary for Public Hearings, Town Meeting, ordinances, budget
- Prepare agendas and materials for the Board of Selectmen meeting
- Provide for videotaping, live broadcast/livestream of Board of Selectmen and other meetings
- Provides research and follows up on items requested by the Selectmen
- Tax Abatement Program Administration
- Prepare Agendas for Other Boards/Commissions
- Track Board and Commission Assignments, Terms, and Appointments

#### OTHER ASSIGNMENTS

- Chatham Health District Chair
- Connecticut Association of Street and Highway Officials President
- Regional School District #8 Health and Medical Insurance Consortium Chair and Secretary
- Douglas Library Board of Trustees Liaison
- Hebron School Readiness Council Co-Chair
- Hebron Health & Safety Committee Chair
- CRCOG, COST, CCM, CTCMA Membership and Committee Assignments

## SPECIAL TOWN MEETINGS

- Issuance of bonds and other financing
- Supplemental appropriations exceeding one percent of current year's Town Budget
- Acquisition or disposition of the fee title to real estate
- Creation, consolidation, modification or abolition of Town Agencies or departments
- Lease or lease options in excess of one year
- Appropriation from the capital and non-recurring fund which exceeds one half of one percent (.005) of current budget
- Acceptance of grants requiring town funds in excess of one half of one percent (.005) of current budget
- Discontinuance of Town roads
- Other matters Board of Selectmen deem necessary

#### HEBRON INFORMATION

- Initiatives:
  - We Are Hebron
  - Proposed Hebron Municipal Complex to include Public Works Department
  - Charter Revision
  - Sustainable CT
  - Additional Senior Housing on Rifkin Property
  - Hebron's New e-Notification System
  - WPCA Sewer Upgrade Project
  - The Town Center Project
  - Arts & Culture Commission
  - Poet Laureate



The Board of Selectmen, acting as stewards of the Town and agents of the people, will provide services that promote safety; an affordable healthy living environment; and through effective land use and town resources, an economic base that creates jobs and tax assistance to the community while preserving our rural historic character.

#### **General Powers and Duties**

- To enact and amend ordinances
- To recommend to Town Meeting creation, consolidation, modification or abolition of Town Agencies and departments
- To regulate the internal procedures of agencies
- To fix charges for Town services rendered
- To compile the Annual Town Report
- To accept town roads
- To make appointments to local and regional agencies
- To acquire or dispose of interest in real estate by the Town less than a fee title
- To lease personal property
- To authorize, apply for and accept grants

**Regular Meetings:** First and Third Thursday of each month, more frequently in March for Budget Workshops

**Public Outreach:** Live Broadcast of meetings on Community Voice Channel and Facebook Live



#### **Liaison Assignments**:

- AHM Youth Services John Collins
- CIP Committee Clara O'Brien
- Hebron BOE Gail Richmond
- Board of Finance Clara O'Brien
- Land Acquisition Brian O'Connell
- RHAM BOE John Collins
- RHAM Facilities Committee Andrew Tierney
- Parks & Recreation Commission Brian O'Connell
- Economic Development Commission John Collins
- Salmon River Watershed Brian O'Connell
- Hebron Historic Properties Commission Dan Larson
- Commission on Aging/Senior Center Gail Richmond
- Fire Department Dan Larson
- WPCA Clara O'Brien
- Green Committee John Collins
- Douglas Library Board of Trustees Gail Richmond
- HES Drinking Water Remediation Building Committee John Collins
- Public Safety Task Force John Collins

#### BOARD OF SELECTMEN GOALS

• Priority # 1 – ECONOMIC DEVELOPMENT

Priority # 2 – COMMUNICATIONS

Priority # 3 – OPERATIONS

Priority # 4 – BUDGETING

# QUESTIONS & COMMENTS

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